



Department of Public Works  
June 3, 2008

**Jeffrey J. Mantes**  
Commissioner of Public Works

**James P. Purko**  
Director of Operations

To the Honorable  
The Committee on Finance and Personnel  
Common Council  
City of Milwaukee

Gentlemen:

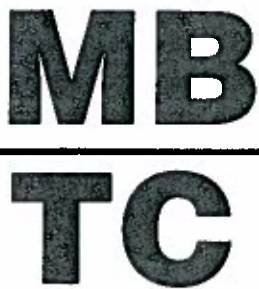
RE: Wage Rate Changes

In keeping with File #051360 adopted by the Common Council on March 10, 2006, the Commissioner of Public Works has modified the City's prevailing wage schedule as outlined in the enclosed attachment(s).

Very truly yours,

Barbara Tribble  
Contract Compliance Officer

-bt  
Attachment  
Cc: Ghassan Korban



MILWAUKEE BUILDING & CONSTRUCTION  
TRADES COUNCIL

LYLE A. BALISTRERI  
President

5941 WEST BLUEMOUND ROAD  
MILWAUKEE, WISCONSIN 53213  
PHONE (414) 475-5580  
FAX (414) 475-5590



May 16, 2008

*per 5/19/08*

RE: 2008/2009 Wage Rates and Fringe Benefits

Ms. Barbara Tribble  
Contract Compliance Officer  
City of Milwaukee  
841 N. Broadway, Room #506  
Milwaukee, WI 53202

Dear Ms. Tribble,

Enclosed please find the wage scale and benefit rates for the building trades workers.

*Bricklayers*

Thank you for your assistance.

*Caulkers  
Electrical  
Mobile Mechanics*

Very truly yours,

*operators  
Insulation/Electrical*

THE MILWAUKEE BUILDING AND CONSTRUCTION  
TRADES COUNCIL

*Lyle A. Balistreri*

Lyle A. Balistreri  
President

Enclosure(s)

LAB/jn  
OPEIU#9  
AFL-CIO

**Bricklayers**  
**Building, Marine and Shaft and Tunnel Labor Service**

Please be advised that the Bricklayers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2008.**

	<b>6-1-08</b>
	<b><u>Per Hour</u></b>
Bricklayer Mason	\$32.71
Bricklayer Mason Foreman	\$35.98
Bricklayer Sub-Foreman	\$34.82

All Swing Stage and Bosun Chair Work performed by journeyman and apprentices to receive ***seventy-five cents (\$0.75)*** per hour above the base rate of their respective job classification.

Employer Contributions paid into the various fringe benefit trust funds for Bricklayer, etc. are as follows, **effective June 1, 2008** and paid on all hours actually worked per week into the Pension and Welfare Trust Funds. Industry Advancement Program Fund, International Masonry Institute, Masonry Institute of Wisconsin and Apprenticeship Program Funds are paid up to a maximum of forty (40) straight-time hours worked per week.

	<b>6-1-08</b>
	<b><u>Per Hour</u></b>
Health and Welfare Fund	\$7.50
Pension Trust Fund	\$6.24
Vacation	\$0.00
Dues Check- Off	\$1.42
International Masonry Institute	\$0.40
Apprenticeship	\$0.30
Industry Advancement	\$0.17
International Council of Employers (ICE)	\$0.01
International Pension Fund	\$0.50
LMAF (Optional Employer Contribution)	\$0.16

**\*DUES CHECK- OFF** – Under the terms of this agreement, the sum of ***One Dollar and Forty-Two cents (\$1.42)*** per hour is deducted from the Bricklayer wage rates as listed for each hour worked per week which is for the working dues check- off plan and paid to the **BAC DISTRICT COUNCIL OF WISCONSIN, P.O. Box 5106187, New Berlin, WI 53151-0617**

**Bricklayers  
Marble Masons**

Please be advised that the Marble Masons and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective June 1, 2008.

	<b>6-1-08</b>
	<b><u>Per Hour</u></b>
Marble Masons	\$32.71
Marble Mason Foreman	\$35.98
Marble Finishers	\$26.39

Employer contributions paid into the various fringe benefit trust funds for Marble Masons are as follows effective **June 1, 2008** and paid on all hours actually worked into the Welfare Trust Fund, and up to a maximum of two thousand (2,000) hours worked per year into the Pension Trust Fund.

	<b>6-1-08</b>
	<b><u>Per Hour</u></b>
Pension Trust Fund	\$6.24
Health and Welfare Trust Fund	\$7.50
*Dues Check-off	\$1.42
*Dues Check-off (Finishers)	\$1.24
International Pension Fund	\$0.50
IMI	\$0.40
JAC	\$0.30

**\*Dues Check-off** – Under the terms of this agreement, the sum of *One Dollar and Forty-Two Cents (\$1.42)* per hour is deducted from the Marble Masons and the sum of *One Dollar and Twenty-Four Cents (\$1.24)* per hour from the Marble Finishers' wage rates as listed for each hour worked per week which is for the working dues check-off plan and paid to the BAC District Council of Wisconsin, P.O. Box 510617, New Berlin, Wisconsin 53151-0617.

**BRICKLAYERS  
POINTER, CAULKER, CLEANER  
BUILDING, MARINE AND SHAFT AND TUNNEL LABOR SERVICE**

Please be advised that the bricklayers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective **June 1, 2008**. These revisions apply under the captions "*Building*", "*Marine*" and "*Shaft and Tunnel Labor Service*".

	<b>6-1-08</b>
	<b><u>Per Hour</u></b>
Pointer, Caulker, Cleaner	\$31.48
Pointer, Caulker, Cleaner Foreman (1 to 4 workers on crew)	\$32.23
Pointer, Caulker, Cleaner Foreman (5 or more workers on crew)	\$32.88

All Swing Stage and Bosun Chair Work performed by Journeyman and Apprentices to receive ***seventy-five cents (\$0.75)*** per hour above the base rate of their respective job classification.

Employer contributions paid into the various fringe benefit trust funds for Pointer, Caulker, Cleaner, are as follows, effective **June 1, 2008** and paid on all hours actually worked per week into the pension and Welfare Trust Funds.

