



Police Department

September 11, 2006

Terry J. MacDonald, Staff Assistant City Clerk's Office 200 East Wells Street City Hall, Room 205 Milwaukee, WI 53202

Dear Ms. MacDonald:

Please find enclosed the requested report for the Milwaukee Police Department's personnel vacancies. If you have any questions, please contact Personnel Administrator Valarie Williams at 935-7110.

Sincerely,

NANNETTE H. HEGERTY

CHIEF OF POLICE

NHH:rn Enclosure

Msdata/vacancy letter06

MILWAUKEE POLICE DEPARTMENT

POSITIONS VACANT MORE THAN 12 MONTHS AS OF JULY 1, 2005 OR LONGER

Position Title	Salary Grade	Date Vacated	Status	Funding
CUSTODIAL WORKER II-C L	215	2005-03-21	Full-time	Budget
CUSTODIAL WORKER II-C L	215	2005-06-10	Full-time	Budget
CUSTODIAL WORKER II-C L foot Count	2.0	2000 00 10	2	Daager
DATA COMMUNICATIONS SPECIALIST	007	1999-06-06	Full-time	Budget
DATA COMMUNICATIONS SPECIALIST Count	30.	1000-00	1	Duaget
HEATING AND VENTILATING MECHANIC II	252	2004-04-11	Full-time	Budget
HEATING AND VENTILATING MECHANIC II	252	2005-08-26	Full-time	Budget
HEATING AND VENTILATING MECHANIC II Count			2	
OFFICE ASSISTANT II-PD	410	2003-05-31	Full-time	Budget
OFFICE ASSISTANT II-PD	410	2003-06-17	Full-time	Budget
OFFICE ASSISTANT II-PD	410	2003-07-27	Full-time	Budget
OFFICE ASSISTANT II-PD	410	2003-09-10	Full-time	Budget
OFFICE ASSISTANT II-PD	410	2004-02-01	Full-time	Budget
OFFICE ASSISTANT II-PD	410	2004-04-02	Full-time	Budget
OFFICE ASSISTANT II-PD	410	2004-07-26	Full-time	Budget
OFFICE ASSISTANT II-PD	410	2004-08-20	Full-time	Budget
OFFICE ASSISTANT II-PD	410	2004-09-03	Full-time	Budget
OFFICE ASSISTANT II-PD	410	2005-02-13	Full-time	Budget
OFFICE ASSISTANT II-PD OFFICE ASSISTANT II-PD	410	2005-03-12	Full-time	Budget
OFFICE ASSISTANT II-PD	410	2005-04-08	Full-time	Budget
OFFICE ASSISTANT II-PD	410	2005-04-29	Full-time	Budget
OFFICE ASSISTANT II-PD	410 410	2005-05-13	Full-time	Budget
OFFICE ASSISTANT II-PD Count	410	2005-06-19	Full-time 15	Budget
OFFICE ASSISTANT III-PD	425	2004-10-01	Full-time	Budget
OFFICE ASSISTANT III-PD	425	2004-10-15	Full-time	Budget
OFFICE ASSISTANT III Count			2	
OFFICE ASSISTANT IV	445	2003-04-12	Full-time	Budget
OFFICE ASSISTANT IV COUNT			1	
POLICE DISTRICT OFFICE ASST	410	2003-01-03	Full-time	Budget
POLICE DISTRICT OFFICE ASST	410	2003-01-03	Full-time	Budget
POLICE DISTRICT OFFICE ASST	410	2003-03-01	Full-time	Budget
POLICE DISTRICT OFFICE ASST	410	2003-03-01	Full-time	Budget
POLICE DISTRICT OFFICE ASST	410	2003-06-19	Full-time	Budget
POLICE DISTRICT OFFICE ASST	410	2003-08-10	Full-time	Budget
POLICE DISTRICT OFFICE ASST	410	2004-02-15	Full-time	Budget
POLICE DISTRICT OFFICE ASST	410	2004-04-15	Full-time	Budget
POLICE DISTRICT OFFICE ASST	410	2005-07-31	Full-time	Budget
POLICE DISTRICT OFFICE ASST COUNT			10	
POLICE OFFICER	801	2003-08-09	p*** . ka . a t	Phone of the second
POLICE OFFICER	801	2003-08-09	Full-time Full-time	Budget
	001 B	2003-03-03	run-mile	Budget

