## Steven A. Hentzen

| Experience:               | 2000-Present Hentzen Coatings, Inc.  Vice President of Operations/Shareholder        | Milwaukee, WI |
|---------------------------|--|---------------|
|                           | 1996-2000 Hentzen Law Offices S.C.<br>Attorney/Shareholder                           | Milwaukee, WI |
|                           | 1987-1996 Petrie & Stocking S.C.<br>Attorney/Shareholder                             | Milwaukee, WI |
|                           | 1986-1987 Price Waterhouse & Company Attorney/Accountant                             | Milwaukee, WI |
| Education:                | University of Wisconsin – Madison (B.B.A., Accounting and Information Systems, 1983) | Madison, WI   |
|                           | Marquette University (J.D., 1986).   | Milwaukee, WI |
| Interests:                | Soccer, Tennis, Ice Hockey, Hunting and Fishing                                      |               |
| Community<br>Involvement: | Board Chair – City of Milwaukee Business Improvement District #31 (2003-present)     | Milwaukee, WI |

President and Board Chair - Havenwoods Economic

Development Corporation (2002-present)

Milwaukee, WI