	<b>6-1-08</b>
	<b><u>Per Hour</u></b>
Health and Welfare Fund	\$7.50
Pension Trust Fund	\$6.24
Vacation	\$0.00
Dues Check- Off	\$1.36
Joint Apprentice Committee	\$0.15
International Pension Fund	\$0.50

**\*DUES CHECK-OFF** – Under the terms of this agreement, the sum of ***One Dollar and Thirty Six Cents (\$1.36)*** per hour is deducted from the Pointer, Caulker, Cleaner wage rates as listed for each hour worked per week which is for the working dues check- off plan and paid to the **BAC DISTRICT COUNCIL OF WISCONSIN**, P.O. Box 510617, New Berlin, Wisconsin 53151-0617.

# **Electricians Building Agreement**

Please be advised that the Electrical Workers and their Contractors have an agreement providing for the following rates and fringe benefits effective **June 1, 2008**.

	<b>6-1-08 Per Hour</b>
Electrician	\$31.14
Electrician Foreman	\$34.25
Electrician General Foreman	\$35.81

Employer contribution paid into the **Health and Welfare Trust Fund** for Electrical Mechanic, Electrician Foreman and Electrician General (Area) Foreman is **Seven Dollars and Ninety Five Cents (\$7.95)** and is paid on ALL clock hours, effective **June 1, 2008**.

Employer contributions paid into the **Vacation and Holiday Trust Fund** are as follows on the basis of **ten percent (10%)** of gross earnings, hourly contribution for the time worked at the straight time, effective **June 1, 2008**.

	<b>6-1-08 Per Hour</b>
Electrical Journeyman Wireman	\$3.12
Electrical Foreman	\$3.42
Electrical General Foreman	\$3.58

Employer contributions paid into the **Pension Trust Fund** is paid on the basis of **Three Dollars and ten cents (\$3.10)** per hour on all hours worked plus three percent (3%) of gross earnings. Hourly contributions for time worked at straight time rate, effective **June 1, 2008**.

	<b>6-1-08 Per Hour</b>	<b>NEBF</b>
Electrical Journeyman Wireman	\$3.10	\$0.93
Electrical Foreman	\$3.10	\$1.03
Electrical General Foreman	\$3.10	\$1.07

Contributions into the **Electricians Apprenticeship Training Fund** are made on the basis of **One point eight-five percent (1.85%)**. **National Electrician Industry Fund (NEIF)** are made on the basis of **point zero four percent (0.04%)** off gross earnings into each. Effective **June 1, 2008**, hourly contributions for time worked at the straight time rate for: **AMF Fund (0.06%)** and **LMCC (\$0.07)**.

	<b>6-1-08 Apprenticeship Per Hour</b>	<b>6-1-08 NEIF Per Hour</b>	<b>6-1-08 AMF Per Hour</b>	<b>6-1-08 LMCC Per Hour</b>
Electrical Journeyman Wireman	\$0.58	\$0.12	\$0.19	\$0.07
Electrical Foreman	\$0.63	\$0.14	\$0.21	\$0.07
Electrical General Foreman	\$0.66	\$0.14	\$0.22	\$0.07

Contribution into the **Electricians Annuity Fund** will be paid on the basis of **Two Dollars and Ninety Cents (\$2.90)** per hour effective **June 1, 2008**.

	<b>6-1-08 Per Hour</b>
Electrical Journeyman Wireman	\$2.90
Electrical Foreman	\$2.90
Electrical General Foreman	\$2.90

**Electricians  
Sound and Communication Workers**

Please be advised that the Sound and Communication/Electricians and their Contractors have reached an agreement providing for the following rates of wages and fringe benefits **Effective June 1, 2008.**

	<b>6-1-08</b>
	<b><u>Per Hour</u></b>
Sound and Communications Journeyman Technician	<b>\$23.77</b>
Sound and Communications Installer	<b>\$16.07</b>

Employer contributions paid into the various fringe benefit trust funds for Sound and Communication Technician and Installer are as follows **effective June 1, 2008** and paid on all hours worked per week into each respective fund.

	<b>6-1-0</b>
	<b><u>Per Hour</u></b>
Annuity	<b>\$1.10</b>
LMCC	<b>\$0.04</b>
Health and Welfare Trust Fund	<b>\$6.95</b>
Pension Trust Fund	<b>\$2.15</b>
Vacation and Holiday 10%	<b>\$2.38*</b>
Vacation and Holiday 10%	<b>\$1.61**</b>
N.E.B.F. 3%	<b>\$0.71*</b>
N.E.B.F. 3%	<b>\$0.48**</b>
Apprenticeship & Training 1 ½ %	<b>\$0.35*</b>
Apprenticeship & Training 1 ½ %	<b>\$0.24**</b>
National Industry Fund 0.5%	<b>\$0.10*</b>
National Industry Fund 0.5%	<b>\$0.06**</b>
AMF	<b>\$0.14*</b>
AMF	<b>\$0.10**</b>

## **Electricians**

### **Residential Agreement**

Please be advised that the Electrical Workers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2008.**

	<b>6-1-08</b>
	<b><u>Per Hour</u></b>
<b>Wage Rate</b>	<b>\$23.23</b>

Employer Contributions into the various fringe benefit trust funds for the Residential Agreement are as follows **effective June 1, 2008**, and paid on all hours worked per week into each respective fund.

	<b>6-1-08</b>
	<b><u>Per Hour</u></b>
<b>Health and Welfare Trust Fund</b>	<b>\$4.50</b>
<b>Pension Trust Fund</b>	<b>\$1.60</b>
<b>Vacation &amp; Holiday Trust Fund 10%</b>	<b>\$1.86</b>
<b>N.E.B.F. 3%</b>	<b>\$0.70</b>
<b>Apprenticeship &amp; Training 1%</b>	<b>\$0.23</b>
<b>National Industry Fund 0.04%</b>	<b>\$0.09</b>
<b>AMF 0.06%</b>	<b>\$0.14</b>
<b>LMCC</b>	<b>\$0.04</b>
<b>Annuity</b>	<b>\$0.50</b>



**OPERATING ENGINEERS  
GREAT LAKES FLOATING AGREEMENT  
Marine Construction and Dredging**

Please be advised that the Operating Engineers and their contractors have an agreement providing for the following rates of wages and fringe benefits effective January 1, 2008 through December 31, 2008.

