

From: Patricia Bock
To: Andrea Knickerbocker
Date: 4/25/02 4:32PM
Subject: Salary Ordinance amendment for position in the Port.

As a result of a reorganization of maintenance positions in the Port of Milwaukee in 1991, several employees were reclassified from Harbor Signal Maintenance Worker in Pay Range 245 to a new classification of Port Maintenance Worker II in a new pay range 274. However, because the rates in the new pay range were lower than the old pay range, a footnote was included in the new Pay Range 274 to allow the incumbents to continue to be paid Pay Range 245 rates.

The department now wants to promote one of the individuals to a Port Maintenance Technician I position in Pay Range 276. However, the rates in that pay range are still lower than the Pay Range 245 rates the incumbent is receiving. In order to avoid a cut in pay for the individual being promoted, the following footnote amendments would be necessary under Pay Ranges 276 and 274 (Effective Pay Period 9, 2002 - April 14, 2002):

Under Pay Range 276, add the footnote designation "3/" following the title "Port Maintenance Technician I" and add the following footnote:
"3/ Joseph Di Giorgio to be paid at rates consistent with Pay Range 245."

Under Pay Range 274, delete the name "Joseph Di Giorgio" from footnote "3".

In addition to the above amendments, the title "Truck Driver (Over 3.5 Tons)" will need to be restored to Pay Range 248. That title was deleted as part of a recent restructuring of driving positions in the Department of Public Works. However, we found that one employee in the Health Department is still using that title. The following amendment would be needed to restore the title (Effective Pay Period 1, 2002 - December 23, 2001)::

Under Pay Range 248, add the title "Truck Driver (Over 3.5 Tons)".

CC: Devon Brown; Louise Dumke; Marie Pettigrew