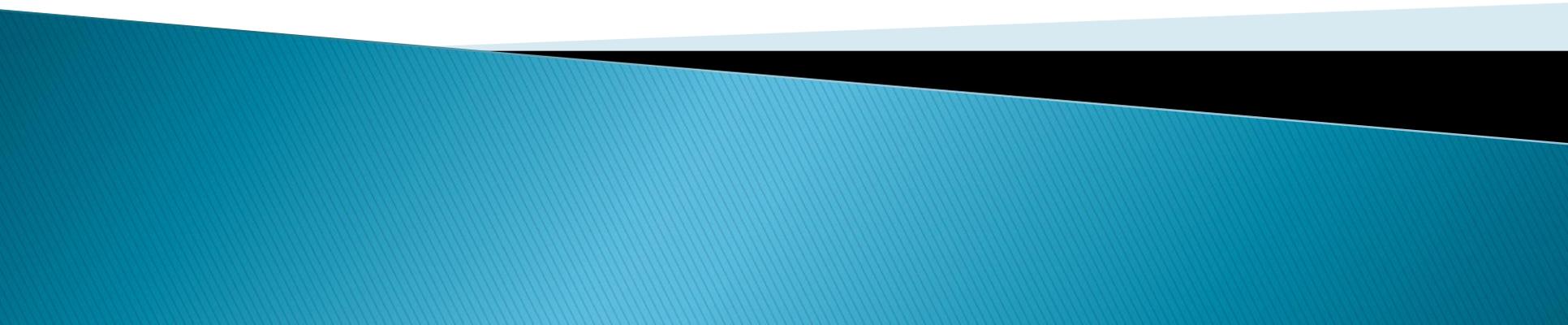


DER Report of Occupational Illnesses & Injuries and Update on Risk Management Program

January 8, 2015



Report Overview

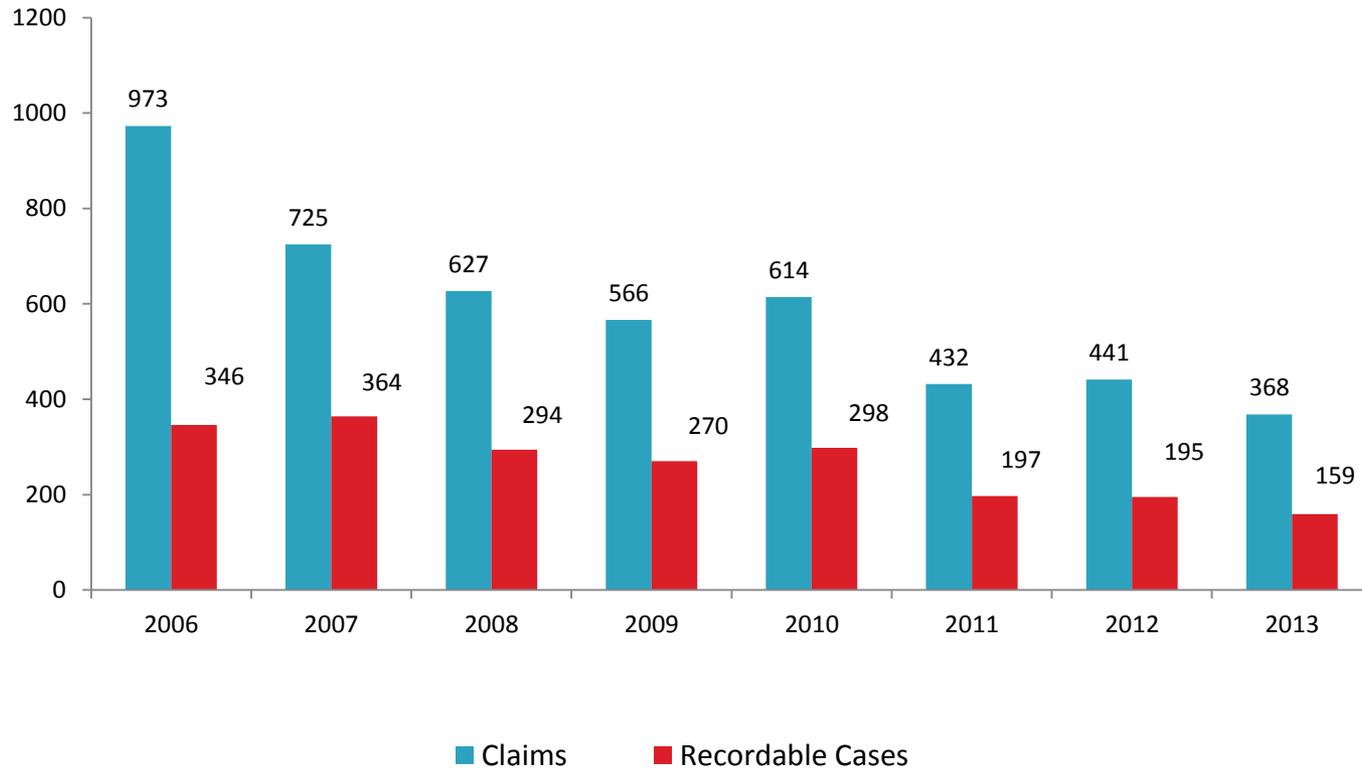
- ▶ MCO Chapter 340 requires DER to produce an annual report of employee injuries and report to the Common Council
- ▶ DER shared Annual Report in December including an overview of the Risk Management Program (RMP) and a summary of key data indicators
- ▶ Part of the annual report includes DPW, MFD, and MPD presenting their departmental Safety Plans and achievements in reducing injuries and creating safer workplaces
- ▶ MFD will share its 2013 Plan today

