

**INTERGOVERNMENTAL AGREEMENT FOR
SCHOOL SECURITY PROGRAM
BETWEEN
THE MILWAUKEE BOARD OF SCHOOL DIRECTORS
AND
THE CITY OF MILWAUKEE**

THIS AGREEMENT is between the City of Milwaukee ("City") and the Milwaukee Board of School Directors ("Board" or "MPS").

WHEREAS, The City and MPS believe that all MPS pupils deserve to receive a good education in a safe and secure school environment; and

WHEREAS, MPS and its staff, parents and the Milwaukee community want every MPS pupil to thrive educationally and emotionally in a safe and secure school environment; and

WHEREAS, school districts across the state and nation have entered into agreements with law enforcement agencies in an attempt to ensure that schools are safe and secure so as to make the schools conducive to learning; and

WHEREAS, the parties previously entered into Intergovernmental Agreements for a School Security Pilot Program that placed School Resource Officers ("SROs") in MPS schools; and

WHEREAS, a proactive approach is desired in the School Security Program and the parties want to enter into this Agreement for the 2015-2016 school year; and

WHEREAS, this Agreement represents an effort by the City and MPS to enhance the cooperation and collaboration between the Milwaukee Police Department ("MPD") and MPS by establishing and maintaining a positive partnership that promotes prevention, intervention, education and enforcement as a means of improving the safety and security in and around MPS schools for staff, students, parents, and the community; and

WHEREAS, the Common Council approved this Agreement by Common Council File No. _____ and authorized the appropriate City officials to execute this Agreement; and

WHEREAS, the Board approved this Agreement on 07-30-15 and authorized the appropriate MPS officials to execute this Agreement; and

WHEREAS, in consideration of the mutual benefits to be provided to the City and to MPS and under the authority granted to the City and the Board in Wis. Stat. § 66.0301(2), the parties enter into the following Intergovernmental Agreement for a School Security Program.

SEP 25 2015

IT IS HEREBY AGREED, by and between the parties, as follows:

I. CITY'S RESPONSIBILITIES

A. Officer Assignment.

City shall assign twelve law enforcement officers to work in the School Security and Juvenile Outreach Program on a full-time basis during the 2015-2016 school year. City shall assume payment for six of the officers. All twelve officers working under this Agreement are, and shall remain, employees of City under the supervision of the Chief of Police of the MPD for all purposes.

Officers will be deployed during the following times: dayshift and early power shift (8 a.m. to 4 p.m. and 11 a.m. to 7 p.m.) or as mutually agreed upon by MPS and MPD, taking into consideration the needs of the District. Schools will be prioritized based on school district needs and the age groups of the students that are in most need of police proactive interaction. The twelve officers will not be assigned solely to one school but will be mobile to reach more schools and students in MPS.

The twelve officers assigned to the School Security and Juvenile Outreach Program under this Agreement shall commence their duties on the first regularly scheduled school day of the 2015-2016 school year and shall work throughout each school semester during the term of this agreement, always beginning on the first regularly scheduled school day of a semester and concluding on the last regularly scheduled school day of a semester.

B. Officer's Duties.

In addition to all required law enforcement duties, the duties of the officers shall include:

1. Working in a collaborative and positive way to provide educational resources to pupils and parents regarding issues related to alcohol and other drugs, laws, ordinances and the juvenile code, the role of law enforcement in the educational setting, violence and other crime prevention, and personal safety information and instruction. Implementing the police department's program Students Talking it Over with Police (S.T.O.P.) that addresses various concerns pertaining to youth including conflict resolution. S.T.O.P program scheduling will not occur on days that may affect testing.
2. Working with school administrators and school safety to identify conditions that could be harmful to the welfare of pupils and the safety of the school environment and addressing those conditions
3. Coverage may be provided at athletic events, parent-teacher conferences, concerts and/or other events occurring after school and on weekends as mutually agreed upon by the MPS Director of School Safety and Security

and the MPD Commander of the Office of Community Outreach and Education.

4. Attending various MPS meetings and training sessions to learn about school policies, practices and concerns.
5. Providing assistance to school personnel to improve safety and reduce disorder.