		<b>1-1-08 <u>Per Hour</u></b>
<b>Class I</b>	Craft Foreman (Master Mechanic), Diver/Wet Tender, Engineer (hydraulic dredge)	<b>\$35.40</b>
<b>Class II</b>	Crane/Backhoe Operator, Mechanic/Welder, Assistant Engineer hydraulic dredge), Leverman (hydraulic dredge), Diver Tender.	<b>\$33.90</b>
<b>Class III</b>	Deck Equipment Operator (Machineryman), Maintenance of Crane (over 50T capacity), or Backhoe (96,000K or more), Tug/Launch Operator, Loader/Dozer and like equipment on Barge, Breakwater Wall, Slip/Dock, or Scow, Deck Machinery, etc.	<b>\$30.20</b>
<b>Class IV</b>	Deck Equipment Operator (Machineryman/Fireman), (4 Equipment units or more), Deck Hand, Deck Engineer Crane Maintenance 50T and under/Backhoe 96K or Less, Assistant Tug Operator.	<b>\$25.10</b>

**\*Fringe Benefits-same for all Classifications**

	<b>1-1-08 <u>Per Hour</u></b>
Health Care (health Care \$7.93 + \$0.82 pre-funding)	<b>\$8.75</b>
Pension	<b>\$7.00</b>
L-M Fund	<b>\$0.20</b>
D-B Monitoring	<b>\$0.20</b>
<b>Total:</b>	<b><u>\$16.15</u></b>

# HEAVY AND HIGHWAY CONSTRUCTION AGREEMENT

## ARTICLE XIV

### CLASSIFICATION & WAGE RATES

#### Section 14.1

#### CLASSIFICATIONS

6-1-08

Per Hour

1. (A) Cranes, tower cranes, and derricks with or without attachments with a lifting capacity of over 100 tons or cranes, tower cranes, and derricks with boom, leads and/or jib lengths measuring 176 feet or longer \$30.97
1. (B) Cranes, tower cranes and derricks with or without attachments with a lifting capacity of 100 tons or under or cranes, tower cranes, and derricks with boom, leads, and/or jib lengths measuring 175 feet or under and backhoes (excavators) weighing 130,000 lbs. and over, caisson rigs, pile driver, dredge operator, dredge engineer, licensed boat pilot \$30.47
2. Mechanic or welder—heavy duty equipment; cranes with a lifting capacity of 25 tons or under; concrete breaker (manual or remote); vibratory/sonic concrete breaker; concrete laser/screed; concrete slipform paver; concrete batch plant operator; concrete pvt. spreader heavy duty (rubber tired); concrete spreader & distributor; automatic subgrader (concrete); concrete grinder & planing machine; concrete slipform curb & gutter machine; slipform concrete placer; tube finisher; hydro blaster (10,000 psi & over) bridge paver; concrete conveyor system; concrete pump; Rotec type conveyor; stabilizing mixer (self-propelled); shoulder widener; asphalt plant engineer; bituminous paver; bump cutter & grooving machine; milling machine; screed (bituminous paver); asphalt heater, planer & scarifier; backhoes (excavators) weighing under 130,000 lbs.; grader or motor patrol; tractor (scraper, dozer, pusher, loader); scraper—rubber tired (single or twin engine); endloader; hydraulic backhoe (tractor type); trenching machine; skid rigs; tractor; side boom (heavy); drilling or boring machine (mechanical heavy); roller (over 5 ton); percussion or rotary drilling machine; air track; blaster; loading machine (conveyor); tugger boatmen; winches & A-frames; post driver; material hoist, operator \$29.97
3. Greaser, roller steel (5 tons or less); roller (pneumatic tired)-self propelled; tractor (mounted or towed compactors & light equipment); shouldering machine; self-propelled chip spreader; concrete spreader; finishing machine; mechanical float; curing machine; power subgrader; joint sawer (multiple-blade) belting machine burlap machine; texturing machine; tractor, endloader (rubber tired)--light; jeep digger; forklift; mulcher; launch; Operator; Fireman; Environmental Burner \$29.71
4. Air compressor; power pack; vibratory hammer and extractor; heavy equipment, leadman; tank car heaters; stump chipper; curb machine operator; concrete proportioning plants; generators; mudjack Operator; rock breaker; crusher or screening plant; screed (milling machine); automatic belt conveyor and surge bin; pug mill; Operator, Oiler, pump (over 3 inches); drilling machine helper \$29.42
5. Off road material hauler with or without ejector \$23.52

# **HEAVY AND HIGHWAY CONSTRUCTION AGREEMENT**

## **ARTICLE XIV**

### **CLASSIFICATION & WAGE RATES**

**Please Note: Classifications 4 & 5 have been revised as to equipment from previous Agreement.**

**In addition to the hourly wage rates enumerated above, the following sums will be paid over and above the aforementioned wage rates when EPA Protective equipment is required:**

**EPA Level "A" Protection--\$3.00 per hour.**

**EPA Level "B" Protection--\$2.00 per hour.**

**EPA Level "C" Protection--\$1.00 per hour.**

**Fringe benefit contributions to be paid in addition to the above wage rates:**

	<b>6-1-08</b>
	<b><u>Per Hour</u></b>
<b>Health Benefit Fund (<i>This amount includes \$0.92 to pre-funding</i>)</b>	<b>\$8.85</b>
<b>Central Pension Fund</b>	<b>\$7.00</b>
<b>Skill Improvement Apprenticeship Fund</b>	<b>\$0.60</b>
<b>Vacation (rate to be established)</b>	
<b>Administrative Dues (1.5% of Total Gross Wage and Fringe Package)</b>	
<b>Transportation Fund</b>	<b>\$0.08</b>
<b>Labor Management</b>	<b>\$0.15</b>

**NOTE (A): During the life of this Agreement, an employer not affiliated with the Employers Council may elect by written notification to the Union, to the T.E.F. Fund and to the Operating Engineers Skill Improvement Fund, not to contribute to the T.E.F. Fund. If they make such election they shall contribute the 8¢ per hour to the Operating Engineers' Skill Improvement Fund.**

**NOTE (B): Tower crane boom lengths shall be measured from the ground to the point of intersection with the boom and from the point of intersection to the tip of the boom to compute the total length. In the case of crawler or mobile cranes, where the tower crane attachment is mounted, the long boom provisions of this Agreement shall be computed from boom pins on the rotation base to point sheaves.**

**OPERATING ENGINEERS  
MASTER BUILDING AGREEMENT—AREA I  
ARTICLE IX  
CLASSIFICATION & WAGE RATES**

Please be advised that the Operating Engineers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective **June 1, 2008**.