Worker's Compensation Data & Budget Trends

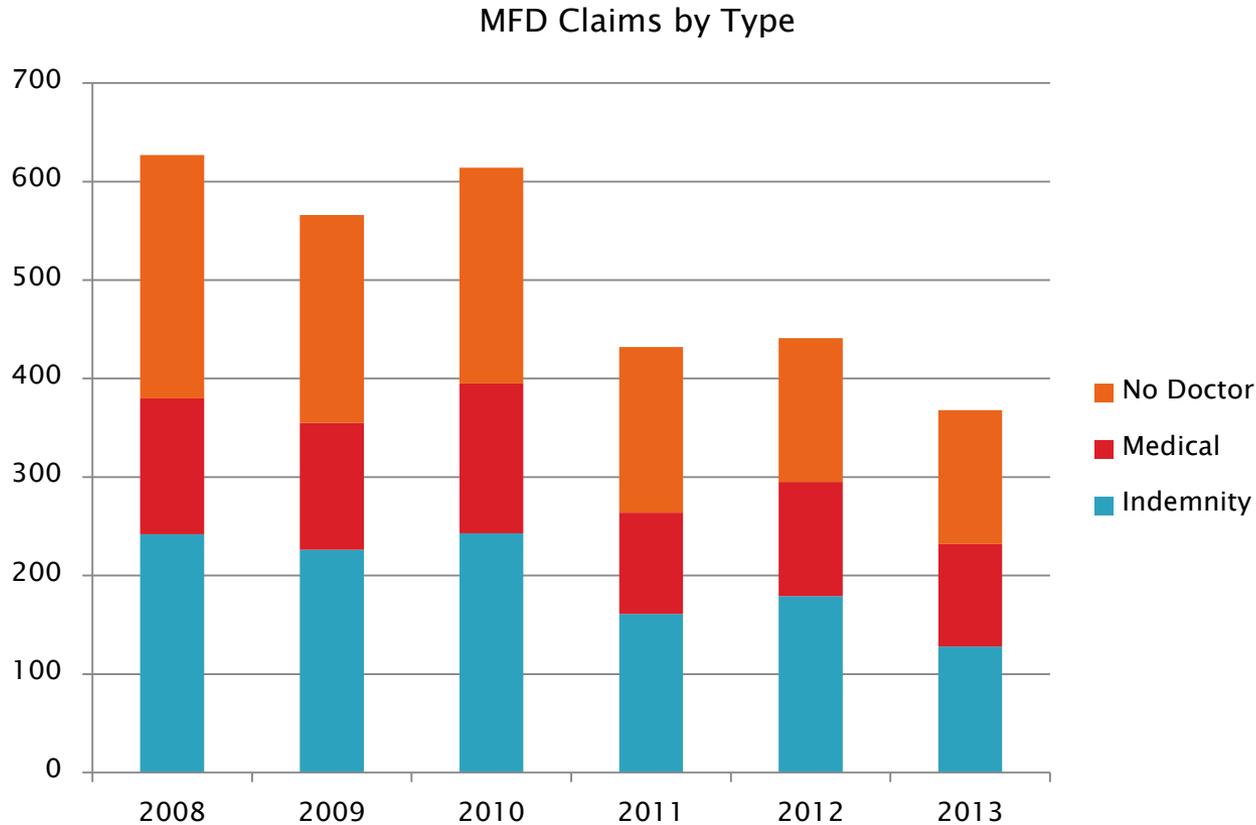
	2008	2009	2010	2011	2012	2013	% Change Over Prior	% Change Since 2008
CITY WIDE DATA								
FTEs	7,742	7,597	7,284	7,311	7,280	7,189	-1.2%	-7.1%
Claims	2,688	2,345	2,225	1,903	1,869	1,980	5.9%	-26.3%
Medical/Indemnity Claims	1,686	1,470	1,401	1,193	1,208	1,204	-0.3%	-28.6%
Recordable Cases	1,073	927	872	744	656	674	2.7%	-37.2%
Incidence Rate	16.01	14.22	13.82	12.14	10.69	11.12	4.0%	-30.5%
Lost Workdays	24,817	15,441	16,421	15,432	12,995	13,215	1.7%	-46.8%
Injury Hours	217,584	152,596	165,083	124,874	111,125	90,824	-18.4%	-58.3%
Injury Pay	\$4,096,525	\$3,062,781	\$3,320,411	\$2,562,425	\$2,325,391	\$1,829,217	-21.5%	-55.3%
WC Expenditures	\$13,737,635	\$11,575,195	\$12,444,770	\$11,362,821	\$14,575,235	\$12,476,141	-14.4%	-9.2%
MFD								
FTEs	1,133	1,097	1,034	1,033	1,014	1,015	0.1%	-10.5%
Claims	627	566	614	432	441	367	-16.6%	-41.3%
Recordable Cases	294	270	298	197	195	159	-18.5%	-45.9%
Incidence Rate	24.55	22.49	26.99	17.86	17.79	14.48	-18.6%	-41.0%
Lost Workdays	10,136	3,625	5,755	4,614	4,652	3,850	-17.2%	-62.0%
Injury Hours	107,094	72,401	86,670	52,670	43,749	35,522	-18.8%	-66.8%
Injury Pay	\$1,956,139	\$1,442,241	\$1,726,734	\$1,013,112	\$882,209	\$749,192	-15.1%	-61.7%

