



Department of Public Works

January 10, 2008

Jeffrey J. Mantes
Commissioner of Public Works

James P. Purko
Director of Operations

To the Honorable
The Committee on Finance and Personnel
Common Council
City of Milwaukee

Gentlemen:

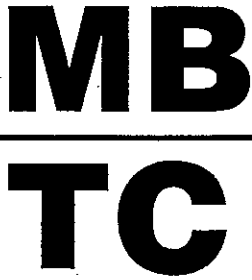
RE: Wage Rate Changes

In keeping with File #051360 adopted by the Common Council on March 10, 2006, the Commissioner of Public Works has modified the City's prevailing wage schedule as outlined in the enclosed attachment(s).

Very truly yours,

Barbara Tribble
Contract Compliance Officer

-bt
Attachment
Cc: Ghassan Korban



MILWAUKEE BUILDING & CONSTRUCTION
TRADES COUNCIL

LYLE A. BALISTRERI
President

5941 WEST BLUEMOUND ROAD
MILWAUKEE, WISCONSIN 53213
PHONE (414) 475-5580
FAX (414) 475-5590



Rec'd 12/18/07
December 14, 2007

RE: 2007/2008 Wage Rates and Fringe Benefits
*** WAGE RATE REVISION ***

Ms. Barbara Tribble
City of Milwaukee
841 N. Broadway, Room #506
Milwaukee, WI 53202

Dear Ms. Tribble,

Enclosed please find a revised list of the new wage scale and benefit rates for the Electricians.

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION
TRADES COUNCIL

Lyle A. Balistreri
President

Enclosure(s)

LAB/jn
OPEIU#9
AFL-CIO

REVISED
Electricians
Building Agreement

Please be advised that the Electrical Workers and their Contractors have an agreement providing for the following rates and fringe benefits effective June 1, 2007.

	6-1-07
	<u>Per Hour</u>
Electrician	\$30.08
Electrician Foreman	\$33.09
Electrician General Foreman	\$34.59

Employer contribution paid into the **Health and Welfare Trust Fund** for Electrical Mechanic, Electrician Foreman and Electrician General (Area) Foreman is **Seven Dollars and Seventy Cents (\$7.70)** and is paid on ALL clock hours, effective June 1, 2007.

Employer contributions paid into the **Vacation and Holiday Trust Fund** are as follows on the basis of **ten percent (10%)** of gross earnings, hourly contribution for the time worked at the straight time, effective June 1, 2007.

	6-1-07
	<u>Per Hour</u>
Electrical Journeyman Wireman	\$3.01
Electrical Foreman	\$3.31
Electrical General Foreman	\$3.46

Employer contributions paid into the **Pension Trust Fund** is paid on the basis of **Three Dollars (\$3.00)** per hour on all hours worked plus three percent (3%) of gross earnings. Hourly contributions for time worked at straight time rate, effective June 1, 2007.

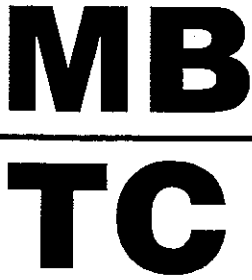
	6-1-07	
	<u>Per Hour</u>	<u>NEBF</u>
Electrical Journeyman Wireman	\$3.00	\$0.90
Electrical Foreman	\$3.00	\$0.99
Electrical General Foreman	\$3.00	\$1.04

Contributions into the **Electricians Apprenticeship Training Fund** are made on the basis of **One point eight-five percent (1.85%)**. **National Electrician Industry Fund (NEIF)** are made on the basis of **point zero four percent (0.04%)** off gross earnings into each. Effective June 1, 2007, hourly contributions for time worked at the straight time rate for: **AMF Fund (0.06%)** and **LMCC (\$0.07)**.

	12-30-07	6-1-07	6-1-07	6-1-07
	<u>Apprenticeship</u>	<u>NEIF</u>	<u>AMF</u>	<u>LMCC</u>
	<u>Per Hour</u>	<u>Per Hour</u>	<u>Per Hour</u>	<u>Per Hour</u>
Electrical Journeyman Wireman	*\$0.56	\$0.12	\$0.18	\$0.07
Electrical Foreman	*\$0.61	\$0.13	\$0.20	\$0.07
Electrical General Foreman	*\$0.64	\$0.14	\$0.20	\$0.07

Contribution into the **Electricians Annuity Fund** will be paid on the basis of **Two Dollars and Eighty Cents (\$2.80)** per hour effective June 1, 2007.

	6-1-07
	<u>Per Hour</u>
Electrical Journeyman Wireman	\$2.80
Electrical Foreman	\$2.80
Electrical General Foreman	\$2.80



MILWAUKEE BUILDING & CONSTRUCTION
TRADES COUNCIL

LYLE A. BALISTRERI
President

5941 WEST BLUEMOUND ROAD
MILWAUKEE, WISCONSIN 53213
PHONE (414) 475-5580
FAX (414) 475-5590



December 21, 2007

Handwritten: Lyle A. Balistreri
12/21/07
Rec'd 12/18/08

RE: 2008 Wage Rates and Fringe Benefits

Ms. Barbara Tribble
City of Milwaukee
841 N. Broadway, Room #506
Milwaukee, WI 53202

Dear Ms. Tribble,

Enclosed please find a list of the new wage scale and benefit rates for the Elevator Constructors.

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION
TRADES COUNCIL

Lyle A. Balistreri
President

Enclosure(s)

LAB/jn
OPEIU#9
AFL-CIO

Elevator Constructors

Please be advised that the Elevator Constructors and their Contractors have reached an agreement providing for the following rates of wages and fringe benefits **effective January 1, 2008**.

	1-1-08
	<u>Per Hour</u>
Elevator Mechanic in Charge	\$43.01
Elevator Mechanic	\$38.23
4 th Year Apprentice	\$30.58
3 rd Year Apprentice	\$26.76
2 nd Year Apprentice	\$24.85
1 st Year Apprentice	\$21.03
Probationary Apprentice	\$19.115

Employer contributions paid into the various fringe benefit trust funds for Elevator Constructors are as follows, **effective January 1, 2008**, and paid on all hours worked.

	1-1-08
	<u>Per Hour</u>
Health and Welfare Trust Fund	\$8.775
Pension Trust Fund	\$4.96
Education	\$0.55
Work Preservation	\$0.18
Annuity	\$2.00
Holidays	\$1.28

Dues Checkoff (deducted from wages)

Effective January 1, 2008, the Dues Structure will be as follows: \$55.54 per pay period; \$120.33 per month; \$361.00 per quarter; or \$1,444.00 per year.

