



Department of Public Works  
June 11, 2008

**Jeffrey J. Mantes**  
Commissioner of Public Works

**James P. Purko**  
Director of Operations

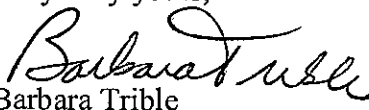
To the Honorable  
The Committee on Finance and Personnel  
Common Council  
City of Milwaukee

Gentlemen:

RE: Wage Rate Changes

In keeping with File #051360 adopted by the Common Council on March 10, 2006, the Commissioner of Public Works has modified the City's prevailing wage schedule as outlined in the enclosed attachment(s).

Very truly yours,

  
Barbara Tribble  
Contract Compliance Officer

-bt  
Attachment  
Cc: Ghassan Korban



# MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL

LYLE A. BALISTRERI  
President

5941 WEST BLUEMOUND ROAD  
MILWAUKEE, WISCONSIN 53213  
PHONE (414) 475-5580  
FAX (414) 475-5590  
WEBSITE <http://www.milwbuildingtrades.org>

*Rec'd  
6/10/08  
p.m.*  
June 6, 2008

RE: 2008/2009 Wage Rates and Fringe Benefits

Ms. Barbara Tribble  
Contract Compliance Officer  
City of Milwaukee  
841 N. Broadway, Room #506  
Milwaukee, WI 53202

Dear Ms. Tribble,

Enclosed please find the wage scale and benefit rates for the building trades workers.

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION  
TRADES COUNCIL

Lyle A. Balistreri  
President

Enclosure(s)

LAB/jn  
OPEIU#9  
AFL-CIO

**Cement Masons**  
**Building & Residential**

**\*\*\*For All City Representatives\*\*\***

Please be advised that the Cement Masons and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective June 1, 2008.

	<b>6-1-08</b> <b><u>Per Hour</u></b>
Cement Mason Journeyman (Building & Residential)	\$28.82
Less Vacation Fund and Jury Duty Fund→	<u>-\$0.83</u>
	\$27.99
City pays 95%→	<u>x 95%</u>
<b><u>Pay this rate</u></b> →	<b>\$26.59</b>
 Cement Mason Foreman (Building & Residential)	 \$31.70

Employer Contributions paid into the various fringe benefit trust funds for the above named Cement Masons are as follows, effective June 1, 2008 and paid on all hours for which wages or compensation is payable at the straight-time hourly rate into each respective fund.

	<b>6-1-08</b> <b><u>Per Hour</u></b>
Health and Welfare Trust Fund	\$7.30
Pension Trust Fund	\$6.48
**Cement Masons Apprenticeship Fund	\$0.10
I.A.P.	\$0.24
Union/ CLMC	\$0.03
Vacation Fund	\$0.81
Jury Duty Fund	\$0.02

**Deducted From Net Pay In Working Dues Computation**

	<b>6-1-08</b> <b><u>Per Hour</u></b>
Working Dues	\$1.48

**\*\*If not paying into I.A.P., \$0.37 goes to the Apprenticeship Training Fund**

**Cement Masons**  
*Building and Residential*

Please be advised that the Cement Masons and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective **June 1, 2008**.

	<b>6-1-08</b> <u>Per hour</u>
Cement Mason Journeyman (Building & Residential)	\$28.82
Cement Mason Foreman (Building & Residential)	\$31.70

Employer Contribution paid into the various fringe benefit trust funds for the above named Cement Masons are as follows, **effective June 1, 2008** and paid on all hours for which wages or compensation is payable at the straight-time hourly rate into each respective fund.

	<b>6-1-08</b> <u>Per hour</u>
Health and Welfare Trust Fund	\$7.30
Pension Trust Fund	\$6.48
*VACATION AND JURY	\$2.31
**Cement Masons Apprenticeship Fund	\$0.10
I.A.P.	\$0.24
Union/ CLMC	\$0.03

**\*Vacation and Jury** sum of *Two Dollars and Thirty-One cents (\$2.31)* per hour is included in above listed wage rates.

**\*\*If not paying I.A.P., \$0.37 to Apprenticeship Fund.**

**Cement Masons  
Heavy & Highway**

Please be advised that the Cement Masons and the Wisconsin Transportation Employers Council have an agreement providing for the following rate of wages and fringe benefits effective **June 1, 2008**.

	<b>6-1-08 <u>Per hour</u></b>
Cement Mason Journeyman (Heavy & Highway)	\$27.37
Cement Mason Foreman (Heavy & Highway)	\$28.62

Employer Contributions paid into the various fringe benefit trust funds for the above named Cement Masons are as follows, **effective June 1, 2008** and paid on all hours for which wages or compensation is payable at the straight-time hourly rate into each respective fund.