Worker's Compensation Data & Trends

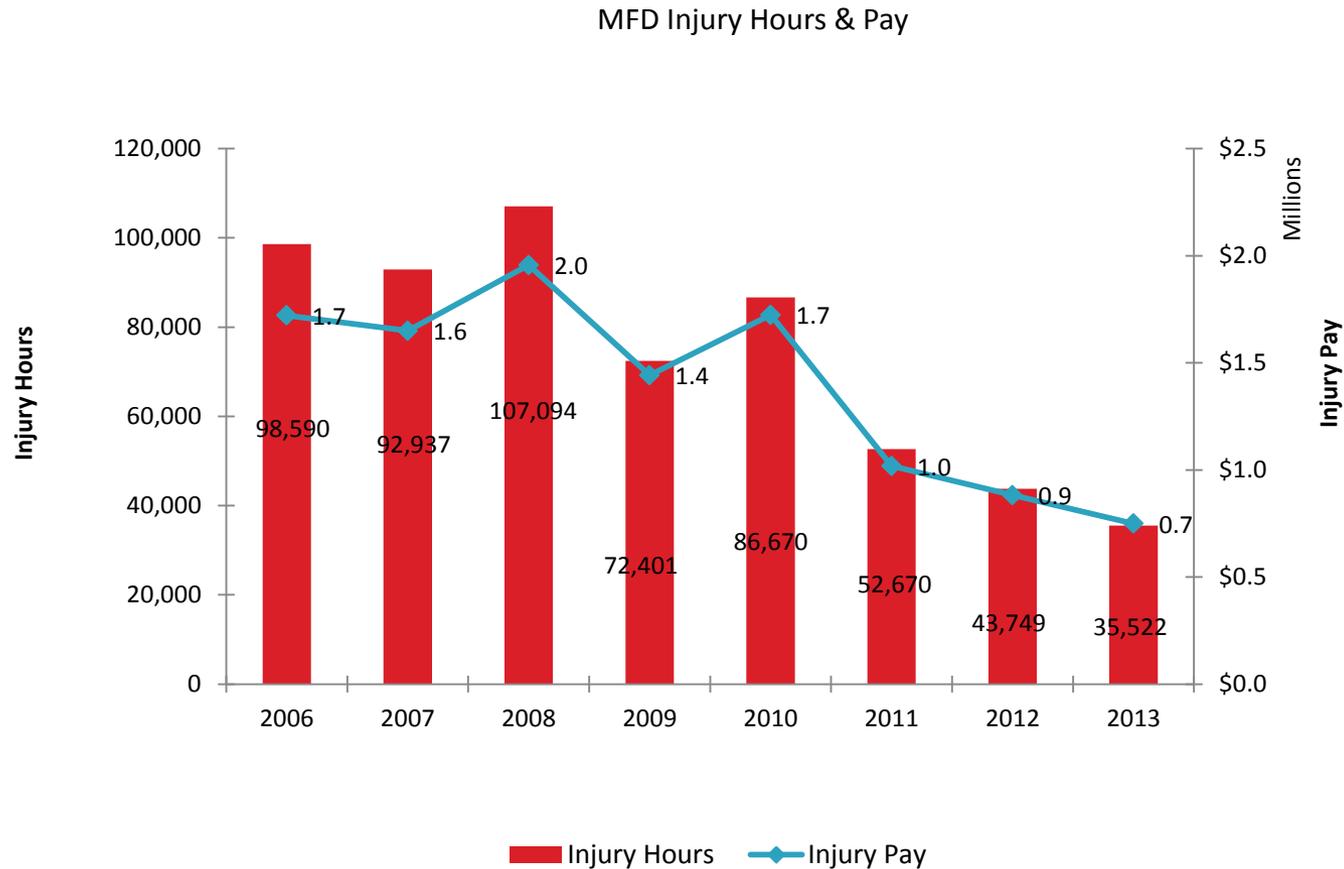
MFD Claims & Recordable Cases



Worker's Compensation Data & Trends