Vacation Fund

Over 5 years – 8%
\$3.06 – Mechanic
\$2.14 – Helper

Under 5 years – 6%
\$1.61 – Helper

Department of Workforce Development
Equal Rights Division
P.O. Box 8928
Madison, WI 53708-8928
Telephone: (608) 266-6860
Fax: (608) 267-4592
TTY: (608) 264-8752

Rec'd 1/9/08



State of Wisconsin
Department of Workforce Development
Jim Doyle, Governor
Roberta Gassman, Secretary
Jennifer A. Ortiz, Division Administrator

January 8, 2008

JEFFREY J. MANTES
COMMISSIONER OF PUBLIC WORKS
CITY OF MILWAUKEE – DEPT OF PUBLIC WORKS
841 NO BROADWAY, RM 501
MILWAUKEE WI 53202

SPECIAL ORDER

Dear Mr. Mantes:

The petition you filed with this department to obtain a "Special Order" has been reviewed. Your ordinance or other enactment for determining the prevailing wage rates applicable to those public works projects subject to the provisions of §66.0903, Wis. Stats., generally speaking, sets forth standards, policies, procedures or practices which are as high or higher than those specified in the statute; however, there may be exceptions.

Therefore, pursuant to the authority provided under §66.0903(6), Wis. Stats., your petition to be exempt from applying to this department, on a project-by-project basis for a schedule of prevailing wage rates for any trade and/or occupation required to construct any public works project within your jurisdiction as normally required by §66.0903(3), Wis. Stats. is conditionally approved. The projects subject to this "Special Order" are specifically set forth in §66.0903(3), Wis. Stats. and Wis. Admin. Code §DWD 290.035. A copy of the statute and administrative code are enclosed for your review.

This "Special Order" is effective upon receipt and continues in full force and effect until December 31, 2008 but is subject to revocation for cause at any time. All provisions of §66.0903, Wis. Stats. and Wis. Admin. Code §DWD Ch. 290 remain in full force and effect.

You must inform this department of any change to your ordinance or other enactment, policies, procedures or practices, other than those set forth in this document, prior to the implementation of such change.

A current schedule of prevailing wage rates applicable to those public works projects normally subject to §66.0903, Wis. Stats. is enclosed. Your existing schedule of prevailing wage rates **MUST** be adjusted, where necessary, to ensure that your rates meet or exceed the prevailing wage rates specified for those trades and/or occupations included on the enclosed schedule.

An up-to-date schedule of prevailing wage rates may be provided to you periodically during the ensuing months. Such an updated schedule will reflect any change(s) in the prevailing

wage rates that may have occurred in your jurisdiction since the initial issuance of this "Special Order."

This "Special Order" is a "Final Order" of this department unless a request for an administrative review is received within ten (10) days from the date indicated below.

For your general information, enclosed are copies of most of the documents we provide to public entities who receive prevailing wage rate determinations including the current "Consolidated List of Debarred Contractors" (which you will need to use for your projects).

DATE:

01/08/2008

FOR THE DEPARTMENT:



Julie Eckenwalder, Chief
Construction Wage Standards
Labor Standards Bureau
(608) 266-3148

Enclosures:

PW Determination No. 200800002

§66.0903, Wis. Stats.

Wis. Admin. Code §DWD Ch. 290

List of Debarred Contractors dated 2/1/2007

Post the White Sheet, Prime Contractor Affidavit of Compliance, Disclosure of Ownership, 2005 Wisconsin Act 181, Agent or Subcontractor Affidavit of Compliance & Request to Employ Subjourneyperson

c (of letter only): Barbara J. Tribble, Contract Compliance Officer

Jim Doyle
Governor
Roberta Gassman
Secretary
Jennifer A. Ortiz
Division Administrator



State of Wisconsin
Department of Workforce Development

EQUAL RIGHTS DIVISION
201 East Washington Avenue, Room A30
P.O. Box 8928
Madison, WI 53708
Telephone: (608) 266-6860
Fax: (608) 267-4592
TTY: (608) 264-8752
<http://www.dwd.state.wi.us/>

DEPARTMENTAL ORDER

JEFFREY J. MANTES, COMMISSIONER OF PUBLIC WORKS
CITY OF MILWAUKEE - DEPT OF PUBLIC WORKS
841 N BROADWAY, RM 501
MILWAUKEE, WI 53202

RE: All Public Works Construction Projects Subject to s. 66.0903, Stats.
City of Milwaukee, Milwaukee Co
Determination No. 200800002 Project No. None

The application which you filed or was filed on your behalf, by the person copied below, for a prevailing wage rate determination applicable to the above-referenced project has been received.

A survey was conducted to determine the prevailing wage rate for the trade(s) or occupation(s) needed to complete the project. The findings of the survey are set forth in the enclosed determination.

If you believe that the wage rate for any trade or occupation does not accurately reflect the prevailing wage rate in the city, village or town in which the project is located, you have the right to request the department to conduct an administrative review regarding such wage rate.

Your request must be made, in writing, within 30 days from the date indicated below and at least 10 days before the date a construction contract(s) is to be awarded or negotiated. Your request must also include wage rate information on at least three (3) similar projects located in the city, village or town where the proposed project is located on which some work was performed by the contested trade(s) or occupation(s) during the current survey period and which was previously considered by the department in issuing the enclosed determination. See s. DWD 290.10 of the Wisconsin Administrative Code and either s. 66.0903 (3)(br) or s. 103.49 (3)(c), Stats. for a complete explanation of the administrative review process.

Now, therefore, it is hereby ORDERED that the prevailing wage rates set forth in the enclosed determination shall only be applicable to the above referenced project. This ORDER shall be deemed a FINAL ORDER of this department unless a timely request for an administrative review is filed with the department or a construction contract(s) is not awarded or negotiated before the determination's expiration date.

DATED

1/07/2008

Enclosures

FOR THE DEPARTMENT

Julie Eckenwalder, Chief
Labor Standards Bureau
Construction Wage Standards Section
(608) 266-3148

PREVAILING WAGE RATE DETERMINATION

Issued by the State of Wisconsin
Department of Workforce Development
Pursuant to s. 66.0903, Stats.
Issued On: 1/07/2008

DETERMINATION NUMBER: 200800002

EXPIRATION DATE: Prime Contracts MUST Be Awarded Or Negotiated On Or Before 12/31/2008. If NOT, You MUST Reapply.

DESCRIPTION OF PROJECT: All Public Works Construction Projects Subject to s. 66.0903, Stats.
PROJECT NO: None

LOCATION OF PROJECT: City of Milwaukee, Milwaukee Co

CONTRACTING AGENCY: CITY OF MILWAUKEE - DEPT OF PUBLIC WORKS

CLASSIFICATION: Contractors are required to call the Department of Workforce Development if there are any questions regarding the proper trade or classification to be used for any worker on a public works project.

OVERTIME: Time and one-half must be paid for all hours worked over 10 hours per day and 40 hours per calendar week and for all hours worked on Saturday, Sunday and the following six (6) holidays: January 1; the last Monday in May; July 4; the 1st Monday in September; the 4th Thursday in November; December 25; the day before if January 1, July 4 or December 25 falls on a Saturday; the day following if January 1, July 4 or December 25 falls on a Sunday.