	<b>6-1-08 <u>Per hour</u></b>
Health and Welfare Trust Fund	\$7.30
Pension Trust Fund	\$6.48
*VACATION AND JURY	\$2.31
Cement Masons Apprenticeship Fund	\$0.20

**\*VACATION AND JURY SUM OF TWO DOLLARS AND THIRTY-ONE CENTS (\$2.31) PER HOUR IS INCLUDED IN ABOVE LISTED WAGE RATES.**

## **Plasterers**

Please be advised that the Plasterers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2008.**

	<b>6-1-08</b> <b><u>Per hour</u></b>
Plasterer	\$28.41
Plasterer Foreman	\$31.25
Plasterer Swing Stage	\$28.81
Plasterer Foreman- Swing Stage	\$31.69

Employer contributions paid into the various fringe benefit trust funds for Plasterers are as follows **effective June 1, 2008** and paid on all hours worked per week into each respective fund.

	<b>6-1-08</b> <b><u>Per hour</u></b>
Welfare Trust Fund	\$7.30
Vacation Trust Fund	\$0.00
Pension Trust Fund	\$6.93
Apprenticeship Fund	\$0.30
IAP/CLMC	\$0.04

**OPERATING ENGINEERS  
SEWER, WATER & TUNNEL – AREA I  
ARTICLE X  
CLASSIFICATION AND WAGE RATES**

**Section 10.1  
CLASSIFICATION**

**6-1-08  
Per Hour**

1. Master Mechanic, Master Equipment Foreman, and Foreman, Cranes, Tower cranes, and Derricks with or without attachments with a lifting capacity of over 100 tons or Cranes, Tower cranes, and Derricks with boom, leads, and/or jib lengths measuring 176 feet or longer, Backhoes (excavators) 130,000 pounds and over, Caisson rigs and Pile Drivers \$31.39
2. Cranes, Tower cranes and Derricks with or without attachments with a lifting capacity of 100 tons or under or Cranes, Tower Cranes, and Derricks with boom, leads and/or jib lengths measuring 175 feet or under, Backhoes (excavators) under 130,000 pounds, Skid rigs, Dredge operator, Traveling crane (bridge type), Concrete paver (over 27E) Concrete spreader and Distributor, and Concrete pumps, Rotec type conveyors and Boring machines (directional) \$30.61
3. Material hoists, Stack hoists, Tractor or Truck mounted Hydraulic backhoe, Backhoe mounted compactors, Tractor or Truck mounted Hydraulic Crane (5 tons or under), Manhoist, Tractor (over 40 h.p.), Bulldozer (over 40 h.p.), Endloader (over 40 h.p.), Motor Patrol, Scraper operator, Unlicensed off the Road Material Hauler, Sideboom Straddle carrier, Mechanic and Welder, Bituminous plant and Paver-operator, Roller (over 5 tons) Percussion drill operator, Rotary drill operator, Blaster, Air track drill, Trencher (wheel type or chain type having over 8-inch bucket), Elevator, Milling machine and Boring machine (horizontal or vertical) \$29.66
4. Backfiller, Concrete auto breaker (large), Concrete finishing machines (road type), Roller (rubber tire), Concrete batch hopper, Concrete conveyor systems, Concrete mixers (14S or over), Screw type pumps and Gypsum pumps, Grout pumps, Tractor, Bulldozer, Endloader (under 40 h.p.), Pumps (well points), Trencher (chain type having bucket 8-inch and under), Industrial locomotives, Roller (under 5 tons), Firemen (pile drivers and derricks), Robotic Tool Carrier (with or without attachments) \$28.61
5. Hoists (automatic), Tamper-Compactors (riding type), Assistant Engineer, "A" Frames and Winch trucks, Concrete auto breaker, Hydrohammers (small), Brooms and Sweepers, Hoists (tuggers), Stump chipper (large) Boats (tug, safety, work barges and launch) Shouldering machine operator, Screed operator, Farm or Industrial Tractor, Post hole digger, Stone crushers and Screening plants, Firemen (asphalt plants), Air compressor, Augers (vertical and horizontal), Generators, Air, Electric, Hydraulic Jacks (slipform), Prestress machines, Skid Steer Loader (with or without attachments) Boiler operators (temporary heat), Forklift, Screed operator milling machine, Refrigeration plant/freeze machine, Power Pack Vibratory/ultra sound driver and extractor. Combination small equipment operator, Welding machines, Heaters (mechanical) Pumps, Winches (small electric), Oiler and Greaser, Rotary drill helper, Conveyor, High Pressure utility locating machine, (daylighting machine) \$27.21

