



MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL

LYLE A. BALISTRERI
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June 24, 2011

RE: 2011/2012 Wage Rates and Fringe Benefits

Mr. Jim Owczarski
City Hall
200 East Wells St. - Room #205
Milwaukee, WI 53202

Dear Mr. Owczarski,

Enclosed please find the wage scale and benefit rates for the Building & Construction Trades Unions including; Electricians (Sound & Communication Division) and Roofers.

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION
TRADES COUNCIL

Lyle A. Balistreri
President

LAB/kr
OPEIU#9
AFL-CIO

ROOFERS

Please be advised that the Roofers and their Contractors have reached an agreement providing for the following rates of wages and fringe benefits effective June 1, 2011 and fringe benefits as designated:

	6-1-11
	<u>Per Hour</u>
Roofer Foreman	\$30.40
Roofer Journeyman	\$29.40

Apprentices

The State of Wisconsin requires Apprentices to be paid during class time. Our Contractors have chosen the option of paying apprentices a 5% of journeyman wage add-on to their hourly wage instead. (This year it is \$1.44/hr.)

	<u>Add-on</u>	<u>Total</u>
4651-5600 Hours (90%)	\$26.46 +\$1.44 =	\$27.90
3721-4650 Hours (80%)	\$23.52 +\$1.44 =	\$24.96
2791-3720 Hours (70%)	\$20.58 +\$1.44 =	\$22.02
1861-2790 Hours (60%)	\$17.64 +\$1.44 =	\$19.08
931-1860 Hours (50%)	\$14.70 +\$1.44 =	\$16.14
0- 930 Hours (45%)	\$13.23 +\$1.44 =	\$14.67

Pre-Apprentice

	<u>Total</u>
0-930 Hours (45%)	\$13.23

The pre-apprentice period is up to six months of date of hire, after six months, worker must be enrolled in the apprenticeship program.

	<u>Total</u>
Truck Driving	\$22.05
Yard Work	\$22.05

(Applies to those whose wage is above the 75% rate, those earning less get their regular rate.)

THE RATIO IS TWO JOURNEYMEN TO ONE NON-JOURNEYMAN

Employer contributions paid into the various fringe benefit trust funds for Roofers are as follows and based on all hours worked per week – upon reaching criteria/ hours as designated below, effective June 1, 2011.

	6-1-11
	<u>Per hour</u>
Local Pension (After 750 hrs or 1 yr. whichever is later)	\$7.12
International Pension Fund (From 1 st hour worked)	\$0.75
Training Fund (From 1 st hour worked)	\$0.25
Health Trust Fund (after first 400 union hours)	\$6.90
Jury Duty Funds (after first 400 union hours)	\$0.01
International Education Fund (From 1 st hour worked)	\$0.02
TOTAL BENEFITS:	<u>\$15.05</u>
 TOTAL JOURNEYMAN PACKAGE:	 \$44.45

Electricians

Sound and Communication Workers

Please be advised that the Sound and Communication/Electricians and their Contractors have reached an agreement providing for the following rates of wages and fringe benefits Effective June 1, 2011.

	<u>6-1-11</u> <u>Per Hour</u>
*Sound and Communications Journeyman Technician	\$24.65
**Sound and Communications Installer	\$16.47

Employer contributions paid into the various fringe benefit trust funds for Sound and Communication Technician and Installer are as follows effective June 1, 2011 and paid on all hours worked per week into each respective fund.

	<u>6-1-11</u> <u>Per Hour</u>
Annuity	\$0.70
LMCC	\$0.04
Health and Welfare Trust Fund	\$8.20
Pension Trust Fund	\$3.15
Vacation and Holiday 10%	\$2.47*
Vacation and Holiday 10%	\$1.65**
N.E.B.F. 3%	\$0.74*
N.E.B.F. 3%	\$0.49**
Apprenticeship & Training 1 ¼%	\$0.37*
Apprenticeship & Training 1 ¼%	\$0.25**
National Industry Fund 0.5%	\$0.10*
National Industry Fund 0.5%	\$0.07**
AMF	\$0.15*
AMF	\$0.10**