

Deferred Compensation Plan Internal Budget

| | Submitted 2015 | Revised 2015 | Projected 2016 |
|----------------------------------|-------------------|-----------------|-------------------|
| Professional Expenses | | | |
| TPA (Nationwide) | 589,687 | 738,056 | 625,000 |
| Plan Consultant (Callan) | 125,000 | 211,875 | 180,000 |
| Investment Mngmt (Cleary) | 0 | 135,375 | 125,000 |
| Custodial Bank (Northern Trust) | 30,000 | 150,000 | 155,000 |
| SVA Consultant (Mercer) | 60,000 | 0 | 0 |
| Insurance (Hays) | 106,798 | 68,000 | 75,000 |
| Auditor (Clifton Larson Allen) | 32,600 | 33,600 | 40,000 |
| Legal Services (outside counsel) | 0 | 0 | 40,000 |
| Subtotal | 944,085 | 1,336,906 | 1,240,000 |

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|--|---|--------|---|
| Unanticipated Professional Expenses | | | |
| Interim Ed | 0 | 7,200 | 0 |
| Paralegal | 0 | 3,285 | 0 |
| Outside Counsel - Duane Morris | 0 | 20,184 | 0 |
| Outside Counsel - Reinhart | 0 | 40,000 | 0 |
| Subtotal | 0 | 70,669 | 0 |

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|--------------------------------|---------|---------|---------|
| City as "Vendor" to DCP | | | |
| staff salaries | 128,235 | 110,575 | 170,608 |
| staff benefits | 74,120 | 49,759 | 81,892 |
| sub-subtotal | 202,355 | 160,334 | 252,500 |
| office supplies | | 2,000 | 2,000 |
| travel and conferences | | 10,000 | 10,000 |
| postage | | 100 | 100 |
| telephone | | 600 | 500 |
| equipment | 0 | 0 | 5,000 |
| reimburse treasurer | 0 | 1,200 | 300 |
| reimburse comptroller | 0 | 1,000 | 1,000 |
| reimburse city attorney | 0 | 0 | 20,000 |
| sub-subtotal | 0 | 14,900 | 38,900 |
| Subtotal | 202,355 | 175,234 | 291,400 |

| | | | |
|----------------------------|-------|-------|-------|
| Other Miscellaneous | | | |
| printing services | | 0 | 2,000 |
| professional dues | | 1,085 | 2,085 |
| subscriptions/fees | | 0 | 300 |
| delivery | | 0 | 0 |
| Subtotal | 3,200 | 3,200 | 3,200 |

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|-----------------------|------------------|------------------|------------------|
| TOTAL EXPENSES | 1,149,640 | 1,586,009 | 1,534,600 |
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