FUTURE INCREASE: If indicated for a specific trade or occupation, the full amount of such increase MUST be added to the "TOTAL" indicated for such trade or occupation on the date(s) such increase(s) becomes effective.

PREMIUM PAY: If indicated for a specific trade or occupation, the full amount of such pay MUST be added to the "HOURLY BASIC RATE OF PAY" indicated for such trade or occupation, whenever such pay is applicable.

SUBJOURNEY: Wage rates may be available for some of the classifications indicated below with the exception of laborers, truck drivers and heavy equipment operators. Any employer that desires to use any subjourney classification on this project MUST request the applicable wage rate from this department PRIOR to the date such classification is used on this project. Form ERD-10880 is available for this purpose.

BUILDING OR HEAVY CONSTRUCTION

Includes sheltered enclosures with walk-in access for the purpose of housing persons, employees, machinery, equipment or supplies and non-sheltered work such as canals, dams, dikes, reservoirs, storage tanks, etc. A sheltered enclosure need not be "habitable" in order to be considered a building. The installation of machinery and/or equipment, both above and below grade level, does not change a project's character as a building. On-site grading, utility work and landscaping are included within this definition. Residential buildings of four (4) stories or less, agricultural buildings, parking lots and driveways are NOT included within this definition.

Fringe Benefits Must Be Paid On All Hours Worked

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Acoustic Ceiling Tile Installer	28.41	12.84	41.25
Boilermaker	30.69	18.12	48.81
Future Increase(s): Add \$2.05 on 7/1/2008; Add \$2.00 on 7/1/2009			
Bricklayer, Blocklayer or Stonemason	31.60	13.70	45.30
Future Increase(s): Add \$1.95 6/01/2008; Add \$1.95 6/01/2009; Add \$1.95 6/01/2010; Add \$1.95 6/01/2011			
Cabinet Installer	14.00	0.00	14.00
Carpenter	29.02	13.72	42.74
Carpet Layer or Soft Floor Coverer	29.02	13.72	42.74
Cement Finisher	27.27	11.75	39.02
Drywall Taper or Finisher	25.64	12.65	38.29

Fringe Benefits Must Be Paid On All Hours Worked

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Electrician	30.08	18.01	48.09
Future Increase(s): Add \$1.65/hr on 6/1/2008; Add \$1.70/hr on 6/1/2009			
Elevator Constructor	39.78	17.81	57.59
Fence Erector	24.50	3.00	27.50
Fire Sprinkler Fitter	34.07	15.23	49.30
Glazier	28.64	13.55	42.19
Heat or Frost Insulator	30.63	16.60	47.23
Insulator (Batt or Blown)	21.97	10.65	32.62
Ironworker	28.96	18.14	47.10
Future Increase(s): Add \$2.00 6/2/2008; Add \$2.00 6/1/2009; Add \$ 2.00 6/7/2010; Add \$2.00 6/6/2011.			
Lather	28.41	12.90	41.31
Line Constructor (Electrical)	25.67	22.24	47.91
Marble Finisher	24.60	13.00	37.60
Marble Mason	30.75	13.00	43.75
Metal Building Erector	21.50	5.15	26.65
Millwright	27.04	18.02	45.06
Overhead Door Installer	24.60	11.99	36.59
Painter	25.79	13.40	39.19
Premium Pay: Add \$.20 for paperhanging; Add \$.35 for bridge, iron and drywall; Add \$.75 for spraying and sandblasting; Add \$.60 for EIFS work; Add \$1.00 for lead abatement work.			
Pavement Marking Operator	23.46	9.45	32.91
Piledriver	26.12	18.40	44.52
Premium Pay: Add \$.65 for Piledriver Loftsmen; Add \$.75 for Sheet Pile Loftsmen.			
Pipeline Fuser or Welder (Gas or Utility)	27.11	13.85	40.96
Plasterer	27.26	13.58	40.84
Plumber	33.65	12.59	46.24
Refrigeration Mechanic	33.11	14.84	47.95
Future Increase(s): Add \$2.60 6/2/2008; Add \$2.85 6/1/2009			
Roofer or Waterproofing	27.85	11.48	39.33
Future Increase(s): Add \$1.50 6/1/2008			
Sheet Metal Worker	33.00	13.63	46.63
Future Increase(s): Add \$2.60 on 6/2/2008, Add \$2.85 on 6/1/2009			
Steamfitter	33.11	14.84	47.95
Future Increase(s): Add \$2.60 6/2/2008; Add \$2.85 6/1/2009			
Teledata Technician or Installer	22.50	12.77	35.27
Temperature Control Installer	24.76	8.44	33.20
Terrazzo Finisher	28.24	13.70	41.94
Terrazzo Mechanic	28.24	13.70	41.94
Tile Finisher	22.59	13.70	36.29
Tile Setter	28.24	13.70	41.94
Tuckpointer, Caulker or Cleaner	31.38	14.05	45.43
Underwater Diver (Except on Great Lakes)	32.40	11.84	44.24
Well Driller or Pump Installer	23.52	13.90	37.42
Future Increase(s): Add \$1.60/hr. 9/1/2008.			
Siding Installer	31.12	13.01	44.13

Fringe Benefits Must Be Paid On All Hours Worked

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY	24.06	15.52	39.58
Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY	31.31	15.70	47.01
Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	16.00	8.00	24.00
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	20.58	10.71	31.29
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	17.41	9.80	27.21

TRUCK DRIVERS

Single Axle or Two Axle	24.55	16.08	40.63
Three or More Axle	12.00	14.64	26.64
Articulated, Euclid, Dumptror, Off Road Material Hauler	32.22	16.45	48.67
Future Increase(s): Add \$2.05/hr on 6/1/2008			
Pavement Marking Vehicle	19.25	10.84	30.09
Truck Mechanic	12.50	0.00	12.50

LABORERS

General Laborer	24.32	12.01	36.33
Premium Pay: Add \$.11 for mortar mixer, fork lift operator, air and electric equipment and power buggy operators; Add \$.22 for jackhammer operator, certified welder, gunite machineman.			
Asbestos Abatement Worker	21.43	11.11	32.54
Landscaper	12.00	3.83	15.83
Gas or Utility Pipeline Laborer (Other Than Sewer and Water)	18.25	3.33	21.58
Fiber Optic Laborer (Outside, Other Than Concrete Encased)	40.00	6.00	46.00
Railroad Track Laborer	13.50	0.66	14.16