**OPERATING ENGINEERS  
SEWER, WATER & TUNNEL – AREA I  
ARTICLE X  
CLASSIFICATION AND WAGE RATES**

	<b>6-1-2008</b>
	<b><u>Per Hour</u></b>
Central Pension Fund	\$7.00
Health Benefit Fund ( <i>This amount includes \$0.89 to pre-funding</i> )	\$8.85
Skill Improvement & Apprenticeship	\$0.55
Vacation Fund (to be established)	
Annuity Fund (to be established)	
Administrative Dues Deduction (1.5% of Total Gross wage and Fringe Package)	
Joint labor Management Work Preservation Fund	\$0.15
Industry Improvement Program	\$0.12
WUCA (see Section 17.5)	\$0.12

## **TEAMSTERS**

### **BUILDING CONSTRUCTION**

#### **GENERAL BUILDING CONTRACTORS**

#### **(DUMP TRUCK – FLAT BED – SEMI DRIVERS – SHOP MECHANIC)**

Please be advised that the Teamsters and their Contractors have reached an agreement providing for the following increased rates of wages and fringe benefits **effective June 1, 2008.**

#### **CLASSIFICATION**

	<b>6-1-08</b>
	<b><u>Per hour</u></b>
Single Axle Dump Truck	\$23.26
Flat Bed	\$23.61
Semi Drivers	\$23.61
Master Shop Mechanics	\$23.81

Employer contribution paid into the Pension Trust Fund and the Health and Welfare Fund for Teamsters (Building Construction) are as follows, **effective June 1, 2008.**

	<b>6-1-08</b>
	<b><u>Per hour</u></b>
Welfare	\$7.39
Pension Trust Fund	\$4.59
Vacation	\$3.16

## **TEAMSTERS**

### **SEWER, TUNNEL, WATER AND UTILITIES**

Please be advised that the Teamsters and their Contractors have reached an agreement providing for the following increased rates of wages and fringe benefits **effective June 1, 2008.**

#### **CLASSIFICATION**

	<b>6-1-08</b>
	<b><u>Per hour</u></b>
Tandem/ Tri Axle	\$22.44
Quad/ Semi Trailer Truck	\$22.33

Employer contribution paid into the various fringe benefit trust funds for Sewer, Tunnel, Water and Utilities are as follows, **effective June 1, 2008.**

	<b>6-1-08</b>
	<b><u>Per hour</u></b>
Welfare	\$8.57
Pension	\$4.48
Vacation/ Holiday Fund	\$2.17
<b>*IPP Fund</b>	<b>\$0.12</b>

- **\$0.12 PER HOUR TO BE CONTRIBUTED BY EMPLOYER TO IPP FUND.**

## **TEAMSTERS**

### **POWER PLANT**

Please be advised that the Teamsters and their Contractors have reached an agreement providing for the following increased rates of wages and fringe benefits **effective June 1, 2008.**

#### **CLASSIFICATION**

	<b>6-1-08</b>
	<b><u>Per hour</u></b>
Driver	\$25.68
Warehouseman	\$25.37
Mechanic	\$25.37
General Foreman	\$28.68
Foreman	\$27.18

Employer contribution paid into the Pension Trust Fund and the Health and Welfare Fund for Teamsters are as follows, **effective June 1, 2008.**

	<b>6-1-08</b>
	<b><u>Per hour</u></b>
Wisconsin Health Fund	\$7.39
Pension	\$6.40
Vacation	\$3.16

## **TEAMSTERS**

### **ALL TRUCK DRIVERS (HAULING SAND – GRAVEL – STONE)**

Please be advised that the Teamsters and their Contractors have reached an agreement providing for the following increased rates of wages and fringe benefits effective **June 1, 2008**.

#### **CLASSIFICATION**

	<b>6-1-08</b>
	<b><u>Per hour</u></b>
Hauling Sand – Gravel – Stone (All Truck Drivers)	\$23.61

Employer contribution paid into the various fringe benefit trust funds for All Truck Drivers (Hauling Sand – Gravel – Stone) are as follows, effective **June 1, 2008**.

