# Improving Birth Outcomes: The City of Milwaukee Health Department's Multi-Program Approach



### **Darcy DuBois, MPH**

Program Manager, Direct Assistance for Dads Project

### Mary Jo Gerlach, RN, BSN

Public Health Nurse Supervisor, Nurse-Family Partnership

#### **Heather Puente, MPH**

Program Manager, Empowering Families of Milwaukee

### Jill Radowicz, RN, BSN

Operations Manager, Family & Community Health

October 2, 2014

# **Objectives**

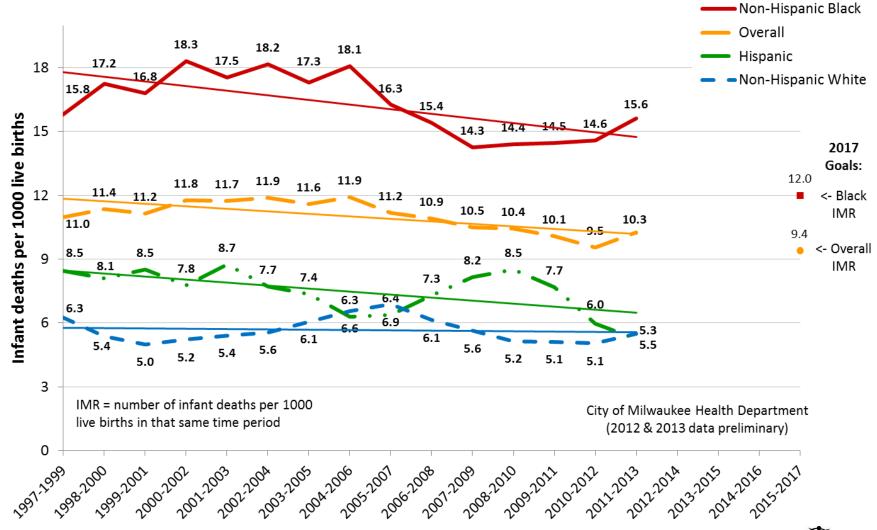
- Provide overview of MHD home visiting programs
- Describe challenges
- Highlight community partnerships
- Call to action





### **RATE of Infant Deaths - 3 year rolling averages**

CITY OF MILWAUKEE INFANT MORTALITY RATE (IMR)
Recent Trends in 3-yr Average IMR by Race & Ethnicity





# Fetal Infant Mortality Review (FIMR) Recommendations

- Improve individual behaviors, such as early prenatal care, smoking cessation and safe sleep
- Improve access to quality medical care, especially for women with infections, chronic medical conditions, or prior preterm births
- Reduce lifecourse stressors (which may be the most important drivers of prematurity) across a wide range of areas, from safe neighborhoods and fatherhood involvement to early childhood education and job preparation programs



# City of Milwaukee Health Department Four-Pronged Approach

- 1. Direct Service
- 2. Research and Evaluation
- 3. Public Education
- 4. Community Partnerships





# **Direct Service: Home Visiting Programs**

- Diversification in approach:
   "One size does not fit all"
- Strategically align various private and public funding streams
- Assure a seamless approach with complimentary targeted interventions
- Synthesize evaluation measures



# **Benefits of Home Visiting**

- Evidence-based approach
- Early prenatal interventions
- Builds relationships through intensive contact
- Provides needed social support
- Assures access and provides advocacy for beneficial community resources
- Return on investment
- Community impact





# **Shared Program Goals**

- Improve pregnancy and birth outcomes
- Improve child health, safety, and development
- Enhance family functioning and improve parent's economic selfsufficiency
- Prevent child abuse and neglect





# **Empowering Families of Milwaukee**

- Started 2006
- Target Population: Pregnant woman residing in the City of Milwaukee, can remain enrolled until child is 3 years of age
- Funding: Maternal, Infant and Early Childhood Home Visiting State Home Visiting Grant; United Way Infant Mortality Reduction Grant; O&M
- Evidence-based model: Healthy Families America
- Curriculum: Parents as Teachers
- Unique interdisciplinary dyad approach: Public health nurse and public health social worker/community health worker

