

MARYNELL REGAN, J.D.

PROFESSIONAL EXPERIENCE

CITY OF MILWAUKEE — Milwaukee, WI

Litigate and administer legal, civil rights and labor/employment matters, along with organizational/human resource development initiatives, risk assessment, and strategy.

Assistant City Attorney/Acting Deputy City Attorney: 4/2000 to Present

Provide full scope of legal advisement and representation for all city departments, boards, and authorities, including the Fire and Police Departments and the FPC Board. Conduct legal research; delineate strategic options; devise viable solutions and action plans. Meet with, advise, prepare, and reassure clients regarding stressful issues and litigation. Formulate and deliver convincing arguments. Train and consult with staff on best practices and updates in the law.

Key Contributions:

- Successfully presented and won numerous cases in administrative and federal legal venues.
- Established reputation for exemplary level of professionalism with high-level officials while proactively representing and advocating for clients.
- Ensured compliance with internal policies and regulatory guidelines by developing and guiding staff on protocols.
- Excelled at handling high-pressure cases/situations and consistently responding to all client inquiries while carrying exceptionally heavy workload.

WESSELS & PAUTSCH, PC — Milwaukee, WI

Litigated federal cases and labor relation issues for an employment and labor firm.

Attorney: 4/1998 to 4/2000

Liaised with national clientele regarding strategic decisions, employment practices, and policies on a daily basis. Frequently educated and trained human resource personnel.

Key Contributions:

- Litigated cases in legal venues across the United States.
- Compiled a state-by-state compendium of labor and employment laws.
- Published a monthly newsletter which supplied advice on current HR topics and employment issues.
- Frequently lectured regarding employment law compliance.

CRIVELLO, CARLSON, MENTKOWSKI STEEVES, SC — Milwaukee, WI

Contributed valuable legal counsel and advocacy in a civil defense firm concentrating on litigation in federal, state, and administrative forums.

Attorney: 6/1994 to 4/1998

Practice areas encompassed employment, civil rights, school, land use, toxic torts, and environmental law, as well as products liability, municipal litigation, and insurance defense.

Key Contributions:

- Litigated cases in legal venues across the United States.
- Successfully represented Counties across Wisconsin, including jails, sheriffs, and Fire and Police Commissions.
- Worked on several high-profile class action cases, including cryptosporidium and product liability issues.

ADDITIONAL EXPERIENCE

Attorney/Law Clerk — INSURANCE REDLINING LITIGATION FUND, Milwaukee, WI

Played integral role in winning then-largest Fair Housing Act settlement in U.S. history by consent decree for a cooperative composed of the NAACP Legal Defense Fund, Inc. of New York and the American Civil Liberties Union (ACLU) of Wisconsin. Served as co-counsel along with the U.S. Department of Justice for several plaintiffs in a federal Fair Housing Act insurance redlining class action lawsuit against Wisconsin's largest insurer. Former Mayor, Marvin Pratt, was a named plaintiff.

Law Clerk — MILWAUKEE COUNTY PUBLIC DEFENDER'S OFFICE, Milwaukee, WI

Represented indigent defendants in trials and appeared at Fourth and Sixth Amendment motion hearings.

Law Clerk — LEGAL ACTION OF WISCONSIN INC., Milwaukee, WI

Provided legal administrative support for a non-profit legal aid firm on class action foster care case; represented clients at unemployment compensation and social security hearings.

Clerk — GOVERNMENT ACCOUNTABILITY PROJECT, Portland, OR (*Concurrent with undergraduate education*)

Assisted with whistleblower lawsuits focused on nuclear and environmental oversight, international reform, corporate accountability, food and drug safety, and federal employee/national security programs.

EDUCATION & CREDENTIALS

Juris Doctor (JD), 1994

MARQUETTE UNIVERSITY LAW SCHOOL, Milwaukee, WI

Recipient of Gene and Ruth Posner Foundation Pro Bono Award

Marquette Law Review - Associate Editor & Member

Bachelor of Arts (BA), International Affairs with minor in Political Science, 1991

LEWIS AND CLARK COLLEGE, Portland, OR

Recipient of Leo Nye Debate and Forensics Scholarship

Court Admissions:

State Bar Association of Wisconsin, 1994 to present.

