

COMMUNITY DEVELOPMENT GRANTS ADMINISTRATION
APPLICATION EXECUTIVE SUMMARY – FUNDING YEAR 2015

COPY

Milwaukee Youth Council – Youth Services Proposal
Total Funds Available: \$73,960

Total Amount Requested (CDBG FUNDS) \$10,450

(Note: Minimum Allocation is \$10,000)

Applicant Organization Name: <u>COA Youth & Family Centers</u>	
Organization Address: <u>909 E North Ave</u>	City <u>Milwaukee</u> Zip <u>53212</u>
Contact Person: <u>Joe Trevino</u>	Title <u>Director of Programs</u>
Contact Person's Telephone Number: <u>(414) 449-1757 ext.101</u> Fax Number: <u>(414) 449-1792</u>	
E-Mail Address: <u>jtrevino@coa-yfc.org</u>	
Is applicant a 501 (C)(3) organization? Yes <u>X</u> No <u> </u>	
Is applicant a faith-based organization? Yes <u> </u> No <u>X</u>	
Federal Employer Identification Number <u>39-0806339</u>	
Executive Director: <u>Thomas P. Schneider</u>	Phone Number <u>(414) 263-8383</u>
Board President: <u>Lindy Yeager</u>	Phone Number <u> </u>

2015 JUN 12 P 3:12

CDBG-A

Proposal submission(s) must be authorized and signed by an official of the Board of Directors.

Name and title of Board Official: Linda Yeager President

Signature of Board Official: 

NOTICE:

A false statement or misrepresentation in the proposal to obtain grant funds and if funds are awarded, the funds and contract will be in default and the City may declare all of any part of the funds paid out immediately due and repayable to the City and the contract voided.

PART 1: PROGRAM DESIGN & SPECIFICATIONS

If you need more space in any section, you may attach additional pages

1) HOUSEHOLDS/CLIENTS SERVED

a) Describe the specific target population to be served, including target low income level and special needs populations, as applicable.

COA Youth & Family Centers serves at-risk youth, ages 13-18, at its Goldin Center (2320 W Burleigh St) through a positive, year-round after-school and summer youth development program. Most youth (ages 6 – 18 years old) served through the program come from low-income households in the Amani/Franklin Heights neighborhood (zip code 53206) and surrounding zip code areas. Average annual household income of working families in Amani/Franklin Heights is \$20,260. Over 50% of all residents have household incomes below 100% of the poverty threshold and 19% have household incomes below 50% of the poverty threshold. The rate of unemployment is 31.2%. Among adults in the neighborhood, only 71.7% hold high school diplomas and 7.1% have a bachelor's degree or higher, which is well below city and metro area averages. This area (between N 20th to N 27th St and between Center St to Keefe Ave) has been consistently among the highest crime areas of the entire City of Milwaukee,

The reality for majority of our youth is a daily struggle with situations, circumstances, and individuals that compromise their ability to set and accomplish their academic, career, and life goals. Innumerable research studies on adverse environmental and social factors as determinants of development, health, and academic success, as well as local data illustrating the distressed conditions of neighborhoods and schools, paint a bleak picture of failure and hopelessness for children growing up in poverty.

b) Specify the total number of youth to receive direct services by your program.

Last year, COA's overall Youth Development program served 1,212 youth participants (unduplicated), 362 of whom were teens (ages 13-18) at the Goldin Center. The overall Youth Development program at COA's Goldin Center draws significant numbers of youth from Amani (33% of all participants, zip code 53206), Franklin Heights (zip code 53206), and other neighborhoods on the City's northwest side including Sherman Park (zip code 53210), Lincoln Park (zip code 53209), and the Northwest Side (zip code 53218).

The proposed project will engage 20-30 youth, ages 13-18 from the Amani/Franklin Heights neighborhood, and will also extend opportunities for participation in this project to up to 30 teen participants from other youth-serving organizations throughout Milwaukee.

DO NOT WRITE BELOW
(For CDGA Use Only)

Comments:

2) OUTREACH:

a) Describe in a narrative, your agency's outreach and all of the methods that will be used to inform youth about your program.

