MEMORANDUM OF UNDERSTANDING

Between

TECHNICIANS, ENGINEERS AND ARCHITECTS OF MILWAUKEE (TEAM) And

THE NEGOTIATING TEAM FOR THE CITY OF MILWAUKEE

This Memorandum records the agreement reached on all items between the parties for the time period commencing January 1, 2001, and expiring December 31, 2002. The negotiating committee for Technicians, Engineers and Architects of Milwaukee (TEAM) (their signatures appear below) agree to recommend and support ratification and adoption of this Agreement to their principals.

Upon receiving notice from the negotiating committee of Technicians, Engineers and Architects of Milwaukee (TEAM) that their membership has properly ratified and adopted this Agreement, the City of Milwaukee Negotiating Team agrees to recommend the items contained in this Agreement to the Common Council of the City of Milwaukee and support their adoption.

Representatives of Technicians, Engineers and Architects of Milwaukee (TEAM)	Representatives of the City of Milwaukee
EYAD MIZIAN Chall	Trank A Forbes
Thris Puto Co	Ilisabell & Schraith
Art Schadona	
Thomas Torkaisk Minus Janbarsh	

01-02 workcopy.doc