**Section 9.1**

**CLASSIFICATION**

**6-1-08**

**Per Hour**

**1.(A) All cranes listed in 1.(A) with CCO certification**

**\$35.76**

**1.(A)1. Cranes, Tower cranes, Pedestal tower cranes and Derricks with or without attachments with a lifting capacity of over 100 tons or Cranes, Tower cranes, Pedestal tower cranes and Derricks with boom, leads, and/or jib lengths measuring 176 feet or longer, Self-erecting tower cranes with a lifting capacity of over 4,000 lbs., all cranes with boom dollies, Boring machines (directional), Master mechanic or Foreman. There will be a wage increase of the higher of \$.50 per 100 ton or per 100 feet of boom (or any portion thereof) for the length of boom over 200 feet or lifting capacity of the crane over 200 tons to a maximum of 300 tons or 300 feet. Thereafter an increase of \$.01 per foot or ton whichever is greater will be applied:**

**\$35.26**

**1.(B) All cranes listed in 1.(B) with CCO certification:**

**\$35.26**

**1.(B)1. Cranes, Tower cranes, Portable tower cranes, Pedestal tower cranes, and Derricks with or without attachments with a lifting capacity of 100 tons or under or Cranes, Tower cranes, Portable tower cranes, Pedestal tower cranes, and Derricks with boom leads and/or jib lengths measuring 175 feet or under, Backhoes (excavators) 130,000 lbs. and over, Caisson rigs, Pile drivers, Boring machines (vertical or horizontal), versi-lifts, tri-lifts, and gantries (20,000 pounds and over)**

**\$34.76**

**1.(C) All cranes listed in 1.(C) with CCO certification:**

**\$34.76**

**1.(C)1. Backhoes (excavators) under 130,000 lbs., Self-erecting tower cranes with a lifting capacity of 4,000 lbs. and under, Traveling cranes (bridge type), Skid rigs, Dredge operator, Mechanic, Concrete paver (over 27E), concrete spreader and distributor, Forklift/Telehandler (machinery moving/steel erection), Hydro-blaster (10,000 psi and over). All special project telehandlers [refer to Article VII section 7.11(E)]**

**\$34.26**

**OPERATING ENGINEERS  
MASTER BUILDING AGREEMENT—AREA I  
ARTICLE IX  
CLASSIFICATION & WAGE RATES**

**6-1-08  
Per Hour**

- |  |   |
|--|---|
| <p>2. Material hoists, Stack hoists, Tractor or Truck Mounted hydraulic Backhoe, Tractor or Truck mounted hydraulic crane (5 tons or under), Hoist (tuggers, 5 ton &amp; over), Hydro-Excavators/daylighters, Concrete pumps, Rotec type conveyors, Tractor (over 40 h.p.) Bulldozer (over 40 h.p.), end loader over (40 h. p.), Motor Patrol, Scraper operator, Sideboom, Straddle carrier, Welder, Bituminous plant and Paver operator, Roller (over 5 tons), Rail leveling, machine (railroad), Tie placer, Tie extractor, Tie tamper, Stone leveler, Rotary drill operator and Blaster, Percussion drill operator, Air track drill and/or hammers, Gantrys (under 20,000 lbs.), Trencher (wheel type or chain type having over 8-inch bucket), Milling machine, Un-licensed Off-Road Material Haulers:</p> <p>3. Backfiller, Concrete auto breaker (large), Concrete finishing machines (road type), Roller (rubber-tired), Concrete batch hopper, Concrete conveyor systems, Grout pumps, Concrete mixers (14S or over), Screw type pumps and Gypsum pumps, Tractor, Bulldozer, Endloader (under 40 h.p.), Trencher (chain type having bucket 8-inch and under), Industrial locomotives, Rollers (under 5 tons), Stump grinder/chipper (large), Timber shear, Processor, Timber equipment, Firemen (pile drivers and derricks), Personnel Hoist, Telehandlers (over 8,000 lbs.), Robotic Tool carrier with or without attachments</p> <p>4. Tamper-Compactors (riding type), Assistant Engineer, A-frames and Winch trucks, Concrete auto breaker, Hydro-hammers (small), Brooms and Sweepers, Hoist (tuggers, under 5 ton), Boats (tug, safety, work barges and launch), Shouldering machine operator, Screed operator, Stone crushers and Screening Plants, Prestress machines, Screed operators (milling machine), Farm or Industrial Tractor mounted equipment, Post hole digger, Fireman (asphalt plants), Air compressor (over 400 CFM), Generators (over 150 KW), Augers (vertical and horizontal), Air, Electric, Hydraulic, Jacks (slipform), Skid steer loaders (with or without attachments), Boiler operators (temporary heat), Refrigeration plant/freeze machines, Power pack vibratory/ultra sound drivers and extractors, Welding machines, Heaters (mechanical), Pumps, Winches (small electric), Oiler and Greaser, Rotary drill helper, Conveyor, Forklifts, Telehandler (8,000 lbs. and under without attachments), Elevators, Automatic hoist, Pumps(well points), Combination Small Equipment Operators</p> | <p><b>\$33.97</b></p> <p><b>\$32.09</b></p> <p><b>\$26.94</b></p> |
|--|---|

**Note:** The length of boom on which tower crane long boom wage rate shall be based is the distance from the original ground base level of the tower to the point of intersection and from the centerline of the boom to the tip of the boom. In the case of crawler or mobile cranes, where the tower crane attachment is mounted, the long boom provisions of this Agreement shall be computed from the boom pins on the rotation base to the point sheaves.

**OPERATING ENGINEERS  
MASTER BUILDING AGREEMENT—AREA I  
ARTICLE IX  
CLASSIFICATION & WAGE RATES**

\*Fringe benefits to be paid in addition to these rates.

