

LARRY B. HOLLAND

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EDUCATION

2014	Midwest Bible College – Master Degree in Biblical Studies, Class Valedictorian
2012	Midwest Bible College – Bachelors Degree in Biblical Studies, Class Salutatorian
1981-1986	University of Wisconsin Milwaukee – Major: Management Information Systems
1979	Milwaukee Area Technical College

CAREER PROFILE

As the current owner and operating manager of a very successful, efficiently run, equitable real estate rental property business, I have over 18 years of experience in residential and commercial real estate investments, working with legal counsel, drafting and submitting official real estate offers to purchase, experienced in contactor negotiations, and interest rate negotiations with various lending institutions.

A highly accomplished, talented and knowledgeable professional with over 20 years of experience in the field of Information Technology as a project manager, system analyst, and extensive knowledge of designing IT solutions to enhance business efficiency and productivity.

EXPERIENCE

2005 - Present	Holland Properties LLC	Milwaukee, WI
	<ul style="list-style-type: none">• Owner and Operating Manager	
	Successfully operate and manage over 2 million dollars worth of real estate rental property: Overseeing maintenance, repairs, leasing and other legal matters, recruitment, training, and supervision of property maintenance staff; payment of bills, rent collection from tenants, and related functions.	
2003 - 2008	Assurant Health	Milwaukee, WI
	<ul style="list-style-type: none">• Project Manager/Senior Project Manager	
	Effectively managed both small and large scale projects from discovery and design to development and implementation; Senior Project Manager responsibilities required the management of the duties performed by the Project Managers as well as the following:	
	<ul style="list-style-type: none">▪ Ensured all job processes were followed in accordance with policies and standards▪ Negotiated terms and conditions of contracts with clients▪ Monitored the progress of each project through updated schedules▪ Ensured that the project Quality Control Plans were followed▪ Assisted project staff in resolving scope problems with subcontractors▪ Ensured proper assignment and evaluation of field personnel both within the project team and throughout the company▪ Identified and negotiated time extensions where justified and allowed▪ Maintained positive relationships with the subcontractor community▪ Ensured timely completion of closeout process▪ Lead the preconstruction and RFP (Request for Proposal) package effort with the help of company resources	

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- Delegated of responsibilities when necessary to ensure projects ran smoothly

1995 – 2002 Stratagem, Inc. Milwaukee, WI

- **IT Consultant/Contractor**

Essentially advised, planned, designed and installed information technology systems for various clients such as:

- Northwestern Mutual
- Metavante
- Milwaukee Insurance
- Great Lakes Higher Education

Duties performed included:

- Consulting staff
- Defining objectives
- Determining information system requirements
- Making recommendations
- Compiling and presenting information
- Writing reports and documentation
- Designing, developing, installing IT systems and software
- Trouble shooting and resolving computer problems
- Training users

1990 – 1994 Rockwell Automation Milwaukee, WI

- **IT Analyst/Project Leader**

Performed a variety of professional, technical and analytical duties in the operation of enterprise, client/server and desktop computer systems and networks; The duties included work in the areas of user and systems requirements and analysis, applications development and maintenance, computer systems support, system design and maintenance, and data/database analysis/administration.

- Determined requirements, designs, builds, tests, implements, maintains and enhances business systems
- Developed and implemented comprehensive test plans to ensure that systems and programs are tested and debugged
- Determined proper installation parameters for software and hardware, for smooth integration, transition and efficiency
- Analyzed, detects, identifies and corrects technical problems and deficiencies.
- Monitored and collects data on system performance.
- Planned, developed and implemented backup and recovery procedures
- Assisted and trained customers

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| 1988 – 1990 | M&I Data Services | Milwaukee, WI |
| | <ul style="list-style-type: none">• Programmer Analyst | |
| | Participated in or overseeing a variety of analytical and programming assignments that provide for the development, enhancement, and maintenance of automated data application programs, application systems, and operating systems software within mainframe, network, and client server environments | |
| | <ul style="list-style-type: none">▪ Served as a technical specialist for software applications▪ Established project plans and schedules, identifies staffing and resource requirements, and monitors progress providing status reports as required▪ Served as primary liaison to functional users of supported systems. Communicates with users to extract and define needs▪ Developed system definition, architecture and detailed needs analysis including hardware and software recommendations▪ Converted user needs into system design specifications (e.g., screens, input methodology, data base structure)▪ Oversaw the design, coding, testing, debugging, installation, documentation and maintenance activities of project staff▪ Designed complex applications using coding languages▪ Established and implemented user training programs▪ Served as mentor to junior level staff▪ Followed protocols and procedures to ensure application security | |
| 1986 – 1988 | First Wisconsin National Bank | Milwaukee, WI |
| | <ul style="list-style-type: none">• Programmer | |
| | Produced, installed and implemented new and modified computer systems, networks and related operating software. | |
| | <ul style="list-style-type: none">▪ Researched and examined current systems and consulting users▪ Wrote software and operating programs▪ Trained users▪ Provided support and responded to feedback▪ Tested and modified systems to ensure that they operate reliably▪ Trouble shot and fixed system program applications | |

OTHER VOLUNTEER WORK

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| 2005 – 2014 | Board of Trustee Member for the City of Milwaukee Retirement and Pension System |
| 2009 – 2010 | Coach the Rufus King High School Varsity Girls in the Summer and Fall Leagues |
| 2009 | Volunteer as the Team Manager for the WBA Prestige AAU Girls Basketball Team |
| 1986 – 1990 | First Wisconsin National Bank Volunteer |
| | <ul style="list-style-type: none">• St. Benedict Christmas Celebration for the Homeless• St. Benedict Clothes Give Away for the Homeless• St. Benedict Food Server to the Homeless |