

# **City of Milwaukee Fiscal Impact Statement**

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Date	January 12, 2015		File Number	141393							
Subject	Classification and pay January 13, 2015.	recommendations app	commendations approved by the City Service Co								
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		B		en en <mark>jan 1960 (n. 1965), en pente en e</mark> n en							
Submitte	d Rv	Sarah Trotter, Hun	nan Resources	Representative							
	tle/Dept./Ext.)	Dept. of Employee	Relations/X23	98.							
This File		creases previously at	uthorized expe	enditures.							
FIIE	Suspends expe	nditure authority.									
		_	_								
		☐ Increases or decreases city services. ☐ Authorizes a department to administer a program affecting the city's fiscal									
		crosece revenue									
		Increases or decreases revenue.  Requests an amendment to the salary or positions ordinance.									
	<u> </u>	owing and related de	•	oramanoo.							
		tingent borrowing (au									
				in adopted City Budget.							
		D									
This	☐ Was requested	by committee chair.									
Note		by committee snam									
Charge To	□ Department According to the property of the propert		☐ Contir	ngent Fund							
	☐ Capital Projects	s Fund	☐ Specia	al Purpose Accounts							
	☐ Debt Service	•	☐ Grant	& Aid Accounts							
	☐ Other (Specify)										

	14.2 To 14.2 T	G	
Purpose	Specify Type/Use	Expenditure	Revenue
Salaries/Wages		See attached spreadsheet.	
Supplies/Materials			
Equipment			VIII
Services			
Other			
TOTALS			
For expenditures and the appropriate box	below and then list each i	H cur on an annual basis over item and dollar amount sep	several years check arately.
☐ 1-3 Years ☐	3-5 Years		
☐ 1-3 Years	3-5 Years		
List any costs not ir	ncluded in Sections E and	F above.	

# Department of Employee Relations Fiscal Note Spreadsheet (Revised January 13, 2015)

Finance and Personnel Committee Meeting of January 14, 2015 City Service Commission Meeting of January 13, 2015

	NEW COSTS FOR 2015									
No.	•					Present	New	New		Total
Pos.	Dept	From	PR	То	PR	Annual	Annual	Cost	Rollup	Rollup+ Sal
1	Assessor's Office	New Position	N/A	Assessment Operations Director*	1JX	N/A	N/A	N/A Include	d in 2015 l	Budget
1	City Development	Commercial & Residential Rehab Mgr	1FX	Housing Program Manager*	1FX	N/A	N/A	N/A Title CI	nange Only	1
1	City Development	New Position	N/A	Economic Development Specialist*	2GX	N/A	N/A	N/A Include	d in 2015 l	Budget
2	Neighborhood Services	New Positions	N/A	Special Enforcement Inspector*	2EN	N/A	N/A	N/A Include	d in 2015 l	Budget
1	Neighborhood Services	New Position	N/A	Neighborhood Improvement Proj Insp*	3ON	N/A	N/A	N/A Include	d in 2015 l	Budget
3	Neighborhood Services	Construction Trade Inspector Positions	N/A	Construction Trade Inspector Positions**	N/A	\$0	\$4,200	\$11,631	\$2,378	\$14,009
9								\$11,631	\$2,378	\$14,009

<sup>\*</sup>Assume effective date is Pay Period 1, 2015 (December 21, 2014)

## **NEW SAVINGS FOR 2015**

No.						Present	New	New		Total
Pos.	Dept	From	PR	То	PR	Annual	Annual	Cost	Rollup	Rollup+ Sal
1	Mayor's Office	Staff Assistant to the Mayor-Senior	2HX	Staff Assistant to the Mayor	2GX	N/A	N/A	N/A Includ	ed in 2015	Budget
1										\$0

Assume effective date is Pay Period 1, 2015 (December 21, 2014)