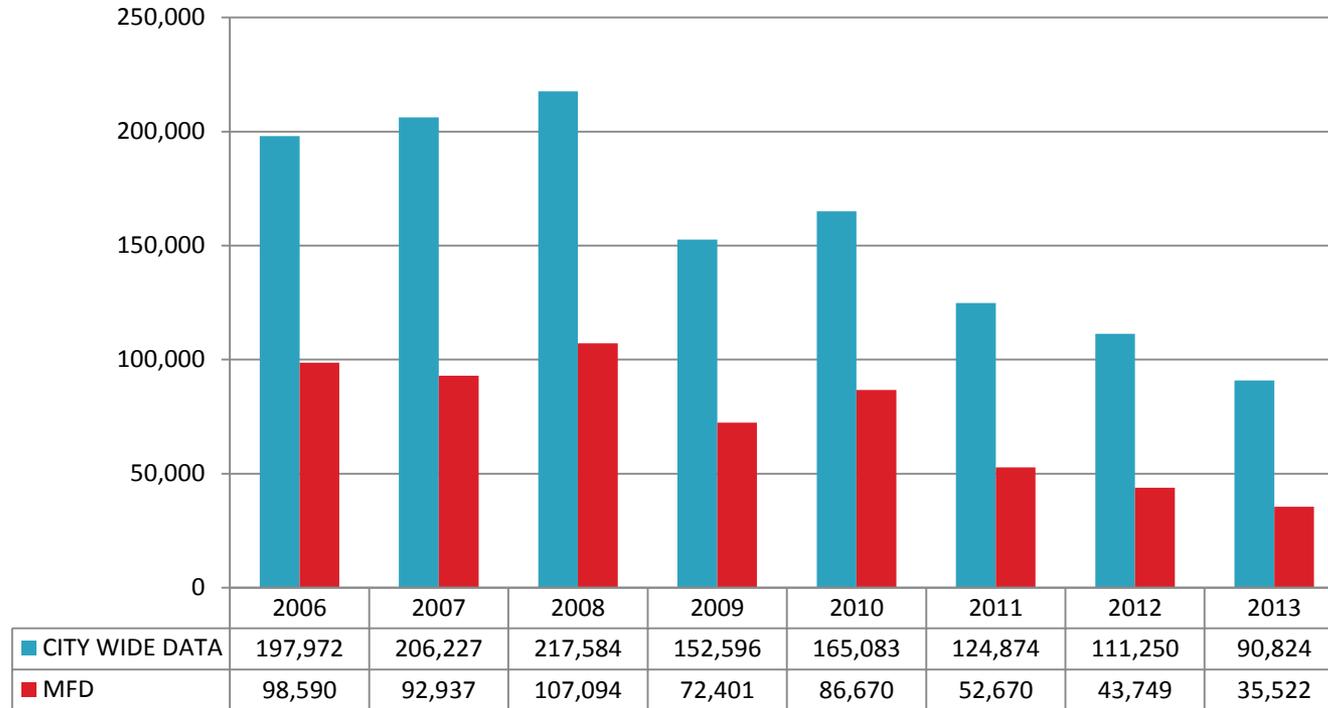


Worker's Compensation Data & Trends



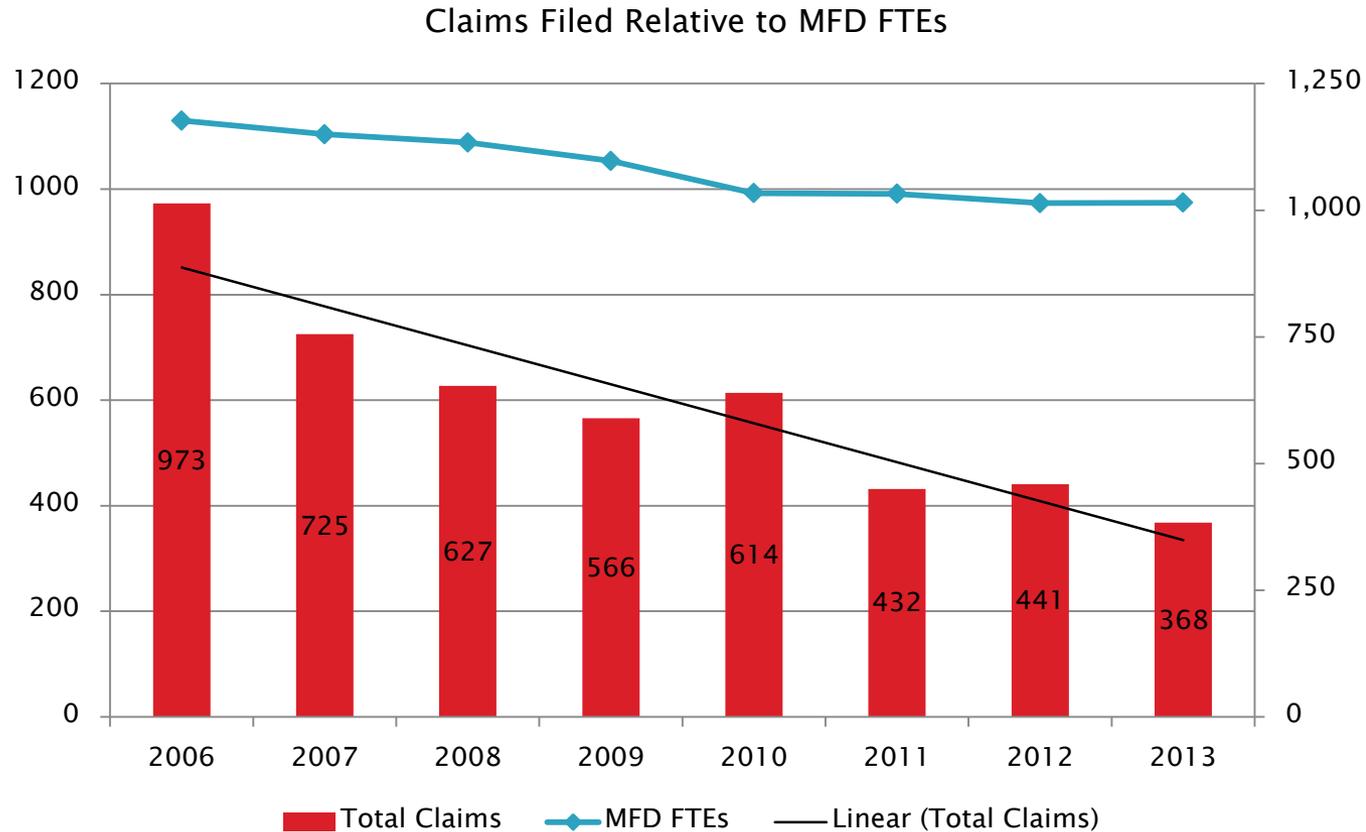
Worker's Compensation Data & Trends