	<b>6-1-08</b>
	<b><u>Per Hour</u></b>
Central Pension Fund	\$7.15
Health Benefit Fund ( <i>This amount includes \$0.92 to pre-funding</i> )	\$8.85
Skill Improvement & Apprenticeship	\$0.60
Vacation Fund (to be established)	
Administrative Dues 1.5% of total Gross Wage and Fringe Package	
Industry Advancement Program/Contract Administration (IAP/CA)	\$0.17
Joint Labor Management Work Preservation Fund – See Article XVIII	\$0.15

**APPRENTICE PENSION CONTRIBUTION RATES ARE AS FOLLOWS:**

First 1,500 Hours	\$1.00
Second 1,500 Hours	\$1.50
Third 1,500 Hours	\$2.00
Fourth 1,500 Hours	\$2.50

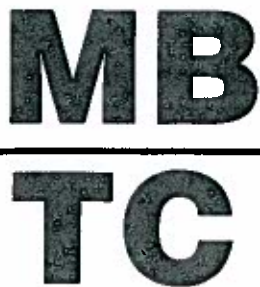
**OPERATING ENGINEERS – MASTER LABOR AGREEMENT  
NATIONAL DISTRIBUTION & UTILITIES  
CONSTRUCTION & MAINTENANCE STATEWIDE**

		<b><u>6-1-08</u></b>	
		<b><u>Per Hour</u></b>	
		<b><u>Area I</u></b>	<b><u>Area II</u></b>
1.	Backhoe, Ditching Machine, Directional Drill, Dragline Crane, Clamshell, Side Boom, Dozer, Back Filler, Motor Grader, End Loader, Bending Machine, Mechanic, Gin Pole Truck, Cross Type Boring Machine, Mechanical-Greaser (large grease trucks)	\$28.06	\$27.12
2.	Pot Fireman (engine operated above 3 bbl.), Air Compressor, Concrete Saw, Welding Machine, Pump, Tractor, Tamper, Oil-Greaser, Mechanic Helper, Gravely (Walking) Tractor, Chain Type Ditcher, Service Plow **Farm Tractor-Such as 580 CASE and Smaller, with: End loader, Spring tooth, Landscape Rig Mold Boards, Broom, Tamper Attachment	\$27.66	\$26.73
3.	Oiler	\$27.26	\$26.37

**\*\* All other Tractor Types are Principal Rates**

Employer contributions into the various fringe benefit trust funds for the listed classifications of Operating Engineers are as follows effective June 1, 2008 and paid on all hours worked per week into each respective fund.

		<b><u>6-1-08</u></b>	
		<b><u>Per Hour</u></b>	
		<b><u>Area I</u></b>	<b><u>Area II</u></b>
Pension Trust Fund		\$6.45	\$6.45
Heath Benefit Fund ( <i>This includes \$0.92 to pre-funding</i> )		\$8.85	\$8.85
Training Fund		\$0.45	\$0.45
Int'l Training Fund		\$0.05	\$0.05
Industry Advancement Fund		\$0.05	\$0.05



MILWAUKEE BUILDING & CONSTRUCTION  
TRADES COUNCIL

LYLE A. BALISTRERI  
President

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MILWAUKEE, WISCONSIN 53213  
PHONE (414) 475-5580  
FAX (414) 475-5590



May 23, 2008

*Rec'd  
5/23/08*

RE: 2008/2009 Wage Rates and Fringe Benefits

Ms. Barbara Tribble  
Contract Compliance Officer  
City of Milwaukee  
841 N. Broadway, Room #506  
Milwaukee, WI 53202

Dear Ms. Tribble,

Enclosed please find the wage scale and benefit rates for the building trades workers.

Thank you for your assistance.

*Asbestos workers  
Insulation (Heat & Frost)  
Roofers  
Terraazzo  
Tile Layers*

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION  
TRADES COUNCIL

Lyle A. Balistreri  
President

Enclosure(s)

LAB/jn  
OPEIU#9  
AFL-CIO



### **Asbestos Workers/ Heat & Frost Insulators**

Please be advised that the Asbestos Workers and their contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 1<sup>st</sup>, 2008.**

	<b>6-1-08</b>
	<b><u>Per hour</u></b>
Journeyman	\$31.63
Foreman (5 men crew including Foreman)	\$34.00
(10 men crew including Foreman)	\$36.37
(Assistant Foreman)	\$34.00

Employer contributions paid into the various fringe benefit trust funds for Heat & Frost Insulators are as follows **effective June 1<sup>st</sup>, 2008**, and paid on all hours worked per week into the Pension Trust Fund, and Annuity Fund, but paid up to a **maximum of forty (40) straight- time hours** worked per week into the Education Apprenticeship Fund and Industry Advancement Fund.

	<b>6-1-08</b>
	<b><u>Per hour</u></b>
Health and Welfare Fund	\$6.95
Pension Fund	\$5.87
Annuity	\$4.80
Education and Apprenticeship Trust Fund	\$0.58
Industry Fund	\$0.06
<b>Total Benefits Package:</b>	<b>\$18.26</b>

## ROOFERS

Please be advised that the Roofers and their Contractors have reached an agreement providing for the following rates of wages and fringe benefits effective June 1, 2008 and fringe benefits as designated:

**6-1-08**

**Per Hour**

Roofer Foreman

\$29.85

Roofer Journeyman

\$28.85

### **Apprentices**

The State of Wisconsin requires Apprentices to be paid during class time. Our Contractors have chosen the option of paying apprentices a 5% of journeyman wage add-on to their hourly wage instead. (This year it is \$1.44/hr.)

	<b><u>Add-on</u></b>	<b><u>Total</u></b>
4651-5600 Hours (90%)	\$25.97 + \$1.44 =	\$27.41
3721-4650 Hours (80%)	\$23.08 + \$1.44 =	\$24.52
2791-3720 Hours (70%)	\$20.20 + \$1.44 =	\$21.64
1861-2790 Hours (60%)	\$17.31 + \$1.44 =	\$18.75
931-1860 Hours (50%)	\$14.43 + \$1.44 =	\$15.87
0- 930 Hours (45%)	\$12.98 + \$1.44 =	\$14.42

### **Pre-Apprentice**

	<b><u>Total</u></b>
0-930 Hours (45%)	\$12.98

The pre-apprentice period is up to six months of date of hire, after six months, worker must be enrolled in the apprenticeship program.

	<b><u>Total</u></b>
Truck Driving	\$21.64
Yard Work	\$21.64

(Applies to those whose wage is above the 75% rate, those earning less get their regular rate.)