BUDGS **HEAVY EQUIPMENT OPERATORS
SITE PREPARATION, UTILITY AND LANDSCAPING WORK ONLY**

Crane; Backhoe (Track Type); Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader; Grader or Motor Patrol; Scraper (Self Propelled or Tractor Drawn) 5cu yards or more capacity; Power Subgrader; Asphalt Milling Machine; Boring Machine (Horizontal, Vertical or Directional); Air Track, Rotary or Percussion Drilling Machine; Trencher; Post Hole Digger or Driver; Tug or Launch (not performing work on the Great Lakes)	29.17	14.90	44.07
Farm or Industrial Type Tractor; Greaser; Compactor (Self-Propelled); Broom or Sweeper; Environmental Burner	25.19	16.45	41.64
Future Increase(s): Add \$2.05/hr on 6/1/2008			
Premium Pay: Crane Operators with CCO certification add \$.35/hr. Add addn'l \$.15/hr 6/1/2007. Cranes with boom length over 200ft. not exceeding 300 ft. OR lifting capacity over 200 ton not exceeding 300 ton add \$.50/hr. Over 300 ton OR 300 ft. add \$.01/hr. per foot OR ton whichever is greater.			
Crusher, Screening or Wash Plant; Air Compressor (400 CFM or Over); Pump (3 Inch or Over) or Well Points; Refrigeration Plant or Freeze Machine; Skid Steer Loader (With or Without Attachments); Skid Rig; Stump Chipper; Mulcher; Vibratory Hammer or Extractor	23.99	17.12	41.11
Work Performed on the Great Lakes Including Diver; Wet Tender or Hydraulic Dredge Engineer	31.81	15.70	47.51

Fringe Benefits Must Be Paid On All Hours Worked

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Work Performed on the Great Lakes Including Crane or Backhoe Operator; Mechanic or Welder; Assistant Hydraulic Dredge Engineer; Hydraulic Dredge Leverman or Diver's Tender	33.90	17.19	51.09
Work Performed on the Great Lakes Including Deck Equipment Operator or Machineryman (Maintains Cranes Over 50 Tons or Backhoes Over 115,000 Lbs. or more); Tug, Launch or Loader, Dozer or Like Equipment When Operated on a Barge, Breakwater Wall, Slip, Dock or Scow, Deck Machinery	30.20	17.08	47.28
Work Performed on the Great Lakes Including Deck Equipment Operator; Machineryman or Fireman (Operates 4 Units or More or Maintains Cranes 50 Tons or Under or Backhoes 115,000 Lbs. or Under), Deck Hand, Deck Engineer or Assistant Tug Operator.	25.10	16.92	42.02

BUDGS HEAVY EQUIPMENT OPERATORS

EXCLUDING SITE PREPARATION, UTILITY, PAVING AND LANDSCAPING WORK

Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 176 Feet or Over	33.51	16.45	49.96
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Future Increase(s): Add \$2.05/hr on 6/1/08

Premium Pay: Crane Operators with CCO certification add \$.35/hr. Add addn'l \$.15/hr 6/1/2007. Cranes with boom length over 200ft. not exceeding 300 ft. OR lifting capacity over 200 ton not exceeding 300 ton add \$.50/hr. Over 300 ton OR 300 ft. add \$.01/hr. per foot OR ton whichever is greater.

Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 175 Feet or Under; Backhoe (Track Type) Having a Mfr.'s Rated Capacity of 130,000 Lbs. or Over; Traveling Crane (Bridge Type); Caisson Rig; Pile Driver; Dredge (Not Performing Work on the Great Lakes)	33.01	16.45	49.46
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Future Increase(s): Add \$2.05/hr on 6/1/08

Premium Pay: Crane Operators with CCO certification add \$.35/hr. Add addn'l \$.15/hr 6/1/2007. Cranes with boom length over 200ft. not exceeding 300 ft. OR lifting capacity over 200 ton not exceeding 300 ton add \$.50/hr. Over 300 ton OR 300 ft. add \$.01/hr. per foot OR ton whichever is greater.

Crane (Go-Devil Type) or Truck Mounted Hydraulic Crane (10 Tons or Under); Backhoe (Track Type) Having a Mfr.'s Rated Capacity of Under 130,000 Lbs.; Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader; Grader or Motor Patrol; Scraper (Self Propelled or Tractor Drawn) 5 cu yards or more capacity; Concrete Pump, Grout Pump or Concrete Conveyor (Rotec or Bidwell Type); Concrete Breaker (Manual or Remote); Concrete Batch Plant; Power Subgrader; Concrete Spreader; Concrete Paver; Concrete Grinder or Planing Machine; Concrete Conveyor System; Concrete Slipform Placer; Curb and Gutter Machine; Roller (Over 5 Ton); Shouldering Machine; Boring Machine (Horizontal, Vertical or Directional); Air Track, Rotary or Percussion Drilling Machine; Straddle Carrier or Travel Lift; Forklift (Machinery Moving or Steel Erection); Manhoist or Elevator; Material or Stack Hoist; Trencher; Sideboom; Hydro-Blaster (10,000 PSI or Over); Post Hole Digger or Driver; Railroad Track Rail Leveling Machine, Tie Placer, Extractor, Tamper, Stone Leveler or Rehabilitation Equipment	32.51	16.45	48.96
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Future Increase(s): Add \$2.05/hr on 6/1/2008

Premium Pay: Crane Operators with CCO certification add \$.35/hr. Add addn'l \$.15/hr 6/1/2007. Cranes with boom length over 200ft. not exceeding 300 ft. OR lifting capacity over 200 ton not exceeding 300 ton add \$.50/hr. Over 300 ton OR 300 ft. add \$.01/hr. per foot OR ton whichever is greater.

Fringe Benefits Must Be Paid On All Hours Worked

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$	\$	\$
Farm or Industrial Type Tractor; Greaser; Compactor (Self-Propelled); Concrete Saw (Vermeer Type); Concrete Bump Cutter or Grooving Machine; Tining or Curing Machine; Roller (5 Tons or Under); Broom or Sweeper; Hoist (Tugger); Environmental Burner	27.82	14.90	42.72
Crusher, Screening or Wash Plant; Air, Electric or Hydraulic Jacking System; Air Compressor (400 CFM or Over); Generator (150 KW or Over); Pump (3 Inch or Over) or Well Points; Refrigeration Plant or Freeze Machine; Skid Steer Loader (With or Without Attachments); Robotic Tool Carrier (With or Without Attachments); Skid Rig; Stump Chipper; Mulcher; Vibratory Hammer or Extractor	23.99	16.74	40.73
Oilier; Forklift	25.19	16.45	41.64
Future Increase(s): Add \$2.05/hr on 6/1/2008			
Premium Pay: Crane Operators with CCO certification add \$.35/hr. Add addn'l \$.15/hr 6/1/2007. Cranes with boom length over 200ft. not exceeding 300 ft. OR lifting capacity over 200 ton not exceeding 300 ton add \$.50/hr. Over 300 ton OR 300 ft. add \$.01/hr. per foot OR ton whichever is greater.			
Gas or Utility Pipeline, Except Sewer and Water (Primary Equipment)	31.57	17.23	48.80
Gas or Utility Pipeline, Except Sewer and Water (Secondary Equipment)	31.31	15.70	47.01
Fiber Optic Cable Equipment	25.33	12.35	37.68

SEWER, WATER OR TUNNEL CONSTRUCTION

Includes those projects that primarily involve public sewer or water distribution, transmission or collection systems and related tunnel work (excluding buildings).

