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October 13, 2014

To the Honorable Common Council
of the City of Milwaukee
Room 205 – City Hall

Re: *Heather Long v. City of Milwaukee Employee's Retirement System (ERS)*
Case No. CR201202551

Dear Council Members:

Enclosed is a resolution recommending settlement of the above-referenced matter, which we ask be introduced and referred to the Committee on Judiciary and Legislation for their recommendation. We would request that this matter be taken up at the Committee in closed session.

Ms. Long brought a case at the State of Wisconsin, Department of Workforce Development, Equal Rights Division (cross-filed with the United States Equal Employment Opportunity Commission) on a claim of harassment, discrimination, and retaliation against the Employee's Retirement System (ERS). She alleged that after she complained of mistreatment, she was discharged during her probationary period for an inability to get along with others. An investigation found cause, and the parties entered into mediation, resulting in a settlement.

The settlement payment, if approved, will be the City and reimbursed by the ERS. Thank you for your consideration.

Very truly yours,

GRANT F. LANGLEY
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MR:lmb
Enclosures; 1054-2012-2055:207885