	<b>6-1-08</b>
	<b><u>Per hour</u></b>
Health and Welfare	\$7.39
Pension	\$4.59
Vacation/ Holiday Fund	\$3.16



## MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL

LYLE A. BALISTRERI  
President

5941 WEST BLUEMOUND ROAD  
MILWAUKEE, WISCONSIN 53213  
PHONE (414) 475-5580  
FAX (414) 475-5590  
WEBSITE <http://www.milwbuildingtrades.org>

June 5, 2008 *md 6/10/08 p.m.*

RE: 2008/2009 Wage Rates and Fringe Benefits

**\*\*REVISION\*\***

Ms. Barbara Tribble  
City of Milwaukee  
841 N. Broadway, Room #506  
Milwaukee, WI 53202

Dear Ms. Tribble,

Enclosed please find a revision of the wage scale and benefit rates for the Iron Workers,  
Millwright Erectors, Bricklayers, and Electricians.

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION  
TRADES COUNCIL

Lyle A. Balistreri  
President

Enclosure(s)

LAB/jn  
OPEIU#9  
AFL-CIO

**\*REVISION\***

**BRIDGE, STRUCTURAL, ORNAMENTAL, AND REINFORCING IRON WORKERS**

Please be advised that the Iron Workers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective June 1, 2008 in the Southern Wisconsin area.

	<u>6-1-08</u>
	<u>Per Hour</u>
Iron Worker (Acetylene and Electric Welder, Burner and Cutter)	\$30.06
Iron Worker (Machinery Mover and Rigger)	\$30.96
Iron Worker (Rod and Reinforcing Steel)	\$30.06
Iron Worker (Steel, Tile and Metal Form)	\$30.06
Iron Worker (Derrickman)	\$30.06
Iron Worker (Structural and Ornamental)	\$30.06
Iron Worker Forman	\$32.06
Iron Worker General Forman	\$32.56

Employer contributions paid into the various friend benefit trust funds for Iron Workers are as follows effective June 1, 2008 and paid on all hours worked per week into the *Pension Trust Fund, Welfare Trust Fund, and Skill Improvement and Apprenticeship Fund*; paid on the *Union Individual Account Retirement Fund* all hours paid (overtime paid at the appropriate overtime rate); \*\*contributions into the Industry Advancement Program Fund will be paid on all hours worked.

	<u>6-1-08</u>
	<u>Per Hour</u>
Pension Trust Fund	\$5.92
Union Individual Account Retirement Fund	\$4.10
Health and Welfare Trust Fund	\$8.42
Apprentice and Skill Improvement Fund	\$0.35
Journeyman Training	\$0.25
I.M.P.A.C.T.	\$0.04
I.A.P./Contract Administration - C.A.	\$0.17

**PLEASE NOTE:** Working dues check-off will increase to \$1.02 per hour (overtime paid at appropriate rate).

\*Firms affiliated with the *Allied Construction Employers Association* or *Eastern Wisconsin Erectors Association* remit \$0.35 cents per hour to *Apprentice & Skill Improvement*, \$0.17 cents per hour to the *Industry Advancement Program/Contract Administration Fund* and \$0.25 to *Journeyman Training*. IAP/CA remitted on all hours worked.

**\*REVISION\***

**CARPENTERS**

**MILLWRIGHT ERECTORS**

Please be advised that the Carpenters and their Contractors have reached an agreement providing for the following rates of wages and fringe benefits for the Millwright Erectors effective **June 2, 2008**.

	<b>6-2-08</b>
	<b><u>Per Hour</u></b>
Millwright Journeyman	\$27.92
Millwright Foreman	\$30.42
Millwright General Foreman	\$30.92

Employer contributions paid into the various fringe benefit trust funds for the above named Millwrights are as follows, effective **June 2, 2008**.

	<b>6-2-08</b>
	<b><u>Per Hour</u></b>
Health and Welfare Trust Fund	\$7.80
Pension Trust Fund	\$5.08
IAP Fund	\$0.20
Apprenticeship and Training Fund	\$0.45
MUIAR	\$5.75
*Vacation Fund	\$1.44
United Brotherhood of Carpenters Fund	\$0.06

**\*Vacation Fund:** Under the terms of this agreement, the sum of *One Dollar and Forty-Four Cents (\$1.44)* per hour is deducted for each hour worked from the above wage rates, which is for the Vacation Trust Fund.

**\*REVISION\***

**Bricklayers  
Building, Marine and Shaft and Tunnel Labor Service**

Please be advised that the Bricklayers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2008.**

	<b>6-1-08</b>
	<b><u>Per Hour</u></b>
Bricklayer Mason	\$32.71
Bricklayer Mason Foreman	\$35.98
Bricklayer Sub-Foreman	\$34.35

All Swing Stage and Bosun Chair Work performed by journeyman and apprentices to receive *seventy-five cents (\$0.75)* per hour above the base rate of their respective job classification.