COA staff members have been successful in recruiting participants from the communities surrounding COA's Riverwest and Goldin Centers through word of mouth, targeted neighborhood outreach and referrals from partnering community-based organizations. In addition, COA staff members have had great success recruiting participants from the Milwaukee Public Schools where COA runs afterschool and summer CLC programming. Notably, CLC participants at Auer Avenue School, one of the top five underperforming MPS schools, (zip code 53206) often participate in Youth Development programming at the COA Goldin Center. A significant number of students from Northwest Opportunities Vocational Academy (NOVA), located on the second floor of the Goldin Center, are participants in COA youth programs. Additionally, COA offers Driver's Education for teens at 10 Milwaukee schools and 13 youth-serving agencies citywide. This program provides an opportunity to reach youth in zip codes outside of the neighborhoods traditionally served by COA and to provide other agencies with this program opportunity for the youth they serve.

Last year, an increase in youth participants from the Amani/Franklin Heights neighborhood, up 29% from last year, can be attributed to COA's large-scale capacity-building and neighborhood revitalization initiative in the area surrounding the Goldin Center. At the core of this initiative is resident engagement, and youth engagement is an essential part of this. COA is an active participant in the Amani United neighborhood association and coordinates and prints a quarterly community newsletter that is distributed door-to-door throughout Amani/Franklin Heights. Youth also have opportunities to participate in the Amani United youth subcommittee and participation in this group provides a number of opportunities for youth to engage in projects that incorporate the arts, community revitalization, and civic leadership. This has served as a critical recruitment tool for the Goldin Center youth program.

In its effort to raise awareness of COA programs and services at the Goldin Center, COA also recruits participants through a number of community events for youth and families. Monthly parent information sessions, Community Family Nights, parent workshops, and other events provide opportunities for community residents to learn about resources offered by COA, and learn more about programming. Similarly, participation in community-wide events such as community clean-ups, resource fairs, and community action days, provides opportunities for staff and participants to spread the word about COA's programs and encourage new participation. For example, the most recent community night in August attracted more than 500 youth and adult residents.

COA's Youth Development programs have also been selected for participation in the one-year Beyond the Bell (<http://www.beyondthebellmke.org>) Youth Program Quality Intervention (YPQI) pilot. Beyond the Bell and Urban Underground are currently developing a web application that provides a comprehensive mapping of all with youth programming sites and opportunities available throughout the Milwaukee. We anticipate this will serve as another critical recruitment tool once the application "goes live."

DO NOT WRITE BELOW
(For CDGA Use Only)

Comments:

Describe in detail ALL OF THE FOLLOWING:

3) The specific ACTIVITY to be performed:

With the proposed project, COA aims to build on the success of the Amani Neighborhood Revitalization Initiative (**detailed in Part II: Experience**) by providing expanded opportunities youth leaders in Amani to engage in meaningful, youth-led projects to reduce crime and violence in their community. For example, youth leaders from COA's Goldin Center played a critical role in the creation of the new Moody Park. For decades prior, the location of the soon-to-be-completed park was occupied by the long-boarded up Moody Pool facility. Located next to the Goldin Center, the boarded up building was a magnet for drug dealing and community violence. Its existence threatened the safety of children, teens and families coming to Goldin for programming and youth urged COA to take action. With the demolition of this building and the impending completion of Moody Park (this August), there will now be a splash pad, community building, sports field, picnic pavilion, basketball courts, and community gardens. The success of this has demonstrated the importance of youth participation and the impact they can have...but it is only the beginning.

Youth leaders need to play a role in every aspect of the overall initiative to make Amani / Franklin Heights a safer, healthier, and more vibrant community. It is significant that for several years Amani / Franklin heights (within the 53206 zip code) has had one of the highest crime rates in the City. However, over the past 2 years the new Amani United revitalization initiative has worked together with COA to engage residents, create the new Amani United neighborhood association, open a pediatric and family clinic, open a family resource center, build the new Moody Park, build a new early education center, etc. The result has been a 31.5% decrease in crime over the past 2 years, and although Amani is still one of the highest crime areas of the City, we are seeing that this approach is having a real impact. Full youth engagement in this effort is an essential step forward to reducing crime, engaging residents, and building community assets.

Youth Leadership Trainings - Violence Prevention

The project will incorporate a youth leadership training program, a youth empowerment and crime prevention retreat (held at COA's Camp Helen Brachman in central Wisconsin), where youth will participate in skills and leadership training and develop specific participant-led community service / crime prevention projects.