Position Title	Salary Grade	Date Vacated	Status	Funding
POLICE OFFICER	801	2003-09-17	Full-time	Budget
POLICE OFFICER	801	2003-10-14	Full-time	Budget
POLICE OFFICER	801	2003-09-17	Full-time	Budget
POLICE OFFICER	801	2003-08-26	Full-time	Budget
POLICE OFFICER	801	2003-09-15	Full-time	Budget
POLICE OFFICER	801	2003-09-17	Full-time	Budget
POLICE OFFICER	801	2003-09-15	Full-time	Budget
POLICE OFFICER	801	2003-11-06	Full-time	Budget
POLICE OFFICER	801	2003-10-31	Full-time	Budget
POLICE OFFICER	801	2003-11-26	Full-time	Budget
POLICE OFFICER	801	2003-10-28	Full-time	Budget
POLICE OFFICER	801	2003-11-17	Full-time	Budget
POLICE OFFICER	801	2003-12-21	Full-time	Budget
POLICE OFFICER	801	2003-10-26	Full-time	Budget
POLICE OFFICER	801	2003-09-29	Full-time	Budget
POLICE OFFICER	801	2003-12-07	Full-time	Budget
POLICE OFFICER	801	2003-05-25	Full-time	Budget
POLICE OFFICER	801	2003-05-25	Full-time	Budget
POLICE OFFICER	801	2003-05-25	Full-time	Budget
POLICE OFFICER	801	2003-12-07	Full-time	Budget
POLICE OFFICER	801	2003-05-25	Full-time	Budget
POLICE OFFICER	801	2003-09-28	Full-time	Budget
POLICE OFFICER	801	2003-12-07	Full-time	Budget
POLICE OFFICER	801	2003-09-28	Full-time	Budget
POLICE OFFICER POLICE OFFICER	801	2003-09-29	Full-time	Budget
POLICE OFFICER POLICE OFFICER	801	2003-05-11 2003-10-26	Full-time	Budget
POLICE OFFICER POLICE OFFICER	801 801	2003-10-26	Full-time Full-time	Budget
POLICE OFFICER POLICE OFFICER		2003-10-20	Full-time	Budget
POLICE OFFICER	801 801	2003-05-11	Full-time	Budget
POLICE OFFICER	801	2003-05-11	Full-time	Budget Budget
POLICE OFFICER	801	2003-10-26	Full-time	Budget
POLICE OFFICER	801	2003-10-26	Full-time	Budget
POLICE OFFICER	801	2003-05-11	Full-time	Budget
POLICE OFFICER	801	2003-10-26	Full-time	Budget
POLICE OFFICER	801	2003-10-26	Full-time	Budget
POLICE OFFICER	801	2003-12-21	Full-time	Budget
POLICE OFFICER	801	2003-06-22	Full-time	Budget
POLICE OFFICER	801	2003-03-16	Full-time	Budget
POLICE OFFICER	801	2003-10-26	Full-time	Budget
POLICE OFFICER	801	2003-02-01	Full-time	Budget
POLICE OFFICER	801	2003-01-05	Full-time	Budget
POLICE OFFICER	801	2003-11-09	Full-time	Budget
POLICE OFFICER	801	2003-11-09	Full-time	Budget
POLICE OFFICER	801	2003-01-30	Full-time	Budget
POLICE OFFICER	801	2004-02-01	Full-time	Budget
POLICE OFFICER	801	2004-02-28	Full-time	Budget
POLICE OFFICER	801	2004-02-29	Full-time	Budget
POLICE OFFICER	801	2004-04-25	Full-time	Budget
POLICE OFFICER	801	2004-05-23	Full-time	Budget
POLICE OFFICER	801	2004-05-23	Full-time	Budget
POLICE OFFICER	801	2004-06-06	Full-time	Budget
POLICE OFFICER	801	2004-06-20	Full-time	Budget
POLICE OFFICER	801	2004-07-04	Full-time	Budget
POLICE OFFICER	801	2004-08-01	Full-time	Budget
POLICE OFFICER	801	2004-08-01	Full-time	Budget
POLICE OFFICER	801	2004-10-10	Full-time	Budget
POLICE OFFICER	801	2004-10-24	Full-time	Budget
POLICE OFFICER	801	2004-11-21	Full-time	Budget
POLICE OFFICER	801	2004-12-19	Full-time	Budget
POLICE OFFICER	801	2004-12-19	Full-time	Budget
POLICE OFFICER	801	2005-01-30	Full-time	Budget
POLICE OFFICER	801	2005-02-13	Full-time	Budget