Injury Hours City & MFD



■ CITY WIDE DATA ■ MFD

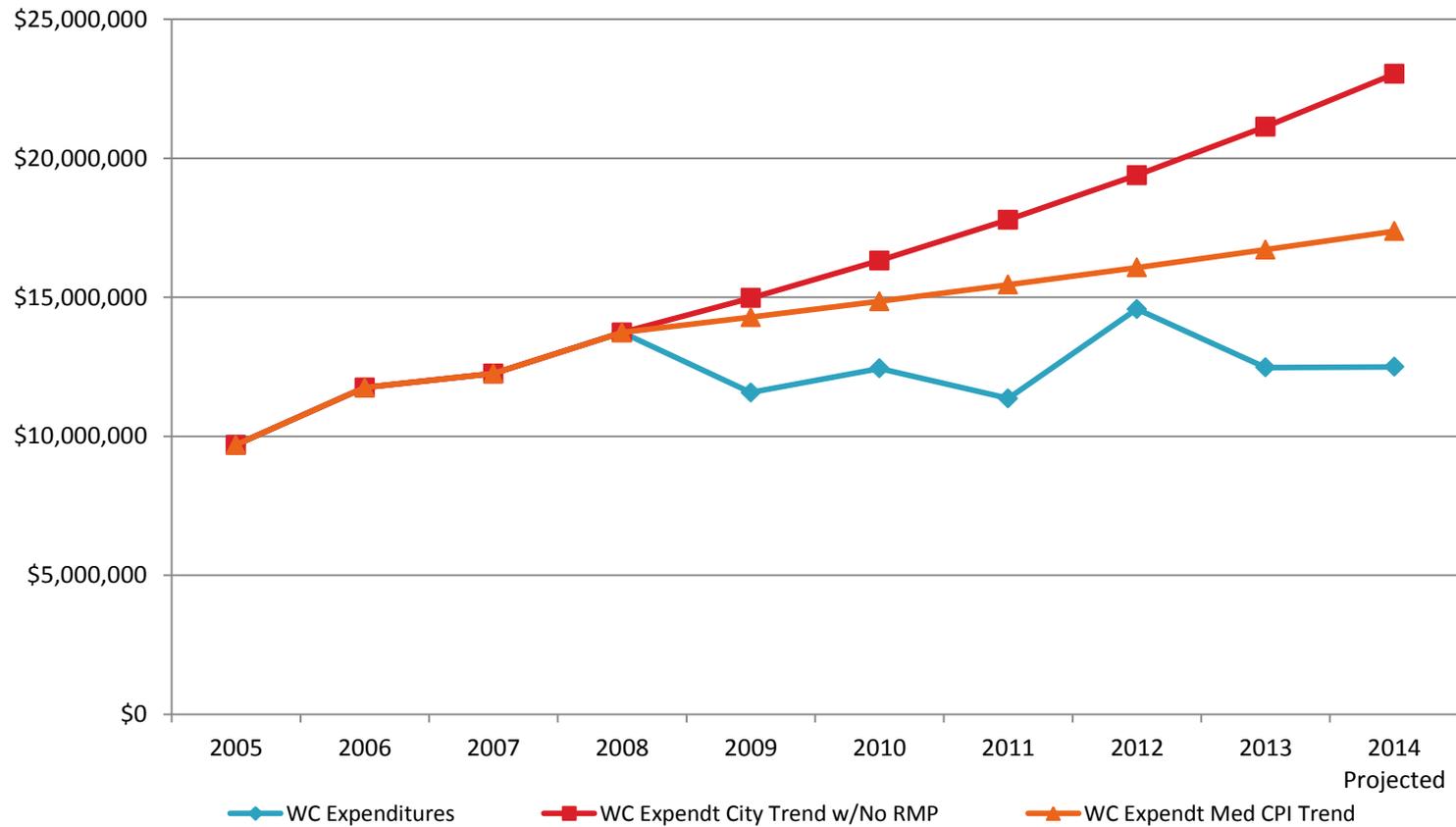
Worker's Compensation Data & Trends



Reference Only