This training program will engage 15-30 teens from Amani/Franklin Heights as well as up to 30 teens from youth-serving organizations across Milwaukee to participate in an array of activities including team building, project planning, grant writing, and personal development. The purpose of these trainings will be violence prevention in the youths' neighborhoods, foster youth-adult collaborations. Amani/ Franklin Heights youth will develop projects to deepen their involvement in the Amani United Neighborhood Association and prevent crime. Youth from other agencies, and especially the other agencies funded through this Youth Council funding, will develop their own neighborhood specific proposals. Staff members from each participating agency will support youth teams by committing to work with and support the youth leaders as they implement projects at their home programming sites.

Retreat Agenda

The retreat will begin with a small group team building activities. Next, groups begin the planning phase of their violence prevention project. The next day each group presents their project to their peers for evaluation and scoring. Project presentations are followed by an activity that focuses on fostering youth/adult partnerships. The final activity of the retreat is a proposal writing workshop in which youth are taught how to develop a clear vision statement and a case for support for the project they have developed. Timeline and budget development are also part of the proposal writing workshop. Each group's grant is reviewed by the workshop's presenters (Olu Sijuwade, and experienced youth leadership trainer, COA's Executive Director Tom Schneider, and a youth leader). At the end of the weekend, each group has an actionable project plan which they are challenged to see through to implementation upon returning to their home site.

COA strives to make these retreats as diverse as possible, welcoming youth from all racial/ethnic backgrounds from neighborhoods throughout the city. Attendees are often members of youth advisory councils and other youth leadership groups. COA would open the trainings to and invite other Youth Council funded agencies and other youth serving agencies in Milwaukee.

Youth Service Projects - Violence Prevention Focus

Youth at COA's Goldin Center plan and implement community service projects in their neighborhood as a part of COA's Youth Development programming. During this program year, youth will focus on service projects that revolve around violence prevention and neighborhood safety. Youth will have the opportunity to research violence prevention initiatives and strategies and implement the project they think is the best fit for their neighborhoods. Giving youth the opportunity to positively impact their neighborhood using their own ideas builds self-efficacy and makes youth feel connected to their communities. Equally important, youth participants will be full participants in the Amani United Neighborhood Association meetings and subcommittees and be invited to participate in the full range of neighborhood development initiatives. This goal will not only result in implementation of the specific crime prevention initiative(s) but also fully integrate youth as full participants / leaders in the entire Amani / Franklin Heights community development initiative.

4) The GOALS of the program:

Through COA's holistic, asset-based programs, youth have opportunities to develop skills necessary to break cycles of poverty, violence, and academic failure; grow in self-sufficiency; and positively contribute to their communities. COA's youth programs provide participants with opportunities to volunteer, take part in community service projects, or positively engage around issues that impact their lives such as poverty, hunger, and violence. While youth and adults are equally concerned and frustrated by issues that impact their communities, youth often do not perceive themselves to be legitimate agents for change. Youth possess the potential and desire to address the challenges in their environment, but are in need of opportunities for leadership training that will help them develop the advanced critical thinking, problem solving, and interpersonal skills needed to strategically tackle the issues that affect their lives and fully participate as leaders.

The goal of this project is to provide youth from Amani with opportunities to connect with adults and agencies in their communities to develop strategies to address community issues. Further, youth involvement in a collaborative decision-making process will give youth pathways to civic engagement and allow youth to develop critical thinking skills demonstrate leadership and pro-social behavior (e.g. teamwork, consensus building, mutual respect etc.), and gain community service experience.

5) Outcomes:

- a. **Describe the expected outcomes, (results, impact or change) expected to come about as a result of your program and describe how these contribute to one or more of CDGA's long term outcomes which are: 1) Reduce Crime; 2) Increase Property Values; 3) Increase Economic Vitality; and, 4) Improve Quality of Life.**

The outcomes for this project are as follows:

1. Increase personal, team building, and leadership skills in at-risk youth ages 14-18
2. Increase youth participation in planning and decision making at youth organizations
3. Improve the effectiveness of youth/adult partnerships
4. Youth will gain ownership of violence prevention efforts in their respective neighborhoods
5. Youth will feel they are positive agents for change in their neighborhoods
6. Directly impact neighborhood safety

Include a proposed budget for your program utilizing the enclosed budget forms.

The budget forms are on pages 23-24.