### **NEW COSTS FOR FULL YEAR**

					Present	New	New		Total
Dept	From	PR	То	PR	Annual	Annual	Cost	Rollup	Rollup+ Sal
Assessor's Office	New Position	N/A	Assessment Operations Director	1JX	N/A	N/A	N/A Included in 2015 Budget		Budget
City Development	Commercial & Residential Rehab Mgr	1FX	Housing Programs Manager	1FX	N/A	N/A	N/A Title Cl	hange Only	y
City Development	New Position	N/A	Economic Development Specialist	2GX	N/A	N/A	N/A Included in 2015 Budget		Budget
Neighborhood Services	New Positions	N/A	Special Enforcement Inspector	2EN	N/A	N/A	N/A Include	ed in 2015	Budget
Neighborhood Services	New Position	N/A	Neighborhood Improvement Proj Insp	3ON	N/A	N/A	N/A Include	ed in 2015	Budget
Neighborhood Services	Construction Trade Inspector Positions	N/A	Construction Trade Inspector Positions	N/A	\$0	\$4,200	\$12,600	\$2,577	\$15,177
							\$12,600	\$2,577	\$15,177
	Assessor's Office City Development City Development Neighborhood Services Neighborhood Services	Assessor's Office City Development City Development City Development Neighborhood Services Neighborhood Services Neighborhood Services New Position New Position New Position	Assessor's Office New Position N/A City Development Commercial & Residential Rehab Mgr City Development New Position N/A Neighborhood Services New Position N/A Neighborhood Services New Position N/A	Assessor's Office New Position N/A Assessment Operations Director City Development Commercial & Residential Rehab Mgr City Development New Position N/A Economic Development Specialist Neighborhood Services New Position N/A Special Enforcement Inspector Neighborhood Services New Position N/A Neighborhood Improvement Proj Insp	Assessor's Office New Position N/A Assessment Operations Director 1JX City Development Commercial & Residential Rehab Mgr 1FX Housing Programs Manager 1FX City Development New Position N/A Economic Development Specialist 2GX Neighborhood Services New Position N/A Special Enforcement Inspector 2EN Neighborhood Services New Position N/A Neighborhood Improvement Proj Insp 3ON	DeptFromPRToPRAnnualAssessor's OfficeNew PositionN/AAssessment Operations Director1JXN/ACity DevelopmentCommercial & Residential Rehab Mgr1FXHousing Programs Manager1FXN/ACity DevelopmentNew PositionN/AEconomic Development Specialist2GXN/ANeighborhood ServicesNew PositionN/ASpecial Enforcement Inspector2ENN/ANeighborhood ServicesNew PositionN/ANeighborhood Improvement Proj Insp3ONN/A	DeptFromPRToPRAnnualAssessor's OfficeNew PositionN/AAssessment Operations Director1JXN/AN/ACity DevelopmentCommercial & Residential Rehab Mgr City Development1FXHousing Programs Manager1FXN/AN/ACity DevelopmentNew PositionN/AEconomic Development Specialist2GXN/AN/ANeighborhood ServicesNew PositionsN/ASpecial Enforcement Inspector2ENN/AN/ANeighborhood ServicesNew PositionN/ANeighborhood Improvement Proj Insp3ONN/AN/A	Dept From PR To PR Annual Annual Cost Assessor's Office New Position N/A Assessment Operations Director 1JX N/A N/A N/A Include City Development Commercial & Residential Rehab Mgr 1FX Housing Programs Manager 1FX N/A N/A N/A N/A Title City Development New Position N/A Economic Development Specialist 2GX N/A N/A N/A Include Neighborhood Services New Position N/A Special Enforcement Inspector 2EN N/A N/A N/A Include Neighborhood Services New Position N/A Neighborhood Improvement Proj Insp Neighborhood Services Construction Trade Inspector Positions N/A Construction Trade Inspector Positions N/A \$0 \$4,200 \$12,600	Dept From PR To PR Annual Annual Cost Rollup Assessor's Office New Position N/A Assessment Operations Director 1JX N/A N/A N/A Included in 2015 City Development Commercial & Residential Rehab Mgr City Development New Position N/A Economic Development Specialist 2GX N/A N/A N/A N/A Included in 2015 Neighborhood Services New Position N/A Special Enforcement Inspector 2EN N/A N/A Included in 2015 Neighborhood Services New Position N/A N/A N/A N/A Included in 2015 Neighborhood Services Construction Trade Inspector Positions N/A Construction Trade Inspector Positions N/A \$0 \$4,200 \$12,600 \$2,577

## **NEW SAVINGS FOR FULL YEAR**

No.						Present	New	New		Total
Pos.	Dept	From	PR	То	PR	Annual	Annual	Cost	Rollup	Rollup+ Sal
1	Mayor's Office	Staff Assistant to the Mayor-Senior	2HX	Staff Assistant to the Mayor	2GX	N/A	N/A		ed in 2015	
1										\$0

Totals may not be to the exact dollar due to rounding.

<sup>\*\*</sup>Assume effective date is Pay Period 3, 2015 (January 18, 2015)

<sup>\*\*</sup>Note that estimate is based on three new hires using an average of the difference in cost with hiring at the maximum of the pay range.