

Department of Employee Relations

Tom Barrett Mayor

Maria Monteagudo Director

Michael Brady Employee Benefits Director

Deborah Ford Labor Negotiator

MEMORANDUM

TO:

Chris Lee, Staff Assistant

Finance and Personnel Committee

Office of the City Clerk

FROM:

Andrea Knickerbocken, Human Resources Manager

Department of Employee Relations

DATE:

September 9, 2014

RE:

Administrative Positions Ordinance change

In the Salary Ordinance, under Pay Range 856 (4E), a footnote pertaining to the titles "Paramedic Field Lieutenant" and "Fire Paramedic Field Lieutenant" read as follows: "4/ Positions to be reclassified to Fire Lieutenant upon becoming vacant." This footnote was created in a job evaluation report approved by the Fire and Police commission on April 24, 2003; passed by the Finance Committee on May 7, 2003 (File #021610) and by the Common Council on May 13, 2003 (File #021593 & #021594). Five vacant positions were initially reclassified to Fire Lieutenant with the understanding that as future vacancies occur, the necessary Positions Ordinance changes will be handled administratively. Administrative changes were subsequently approved by the Common Council on June 24, 2003 and September 10, 2003.

The attached letters from the Fire and Police Commission and the Fire Department request that one additional vacant position of Fire Paramedic Field Lieutenant be reclassified to Fire Lieutenant. Since the procedure for reclassifying vacant positions of Paramedic Field Lieutenant/Fire Paramedic Field Lieutenant to Fire Lieutenant was recommended by the Department of Employee Relations, approved by the Fire and Police Commission and authorized in the Salary Ordinance by Common Council action, we classification change for this recent vacancy be made administratively as follows:

Under "Fire Department, Firefighting Division Decision Unit", add one position of "Fire Lieutenant" and under "Paramedic Service" delete one position of "Paramedic Field Lieutenant (C)(I)/Fire Paramedic Field Lieutenant (C)(I)."

Attachment: Letters date 09/8/14 and 08/17/14

C:

Michael G. Tobin

Fire Chief Mark Rohlfing

Juliet Lee Battle





Vice-Chair

Michael G. Tobin

Sarah W. Morgan

Kathryn A. Hein

Michael M. O'Hear Ann Wilson Marisabel Cabrera Steven M. DeVougas

September 8, 2014

Maria Monteagudo Director Department of Employee Relations City Hall, Room 706 200 East Wells Street Milwaukee, WI 53202

> Reclassification of Fire Paramedic Field Lieutenant RE:

Dear Ms. Monteagudo:

Please be advised that the Board of Fire and Police Commissioners, at the Regular Meeting of September 4, 2014, approved the Fire Department's request of August 17, 2014 to reclassify one position of Fire Paramedic Field Lieutenant to Fire Lieutenant.

Sincerely,

Michael G. Tobin **Executive Director**

MGT:cj Attachment

Chief Mark Rohlfing





Fire Department

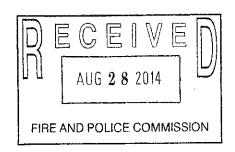
Mark Rohlfing

01.101

Gerard Washington Assistant Chief Daniel Lipski Assistant Chief Daniel Berendt Assistant Chief

August 17, 2014

To the Honorable The Board of Fire and Police Commissioners 200 East Wells Street, Room 706 Milwaukee, Wisconsin 53202



Dear Commissioners:

Pursuant to City of Milwaukee Ordinance Numbers 021593 and 021594 pertaining to the eventual reclassification of all positions of Paramedic Field Lieutenant/Fire Paramedic Field Lieutenant to Fire Lieutenant, I wish to notify you that one position recently became vacant.

Fire Paramedic Field Lieutenant Donald E. Vagnini has retired effective August 17, 2014. I therefore request that one position of Fire Paramedic Field Lieutenant is reclassified to Fire Lieutenant.

Respectfully,

MARK ROHLFING

Chief

MR/jlb

FPC/Reclass/Lieutenant/Request Vagnini 0814