DO NOT WRITE BELOW
(For CDGA Use Only)

Comments:

PART 2: EXPERIENCE

1. AGENCY EXPERIENCE:

Describe your agency's specific experience in providing the service for which funding is requested.

The Children's Outing Association was founded in 1906 by a dynamic group of women who sought to provide families in poverty the means to achieve self-sufficiency and raise healthy productive, successful children. Following the framework of Jane Adam's Hull House in Chicago, these women established Milwaukee's first Settlement House and through this holistic model of community service they provided an array of resources for families. For 108 years COA has continued to develop and evolve this continuum of services and today COA serves over 10,000 children and families through comprehensive, integrated, and family-centered programs offered at its two community centers (Riverwest and Goldin), Camp Helen Brachman in central Wisconsin, and seven Milwaukee Public Schools. With over a century of programming experience, COA understands the unique challenges and complex dynamics involved in working with youth and families from disadvantaged backgrounds.

One of the greatest successes this past year involved the participation of the COA Goldin Center teens in the continued revitalization of the surrounding Amani/Franklin Heights neighborhood (53206 zip code). Accomplishments of this initiative to date include the opening of a pediatric and family clinic in partnership with Children's Hospital of Wisconsin (2013), a new Family Resource Center (2013, serving parents and children birth – 5 years old), the design and groundbreaking of the new Moody Park, and the creation of the new Amani United neighborhood association. Goldin Center teens played a role in each of these projects and participated regularly in the planning meetings.

The result (a new medical home, new family and parenting programming, a new community park, and greater resident engagement through the new neighborhood association) is sparking an important transformation of what has historically been the most distressed area of Milwaukee. Between June 2013 and June 2014, 2,485 (duplicated) children, parents and community members attended seven Healthy & Family Fun Nights at the Goldin Center. On August 28, 2014 more than 500 youth and parents attended the Moody Park ground breaking ceremony. In addition:

- 35 youth from COA's Riverwest and Goldin Centers participated in Restorative Justice and Community Building retreats held at COA's Camp Helen Brachman. These retreats offer opportunities for participants to build relationships across sites, learn how to develop positive youth-adult partnerships, and develop innovative solutions to problems facing their communities.
- 17 pre-teens at Goldin were engaged in the Youth Leadership Council and received delivery of the Youth Empowerment Solutions (Y.E.S.) curriculum
- 9 teens have joined the Amani United neighborhood association's youth leadership subcommittee

Year-round COA provides youth from central Milwaukee with opportunities for personal growth, interpersonal skill development, leadership training, and community building workshops at its rural camp facility, Camp Helen Brachman, located in central Wisconsin. Programs include summer overnight camp sessions, Youth Leadership Institutes, Restorative Justice Retreats, and Community Build Workshops. Our commitment to providing consistency both in staffing and program quality allows us to cultivate and sustain lasting, impactful relationships with participants. Consistency establishes trust which is vital to staff's ability to help youth develop the self-confidence, resiliency, and leadership skills need to improve their lives and their communities. In addition, Youth Development staff has completed a number of trainings that will especially equip them to address the needs of target youth populations including trauma-informed care training (Sanctuary Model) and mandated reporter training.

COA's administrative operation has been based at its current location – 909 E. North Ave. – since 1970. It began offering Youth Development programming at its Riverwest Center in 1991 and at its Goldin Center in 2005. COA is a trusted resource in the communities we serve and regularly seeks and is sought out for collaboration with other community organizations from across the city and strives to maximize program impact and efficiency through these partnerships.

DO NOT WRITE BELOW
(For CDGA Use Only)

Comments:

2. STAFF EXPERTISE:

Describe your agency's specific staff experience in providing the service for which funding is requested. (Include education, years of experience etc.)

Kari Nervig – Youth Development Director

Kari Nervig, COA's Youth Development Director, has 14 years of youth program management and design experience and is a certified trainer for the Crisis Prevention Institute (CPI) in Non-Violent Crisis Intervention. She holds a Bachelors of Social Work from UW-Milwaukee and successfully manages multiple grants and projects.

Joe Trevino – Director of Programs

Joe Trevino is COA's Program Director. Joe is responsible for the supervision of all program staff, budget and operations for our Early Child Development, Youth Development and Community Development programming. Joe received his bachelors of Science Degree from the University of Wisconsin-La Crosse and has over 20 years in nonprofit management. He has served on National committees for Boys & Girls Clubs of America and was a member of The Hispanic Chamber of Commerce and Kiwanis club.