Bricklayer, Blocklayer or Stonemason	30.75	12.65	43.40
Carpenter	29.02	13.72	42.74
Cement Finisher	27.82	12.86	40.68
Electrician	31.31	16.49	47.80
Future Increase(s): Add \$1.65/hr on 6/1/2008; Add \$1.70/hr on 6/1/2008.			
Fence Erector	24.50	3.00	27.50
Ironworker	28.96	18.14	47.10
Future Increase(s): Add \$2.00 6/2/2008; Add \$2.00 6/1/2009; Add \$ 2.00 6/7/2010; Add \$2.00 6/6/2011.			
Line Constructor (Electrical)	25.67	22.24	47.91
Pavement Marking Operator	23.46	9.45	32.91
Piledriver	26.61	12.86	39.47
Plumber	24.00	1.52	25.52
Steamfitter	30.76	24.46	55.22
Teledata Technician or Installer	22.50	12.77	35.27
Tuckpointer, Caulker or Cleaner	30.23	13.30	43.53
Underwater Diver (Except on Great Lakes)	32.40	11.84	44.24
Well Driller or Pump Installer	22.52	13.35	35.87
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY	24.06	15.52	39.58
Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY	31.31	15.70	47.01
Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	16.00	8.00	24.00
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	20.58	10.71	31.29
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	17.41	9.80	27.21

Fringe Benefits Must Be Paid On All Hours Worked

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
TRUCK DRIVERS			
Single Axle or Two Axle	24.55	16.08	40.63
Three or More Axle	15.86	10.76	26.62
Articulated, Euclid, Dumptror, Off Road Material Hauler	22.00	11.07	33.07
Pavement Marking Vehicle	19.25	10.84	30.09
Truck Mechanic	12.50	0.00	12.50
LABORERS			
General Laborer	25.04	12.00	37.04
Premium Pay: Add \$1.70 for bottomman; Add \$3.48 for concrete manhole builder, bracer, jointman, or pipelayer; Add \$3.94 for blaster. Add \$1.00 for all tunnel work under 15 lbs. compressed air; Add \$2.00 for 15-30 lbs. compressed air; Add \$3.00 for over 30 lbs. compressed air.			
Landscaper	22.53	10.54	33.07
Flagperson or Traffic Control Person	20.33	10.57	30.90
Fiber Optic Laborer (Outside, Other Than Concrete Encased)	40.00	6.00	46.00
Railroad Track Laborer	13.50	0.66	14.16
HEAVY EQUIPMENT OPERATORS			
Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 176 Feet or Over; Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over	30.29	16.00	46.29
Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 175 Feet or Under; Traveling Crane (Bridge Type); Caisson Rig; Pile Driver; Dredge (Not Performing Work on the Great Lakes); Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs.	29.51	16.00	45.51
Truck Mounted Hydraulic Crane (10 Tons or Under); Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader; Grader or Motor Patrol; Concrete Pump, Grout Pump, or Concrete Conveyor (Rotec or Bidwell Type); Concrete Breaker (Manual or Remote); Concrete Batch Plant; Power Subgrader; Concrete Spreader; Concrete Paver; Concrete Grinder or Planing Machine; Concrete Conveyor System; Concrete Slipform Placer; Curb and Gutter Machine; Roller (Over 5 Ton); Shouldering Machine; Boring Machine (Horizontal, Vertical or Directional); Air Track, Rotary or Percussion Drilling Machine; Straddle Carrier or Travel Lift; Manhoist or Elevator; Material or Stack Hoist; Trencher; Sideboom; Post Hole Digger or Driver; Tug or Launch (Not Performing Work on the Great Lakes)	28.56	16.00	44.56
Farm or Industrial Type Tractor; Greaser; Compactor (Self-Propelled); Concrete Saw (Vermeer Type); Concrete Bump Cutter or Grooving Machine; Tining or Curing Machine; Roller (5 Ton or Under); Broom or Sweeper; Hoist (Tugger); Environmental Burner	26.52	14.60	41.12
Crusher, Screening or Wash Plant; Air, Electric or Hydraulic Jacking System;	25.52	16.77	42.29

Fringe Benefits Must Be Paid On All Hours Worked

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Air Compressor (400 CFM or Over); Generator (150 KW or Over); Pump (3 Inch or Over) or Well Points; Refrigeration Plant or Freeze Machine; Skid Steer Loader (With or Without Attachments); Robotic Tool Carrier (With or Without Attachments); Skid Rig; Stump Chipper; Mulcher; Vibratory Hammer or Extractor; High Pressure Utility Locating Machine (daylighting machine).			
Oiler; Forklift	23.99	15.70	39.69
Work Performed on the Great Lakes Including Diver; Wet Tender or Hydraulic Dredge Engineer	31.81	15.70	47.51
Work Performed on the Great Lakes Including Crane or Backhoe Operator; Mechanic or Welder; Assistant Hydraulic Dredge Engineer; Hydraulic Dredge Leverman or Diver's Tender	31.95	15.68	47.63
Work Performed on the Great Lakes Including Deck Equipment Operator or Machineryman (Maintains Cranes Over 50 Tons or Backhoes Over 115,000 Lbs. or more); Tug, Launch or Loader, Dozer or Like Equipment When Operated on a Barge, Breakwater Wall, Slip, Dock or Scow, Deck Machinery.	28.45	15.83	44.28
Work Performed on the Great Lakes Including Deck Equipment Operator; Machineryman or Fireman (Operates 4 Units or More or Maintains Cranes 50 Tons or Under or Backhoes 115,000 Lbs. or Under), Deck Hand, Deck Engineer or Assistant Tug Operator.	25.10	16.92	42.02

AIRPORT PAVEMENT OR STATE HIGHWAY CONSTRUCTION

Includes all airport projects (excluding buildings) and all projects awarded by the Wisconsin Department of Transportation (excluding buildings).

