



## MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL

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January 7, 2011

RE: 2011 Wage Rates and Fringe Benefits

**Mr. Jim Owczarski**  
**City Hall**  
**200 East Wells St. - Room #205**  
**Milwaukee, WI 53202**

Dear Mr. Owczarski,

Enclosed please find the wage scale and benefit rates for the Building & Construction Trades Unions.

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION  
TRADES COUNCIL

Lyle A. Balistreri  
President

LAB/kr  
OPEIU#9  
AFL-CIO

## **Elevator Constructors**

Please be advised that the Elevator Constructors and their Contractors have reached an agreement providing for the following rates of wages and fringe benefits **effective January 1, 2011.**

	<b>1-1-11</b>
	<b><u>Per Hour</u></b>
Elevator Mechanic in Charge	\$46.42
Elevator Mechanic	\$41.71
4 <sup>th</sup> Year Apprentice	\$33.37
3 <sup>rd</sup> Year Apprentice	\$29.20
2 <sup>nd</sup> Year Apprentice	\$27.11
1 <sup>st</sup> Year Apprentice	\$22.94
Probationary Apprentice	\$20.855

Employer contributions paid into the various fringe benefit trust funds for Elevator Constructors are as follows, **effective January 1, 2011**, and paid on all hours worked.

	<b>1-1-11</b>
	<b><u>Per Hour</u></b>
Health and Welfare Trust Fund	\$10.525
Pension Trust Fund	\$6.46
Education	\$0.55
Work Preservation	\$0.20
Annuity	\$4.25
Holidays	\$1.40

### **Dues Checkoff (deducted from wages)**

**Effective January 1, 2011**, the Dues Structure will be as follows: \$78.15 per pay period; \$169.33 per month; \$508.00 per quarter; or \$2,032.00 per year. *Please make necessary adjustments for Milwaukee County and MPS employees.*

### **Vacation Fund**

#### **Over 5 years**

\$3.34 – Mechanic

\$2.34 – Helper

#### **Under 5 years**

\$1.75 – Helper

## Boilermakers

Please be advised that the Boilermakers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective **January 1, 2011**.

	<b>1-1-11</b>
	<b><u>Per Hour</u></b>
Boilermaker	\$31.09
Boilermaker Assistant Foreman	\$32.34
Boilermaker Foreman	\$33.59
Boilermaker General Foreman	\$35.59

Employer contributions paid into the various fringe benefit trust funds for Boilermakers are as follows, effective **January 1, 2011**.

	<b>1-1-11</b>
	<b><u>Per Hour</u></b>
Welfare Trust Fund	
(Based on hours paid)	\$7.07
Boilermakers Great Lakes Area Apprenticeship Fund	
(Based on hours worked)	\$0.35
MOST Program	
(Based on hours worked)	\$0.34
Vacation Trust Fund	
(Based on hours paid)	\$1.05
Pension Trust Fund	
(Based on hours paid)	\$11.15
Boilermakers Annuity Trust	
(Based on hours paid)	\$3.50
Training and Development	
(Based on hours paid)	\$0.34
Retiree Supplemental	\$1.00

**Vacation** – The Employer agrees to *deduct* One Dollar and Five Cents (***\$1.05***) per hour worked by each employee covered by this agreement for the Boilermakers Vacation Fund.

**Field Dues** – Deduction is **FOUR AND ONE QUARTER** percent (**4.25%**) of the **GROSS** wages **rounded up to the nearest cent**.

**MOST Program** – Contractors agree to fund in its entirety the Mobilization, Optimization, Stabilization, and Training Program (MOST), currently at **Thirty-Four Cents (\$0.34) per hour worked**.