Employer Contributions paid into the various fringe benefit trust funds for Bricklayer, etc. are as follows, **effective June 1, 2008** and paid on all hours actually worked per week into the Pension and Welfare Trust Funds. Industry Advancement Program Fund, International Masonry Institute, Masonry Institute of Wisconsin and Apprenticeship Program Funds are paid up to a maximum of forty (40) straight-time hours worked per week.

	<b>6-1-08</b>
	<b><u>Per Hour</u></b>
Health and Welfare Fund	\$7.50
Pension Trust Fund	\$6.24
Vacation	\$0.00
Dues Check- Off	\$1.42
International Masonry Institute	\$0.40
Apprenticeship	\$0.30
Industry Advancement	\$0.17
International Council of Employers (ICE)	\$0.01
International Pension Fund	\$0.50
LMAF (Optional Employer Contribution)	\$0.16

**\*DUES CHECK- OFF** – Under the terms of this agreement, the sum of *One Dollar and Forty-Two cents (\$1.42)* per hour is deducted from the Bricklayer wage rates as listed for each hour worked per week which is for the working dues check- off plan and paid to the **BAC DISTRICT COUNCIL OF WISCONSIN, P.O. Box 5106187, New Berlin, WI 53151-0617**

**\*REVISION\***  
**Electricians**  
**Building Agreement**

Please be advised that the Electrical Workers and their Contractors have an agreement providing for the following rates and fringe benefits **effective June 1, 2008.**

	<b>6-1-08</b>
	<b><u>Per Hour</u></b>
Electrician	\$31.14
Electrician Foreman	\$34.25
Electrician General Foreman	\$35.81

Employer contribution paid into the **Health and Welfare Trust Fund** for Electrical Mechanic, Electrician Foreman and Electrician General (Area) Foreman is **Seven Dollars and Ninety Five Cents (\$7.95)** and is paid on ALL clock hours, **effective June 1, 2008.**

Employer contributions paid into the **Vacation and Holiday Trust Fund** are as follows on the basis of **ten percent (10%)** of gross earnings, hourly contribution for the time worked at the straight time, **effective June 1, 2008.**

	<b>6-1-08</b>
	<b><u>Per Hour</u></b>
Electrical Journeyman Wireman	\$3.12
Electrical Foreman	\$3.42
Electrical General Foreman	\$3.58

Employer contributions paid into the **Pension Trust Fund** is paid on the basis of **Three Dollars and ten cents (\$3.10)** per hour on all hours worked plus three percent (3%) of gross earnings. Hourly contributions for time worked at straight time rate, **effective June 1, 2008.**

	<b>6-1-08</b>	
	<b><u>Per Hour</u></b>	<b><u>NEBF</u></b>
Electrical Journeyman Wireman	\$3.10	\$0.93
Electrical Foreman	\$3.10	\$1.03
Electrical General Foreman	\$3.10	\$1.07

Contributions into the **Electricians Apprenticeship Training Fund** are made on the basis of **One point eight-five percent (1.85%)**. **National Electrician Industry Fund (NEIF)** are made on the basis of **point four percent (0.4%)** off gross earnings into each. **Effective June 1, 2008**, hourly contributions for time worked at the straight time rate for: **AMF Fund (0.6%)** and **LMCC (\$0.07)**.

	<b>6-1-08</b>	<b>6-1-08</b>	<b>6-1-08</b>	<b>6-1-08</b>
	<b><u>Apprenticeship</u></b>	<b><u>NEIF</u></b>	<b><u>AMF</u></b>	<b><u>LMCC</u></b>
	<b><u>Per Hour</u></b>	<b><u>Per Hour</u></b>	<b><u>Per Hour</u></b>	<b><u>Per Hour</u></b>
Electrical Journeyman Wireman	\$0.58	\$0.12	\$0.19	\$0.07
Electrical Foreman	\$0.63	\$0.14	\$0.21	\$0.07
Electrical General Foreman	\$0.66	\$0.14	\$0.22	\$0.07

Contribution into the **Electricians Annuity Fund** will be paid on the basis of **Two Dollars and Ninety Cents (\$2.90)** per hour **effective June 1, 2008.**

	<b>6-1-08</b>
	<b><u>Per Hour</u></b>
Electrical Journeyman Wireman	\$2.90
Electrical Foreman	\$2.90
Electrical General Foreman	\$2.90