



**Pan-African
Community Association**

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April 16, 2014

Alice Kones & David Mugun
4333 N. Oakland Ave. #216
Shorewood, WI 53211

Re: Bomet County- Kenya, Sister City Relationship

Dear Alice & David,

It is with great pleasure that Pan African Community Association (PACA) agreed to sponsor the relationship between the City of Milwaukee, Wisconsin and Bomet County, Kenya.

The Pan-African Community Association (PACA) was formed in 1999 as all volunteer committee helping new arriving refugees and immigrants into the Milwaukee metro area. In 2002 PACA started transitioning into a formal community organization securing 501 (c) (3) IRS status in 2004. PACA's mission is bringing together all people of African descent to preserve and enrich African cultural values through education, empowerment and dialogue; serving the needs of African immigrants and refugees of the greater Milwaukee community. PACA envisions that African immigrants and refugees making a smooth transition into American society, enjoying their rights and fulfilling their obligations as productive and contributing integral members of their community. PACA runs the following programs effectively:

- Children and youth program - After School Program for African Immigrants and Refugees (ASPAIR) – academic support and social skills;
- Coalition of African Youth (CAY) – youth leadership and career development;
- Entrepreneurial programs – Individual Development Account for Refugees;
- home based childcare training coordination, African Women Entrepreneurship (AWE) developing employability and entrepreneurial skills for refugee and immigrant women;
- Refugee resettlement and social services – helping refugees to be self-sufficient;
- Community/Leadership Development – assisting emerging communities to self-organize;
- Building Healthy Refugee and Immigrant Communities (BHRIC); Refugee Immigration Services (RIS) – adjustment of status, and family reunification;
- Community Dialogue and Resource Fair – establish mutual understandings and access to resources for refugees and immigrants to be self-sufficiency.

PACA serves an average of 750 refugees and immigrants per year directly; reaching out to hundreds more sharing its mission and vision. Since 2010, PACA has resettled more than 500 refugees from Africa and Asian, namely from Burundi, D. R. Congo, Eritrea, Ethiopia, Somali, Sudan, Bhutan, Burma and Iraq. Many Africans refugees come through Kenya; versatile in the culture and language.

African Diaspora Development Institute (ADDI) is a new PACA initiative under which the Sister City project will be coordinated. We look forward to working with you in this project as a lead nonprofit agency sustaining an effective Sister City Relationship between Bomet County and City of Milwaukee.

Yours Sincerely


Fessahaye Mebrahtu
Executive Director