Thomas P. Schneider – Executive Director

Thomas P. Schneider is COA's Executive Director (for 14 years) and has substantial expertise in criminal justice and crime prevention initiatives. Previously Tom served at the Deputy District Attorney for Milwaukee County and as the United States Attorney for the Eastern District of Wisconsin. Tom was the co-founder of Safe & Sound, and has served as a trainer at numerous Youth Leadership Institutes for more than 500 youth over the past decade. Tom is also an active and regular participant in the Amani United neighborhood association.

Olusegun Sijuwade is the lead facilitator for the youth trainings. He is an independent violence prevention consultant and founder of Peacelab, a resource group that fosters nonviolent interpersonal and social action for groups and institutions. From 1992 to 1999, he ran the City of Milwaukee Health Department's violence prevention program. His violence prevention programs have received recognition and awards from the National Association of County and City Health Organizations and the National Assembly B'hai Faith International. He currently serves as a national facilitator for the Harvard School of Public Health Violence Prevention Program.

For the COA Goldin Center's Youth Development program, coordinators supervise an appropriate number of part-time Group Leaders to meet best practices for safe adult to child ratios. Group Leaders must have a minimum of 1 year experience working with low-income and diverse youth. A minimum of a high-school diploma is required of applicants. Group Leaders working in the pre-teen program, which is a YoungStar program, must meet a minimum of a Level 2 rating on The Registry, with at least 50% of the staff meeting a Level 7. Staff hired into this program must also complete a minimum of 25 hours of professional development training annually.

Staff in the teen program is expected to have a minimum of 20 hours of training and professional development annually. COA has a number of supports to encourage continued training and professional development for all staff including; tuition reimbursement and paid training hours for required training. COA also partners closely with academic and professional development institutions such as WECA, 4-Cs, and UWM's School of Continuing Education.

As Of September 2014, COA Youth Development program coordinators are enrolled in an Afterschool and Youth Development K-8 Site Supervisor Training Cohort at the University of Wisconsin-Milwaukee Youth Work Learning Center. The focus of the cohort is programming quality and its objectives include increased understanding of solution-focused leadership, improved communication among program delivery staff, improved program planning strategies, increased understanding of the components of quality activity sessions, and best practices for providing staff performance feedback.

DO NOT WRITE BELOW
(For CDGA Use Only)

Comments:

3. FINANCIAL/ORGANIZATIONAL/BOARD & ADMINISTRATIVE STRUCTURE

Describe all of the following about your agency:

a. Financial structure:

Information management for agency finances is primarily the function of Scribner Cohen, a contracted accounting firm. An on-site agency database (Rbase) tracks daily receipts for submission to Scribner Cohen for journal and ledger entry. Scribner Cohen follows accepted standards of accounting and the agency has an Accounting Policy to insure internal controls. COA's Director of Finance is responsible for overall budget management and reporting. COA has established, written financial and personnel policies. Independent annual audits have been performed for COA since the 1940s. The accounting firm of Reilly, Penner & Benton, LLP conducts an annual audit. COA has ended its current fiscal year with a balanced budget (for the past ten consecutive years), and again had a "clean audit" with no "findings."

COA also has received a 4-Star rating from Charity Navigator for 9 consecutive years and is the highest rated youth and family services agency in Wisconsin. Only 1% of nonprofits in the nation have received a 4-Star rating for 9 consecutive years. COA's reputation for sound financial management, transparency and program effectiveness has attracted and sustained long term support.

b. Organizational & Administrative structure:

COA operates its Riverwest and Goldin Centers, conducts seven Community Learning Centers at MPS schools, and operates a year round residential camp (Camp Helen Brachman) in central Wisconsin. Internal efforts to build capacity and manage growth are driven by a highly invested Board of Directors who, along with COA's Executive Director, works to secure funding to sustain COA's substantial growth. COA demonstrates administrative and fiscal responsibility to funding sources including United Way of Greater Milwaukee, Milwaukee Public Schools, city, state, and federal programs, and many corporate and private foundations. COA serves as a fiscal agent and lead agency for seven MPS CLC programs and United Neighborhood Centers of Milwaukee (UNCOM).

