



MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL

LYLE A. BALISTRERI
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June 10, 2011

RE: 2011/2012 Wage Rates and Fringe Benefits

Mr. Jim Owczarski
City Hall
200 East Wells St. - Room #205
Milwaukee, WI 53202

Dear Mr. Owczarski,

Enclosed please find the wage scale and benefit rates for the Building & Construction Trades Unions.

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION
TRADES COUNCIL

Lyle A. Balistreri
President

LAB/kr
OPEIU#9
AFL-CIO

CARPENTERS

CARPENTERS/FLOOR COVERER

BUILDING, MARINE SHAFT AND TUNNEL CONSTRUCTION

Please be advised that the Carpenters and their Contractors have an agreement providing for the following rates of wages and fringe benefits to the following counties: Milwaukee, Waukesha, Washington, Ozaukee, Racine and Kenosha **effective June 6, 2011.**

	<u>6-6-11</u> <u>Per Hour</u>
Carpenter	\$33.43
Carpenter Sub-Foreman	\$35.10
Carpenter Foreman	\$36.77
Floor Coverers	\$33.43
Floor Coverers Sub-Foreman	\$35.10
Floor Coverers Foreman	\$36.77
	<u>6-6-11</u> <u>Per Hour</u>
Health Fund	\$9.96
Pension Fund	\$8.71
Vacation Fund	\$2.36
Apprenticeship and Training Fund	\$0.54
Industry Advancement Program/CA Fund	\$0.18
UBC	\$0.10
CLMC	\$0.02

VACATION FUND under the terms of this agreement, the sum of *Two Dollar and Thirty-Six Cents (\$2.36)* per hour is deducted for each hour worked from the wage rate, which is for the Carpenters Vacation Trust Fund.

CARPENTERS

MILLWRIGHT ERECTORS

Please be advised that the Carpenters and their Contractors have reached an agreement providing for the following rates of wages and fringe benefits for the Millwright Erectors effective June 1, 2011.

	<u>6-1-11</u> <u>Per Hour</u>
Millwright Journeyman	\$28.28
Millwright Foreman	\$30.78
Millwright General Foreman	\$31.28

Employer contributions paid into the various fringe benefit trust funds for the above named Millwrights are as follows, effective June 1, 2011.

	<u>6-1-11</u> <u>Per Hour</u>
Health and Welfare Trust Fund	\$9.96
Pension Trust Fund	\$7.63
IAP Fund	\$0.16
Apprenticeship and Training Fund	\$0.54
MUIAR	\$5.75
*Vacation Fund	\$1.88
United Brotherhood of Carpenters Fund	\$0.10
Millwright Fund	\$0.05

***Vacation Fund:** Under the terms of this agreement, the sum of *One Dollar and Eighty-Eight Cents (\$1.88)* per hour is deducted for each hour worked from the above wage rates, which is for the Vacation Trust Fund.

CARPENTERS

PILE DRIVER EMPLOYERS

Please be advised that the Carpenters and their Contractors have reached an agreement providing for the following rates of wages and fringe benefits for Pile Driver Employees effective June 6, 2011.

	<u>6-6-11</u> <u>Per Hour</u>
Pile Driver Foreman	\$32.37
Sheet Piling Loftsman	\$30.31
Loftsman	\$30.21
Pile Driver Man	\$29.56
Welder Burner	\$29.56
	<u>6-6-11</u> <u>Per Hour</u>
Health and Welfare Trust Fund	\$9.96
Pension Trust Fund	\$9.29
Vacation Fund	\$2.51
Apprenticeship and Training Fund	\$0.54
IAP/CA Fund	\$0.18
MUIAR	\$5.07
UBC	\$0.10
CLMC	\$0.02

VACATION FUND under the terms of this agreement, the sum of *Two Dollars and Fifty-One Cents (\$2.51)* per hour is deducted for each hour worked from the above wage rate, which is for the Vacation Trust Fund.

TERRAZZO

	6-1-11
	Per Hour
*Terrazzo Mechanic	\$30.70
Terrazzo Foreman (More than three Journeymen)	\$32.70
*Terrazzo Grinder (Floor & Base)	\$28.24
**Terrazzo Finisher	\$24.56

Employer contributions paid into the various fringe benefit trust funds for Terrazzo Workers are as follows, effective June 1, 2011 through and paid on all hours actually worked per week into the Pension and Welfare Trust Funds.

	6-1-11
	Per Hour
Welfare Trust Fund	\$7.10
Pension Trust Fund	\$7.16
*DUES CHECK-OFF	\$1.49
**DUES CHECK-OFF	\$1.32
Trowel Trades Pension	\$1.25
PPA	\$0.19
Education Fund	\$0.05
International Masonry Institute	\$0.40
CLMC	\$0.02

*DUES CHECK-OFF – Dues are paid to BAC DISTRICT COUNCIL OF WISCONSIN, 17125 West Cleveland Avenue, NEW BERLIN, WI 53151.

