



# MEMORANDUM

## LEGISLATIVE REFERENCE BUREAU

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**To:** Ald. Ashanti Hamilton  
**From:** Mary E. Turk – Legislative Fiscal Analyst  
**Date:** April 7, 2014  
**Subject:** Revisions to Estimates of Costs to Implement a City Minimum Wage

You had requested information about the potential costs to the City were it to implement a minimum wage requirement much like Milwaukee County has done recently.

I originally provided information to you that, after further analysis, underestimated the potential costs related to service contracts with salary wages of \$11.47 and \$12.61 (100% and 110% of poverty). This, in turn, resulted in changes upward for the potential costs overall.

The following table provides the revised numbers and presents them in a range. The higher number in the range is based on all reported cases in the data collected by the City on service contacts under s. 310-13-7 of the Code. The lower number reflects the exclusion of some cases due to the fact that the data is erroneous and is therefore best left out of the analysis.

**Estimated Costs for Implementation**

Hourly Wage	Library Staff	Service Contracts	Total
\$10.10	\$10,930	\$26,386 - \$64,890	\$37,316 - \$75,820
\$11.47	\$19,479	\$188,336 - \$271,160	\$207,815 - \$290,639
\$12.61	\$26,593	\$461,260 - \$580,964	\$487,853 - \$607,557