C. MPD Record Keeping.

MPD shall document the following data each school year as part of this Agreement:

1. Number of calls for service to schools as determined by the MPS Director of School Safety and Security and the MPD Commander of the Office of Community Outreach and Education.
2. Priority codes of the calls for service to schools served by this Agreement.
3. If feasible, number of school-related arrests resulting from actions at all schools served under this Agreement.
4. If feasible, number of school-related citations issued at all schools served under this Agreement.
5. If feasible, number of officer hours spent on prevention versus traditional law enforcement activities.

D. MPD Data Sharing.

MPD shall provide MPS with the data set forth in Section I. C. of this Agreement, as reasonably requested by MPS.

II. MPS' RESPONSIBILITIES

A. MPS Payment.

MPS shall pay City a sum sufficient to pay the costs of the actual salaries, fringe benefits, and overtime, plus indirect costs, of six of the officers assigned to the School Security and Juvenile Outreach Program assigned to work on school security on a full-time basis under this Agreement as described in Section I.B. City shall be reimbursed only for time actually worked under this Agreement in the School Security Program. It is understood that costs will be determined in accordance with the collective bargaining agreement between the City of Milwaukee and the Milwaukee Police Association and that costs may need to be adjusted to reflect retroactive pay to the officers assigned to the School Security and Juvenile Outreach Program.

City shall invoice MPS on a periodic basis for services performed under this Agreement. Invoices should be sent to Eduardo Negron, Director of MPS School Safety and Security. In no event shall MPS be liable under this Agreement for costs exceeding four hundred seventy one thousand dollars (\$471,000.00) per school year term.

B. MPS' Duties.

1. Provide training with regard to school policies, practices, procedures and needs from the officers assigned to the School Security and Juvenile Outreach Program.
2. Provide officers with copies of pertinent school policies, practices, procedures and the school's security plan and emergency operations manual/procedures.
3. Conduct a climate survey to assess perceptions of safety and discipline.
4. Conduct a climate survey to assess perceptions of S.T.O.P. program. Survey will query administrators who hosted the S.T.O.P. program at their schools during the term of this Agreement.

C. MPS Record Keeping.

MPS shall document the following data each school year as part of this Agreement:

1. Number of suspensions from all schools resulting from weapons, drugs or endangering behavior.
2. Number of expulsions from all schools resulting from weapons, drugs or endangering behavior.
3. Data from the climate survey to assess perceptions of safety and discipline.
4. Data from climate survey that assesses perceptions of the S.T.O.P. program by administrators who hosted the S.T.O.P. program at their schools during the term of this Agreement.


D. MPS Data Sharing.

MPS shall provide MPD with the data set forth in Section II. C. of this Agreement, as reasonably requested.

III. TERM OF AGREEMENT

The term of this Agreement shall be for one year, beginning on September 1, 2015, the first regularly scheduled day of the 2015-2016 school year and ending on June 13, 2016, the last regularly scheduled day of the 2015-2016 school year. However, this Agreement may be terminated by either party for convenience upon ninety (90) days written notice to the other party.

APPROVED:
MILWAUKEE PUBLIC SCHOOLS




DARIENNE B. DRIVER, Ed.D.
Milwaukee Public Schools
Superintendent
Date: 9/10/15

APPROVED:
CITY OF MILWAUKEE

TOM BARRETT, Mayor
City of Milwaukee

Date: _____



MICHAEL BONDS, Ph.D., President
Milwaukee Board of School Directors
Date: 9-17-15

JAMES R. OWCZARSKI, City Clerk
City of Milwaukee
Date: _____

COUNTERSIGNED:

MARTIN MATSON, Comptroller
City of Milwaukee
Date: _____

CITY ATTORNEY'S OFFICE

Approved as to form and execution this
____ day of _____, 2015.

VINCENT D. MOSCHELLA
Assistant City Attorney
1034-2015-1532:216895

MILWAUKEE POLICE DEPARTMENT



EDWARD A. FLYNN, Chief of Police
Date: 25 SEP 2015