TILE LAYERS

Please be advised that the Tile Layers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective June 1, 2011.

	6-1-11 Per hour
*Tile Layer Foreman	\$31.70
*Tile Layer Journeyman	\$29.70
**Tile Finisher (Journeyman)	\$17.82

Employer contribution paid into the various fringe benefit trust funds for Tile Layers are as follows, effective June 1, 2011 and paid on all hours actually worked per week.

	6-1-11 Per hour
Health and Welfare Fund	\$7.10/5.52
Pension Trust Fund	\$7.16
International Union Pension	\$1.25
PPA	\$0.19
International Masonry Institute	\$0.40
Apprenticeship and Education Fund	\$0.05
Contractor Fund	\$0.12
*DUES CHECK-OFF	\$1.47
**DUES CHECK-OFF	\$0.89
CLMC	\$0.02

Please Note: Tile Finishers, hired prior to 6/1/07, are grandfathered at 80% (\$23.76) of the Journeyman Tile Layer base rate.

**Laborers
Cable Work**

Please be advised the Laborers and their contractors have reached an agreement providing for the following rates of wages and fringe benefits effective June 1, 2011.

	<u>6-1-11</u> <u>Per Hour</u>
Cable Worker – Milwaukee	\$17.24
Cable Worker – Waukesha, Ozaukee, Washington	\$16.53

In addition to the wage rates listed, employers' contributions paid into the various fringe benefit trust funds for Laborers are as follows effective June 1, 2011.

	<u>6-1-11</u> <u>Per Hour</u>
Health Fund (<i>all hours worked</i>)	\$7.80
Pension Fund (<i>all hours worked</i>)	\$6.90
Apprenticeship and Training Fund	\$0.23
Laborers Employers Cooperation & Education Trust Fund	\$0.07
Working Dues	\$1.06

Plasterer Laborer

Please be advised that the Plasterer Laborers (Division of Laborers) and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective June 6, 2011.

	<u>6-6-11</u> <u>Per Hour</u>
Plasterer Laborer	\$27.82
Plasterer Laborer Foreman	\$29.60
Plasterer Laborer Asbestos Abatement Worker	\$27.82
Plasterer Laborer Toxic Waste Removal	\$27.82

Employer Contributions paid into the various fringe benefit Trust funds for Plasterer Laborers, etc., are as follows effective June 6, 2011 and paid on all hours worked per week into each respective fund.

	<u>6-6-11</u> <u>Per Hour</u>
Pension Trust Fund (<i>all hours worked</i>)	\$7.50
Health and Welfare (<i>all hours worked</i>)	\$7.80
Industry Advancement Program/Wisconsin Apprenticeship and Training & LECET (<i>all hours worked</i>)	\$0.40
*Vacation Fund	\$2.72

*Vacation fund is diverted from gross wages and mailed to the Building and Public Works Laborers' Vacation Trust Fund.

Laborers

Private Highway and Bituminous Paving Work *Milwaukee, Waukesha, Washington, Ozaukee, Racine, and Kenosha*

Please be advised that the Laborers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective June 1, 2011.

	<u>6-1-11</u> <u>Per Hour</u>
General Laborer	\$21.88
Bituminous Shoveler	\$21.88
Raker, Luteman	\$22.28
Concrete Grading	\$21.88
Formsetter	\$22.23
Air Tool Operator	\$21.88

In addition to the above rates, employer contributions paid for each hour (whether straight-time or overtime) for which wages or compensation is payable to an employee under this agreement, shall be made to the *Health and Pension Funds*. **Vacation* is include in gross wages and diverted from wages and mailed to the *Building and Public Works Laborers Vacation Trust Fund*, effective June 1, 2011.

	<u>6-1-11</u> <u>Per Hour</u>
Health Fund (<i>all hours worked</i>)	\$7.80
Pension Fund (<i>all hours worked</i>)	\$7.50
Vacation Fund (<i>all hours worked</i>)	\$2.22

**LABORERS
Ozaukee & Washington Counties
White Sheet Rate**

Please be advised that the Laborers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective June 1, 2011.