## THE RATIO IS TWO JOURNEYMEN TO ONE NON-JOURNEYMAN

Employer contributions paid into the various fringe benefit trust funds for Roofers are as follows and based on all hours worked per week – upon reaching criteria/ hours as designated below, effective June 1, 2008.

	<b>6-1-07</b>
	<b><u>Per hour</u></b>
Local Pension (After 750 hrs or 1 yr. whichever is later)	\$4.42
International Pension Fund (From 1 <sup>st</sup> hour worked)	\$0.50
Fund (From 1 <sup>st</sup> hour worked)	\$0.15
Health Trust Fund (after first 400 union hours)	\$6.90
Jury Duty Funds (after first 400 union hours)	\$0.01
<b>TOTAL BENEFITS:</b>	<b><u>\$11.98</u></b>
 <b>TOTAL JOURNEYMAN PACKAGE:</b>	 <b>\$40.83</b>

## **TILE LAYERS**

Please be advised that the Tile Layers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective **June 1, 2008**.

	<b>6-1-08</b>
	<b>Per hour</b>
<b>*Tile Layer Foreman</b>	<b>\$31.79</b>
<b>*Tile Layer Journeyman</b>	<b>\$29.79</b>
<b>**Tile Finisher (Journeyman)</b>	<b>\$17.87</b>

Employer contribution paid into the various fringe benefit trust funds for Tile Layers are as follows, effective **June 1, 2008** and paid on all hours actually worked per week.

	<b>6-1-08</b>
	<b>Per hour</b>
<b>Health and Welfare Fund</b>	<b>\$7.10/5.52**</b>
<b>Pension Trust Fund</b>	<b>\$5.91</b>
<b>International Union Pension</b>	<b>\$1.25</b>
<b>International Masonry Institute</b>	<b>\$0.40</b>
<b>Apprenticeship and Education Fund</b>	<b>\$0.05</b>
<b>Contractor Fund</b>	<b>\$0.12</b>
<b>*DUES CHECK-OFF</b>	<b>\$1.33</b>
<b>**DUES CHECK-OFF</b>	<b>\$0.78</b>
<b>CLMC</b>	<b>\$0.02</b>

**Please Note:** Tile Finishers, hired prior to 6/1/07, are grandfathered at 80% (\$23.83) of the Journeyman Tile Layer base rate.

## **TERRAZZO**

	<b>6-1-08</b>
	<b>Per Hour</b>
<b>*Terrazzo Mechanic</b>	<b>\$30.79</b>
<b>Terrazzo Foreman (More than three Journeymen)</b>	<b>\$32.79</b>
<b>*Terrazzo Grinder (Floor &amp; Base)</b>	<b>\$28.33</b>
<b>**Terrazzo Finisher</b>	<b>\$24.63</b>

Employer contributions paid into the various fringe benefit trust funds for Terrazzo Workers are as follows, effective **June 1, 2008** through and paid on all hours actually worked per week into the Pension and Welfare Trust Funds.

	<b>6-1-08</b>
	<b>Per Hour</b>
<b>Welfare Trust Fund</b>	<b>\$7.10</b>
<b>Pension Trust Fund</b>	<b>\$5.91</b>
<b>*DUES CHECK-OFF</b>	<b>\$1.31</b>
<b>**DUES CHECK-OFF</b>	<b>\$1.14</b>
<b>Trowel Trades Pension</b>	<b>\$1.25</b>
<b>Education Fund</b>	<b>\$0.05</b>
<b>International Masonry Institute</b>	<b>\$0.40</b>
<b>CLMC</b>	<b>\$0.02</b>

**\*DUES CHECK-OFF – Dues are paid to BAC DISTRICT COUNCIL OF WISCONSIN, 17125 West Cleveland Avenue, NEW BERLIN, WI 53151.**



MILWAUKEE BUILDING & CONSTRUCTION  
TRADES COUNCIL

LYLE A. BALISTRERI  
President

5941 WEST BLUEMOUND ROAD  
MILWAUKEE, WISCONSIN 53213  
PHONE (414) 475-5580  
FAX (414) 475-5590



May 2, 2008 *not 5/5/08*

RE: 2008/2009 Wage Rates and Fringe Benefits

**\*\*REVISION\*\*** *first one received BO*

Ms. Barbara Tribble  
City of Milwaukee  
841 N. Broadway, Room #506  
Milwaukee, WI 53202

Dear Ms. Tribble,

Enclosed please find a revision of the wage scale and benefit rates for the Iron Workers.

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION  
TRADES COUNCIL

Lyle A. Balistreri  
President

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## BRIDGE, STRUCTURAL, ORNAMENTAL, AND REINFORCING IRON WORKERS

Please be advised that the Iron Workers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective June 1, 2008 in the Southern Wisconsin area.

	<u>6-1-08</u>
	<u>Per Hour</u>
Iron Worker (Acetylene and Electric Welder, Burner and Cutter)	\$30.06
Iron Worker (Machinery Mover and Rigger)	\$30.96
Iron Worker (Rod and Reinforcing Steel)	\$30.06
Iron Worker (Steel, Tile and Metal Form)	\$30.06
Iron Worker (Derrickman)	\$30.06
Iron Worker (Structural and Ornamental)	\$30.06
Iron Worker Forman	\$32.06
Iron Worker General Forman	\$32.56

Employer contributions paid into the various friend benefit trust funds for Iron Workers are as follows effective June 1, 2008 and paid on all hours worked per week into the *Pension Trust Fund*, *Welfare Trust Fund*, and *Skill Improvement and Apprenticeship Fund*; paid on the *Union Individual Account Retirement Fund* all hours paid (overtime paid at the appropriate overtime rate); \*\*contributions into the *Industry Advancement Program Fund* will be paid on all hours worked.

	<u>6-1-08</u>
	<u>Per Hour</u>
Pension Trust Fund	\$5.92
Union Individual Account Retirement Fund	\$4.10
Health and Welfare Trust Fund	\$8.42
Apprentice and Skill Improvement Fund	\$0.35
Journeyman Training	\$0.25
I.M.P.A.C.T.	\$0.04
<i>I.A.P./Contract Administration - C.A.</i>	\$0.17

**PLEASE NOTE:** Working dues check-off will increase to \$1.02 per hour (overtime paid at appropriate rate).

\*Firms affiliated with the *Allied Construction Employers Association* or *Eastern Wisconsin Erectors Association* remit \$0.35 cents per hour to *Apprentice & Skill Improvement*, \$0.17 cents per hour to the *Industry Advancement Program/Contract Administration Fund* and \$0.25 to *Journeyman Training*. *IAP/CA* remitted on all hours worked.

