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October 11, 2007

Mr. Troy Hamblin City Labor Negotiator 200 East Wells Street Milwaukee, WI 53202

RE: CONTRACT RATIFICATION OF VOLUNTARY SETTLEMENT

Dear Mr. Hamblin:

On Tuesday, October 9, 2007 the membership of the Milwaukee Police Association, Local #21, IUPA, AFL-CIO, voted as to whether the voluntary agreement reached between the parties is acceptable.

The result of the ratification vote is as stated below:

VOTING TO ACCEPT 71%

VOTING TO REJECT 29%

With the majority of the membership voting to accept the Contract, please implement its terms as soon as is administratively possible.

Sincerely,

MILWAUKEE POLICE ASSOCIATION

John A. Balcerzak

President

Local #21, IUPA, AFL-CIO

JAB/cmj

ENCLOSURES:

CONTRACT LANGUAGE

Affiliated with: International Union of Police Associations AFL-CIO Wisconsin State AFL-CIO