Thomas P. Schneider, Executive Director, is the former U.S. Attorney for the Eastern District of Wisconsin (1993-2001) and a longtime advocate for youth and youth-serving programs. Mara Dückens, Associate Executive Director, has held this position since 2012 and also served as COA the Director of Development and Public Relations from 2005-2010. The agency currently employs a combined paid and volunteer staff of nearly 300. COA's Executive Director, Associate Executive Director, Director of Finance, Director of Programs, and Development & Public Relations Director comprise the agency's Executive Team.

c. Board structure:

A board of 32 community volunteers governs the organization. Lindy Yeager is COA's Board President and has been actively involved with the agency for many years. There are three Board Vice-Presidents who oversee program areas and Board oversight committees for Finance, Programs, and Resource Development. Committees comprised of Board Members and community volunteers also oversee the areas of Community Development, Strategy, Facilities/IT, Personnel, Endowment, Early Development, and Youth Development. The Board Treasurer is a CPA as are two other Board members.

DO NOT WRITE BELOW
(For CDGA Use Only)

Comments:

20

4. ACCOMPLISHMENTS

A) Existing Agencies (Currently Funded by CDGA):

Please summarize your performance during the past two years including stated goals and actual accomplishments realized to date. Accomplishment numbers are subject to verification by CDGA.

NOTE: If you are currently funded and are applying for a new activity for which you are not currently funded, you must provide **THIRD PARTY** documentation of your accomplishments for the new activity for which you are applying. This may include written statements from current funding sources, agency annual reports, etc.

NOTE: A written narrative alone by the applicant does not qualify as documentation of accomplishments.

This year COA's year-round, prevention-based programs engaged 1,212 youth (unduplicated) in developmentally-appropriate activities that drive academic achievement, foster personal growth and development, and empower youth to become actively involvement in their communities. Over the 2014

Goldin Center Youth Development Program Accomplishments

- The Soref Learning Lab provided educational enrichment and supports for 414 participants.
- 117 youth (24 pre-teens, 94 teens) participated in *Making Proud Choices* (pregnancy prevention/STI education) curriculum sessions
- Summer youth development program at the Goldin Center had average daily attendance of 78 pre-teens (6-11 years) and 65 teen participants (12-18 years)
- Across both COA centers (Riverwest & Goldin), 71 youth received *Too Good For Drugs & Violence* (TGFDV) curriculum. Of the 20 participants whose pre- and post-tests were matched, 100% reported the they had stopped using alcohol and illegal drugs

In addition:

- 35 youth from COA's Riverwest and Goldin Centers participated in Restorative Justice and Community Building retreats held at COA's Camp Helen Brachman. These retreats offer opportunities for participants to build relationships across sites, learn how to develop positive youth-adult partnerships, and develop innovative solutions to problems facing their communities.
- 17 pre-teens at Goldin were engaged in the Youth Leadership Council and received delivery of the Youth Empowerment Solutions (Y.E.S.) curriculum
- 9 teens have joined the Amani United neighborhood association's youth leadership subcommittee

United Way Community Outcomes surveys completed by youth at COA's Riverwest and Goldin Centers illustrate the program's success achieving positive outcomes. According to this year's survey results:

- 83% of youth improved in their ability to set goals and plan for the future
- 84% of youth increased engagement and improved performance in school
- 82% of youth increased community/civic engagement
- 84% of youth improved resistance to peer pressure to engage in use of illicit substances, unsafe sexual activities, delinquent behavior
- 86% of youth improved pro-social skills (i.e conflict resolution, attitudes towards adults, etc.)

Research suggests that positive adult relationships are a common factor among resilient youth, who achieve success despite growing up under disadvantaged and stressful circumstances. Yet many low-income youth grow up isolated from the range of caring and consistent adult relationships needed to navigate the course from adolescence to adulthood. The strength of COA's Youth Development program lies in the ability of our staff to connect with and support youth facing adversity, and help them gain the skills they need to succeed. Survey results illustrate that COA staff have been successful in providing this critical programming component to participants. According to this year's survey results:

- 90% of youth felt that staff members genuinely cared about them
- 89% of youth felt that staff members respected their personal concerns or issues
- 90% of youth felt that staff members made youth feel comfortable and safe
- 93% of youth felt that staff members worked with them to solve problems when there was conflict
- 90% of youth felt that staff members gave them guidance instead of telling them what to do
- 93% of youth felt they got enough support from staff to succeed in program activities

B) New Groups (not currently funded by CDGA):

Please summarize your performance during the past two years including stated goals and actual accomplishments realized to date. **New groups must include THIRD PARTY documentation verifying the stated accomplishments. This may include written statements from current funding sources, agency annual reports, etc.**

NOTE: A written narrative alone by the applicant does not qualify as documentation of accomplishments.

