## CITY OF MILWAUKEE FISCAL NOTE

A)	DATE		June 27,	2003		FIL	E NUM BER:	TBD		
						Ori	ginal Fiscal Note	Substitute		
SUBJECT: Employee Benefit contract for 2004 for health maintenance organization services with CompcareBlue Health Services for CompcareBlue Traditional HMO and CompcareBlue Aurora Family Network HMO, for employee benefit contract for three years, 2004-2005-2006 with WPS and Delta Dental for fee for service dental services, and for employee benefit contract for three years, 2004-2005-2006 with The Flex Company for flexible benefits administrative services.										
B) SUBMITTED BY (Name/title/dept./ext.): Michael Brady, Employee Benefits, DER, 2317										
C)	CHECK	( <b>ONE</b> : [	A DOPT NEEDEL	ADOPTION OF THIS FILE AUTHORIZES EXPENDITURES  ADOPTION OF THIS FILE DOES NOT AUTHORIZE EXPENDITURES: FURTHER COMMON COUNCIL ACTION NEEDED. LIST ANTICIPATED COSTS IN SECTION G BELOW.  NOT APPLICABLE/NO FISCAL IMPACT.						
D) CHARGE TO:			DEPARTMENT ACCOUNT(DA)  CAPITAL PROJECTS FUND (CPF)  PERM. IMPROVEMENT FUNDS (PIF)  OTHER (SPECIFY)				CONTINGENT FUND (CF) SPECIAL PURPOSE ACCOUNTS (SPA) GRANT & AID ACCOUNTS (G & AA)			
E)	PURPO	.ee		SDEC	CIFY TYPE/USE	ACCOUNT	EXPENDITURE	REVENUE	SAVINGS	
	ARIES/W			SFLC	SIFT TIPLOSE	ACCOONT	LAFLINDITORL	KEVENOL	SAVINGS	
- O7 (E		7.020.								
SUPPLIES:										
MAT	ERIALS:									
NEW	EQUIPM	ENT:								
EQU	PM ENT I	REPAIR:								
ОТН	OTHER:		Health Maintenance Organization (HMO)			613001 0001 1654 1613 S140	\$54.509,000			
		Fee for Service Dental			613501 0001 1654 1613 S12	\$715,962				
			Flexible Choices			634003 0001 1654 1616 S134	\$35,000			
TOT	ALS									
F) FOR EXPENDITURES AND REVENUES WHICH WILL OCCUR ON AN ANNUAL BASIS OVER SEVERAL YEARS CHECK THE										
A PPROPRIATE BOX BELOW AND THEN LIST EACH ITEM AND DOLLAR AMOUNT <b>SEPARATELY</b> .										
1-3 YEARS x 1-3 YEARS					3-5 YEARS 3-5 YEARS	Fee for Service	Dental			
F				3-5 YEARS 3-5 YEARS	Flexible Choices					
Lx 1-3 YEARS										

G) LIST ANY ANTICIPATED FUTURE COSTS THIS PROJECT WILL REQUIRE FOR COMPLETION:

There are no new expenditures with this file. Only the existing 43 Fire and Police Management retirees after December 31, 2003 will have the opportunity to reduce their health insurance costs based on their sick leave balance.

H) (	COMPUTATIONS USED IN ARRIVING AT FISCAL ESTIMATE:						
PLEASE LIST ANY COMMENTS ON REVERSE SIDE AND CHECK HERE							