Bricklayer, Blocklayer or Stonemason	28.11	15.75	43.86
Carpenter	28.41	12.84	41.25
Cement Finisher	24.08	15.67	39.75
Future Increase(s): Add \$1.60 on 6/1/08; Add \$1.60 on 6/1/09; Add \$1.55 on 6/1/10; Add \$1.00 on 6/1/11.			
Electrician	26.60	12.46	39.06
Fence Erector	24.50	3.00	27.50
Ironworker	28.96	18.14	47.10
Future Increase(s): Add \$2.00 6/2/2008; Add \$2.00 6/1/2009; Add \$ 2.00 6/7/2010; Add \$2.00 6/6/2011.			
Line Constructor (Electrical)	25.67	22.24	47.91
Painter	24.09	9.22	33.31
Pavement Marking Operator	23.46	9.45	32.91
Piledriver	26.12	18.40	44.52
Premium Pay: Add \$.65 for Piledriver Loftsmen; Add \$.75 for Sheet Pile Loftsmen.			
Roofer or Waterproofing	26.70	11.13	37.83
Teledata Technician or Installer	22.50	12.77	35.27
Tuckpointer, Caulker or Cleaner	30.23	13.30	43.53
Underwater Diver (Except on Great Lakes)	32.40	11.84	44.24
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY	28.49	13.02	41.51
Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY	25.38	12.41	37.79
Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	22.16	11.18	33.34
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	20.58	10.71	31.29
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	17.41	9.80	27.21

Fringe Benefits Must Be Paid On All Hours WorkedTRADE OR OCCUPATIONHOURLY
BASIC RATE
OF PAYHOURLY
FRINGE
BENEFITSTOTAL

\$

\$

\$

TRUCK DRIVERS

Single Axle or Two Axle	22.20	13.16	35.36
Future Increase(s): Add \$1.45/hr on 5/1/08; Add \$1.65/hr on 5/1/09; Add \$1.65/hr on 5/1/10			
Three or More Axle	22.49	10.47	32.96
Articulated, Euclid, Dumptor, Off Road Material Hauler	22.52	15.95	38.47
Future Increase(s): Add \$1.65 on 6/1/08			
Pavement Marking Vehicle	19.25	10.84	30.09
Shadow or Pilot Vehicle	21.85	12.06	33.91
Truck Mechanic	12.50	0.00	12.50

LABORERS

General Laborer	22.51	13.43	35.94
Future Increase(s): Add \$1.50 on 6/1/08; Add \$1.35 on 6/1/09. Premium Pay: Add \$.15 for air tool operator, joint sawer and filler (pavement), vibrator or tamper operator (mechanical hand operated), chain saw operator and demolition burning torch laborer; Add \$.35 for bituminous worker (raker and luteman), formsetter (curb, sidewalk and pavement) and strike off man; Add \$.50 for line and grade specialist; Add \$.65 for blaster and powderman; Add \$2.01 for topman; Add \$2.46 for bottomman; Add \$3.23 for pipelayer.			
Asbestos Abatement Worker	21.43	11.11	32.54
Landscaper	22.51	13.43	35.94
Future Increase(s): Add \$1.50 on 6/1/08; Add \$1.35 on 6/1/09.			
Flagperson or Traffic Control Person	19.00	13.43	32.43
Future Increase(s): Add \$1.50 on 6/1/08; Add \$1.35 on 6/1/09.			
Fiber Optic Laborer (Outside, Other Than Concrete Encased)	14.25	1.20	15.45
Railroad Track Laborer	17.50	7.00	24.50

HEAVY EQUIPMENT OPERATORS

Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 176 Feet or Over	29.97	15.95	45.92
Future Increase(s): Add \$1.65 on 6/1/08			
Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 175 Feet or Under; Backhoe (Track Type) Having a Mfr.'s Rated Capacity of 130,000 Lbs. or Over; Caisson Rig; Pile Driver; Dredge (Not Performing Work on the Great Lakes)	29.47	15.95	45.42
Future Increase(s): Add \$1.65 on 6/1/08			
Backhoe (Track Type) Having a Mfr.'s Rated Capacity of Under 130,000 Lbs.; Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader; Grader or Motor Patrol; Scraper (Self propelled or Tractor Drawn) 5 cu yards or more capacity; Concrete Pump, Grout Pump or Concrete Conveyor (Rotec or Bidwell Type); Concrete Breaker (Manual or Remote); Concrete Batch Plant; Power Subgrader; Concrete Spreader; Concrete Paver; Concrete Grinder or	28.97	15.95	44.92

Fringe Benefits Must Be Paid On All Hours Worked

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$	\$	\$
Planing Machine; Concrete Conveyor System; Concrete Slipform Placer Curb and Gutter Machine; Asphalt Plant; Asphalt Paver; Asphalt Screed; Asphalt Milling Machine; Roller (Over 5 Ton); Shouldering Machine; Boring Machine (Horizontal, Vertical or Directional); Air Track, Rotary or Percussion Drilling Machine; Straddle Carrier or Travel Lift; Trencher; Post Hole Digger or Driver; Tug or Launch (Not Performing Work on the Great Lakes) Future Increase(s): Add \$1.65 on 6/1/08			
Farm or Industrial Type Tractor; Greaser; Compactor (Self-Propelled); Concrete Saw (Vermeer Type); Concrete Bump Cutter or Grooving Machine; Tining or Curing Machine; Roller (5 Tons or Under); Broom or Sweeper; Environmental Burner Future Increase(s): Add \$1.65 on 6/1/08	28.71	15.95	44.66
Oiler; Crusher, Screening or Wash Plant; Air Compressor; Generator; Pump (3 Inch or Over) or Well Points; Forklift; Skid Steer Loader (With or Without Attachments); Skid Rig; Stump Chipper; Mulcher; Vibratory Hammer or Extractor	27.71	15.41	43.12
Fiber Optic Cable Equipment	25.33	12.35	37.68
Work Performed on the Great Lakes Including Diver; Wet Tender or Hydraulic Dredge Engineer	31.81	15.70	47.51
Work Performed on the Great Lakes Including Crane or Backhoe Operator; Mechanic or Welder; Assistant Hydraulic Dredge Engineer; Hydraulic Dredge Leverman or Diver's Tender	31.95	15.93	47.88
Work Performed on the Great Lakes Including Deck Equipment Operator or Machineryman (Maintains Cranes Over 50 Tons or Backhoes Over 115,000 Lbs. or more); Tug, Launch or Loader, Dozer or Like Equipment When Operated on a Barge, Breakwater Wall, Slip, Dock or Scow, Deck Machinery	28.45	15.83	44.28
Work Performed on the Great Lakes Including Deck Equipment Operator; Machineryman or Fireman (Operates 4 Units or More or Maintains Cranes 50 Tons or Under or Backhoes 115,000 Lbs. or Under), Deck Hand, Deck Engineer or Assistant Tug Operator.	28.45	15.83	44.28

LOCAL STREET OR MISCELLANEOUS PAVING CONSTRUCTION

Includes roads, streets, alleys, trails, bridges, paths, racetracks, parking lots and driveways (except residential or agricultural), public sidewalks or other similar projects (excluding projects awarded by the Wisconsin Department of Transportation).