DO NOT WRITE BELOW
(For CDGA Use Only)

Comments:

REVIEWER'S SUMMARY

NOTES:

AGENCY BUDGET: EXPENSES

Organization: COA Youth & Family Centers

Program Name: Amani United Youth Violence Preventions Initiative

Show a proposed budget for the program for which you are applying. Include all committed and pending funds for your program.

CATEGORY	Requested CDBG Funds	Committed Funds (list source)	Pending Funds (list source)
Personnel	\$1,490		CDGA
Fringe Benefits			
Occupancy/Utilities			
General Services (training, travel, printing, advertising, memberships)			
Supplies (office products, postage, computer and cleaning supplies, etc.)	\$1,500		CDGA
Contractual Services (accounting, legal, consulting, insurance)	\$2,000 (Retreat Facilitator)		CDGA
Equipment(Purchase/Rental)			
Other Costs(Describe) Youth Violence Prevention and Leadership Retreat – Lodging and travel	\$5,460		CDGA
TOTAL COSTS	\$10,450		CDGA

TOTAL AGENCY BUDGET: REVENUE
(inclusive of all programs operated by your agency)

Organization COA Youth & Family Centers

Show a three year history of **actual revenue** received by your agency for the three year period shown. If more space is needed continue with another page.

CATEGORY	2012	2013	2014
Government Grants (list sources)			
A. Federal, State & Local Grants	\$2,961,881	\$1,855,135	\$1,988,432
B.			
C.			
D.			
Subtotal	\$2,961,881	\$1,855,135	\$1,988,432
Foundation Grants (list sources)			
A. Private Foundations	\$505,409	\$467,366	\$587,803
B. Corporate Foundations & Corporations	\$261,450	\$340,734	\$335,059
C.			
D.			
Subtotal	\$766,859	\$808,100	\$922,862
Other Revenue (list sources)			
A. Individuals	\$600,654	\$641,524	\$678,152
B. Special Events	\$235,525	\$262,114	\$223,319
C. United Way	\$703,120	\$738,022	\$755,224
D. Program Fees	\$1,045,799	\$1,206,603	\$1,327,907
E. Misc. Income	\$11,651	\$10,996	\$14,956
F. Investment Income	\$98,338	\$116,668	\$86,693
G. Operating Pledge Income	\$131,664	\$123,091	\$192,773
Subtotal	\$2,826,751	\$3,099,018	\$3,278,924
TOTAL REVENUE	\$6,555,491	\$5,762,253	\$6,190,218

by Community Development Grants Administration

Organization Name: COA Youth & Family Centers

Organization DUNS Number 10-828-8366

Date Completed: 6/12/2015

Program Year: 2015

NAME & TITLE	RACE	ADDRESS-INCLUDE CITY, STATE & ZIP	TERM EXPIRATION
NAME: Michael Aldana	Latino	411 E. Wisconsin Ave., Ste 2040 Milwaukee, WI 53202	September 2017
TITLE:			
NAME: JoAnne Anton	Caucasian	825 N. Jefferson Street, #350 Milwaukee, WI 53202	September 2016
TITLE:			
NAME: Robert Barnard	Caucasian	3600 S. Lake Drive St. Francis, WI 53235	September 2016
TITLE:			
NAME: Danielle Bly	African American	231 W. Michigan Ave.- P129 Milwaukee, WI 53203	September 2017
TITLE:			
NAME: Santino Cicero	Caucasian	8980 N Spruce Rd. River Hills, WI 53217	September 2017
TITLE:			
NAME: Jonathan Eder	Caucasian	3811 N. Holton Milwaukee, WI 53212	September 2016
TITLE:			
NAME: Daniel Einhorn	Caucasian	2675 N. Mayfair Rd., Suite 410 Milwaukee, WI 53226	September 2016
TITLE: Vice President			
NAME: Debra Goldin	Caucasian	9709 N. Lake Drive Bayside, WI 53217	September 2015
TITLE:			