**PLEASE NOTE:** Firms not affiliated with the above associations must pay \$0.35 cents per hour into the *Apprentice & Skill Improvement per Collective Bargaining Agreement*.

# MB

## MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL

# TC

LYLE A. BALISTRERI  
President

5941 WEST BLUEMOUND ROAD  
MILWAUKEE, WISCONSIN 53213  
PHONE (414) 475-5580  
FAX (414) 475-5590



May 30, 2008

*mailed copy  
Mailed 6/3/08  
BG*

RE: 2008/2009 Wage Rates and Fringe Benefits

Ms. Barbara Tribble  
Contract Compliance Officer  
City of Milwaukee  
841 N. Broadway, Room #506  
Milwaukee, WI 53202

Dear Ms. Tribble,

Enclosed please find the wage scale and benefit rates for the building trades workers.

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION  
TRADES COUNCIL

Lyle A. Balistreri  
President

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AFL-CIO

## **Sheet Metal Workers**

### **Commercial**

Please be advised that the Sheet Metal Workers and their Contractors have an agreement providing for the following **Commercial** rates of wages and fringe benefits **effective June 2, 2008.**

	<b>6-2-08</b>
	<b><u>Per hour</u></b>
Sheet Metal Worker Journeyman	\$34.60
Sheet Metal Worker Foreman	\$37.80
Sheet Metal Worker General Foreman	\$39.30

Employer contributions paid into the various fringe benefit trust funds for Sheet Metal Workers are as follows, **effective June 2, 2008**, and are paid on all hours worked per month into each respective fund.

	<b>6-2-08</b>
	<b><u>Per hour</u></b>
National Pension Trust Fund	\$7.93
Health and Welfare Benefit Fund	\$6.05
Milwaukee JATTF	\$0.54
SMC Local Industry Fund	\$0.25
International Training Institute	\$0.12
NEMI (National Energy Management Institute)	\$0.03
SMOHIT (Sheet Metal Occupational Health Institute Trust)	\$0.02



## **Sheet Metal Workers**

### **Residential**

Please be advised that the Sheet Metal Workers and their Contractors have an agreement providing for the following **Residential** rates of wages and fringe benefits effective **June 2, 2008**.

	<b>6-2-08</b>
	<b><u>Per hour</u></b>
Sheet Metal Worker Journeyman	<b>\$25.29</b>
Sheet Metal Worker Foreman	<b>\$28.49</b>

Employer contributions paid into the various fringe benefit trust funds for Sheet Metal Workers are as follows, effective **June 2, 2008**, and are paid on all hours worked per month into each respective fund.

	<b>6-2-08</b>
	<b><u>Per hour</u></b>
National Pension Trust Fund	<b>\$7.93</b>
Health and Welfare Benefit Fund	<b>\$6.05</b>
Milwaukee JATTF	<b>\$0.54</b>
SMC Local Industry Fund	<b>\$0.25</b>
International Training Institute	<b>\$0.12</b>
NEMI (National Energy Management Institute)	<b>\$0.03</b>
SMOHIT (Sheet Metal Occupational Health Institute Trust)	<b>\$0.02</b>

## **CARPENTERS**

### **CARPENTERS/FLOOR COVERER**

#### **BUILDING, MARINE SHAFT AND TUNNEL CONSTRUCTION**

Please be advised that the Carpenters and their Contractors have an agreement providing for the following rates of wages and fringe benefits to the following counties: Milwaukee, Waukesha, Washington, Ozaukee, Racine and Kenosha effective June 1, 2008.

	<b>6-1-08 Per Hour</b>
Carpenter	\$30.52
Carpenter Sub-Foreman	\$32.05
Carpenter Foreman	\$33.57
Floor Coverers	\$30.52
Floor Coverers Sub-Foreman	\$32.05
Floor Coverers Foreman	\$33.57

	<b>6-1-08 Per Hour</b>
Health Fund	\$7.80
Pension Fund	\$6.16
Vacation Fund	\$1.90
Apprenticeship and Training Fund	\$0.45
Industry Advancement Program/CA Fund	\$0.16
UBC	\$0.06
CLMC	\$0.02

**VACATION FUND** under the terms of this agreement, the sum of *One Dollar and Ninety Cents (\$1.90)* per hour is deducted for each hour worked from the wage rate, which is for the Carpenters Vacation Trust Fund.

## **CARPENTERS**

### **MILLWRIGHT ERECTORS**

Please be advised that the Carpenters and their Contractors have reached an agreement providing for the following rates of wages and fringe benefits for the Millwright Erectors effective June 2, 2008.

	<b>6-2-08</b>
	<b><u>Per Hour</u></b>
Millwright Journeyman	\$27.92
Millwright Foreman	\$30.42
Millwright General Foreman	\$30.92

Employer contributions paid into the various fringe benefit trust funds for the above named Millwrights are as follows, effective June 2, 2008.

	<b>6-2-08</b>
	<b><u>Per Hour</u></b>
Health and Welfare Trust Fund	\$7.80
Pension Trust Fund	\$5.08
IAP Fund	\$0.20
Apprenticeship and Training Fund	\$0.45
MUIAR	\$5.75
*Vacation Fund	\$1.44

**\*Vacation Fund:** Under the terms of this agreement, the sum of *One Dollar and Forty-Four Cents* (~~\$1.44~~) per hour is deducted for each hour worked from the above wage rates, which is for the Vacation Trust Fund.

## **CARPENTERS**

### **PILE DRIVER EMPLOYERS**

Please be advised that the Carpenters and their Contractors have reached an agreement providing for the following rates of wages and fringe benefits for Pile Driver Employees effective June 1, 2008.