Bricklayer, Blocklayer or Stonemason	30.23	6.44	36.67
Carpenter	29.02	13.72	42.74
Cement Finisher	25.70	11.85	37.55
Electrician	28.97	17.35	46.32
Fence Erector	24.50	3.00	27.50
Ironworker	28.96	18.14	47.10
Future Increase(s): Add \$2.00 6/2/2008; Add \$2.00 6/1/2009; Add \$ 2.00 6/7/2010; Add \$2.00 6/6/2011.			
Line Constructor (Electrical)	25.67	22.24	47.91
Painter	24.09	9.22	33.31
Pavement Marking Operator	23.46	9.45	32.91
Piledriver	25.76	17.33	43.09
Roofer or Waterproofor	26.70	11.13	37.83

Fringe Benefits Must Be Paid On All Hours Worked

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$	\$	\$
Teledata Technician or Installer	22.50	12.77	35.27
Tuckpointer, Caulker or Cleaner	30.23	13.30	43.53
Underwater Diver (Except on Great Lakes)	32.40	11.84	44.24
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY	35.00	11.48	46.48
Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY	25.33	12.35	37.68
Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	22.16	11.18	33.34
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	20.58	10.71	31.29
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	17.41	9.80	27.21

TRUCK DRIVERS

Single Axle or Two Axle	15.48	6.59	22.07
Three or More Axle	12.00	10.77	22.77
Articulated, Euclid, Dumptror, Off Road Material Hauler	22.52	15.95	38.47
Future Increase(s): Add \$1.65 on 6/1/08			
Pavement Marking Vehicle	19.26	10.94	30.20
Shadow or Pilot Vehicle	15.48	6.59	22.07
Truck Mechanic	12.50	0.00	12.50

LABORERS

General Laborer	20.11	13.14	33.25
Landscaper	22.12	6.28	28.40
Flagperson or Traffic Control Person	15.89	12.12	28.01
Fiber Optic Laborer (Outside, Other Than Concrete Encased)	14.25	1.20	15.45
Railroad Track Laborer	17.50	7.00	24.50

**HEAVY EQUIPMENT OPERATORS
CONCRETE PAVEMENT OR BRIDGE WORK ONLY**

Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 176 Feet or Over	30.62	16.00	46.62
Premium Pay: Add \$.50/hr for cranes with lifting capacity over 200 ton; Add \$1.00/hr. at 300 ton; Add \$1.50/hr at 400 ton; Add \$2.00/hr at 500 ton.			
Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 175 Feet or Under; Backhoe (Track Type) Having a Mfr.'s Rated Capacity of 130,000 Lbs. or Over; Caisson Rig; Pile Driver; Dredge (Not Performing Work on the Great Lakes)	29.47	15.95	45.42
Future Increase(s): Add \$1.65 on 6/1/08			
Backhoe (Track Type) Having a Mfr.'s Rated Capacity of Under 130,000 Lbs.; Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader; Grader or Motor Patrol; Scraper (Self Propelled or Tractor Drawn) 5 cu yards or more capacity; Concrete Pump, Grout Pump or Concrete Conveyor (Rotec or Bidwell Type); Concrete Breaker (Manual or Remote); Concrete Batch Plant; Power	28.42	15.60	44.02

Fringe Benefits Must Be Paid On All Hours Worked

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$	\$	\$
Subgrader; Concrete Spreader; Concrete Paver; Concrete Grinder or Planing Machine; Concrete Conveyor System; Concrete Slipform Placer; Curb and Gutter Machine; Air Track, Rotary or Percussion Drilling Machine; Straddle Carrier or Travel Lift; Trencher; Post Hole Digger or Driver; Tug or Launch (Not Performing Work on the Great Lakes) Future Increase(s): Add \$1.65 on 6/1/2008; Add \$1.50 on 6/1/2009.			
Farm or Industrial-Type Tractor; Greaser; Compactor (Self-Propelled); Concrete Saw (Vermeer Type); Concrete Bump Cutter or Grooving Machine; Tining or Curing Machine; Environmental Burner	27.71	15.35	43.06
Oiler; Crusher, Screening or Wash Plant; Air Compressor; Generator; Pump (3 Inch or Over) or Well Points; Forklift; Skid Steer Loader (With or Without Attachments); Skid Rig; Stump Chipper; Mulcher; Vibratory Hammer or Extractor Future Increase(s): Add \$1.65 on 6/1/08	28.71	15.95	44.66
Fiber Optic Cable Equipment	18.50	1.45	19.95
Work Performed on the Great Lakes Including Diver; Wet Tender or Hydraulic Dredge Engineer	31.81	15.70	47.51
Work Performed on the Great Lakes Including Crane or Backhoe Operator; Mechanic or Welder; Assistant Hydraulic Dredge Engineer; Hydraulic Dredge Leverman or Diver's Tender	31.95	15.93	47.88
Work Performed on the Great Lakes Including Deck Equipment Operator or Machineryman (Maintains Cranes Over 50 Tons or Backhoes Over 115,000 Lbs. or more); Tug, Launch or Loader, Dozer or Like Equipment When Operated on a Barge, Breakwater Wall, Slip, Dock or Scow, Deck Machinery.	28.45	15.83	44.28
Work Performed on the Great Lakes Including Deck Equipment Operator; Machineryman or Fireman (Operates 4 Units or More or Maintains Cranes 50 Tons or Under or Backhoes 115,000 Lbs. or Under), Deck Hand, Deck Engineer or Assistant Tug Operator.	28.45	15.83	44.28

**HEAVY EQUIPMENT OPERATORS
ASPHALT PAVEMENT OR OTHER WORK**

Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 176 Feet or Over	29.62	15.40	45.02
Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 175 Feet or Under; Backhoe (Track Type) Having a Mfr.'s Rated Capacity of 130,000 Lbs. or Over; Caisson Rig; Pile Driver; Dredge (Not Performing Work on the Great Lakes) Future Increase(s): Add \$2.05/hr on 6/1/2008 Premium Pay: Crane Operators with CCO certification add \$.35/hr. Add addn'l \$.15/hr 6/1/2007. Cranes with boom length over 200ft. not exceeding 300 ft. OR lifting capacity over 200 ton not exceeding 300 ton add \$.50/hr. Over 300 ton OR 300 ft. add \$.01/hr. per foot OR ton whichever is greater.	32.51	16.45	48.96
Backhoe (Track Type) Having a Mfr.'s Rated Capacity of Under 130,000 Lbs.; Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader; Grader or Motor Patrol; Scraper (Self propelled or Tractor Drawn) 5 cu yards or more capacity; Concrete Breaker (Manual or Remote); Power Subgrader; Concrete Grinder or Planing Machine; Concrete Slipform Placer; Curb and Gutter Machine; Asphalt Plant; Asphalt Paver; Asphalt Screed; Asphalt Milling Machine;	28.42	15.60	44.02