# **Nurse-Family Partnership**

- Started August 2007
- Target population: Low income teens and women pregnant with their first child
- Funding: O&M, Title V Maternal Child Health Grant
- Evidence-based national model with visits by bachelors-prepared Registered Nurses
- Rigorously researched for over 30 years with significant positive long-term outcomes



# Parents Nurturing and Caring for their Children (PNCC)

- Started February 2009
- Target Population: Medicaid benefit, serving families from pregnancy through 2 months of age
- Funding: O&M
- Ability to continuously serve new families due to short, effective interventions
- 4 Public Health Nurses serving pregnant women and their families within the City of Milwaukee



# **Direct Assistance for Dads (DAD) Project**

- Started Fall 2013
- Target population: Expecting and parenting fathers of children ages 0-18 months
- Funding: WPP (LIHF); Maternal, Infant, & Early Childhood Home Visiting grant
- **Curriculum:** 24/7 Dad & Parents as Teachers
- Only HV program for fathers





# **Home Visiting Data**

### 2013

- Received 396 referrals for home visitation services
- Served 512 families through 6,540 face-to-face home visits
- Enrolled 99% of women prenatally
  - 37% in 1<sup>st</sup> Trimester
  - 42% in 2<sup>nd</sup> Trimester
  - 21% in 3<sup>rd</sup> Trimester





2013*	MHD HV
Number of babies born*	177
% Born full term* (≥37 weeks)	91.0%
% Born >2500 grams*	89.3%



# **Challenges**

- Participant retention
- Funding
- Public health nurse retention





### **Feedback from Families**

"They provide every type of service-information on pregnancy, how to be a good mother, breastfeeding, financial assistance, cribs, car seats, diapers. I think it's a really good program, I really like it."



"They support me and my baby. Anytime I needed something they are there for me. They help you with your children and encourage you to set goals (i.e. graduating high school and getting a better job etc)"



"I know they're not gonna give up on me. It's genuine people helping me out because they want to."

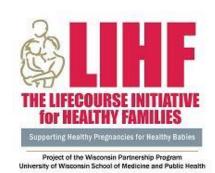




# **Community Partnerships**

- Aurora Family Services
- Children's Hospital of Wisconsin Community Services
- Children's Outing Association
- Milwaukee Home Visiting Community of Practice
- Safe Sleep Community Partnerships
- St. Vincent de Paul Society
- United Way of Greater Milwaukee and Lifecourse Initiative for Healthy Families (LIHF)







### Milwaukee Home Visiting Community of Practice

- MHD convenes and sponsors group
- Objective: Create a coordinated network of home visitation programs and services that increases accessibility for families and encourages the use of best practices and evidence-base standards
- Topics: Program Service Delivery, Staff Competencies, Program Management & Leadership, Program Evaluation, Cultural Competency
- 25 home visiting programs participate; 70-80 participants/meeting



### **Call to Action**

- Home visitation is a benefit and is effective in reducing infant mortality
- Strengthen community partnerships for increased referrals
- Support public health funding
- Refer pregnant women and expectant fathers

414-286-8620

http://city.milwaukee.gov/Nurse-Home-Visits











Tom Barrett, Mayor Bevan K. Baker, Commissioner of Health www.milwaukee.gov/health

### Darcy DuBois, MPH

Program Manager, Direct Assistance for Dads Project

### Mary Jo Gerlach, RN, BSN

Public Health Nurse Supervisor, Nurse-Family Partnership

### **Heather Puente, MPH**

Program Manager, Empowering Families of Milwaukee

### Jill Radowicz, RN, BSN

Operations Manager, Family & Community Health

October 2, 2014