NAME & TITLE	RACE	ADDRESS-INCLUDE CITY, STATE & ZIP	TERM EXPIRATION
NAME: Christopher Goller	Caucasian	411 E. Wisconsin Avenue, Suite 1400 Milwaukee, WI 53202	September 2016
TITLE:			
NAME: William Hellbronner	Caucasian	800 Woodland Prime #100, W127N7564 Flint Dr Menomonee Falls, WI 53051	September 2015
TITLE: Treasurer			
NAME: Jackie Herd-Barber	African American	5400 W River Trail Mequon	September 2016
TITLE:			

NAME: Bonnie Bockl Joseph	Caucasian	823 N 2 nd St Milwaukee, WI 53203	September 2016
TITLE:			
NAME: Marie Kasten	Caucasian	5654 Lake Club Cir Oconomowoc, WI 5066	September 2015
TITLE:			
NAME: Jennifer Kent	Caucasian	N61 W23044 Harry's Way Sussex, WI 53089	September 2017
TITLE:			
NAME: Maria Gonzalez Knavel	Latino	777 E. Wisconsin Avenue Milwaukee, WI 53202	September 2016
TITLE: Vice President			
NAME: Andrew Komisar	Caucasian	633 W. Wisconsin, Suite 900 Milwaukee, WI 53203	September 2015
TITLE:			

NAME & TITLE	RACE	ADDRESS-INCLUDE CITY, STATE & ZIP	TERM EXPIRATION
NAME: Edward Krishok	Caucasian	3700 W. Juneau Avenue Milwaukee, WI 53208	September 2015
TITLE:			
NAME: Molly Lopes	Caucasian	5757 N. Green Bay Avenue Milwaukee, WI 53209	September 2015
TITLE:			
NAME: Tracy Luber	Caucasian	809 N. Broadway Milwaukee, WI 53202	September 2017
TITLE:			
NAME: Christine McLaughlin	Asian American	780 N. Water Street Milwaukee, WI 53202	September 2015
TITLE:			
NAME: Ronald D. Miller	Caucasian	100 E. Wisconsin Ave, 24th Floor Milwaukee, WI 53202	September 2017
TITLE:			
NAME: Nancy Miller	Caucasian	108 W Miller Dr Mequon, WI 53092	September 2017
TITLE:			
NAME: Dr. Larry Polachek	Caucasian	11675 N. Aster Woods Circle Mequon, WI 53092	September 2015
TITLE:			
NAME: Dr. Lucille Rosenberg	Caucasian	3431 N. Lake Drive Milwaukee, WI 53211	September 2015
TITLE:			

NAME & TITLE	RACE	ADDRESS-INCLUDE CITY, STATE & ZIP	TERM EXPIRATION
--------------	------	--------------------------------------	--------------------

NAME: Bryan Sadoff	Caucasian	250 W. Coventry Court, Suite 109 Milwaukee, WI 53217	September 2017
TITLE:			
NAME: Richard Strait	Caucasian	720 E. Wisconsin Avenue Milwaukee, WI 53202	September 2015
TITLE: Secretary			
NAME: Lisa Sweeney	Caucasian	4900 West Brown Deer Road Milwaukee, WI 53223	September 2015
TITLE: Vice President			
NAME: Kimberlie Weekley	Caucasian	N69 W5369 Columbia Rd Cedarburg, WI 53012	September 2016
TITLE:			
NAME: Lisa Wesley	African American	517 E. Wisconsin Avenue RM 530 Milwaukee, WI 53202	September 2015
TITLE:			
NAME: Mary Gute Witte	Caucasian	9086 N Bayside Dr Milwaukee, WI 53217	September 2017
TITLE:			
NAME: Lindy Yeager	Caucasian	4467 North Lake Drive Milwaukee, WI 53211	September 2016
TITLE: President			
NAME: Meagan Slocum	Caucasian	770 N Water St. NW11 Milwaukee, WI 53202	September 2017
TITLE:			
NAME:			
TITLE:			

The Slate of Officers of the Board Shall Commence on September 22, 2014 and End on September 28, 2015.

NOTE: THIS FORM MUST BE SUBMITTED WHENEVER THERE ARE BOARD CHANGES.