Fringe Benefits Must Be Paid On All Hours Worked

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$	\$	\$
Roller (Over 5 Ton); Shouldering Machine; Trencher; Post Hole Digger or Driver Future Increase(s): Add \$1.65 on 6/1/2008; Add \$1.50 on 6/1/2009.			
Farm or Industrial Type Tractor; Greaser; Compactor (Self-Propelled); Roller (5 Ton or Under); Broom or Sweeper; Environmental Burner Future Increase(s): Add \$1.65 on 6/1/2008; Add \$1.50 on 6/1/2009.	28.42	15.60	44.02
Oiler; Crusher, Screening or Wash Plant; Air Compressor; Generator; Pump (3 Inch or Over) or Well Points; Forklift; Skid Steer Loader (With or Without Attachments); Skid Rig; Stump Chipper; Mulcher; Vibratory Hammer or Extractor Future Increase(s): Add \$1.65 on 6/1/2008; Add \$1.50 on 6/1/2009.	28.42	15.60	44.02
Fiber Optic Cable Equipment	25.33	12.35	37.68

RESIDENTIAL OR AGRICULTURAL CONSTRUCTION

Includes single family houses or apartment buildings of no more than four (4) stories in height and all buildings, structures or facilities that are primarily used for agricultural or farming purposes, excluding commercial buildings. For classification purposes, the exterior height of a residential building, in terms of stories, is the primary consideration. All incidental items such as site work, driveways, parking lots, private sidewalks, private septic systems or sewer and water laterals connected to a public system and swimming pools are included within this definition. Residential buildings of five (5) stories and above are NOT included within this definition.

Acoustic Ceiling Tile Installer	19.00	0.00	19.00
Boilermaker	29.44	17.12	46.56
Bricklayer, Blocklayer or Stonemason	30.75	12.65	43.40
Cabinet Installer	14.00	0.00	14.00
Carpenter	28.41	11.52	39.93
Carpet Layer or Soft Floor Coverer	21.80	7.50	29.30
Cement Finisher	27.82	12.86	40.68
Drywall Taper or Finisher	25.00	0.00	25.00
Electrician	28.97	10.29	39.26
Elevator Constructor	39.78	17.81	57.59
Fence Erector	17.46	0.00	17.46
Fire Sprinkler Fitter	33.44	12.40	45.84
Glazier	19.00	9.00	28.00
Heat or Frost Insulator	16.75	0.00	16.75
Insulator (Batt or Blown)	9.00	0.00	9.00
Ironworker	27.50	8.66	36.16
Lather	28.41	11.52	39.93
Marble Finisher	24.60	13.00	37.60
Marble Mason	30.75	13.00	43.75
Metal Building Erector	14.00	2.57	16.57
Overhead Door Installer	19.00	0.00	19.00
Painter	17.00	8.21	25.21
Pavement Marking Operator	23.46	9.45	32.91
Plasterer	22.00	0.00	22.00

Fringe Benefits Must Be Paid On All Hours Worked

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Plumber	33.65	12.59	46.24
Refrigeration Mechanic	25.50	5.75	31.25
Roofer or Waterproofer	27.85	11.48	39.33
Future Increase(s): Add \$1.50 6/1/2008			
Sheet Metal Worker	24.18	13.63	37.81
Steamfitter	22.00	17.01	39.01
Teledata Technician or Installer	15.00	0.00	15.00
Temperature Control Installer	25.00	4.95	29.95
Terrazzo Finisher	12.00	0.00	12.00
Terrazzo Mechanic	28.24	13.70	41.94
Tile Finisher	24.00	0.81	24.81
Tile Setter	28.24	13.70	41.94
Tuckpointer, Caulker or Cleaner	12.00	0.00	12.00
Well Driller or Pump Installer	22.00	3.00	25.00
Siding Installer	18.50	7.37	25.87

TRUCK DRIVERS

Single Axle or Two Axle	20.60	5.36	25.96
Three or More Axle	15.00	0.00	15.00
Pavement Marking Vehicle	19.26	10.94	30.20
Truck Mechanic	18.00	0.00	18.00

LABORERS

General Laborer	23.95	10.49	34.44
Asbestos Abatement Worker	21.43	11.11	32.54
Landscaper	13.25	1.57	14.82
Fiber Optic Laborer (Outside, Other Than Concrete Encased)	40.00	6.00	46.00

HEAVY EQUIPMENT OPERATORS

Crane; Backhoe (Track Type); Tractor or Truck Mounted Hydraulic Backhoe; Bulldozer or Endloader; Grader or Motor Patrol; Scraper (Self Propelled or Tractor Drawn) 5 cu yards or more capacity; Concrete Pump, Grout Pump or Concrete Conveyor (Rotec or Bidwell Type); Concrete Breaker (Manual or Remote); Concrete Slipform Placer; Curb and Gutter Machine; Asphalt Paver; Roller (Over 5 Ton); Manhoist or Elevator; Material or Stack Hoist	27.87	16.76	44.63
Farm or Industrial Type Tractor; Compactor (Self-Propelled); Asphalt Screed; Roller (5 Tons or Under); Broom or Sweeper; Forklift; Skid Steer Loader (With or Without Attachments); Skid Rig; Stump Chipper; Mulcher	25.19	16.45	41.64
Future Increase(s): Add \$2.05/hr on 6/1/2008			
Premium Pay: Crane Operators with CCO certification add \$.35/hr. Add addn'l \$.15/hr 6/1/2007. Cranes with boom length over 200ft. not exceeding 300 ft. OR lifting capacity over 200 ton not exceeding 300 ton add \$.50/hr. Over 300 ton OR 300 ft. add \$.01/hr. per foot OR ton whichever is greater.			

This document **MUST BE POSTED** by the **CONTRACTING AGENCY** in at least one conspicuous and easily accessible place on the site of the project. A local governmental unit may post this document at the place normally used to post public notices if there is no common site on the project. This document **MUST** remain posted during the entire time any worker is employed on the project and **MUST** be physically incorporated into the specifications and all contracts and most subcontracts. If you have any questions, please write to the Equal Rights Division, Labor Standards Bureau, P.O. Box 8928, Madison, Wisconsin 53708 or call (608) 266-3148.

The following statutory provisions apply to local governmental unit public works projects and are set forth below pursuant to the requirements of s. 66.0903 (8), Stats.

Each contractor, subcontractor or agent thereof performing work on a project that is subject to this section shall keep full and accurate records clearly indicating the name and trade or occupation of every person described in sub. (4) and an accurate record of the number of hours worked by each of those persons and the actual wages paid therefor.

Any contractor, subcontractor or agent thereof, who fails to pay the prevailing wage rate determined by the department under sub.(3) or who pays less than 1.5 times the hourly basic rate of pay for all hours worked in excess of the prevailing hours of labor determined under sub.(3), shall be liable to any affected employee in the amount of his or her unpaid wages or his or her unpaid overtime compensation and in an additional equal amount as liquidated damages. An action to recover the liability may be maintained in any court of competent jurisdiction by any employee for and in behalf of that employee and other employees similarly situated. No employee may be a party plaintiff to any such action unless the employee consents in writing to become such a party and the consent is filed in the court in which the action is brought. Notwithstanding s. 814.04 (1), the court shall, in addition to any judgment awarded to the plaintiff, allow reasonable attorney fees and costs to be paid by the defendant.