Position Title	Salary Grade	Date Vacated	Status	Funding
POLICE OFFICER	801	2005-02-13	Full-time	Budget
POLICE OFFICER	801	2005-02-13	Full-time	Budget
POLICE OFFICER	801	2005-02-13	Full-time	Budget
POLICE OFFICER	801	2005-02-13	Full-time	Budget
POLICE OFFICER	801	2005-02-13	Full-time	Budget
POLICE OFFICER	801	2005-02-13	Full-time	Budget
POLICE OFFICER	801	2005-03-13	Full-time	Budget
POLICE OFFICER	801	2005-03-02	Full-time	Budget
POLICE OFFICER	802	2005-03-27	Full-time	Budget
POLICE OFFICER	803	2005-03-27	Full-time	Budget
POLICE OFFICER	804	2005-04-10	Full-time	Budget
POLICE OFFICER	805	2005-04-10	Full-time	Budget
POLICE OFFICER	801	2005-04-10	Full-time	Budget
POLICE OFFICER	801	2005-04-10	Full-time	Budget
POLICE OFFICER	801	2005-04-24	Full-time	Budget
POLICE OFFICER	801	2005-05-08	Full-time	Budget
POLICE OFFICER	801	2005-05-22	Full-time	Budget
POLICE OFFICER	801	2005-06-05	Full-time	Budget
POLICE OFFICER	801	2005-06-05	Full-time	Budget
POLICE OFFICER	801	2005-06-05	Full-time	Budget
POLICE OFFICER	801	2005-06-19	Full-time	Budget
POLICE OFFICER	801	2005-06-19	Full-time	Budget
POLICE OFFICER	801	2005-07-12	Full-time	Budget
POLICE OFFICER	801	2005-07-12	Full-time	Budget
POLICE OFFICER	801	2005-07-12	Full-time	Budget
POLICE OFFICER	801	2005-07-12	Full-time	Budget
POLICE OFFICER	801	2005-07-12	Full-time	Budget
POLICE OFFICER	801	2005-07-17	Full-time Full-time	Budget Budget
POLICE OFFICER	801	2005-07-17		Budget
POLICE OFFICER	801	2005-07-17 2005-07-31	Full-time Full-time	Budget
POLICE OFFICER	801	2005-07-31	Full-time	Budget
POLICE OFFICER	801	2005-07-31	Full-time	Budget
POLICE OFFICER	801	2005-07-31	Full-time	Budget
POLICE OFFICER	801	2005-08-05	Full-time	Budget
POLICE OFFICER	801 801	2005-08-05	Full-time	Budget
POLICE OFFICER	801	2005-08-19	Full-time	Budget
POLICE OFFICER	801	2005-08-19	Full-time	Budget
POLICE OFFICER	801	2005-08-19	Full-time	Budget
POLICE OFFICER POLICE OFFICER	801	2005-08-19	Full-time	Budget
POLICE OFFICER POLICE OFFICER	801	2005-09-02	Full-time	Budget
POLICE OFFICER POLICE OFFICER	801	2005-09-02	Full-time	Budget
POLICE OFFICER	801	2005-09-02	Full-time	Budget
POLICE OFFICER	801	2005-09-02	Full-time	Budget
POLICE OFFICER Count	30.		109	
POLICE OFFICER Count				
SYSTEMS ANALYST SR. SYSTEMS ANALYST SR. Count	008	2001-06-11	Full-time 1	Budget
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TRANSCRIPTIONIST II	410	2004-06-28	Full-time	Budget
TRANSCRIPTIONIST II	410	2004-10-01	Full-time	Budget
TRANSCRIPTIONIST II	410	2004-09-10	Full-time	Budget
TRANSCRIPTIONIST II	410	2005-08-19	Full-time	Budget
TRANSCRIPTIONIST II Count			4	

Explanation for vacant positions:

The Milwaukee Police Department has vacancies in the position of Police Officer due to several reasons: separations, promotions, and the number of recruit classes held. We currently have a recruit class with 49 recruits, with additional recruit classes scheduled for October 9, 2006 and December 4, 2006.

The Milwaukee Police Department has experienced difficulty in the recruitment of qualified applicants for our clerical positions (Office Assistant, Transcriptionist, Police District Office Assistant) due to the majority of the vacancies being on the second and third shifts. Another hindrance to filling these vacancies is the number of non-recommends experienced through our background investigation process.

The vacant Office Assistant III positions are due to the decision not to fill these positions and create additional Office Assistant II vacancies. Office Assistant II's have assumed the higher-level duties and responsibilities associated with these positions. The Department plans to fill these positions when the Office Assistant II vacancies have decreased.

The Office Assistant IV vacancy is a position in our Central Records Management Section. This position has not been filled because the previous commanding officer requested an employee in an Office Assistant III position assume the duties. It was later determined that the Office Assistant III position would have to be reclassified. The Department of Employee Relations currently has the request for this position to be studied. However, the current commanding officer has requested the Office Assistant IV position be filled; and the request for authority to fill this position will be on the agenda at the Finance and Personnel Committee meeting scheduled for September 20, 2006.

The Custodial Worker vacancies are due to applicants not passing the background investigation and the exhaustion of the last eligible list. In November of 2005, the eligible list for this position expired. The Department of Employee Relations administered a Custodial Worker II examination in August 2006, and we are certain we will be able to fill all our custodial worker vacancies.

The Data Communications Specialist and Systems Analyst Senior positions have been vacant due to the fact that the positions were not immediately needed until the opening of the new Data Communications Center. The request for authority to fill these positions will be on the agenda at the Finance and Personnel Committee meeting scheduled for September 20, 2006.

The Heating and Ventilating Mechanic II positions have been vacant due to being unable to recruit qualified candidates for the position. The Department has recruited internally, used the Heating and Ventilating eligible list, and the reinstatement/transfer list for candidates. At this time, we are in the process of using the current reinstatement/transfer list to recruit candidates. If this is not successful, we plan to request a Heating and Ventilating Mechanic II examination. In 2003, the Department received two additional HVAC II positions due to the responsibility of the new Data Communications Center. Until these positions are filled, the various duties associated with these positions are being completed using overtime. We do have authority to fill one position until October 6, 2006.