
2016 Overview: ADA Compliance

Finance & Personnel Committee
October 7, 2015

ADA Compliance

- US Department of Justice issued a report to the City of Milwaukee identifying City facilities and programs in violation of the Americans with Disabilities Act (ADA)
- City has received a preliminary agreement issued by the DOJ to bring City facilities and programs into compliance with ADA. Terms of the agreement are still being negotiated
- Scope of the agreement as it currently stands is broad, encompassing nearly all City facilities and programs
- Primary areas of concern
 - Sidewalks/curb ramps
 - Jacksonville, FL: \$40.5m program to address ADA curb ramp violations; 5 year compliance deadline
 - Major building modifications
 - For both known and not yet identified violations
 - Timeframe & Deadlines

ADA Compliance Outlook

Plans for 2016

1. Hire ADA Coordinator
 - Located in Dept. of Administration
2. Retain Independent Licensed Architect (ILA)
 - Timeframe/deadlines in current agreement indicate heavy workload in first year. ILA may require additional staff/consultants to meet deadlines
3. Begin address minor building violations identified by DOJ
 - Utilize 1 DPW Carpenter full time for minor repairs
4. Survey each major building violation, design most cost effective repair to remediate the violation
 - Utilize DPW architectural/engineering staff; develop cost estimates for 2017-18 Budgets
5. Begin to address ADA violations at polling places
6. Address compliance issues with IT and web-based services, implement procedures and practices
 - Employee training, emergency management policies, communications for people with disabilities
7. Modify the 2016-2021 Capital Improvements Plan to provide as appropriate funds for ADA compliance improvements

ADA Compliance Outlook

Plans for 2017-18

1. Carry out major building modifications identified in DOJ Report
2. Carry out minor and major building modifications identified by ILA in buildings not surveyed by DOJ
3. Remediate ADA violations identified by ILA on curb ramps at applicable intersections
4. Satisfy reporting requirements to the DOJ

ADA Compliance Outlook: Funding

2016

- Funding in 2016 Budget for ADA Compliance
 - ADA Coordinator: \$62,000
 - ILA and Associated Costs: \$230,000
 - Minor Building Violations: \$200,000
 - Survey/Design of Major Building Violations: \$150,000
- Available funds to be allocated to ADA Compliance
 - IT/Web-based Services: \$150,000

2017-18

- Significant capital investment is possible
- Difficult to estimate total costs at this point
 - DPW will begin estimating 2017-18 costs as soon as possible