

COMPETE MILWAUKEE

To: Alderman Ashanti Hamilton and Members of the Community and Economic Development Committee

From: Leslie Silletti – Office of Mayor Tom Barrett

Re: Common Council File Number 150288: Substitute resolution relating to programming and expenditures for the Summer Jobs for Adults Initiative

Summary

The “Summer Jobs for Adults Initiative” was provided \$150,000 in the 2015 Budget.

The primary goal of the initiative is to provide a short-term transitional work experience for individuals who are not eligible for the City’s current transitional jobs program. This goal is complemented by the larger goal of the 2015 Compete Milwaukee plan of creating a pathway to unsubsidized, family-supporting employment.

This summer work experience will be integrated into the larger 2015 Compete Milwaukee transitional jobs program; however, participants will have the opportunity to work for three, rather than six, months. All participants will be placed within the Department of Public Works, and will be offered the same WRTP job-readiness, training, and career-placement services as all Compete Milwaukee participants. Please find relevant details below.

Timeline: July – October, 2015, with WRTP services potentially extending longer in duration

Total Number of Participants: 25 (funding for 23; presumes attrition)

Hours Worked: 40 hours/week for 12 weeks, or a total of 480 hours per participant

Participant Eligibility: Must successfully pass City of Milwaukee hiring protocols and drug screening.

Administration: City will contract with MAWIB as employer-of-record. MAWIB and Compete Milwaukee provide day-to-day administration in conjunction with existing transitional jobs program.

Work Assignment: Department of Public Works – multiple divisions.

“Career Pathway” Training: All participants will be eligible to participate in case-management, training, and career-placement opportunities at WRTP, as are other Compete Milwaukee workers. Compete Milwaukee and WRTP staff will be responsible for tracking and recording all program activities through case noting and data entry management in WRTP’s web-based Efforts to Outcomes (ETO) database.



Budget

| ACTIVITY | COST |
|--|---------------------------------|
| Participant Wages (23 participants x \$10.66 hour x 12 weeks, 40 hours/week plus 15% to include FICA taxes and workers compensation insurance) | \$135,339 |
| MAWIB, employer-of-record (10%) | \$13,534 |
| DER costs – drug screening | \$1,150 |
| WRTP Costs (variable costs, per participant) | Absorbed in existing WRTP funds |
| Safety and other equipment | Absorbed in DPW |
| TOTAL | \$150,023 |

Timeline

July: recruitment of participants, orientation of managers, drug screening, offers of employment, worker orientation, and first day of work.

August: All join WRTP training cohort #4.