Supreme Court of the State of Wisconsin, 1994 to present.

U.S. District Court of the Eastern District of Wisconsin, 1994 to present.

Court of Appeals in the Seventh Circuit, 1994 to present.

PROFESSIONAL ASSOCIATION & BOARD EXPERIENCE

WI Governmental Claims & Immunities Book, Authored Chapter on Local Government Immunities, 2015.

Friends of MADACC (Milwaukee Area Animal Control Commission), Current Board Member.

Association of Municipal Attorneys, Vice President, 2014.

Central City Cyberschool Board, 2013 to Present.

Continuum of Care Executive Board, 2013 to Present - co-organizer of Project Homeless Connect, 2014.

Society for Human Resource Management (SHRM), Current Member.

Government Lawyers' Division - Treasurer & Board Member, 2003 to 2009.

NOTABLE CASES:
MPD/MFD/FPC WHILE WORKING IN THE CITY ATTORNEY'S OFFICE

Pero v. City of Milwaukee, Chief Wentlandt, Fire and Police Commissioners of Milwaukee, Case No. 05-cv-1049 (E.D. Wis. 2007) (It is not a violation of Equal Protection, Constitutional law, or discrimination to discharge a firefighter with a felony conviction).

Leslie Barber v. City of Milwaukee, Chief Hegerty, Fire and Police Commissioners of Milwaukee, Case No. 05-cv-01081 (E.D. Wis. 2007) (Establishing that Assistant Chiefs serve at the pleasure of the Chief of Police).

Koch v. City of Milwaukee, (LIRC 6/9/2011) (The Equal Rights Division may not exercise jurisdiction over State fair employment claims arising out of actions of the Fire and Police Commission under Wis. Stat. Sec. 62.50(11)).

Milwaukee Police Ass'n v. Bd. Of Fire & Police Comm. of Milwaukee, 787 F.Supp.2d 888,889-890 (E.D. Wis. 2011) (Establishing that probationary police officers do not have a right to a termination hearing under Wis. Stat. Sec. 62.50).

Lewis v. City of Milwaukee, Case No. 08-cv-01040 (E.D. Wis. 2012) (It is not harassment or discrimination to place a police officer unfit for duty on an extended leave).

Milwaukee Police Ass'n v. Bd. Of Fire & Police Comm. of Milwaukee, 708 F.3d 921 (7th Cir. Wis. 2013) (the Milwaukee Police Association did not have standing to pursue an appeal on behalf of its membership).

Brooks v. Bd. Of Fire & Police Commission of Milwaukee, Case No. 13-cv-000393 (Milw. County Cir. Ct. 2013) (Plaintiff not entitled to reappointment under FPC Rules, and the FPC is not an entity that may be sued for monetary damages).

Gonzalez v. City of Milwaukee, 124 Fair Empl. Prac. Cas. (BNA) 239 (E.D. Wis. 2014) (Chief Flynn and the FPC acted appropriately in the discharge of plaintiff). The case on appeal to the 7th Circuit; oral argument was on April 1, 2015.

Note: I have also successfully represented the MPD/MFD in many cases alleging wrongful termination/discrimination, wrongful arrest, wrongful search, and excessive force.

RELEVANT SPEAKING ENGAGEMENTS

I have lectured extensively in-house to clients from 1998 to the present. In addition, I have lectured at the following events:

First Amendment in Government Practice, State Bar of Wisconsin, September 27, 2006.

Public Employment, What's Next?, State Bar of Wisconsin, May 12, 2011.

Employment Law: Discrimination Cases, Assoc. of Municipal Attorneys, December 10, 2012.

FMLA, ADA: Interrelated and Conflicting Sides, Assoc. of Municipal Attorneys, February 19, 2014.

Guest Speaker, University of Wisconsin Milwaukee, Employment Law, July 30, 2015.

References provided upon request.