	<b>6-1-08</b>
	<b><u>Per Hour</u></b>
Pile Driver Foreman	\$29.98
Sheet Piling Loftsmen	\$28.00
Loftsmen	\$27.90
Pile Driver Man	\$27.25
Welder Burner	\$27.25

	<b>6-1-08</b>
	<b><u>Per Hour</u></b>
Health and Welfare Trust Fund	\$7.80
Pension Trust Fund	\$6.74
Vacation Fund	\$1.90
Apprenticeship and Training Fund	\$0.45
IAP/CA Fund	\$0.16
MUIARF	\$4.47
UBF	\$0.06
CLMC	\$0.02

**VACATION FUND** under the terms of this agreement, the sum of *One Dollar and Ninety Cents (\$1.90)* per hour is deducted for each hour worked from the above wage rate, which is for the Vacation Trust Fund.

## Painters

Please be advised that the Painters and their contractors have an agreement providing for the following rates of wages and fringe benefits effective June 1, 2008.

	<b>6-1-08</b>
	<u>Per Hour</u>
Drywall Taper and Finisher	\$27.47
Painter (Buildings)	\$27.12
Painter (Bridge and Iron)	\$27.37
Painter (Spray-Epoxy, Cold Tar, Lacquer, Dry-Fog)	\$27.87
Painter (Swing Stage – up to 80 feet)	\$27.27
Painter (Swing Stage – over 80 feet)	\$27.37
Paperhanger	\$27.32
Sandblaster	\$27.87
Steam Cleaner	\$27.47
Painter Chargeman (Bridge & Iron; 5 or less workers)	\$27.87
Painter Foreman (Buildings)	\$28.12
Painter Forman (Bridge & Iron)	\$28.22
Painter Chargeman (Buildings; 5 or less workers)	\$27.52
Painter [Commercial – Industrial – Residential Lead	
Abatement ( <u>All Lead Removal</u> )]	\$28.12
Drywall Exterior Insulation Finish Systems (EIFS) Specialist	\$27.72
Drywall Machine Tools Specialist	\$27.97

**\*\*All night work is \$1.25 per hour above basic wage rates\*\***  
**(\$0.25 per hour increase 6/1/08)**

Employer Contributions paid into the various fringe benefit trust funds for Painters, etc. listed about are as follows, effective **June 1, 2008** through **May 31, 2009**, and paid on all hours worked to BOTH the *Pension Trust*, AND *Health & Welfare Trust Funds*, and up to a maximum of 40 straight-time hours worked per week into the *Industry Promotion Fund* and the *Joint Apprenticeship, Education and Training Trust Fund*, and up to a maximum of 40 straight-time hours worked per week into the *Industry Promotion Fund*.

	<b>6-1-08</b>
	<u>Per Hour</u>
Pension Trust Fund	\$5.45
Health and Welfare Trust Fund	\$8.20
Industry Promotion Trust Fund	\$0.05
Apprenticeship Trust Fund	\$0.44

## **Steamfitters**

Please be advised that the Steamfitters and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective **June 2, 2008**.

	<b>6-2-08</b>
	<b><u>Per hour</u></b>
Steamfitter Journeyman	\$34.41
Steamfitter Foreman	\$37.85
Steamfitter General Foreman	\$39.57
Superintendent Wage (16 – 25% above base wage)	\$39.92 - \$43.01

Employer contributions paid into the various fringe benefit Trust funds for Steamfitters are as follows effective **June 2, 2008**, and paid on all hours worked per week into the Welfare Trust Fund, Pension Fund, Training School Fund, Training Day School Fund and Mechanical Contractors Industry Development, Incorporated Fund.

	<b>6-2-08</b>
	<b><u>Per hour</u></b>
Pension Trust Fund	\$6.33
Welfare Trust Fund	\$8.90
Training School Fund	\$0.56
Apprentice Day School Fund	\$0.27
Mechanical Contractors Industry Development, Inc.	\$0.19
*601 Market Expansion	\$0.10
CLMC/ Big Step	\$0.08

### **Market Expansion**

**\*\$0.10 PER HOUR ON ALL HOURS WORKED.**

### **Monthly Dues**

**AN ADDITIONAL 1.8% OF GROSS WAGES ON ALL HOURS PAID IS TO BE DEDUCTED.**

## **Division of Steamfitters**

### **Refrigeration Mechanics**

Please be advised that the Refrigeration Mechanics and their Contractors have reached an agreement providing for the following increased rates of wages and fringe benefits effective **June 2, 2008**.

	<b>6-2-08</b>
	<b><u>Per hour</u></b>
Refrigeration Mechanic Journeyman	\$34.41
Refrigeration Foreman	\$37.85
Refrigeration General Foreman	\$39.57
Superintendent Wages (16-25% above base wage)	\$39.92-\$43.01

Employer contribution paid into the various fringe benefit trust funds for Refrigeration Journeymen and Foremen are as follows, **effective June 2, 2008**, and paid on all hours worked per week into the Welfare Trust Fund, Pension Fund, Training School Fund, Training Day School Fund and Mechanical Contractors Industry Development, Inc. Fund.

	<b>6-2-08</b>
	<b><u>Per hour</u></b>
Pension Trust Fund	\$6.33
Welfare Trust Fund	\$8.90
Training School Fund	\$0.56
Apprentice Day School Fund	\$0.27
Mechanical Contractors Industry Development, Inc.	\$0.19
*601 Market Expansion	\$0.10
CLMC/ Big Step	\$0.08

### **Market Expansion**

**\*\$0.10 PER HOUR ON ALL HOURS WORKED.**

## **SPRINKLER FITTERS**

Please be advised that the Sprinkler Fitters and their Contractors have an agreement providing for the following rates for wages and fringe benefits **effective July 1, 2008.**

	<b>7-1-08</b>
	<b>Per hour</b>
Sprinkler Fitter	<b>\$36.27</b>
Sprinkler Fitter Foreman	<b>\$39.02</b>

Employer contributions paid into the various fringe benefit trust funds for Sprinkler Fitters **effective July 1, 2008**, and paid on all hours worked per week into each respective fund are as follows:

	<b>7-1-08</b>
	<b>Per hour</b>
Pension Trust Fund	<b>\$3.20</b>
Health and Welfare Trust Fund	<b>\$7.20</b>
*Vacation Fund	<b>\$3.02</b>
Education Fund	<b>\$0.08</b>
Industry Fund	<b>\$0.65</b>
Supplemental Pension	<b>\$4.98</b>
International Training	<b>\$0.10</b>
MCAW Drug Policy	<b>\$0.02</b>

\* The vacation Fund of three-dollars and two cents (\$3.02) is deducted out of the hourly rate.