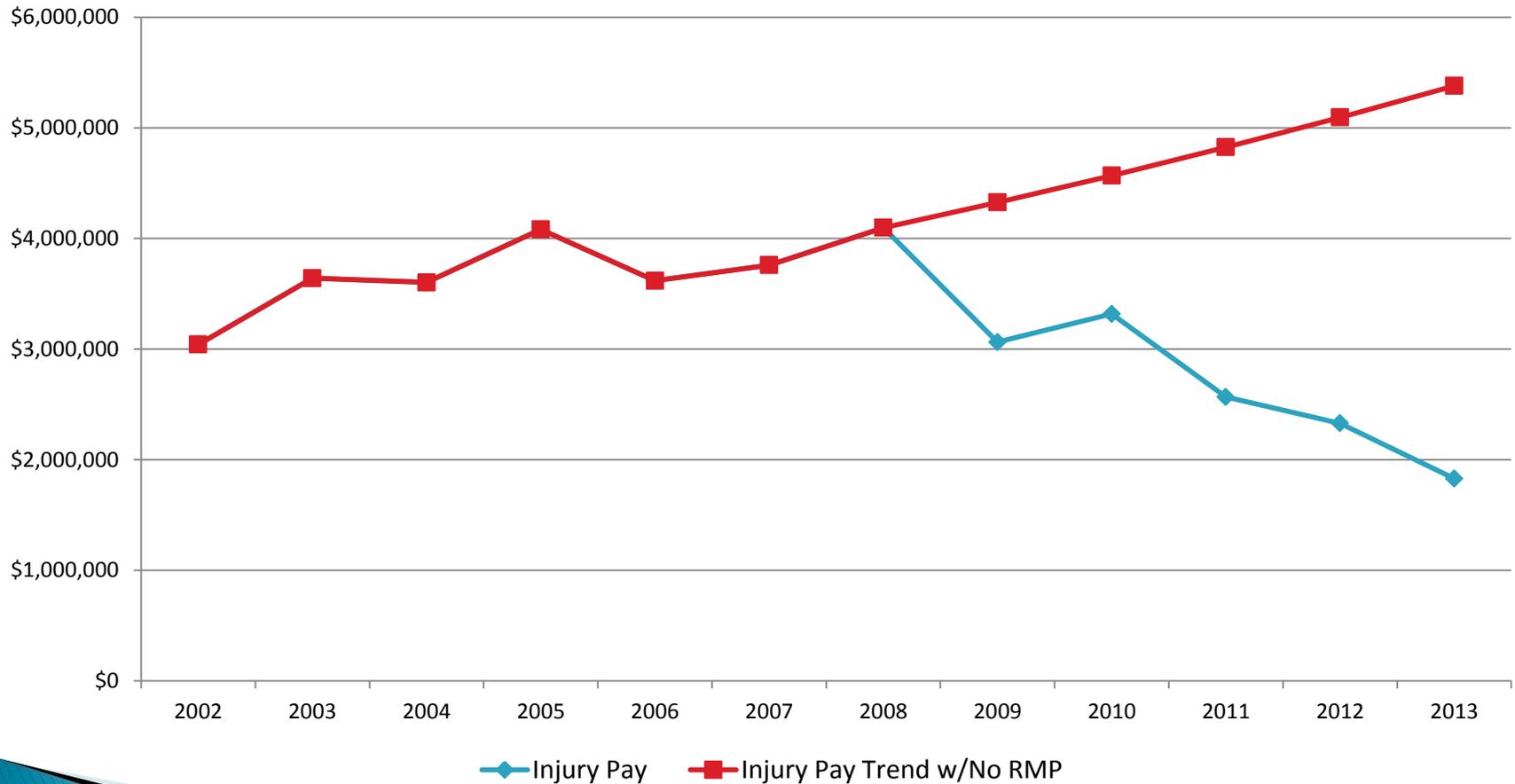
Worker's Compensation Data & Trends

WC Expenditures Trend vs Current



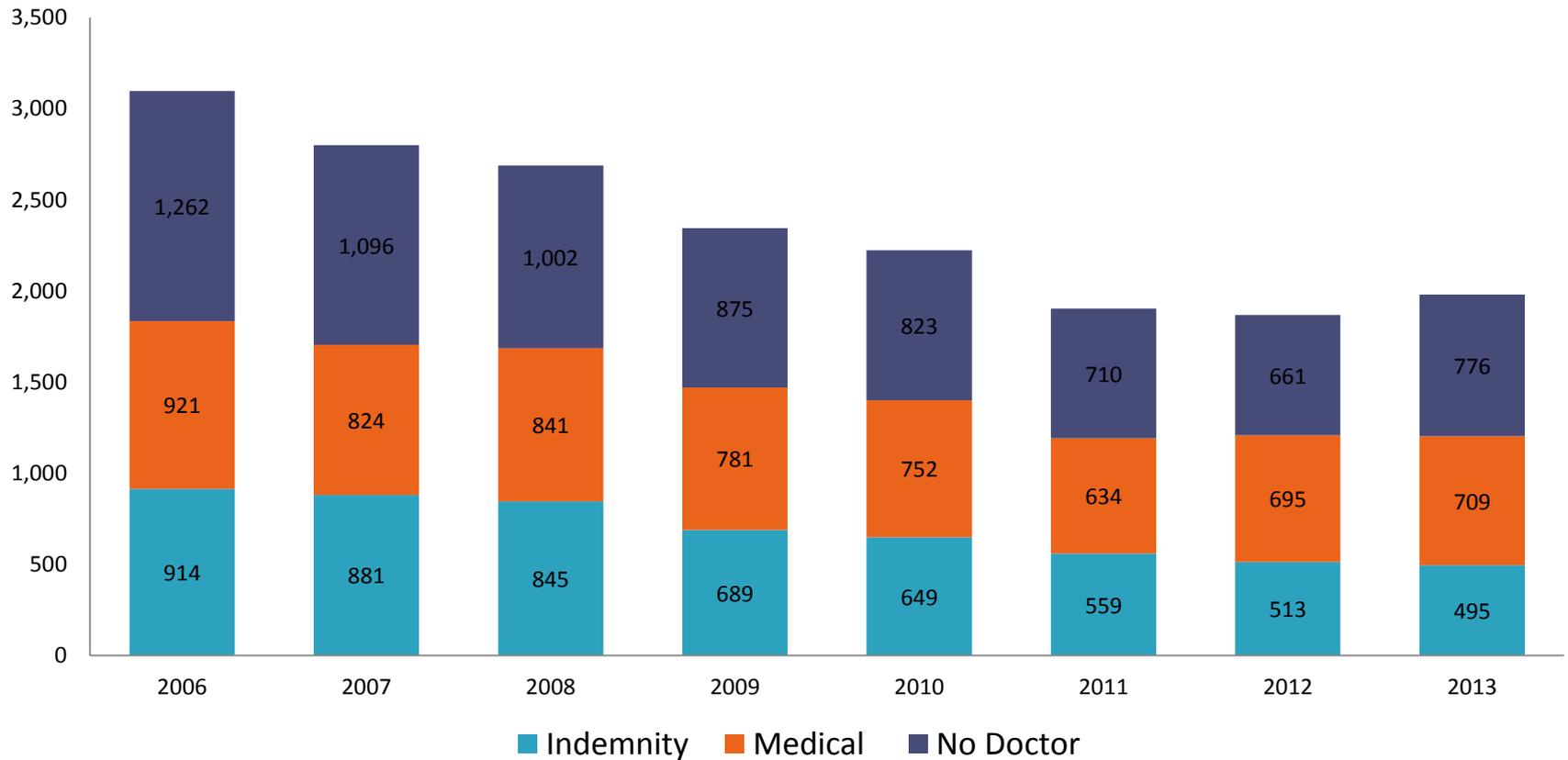
Worker's Compensation Data & Trends

Injury Pay Trend vs Current



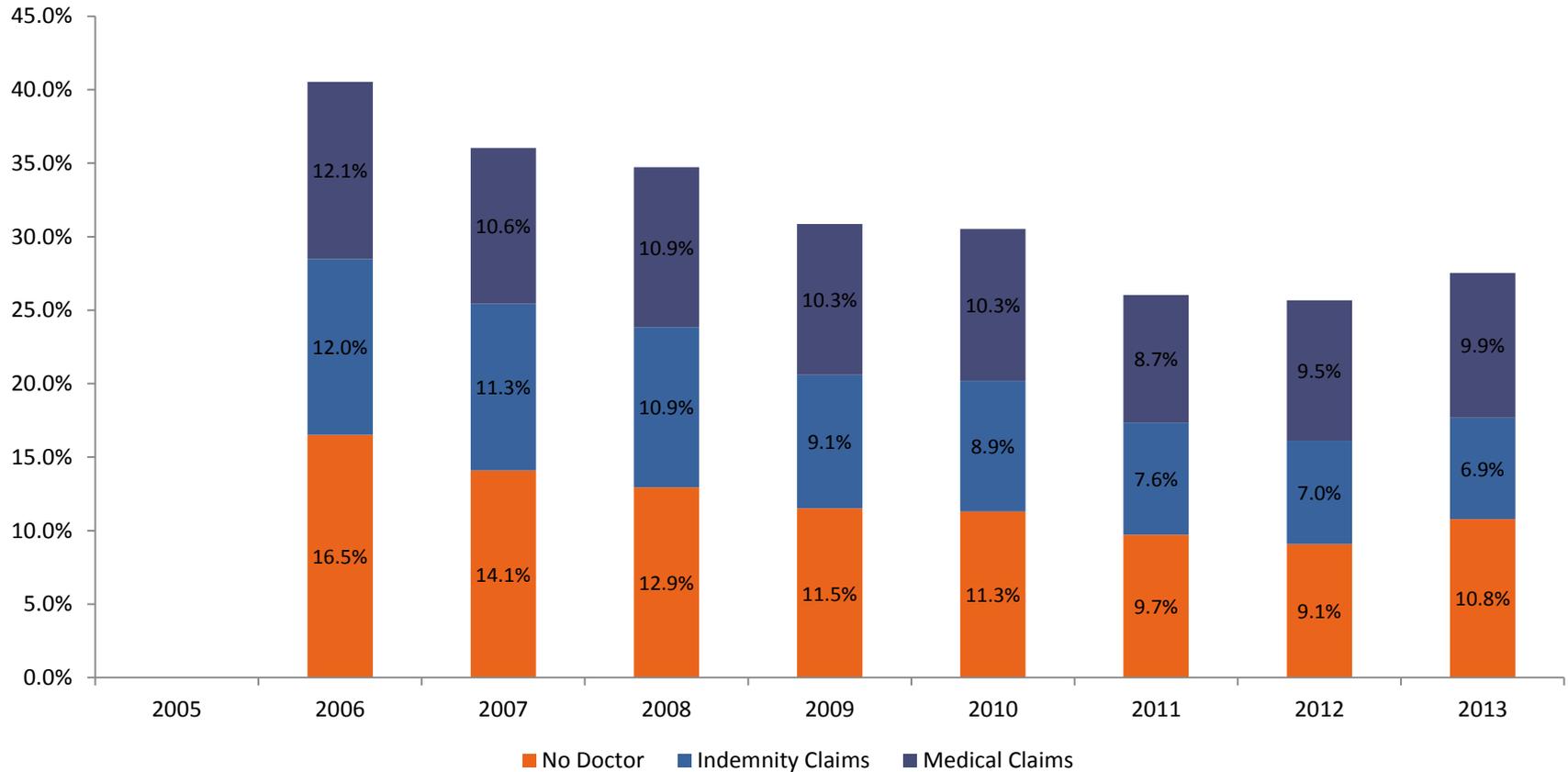
Worker's Compensation Data & Trends

WC Claim Type



Worker's Compensation Data & Trends

Claim Frequency Rate



Worker's Compensation Data & Trends

WC Claims & Recordable Cases