	6-1-11
	<u>Per hour</u>
Air Tool Operator (Hand Operated)	\$23.69
Batch Truck Dumper or Cement Handler	\$23.59
Bituminous Worker: Dumper, Ironer, Smoother, Tamper	\$23.59
Bituminous Worker: Shoveler, Loader, Utility Man	\$23.59
Bituminous Worker: Raker, Luteman	\$23.74
Chain Saw Operator	\$23.69
Demolition Burning Torch Laborer	\$23.69
Demolition and Wrecking Laborer	\$23.59
Formsetter (Curb, Walk and Pavement)	\$23.74
Guard Rail, Fence and Bridge Builder	\$23.59
Joint Sawyer of Filler (Pavement)	\$23.59
General Laborer	\$23.59
Landscaper, Conduit Layer, Stone Handler	\$23.59
Multiplate Culvert Assembler	\$23.59
Powderman, Blaster	\$23.79
Concrete Handler	\$23.59
Reinforcing Steel Setter (Pavement)	\$23.59
Strike Off Man	\$23.74
Tree Trimmer	\$23.59
Vibrator or Tamper Operator, Mechanical (Hand Operated)	\$23.69
Flagperson or Watchperson	\$20.68
Line and Grade Specialist	\$23.94

In addition to the above rates, employer contributions paid for each hour (whether straight – time or overtime) for which wages or compensation is payable to an employee under this agreement, shall be made to the Health, Pension, Industry Advancement Program. VACATION is included in gross wages and diverted from wages and mailed to the Building and Public Works Laborers Vacation Trust Fund, effective June 1, 2011.

	6-1-11
	<u>Per hour</u>
Health Fund (all hours worked)	\$7.80
Pension Fund (all hours worked)	\$7.50
Vacation Fund (all hours worked)	\$2.22
Apprenticeship and Training Fund (all hours worked)	\$0.23
Laborers' Employers Cooperation and Education Trust Fund	\$0.10

**LABORERS
Milwaukee & Waukesha Counties
White Sheet Rates**

Please be advised that the Laborers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective June 1, 2011.

	6-1-11
	<u>Per hour</u>
Bottom Man	\$26.80
Pipelayer Sewer Water	\$27.57
Topman Sewer Water	\$26.35
Air Tool Operator (Hand Operated)	\$24.49
Batch Truck Dumper or Cement Handler	\$24.34
Bituminous Worker: Dumper, Ironer, Smoother and Tamper	\$24.34
Bituminous Worker: Shoveler, Loader, Utility Man	\$24.34
Bituminous Worker: Raker, Luteman	\$24.69
Chain Saw Operator	\$24.49
Demolition and Wrecking Laborer	\$24.34
Demolition Burning Torch Laborer	\$24.49
Formsetter (Curb, Walk and Pavement)	\$24.69
Guard Rail, Fence & Bridge Builder	\$24.34
Joint Sawyer or Filler (Pavement)	\$24.49
General Laborer	\$24.34
Landscaper, Conduit Layer, Stone Handler	\$24.34
Multiplate Culvert Assembler	\$24.34
Powderman, Blaster	\$24.99
Concrete Handler	\$24.34
Reinforcing Steel Setter (Pavement)	\$24.34
Strike Off Man	\$24.69
Tree Trimmer	\$24.34
Vibrator or Tamper Operator, Mechanical (Hand Operated)	\$24.49
Flagperson or Watchperson	\$20.83
Line and Grade Specialist	\$24.84

In addition to the above rates, employer contributions paid for each hour (whether straight – time or overtime) for which wages or compensation is payable to an employee under this agreement, shall be made to the Health, Pension, Industry Advancement Program, VACATION is included in gross wages and diverted from wages and mailed to the Building and Public Works Laborers Vacation Trust Fund, effective June 1, 2011.

	6-1-2011
	<u>Per hour</u>
Health Fund (all hours worked)	\$7.65
Pension Fund (all hours worked)	\$7.05
Vacation Fund (all hours worked)	\$1.85
Apprenticeship and Training Fund (all hours worked)	\$0.23
Laborers' Employers Cooperation and Education Trust Fund	\$0.10

LABORERS

Sewer and Water Open Cut and Shaft and Tunnel Construction

Please be advised that the Laborers (Sewer and Water Division) and the Wisconsin Underground Contractors Association Incorporated have reached an agreement providing for the following rates of wages and fringe benefits effective June 6, 2011.

	6-6-11 <u>Per hour</u>
Foreman, Water Pipe and Sewer	\$35.04
Concrete Manhole Builder	\$32.20
Blaster	\$32.74
Caisson Worker, Miner, Pipe Layer, Rock Driller and Joint Man, Timber Man and Concrete Brusher	\$32.20
Bracer in Trench Behind Machine & Tight Sheeting	\$32.20
Concrete Formsetter and Shoveler	\$32.20
Jack Hammer Operator	\$32.20
Mucker, Form Stripper	\$29.71
Bottom Digger and Miscellaneous Bottom Man and Welder on Surface	\$29.71
Mud Mixer	\$27.77
Top Man	\$27.72
General Laborer on Surface	\$27.72
Paving Laborer	\$27.59
Yard Laborer	\$14.28
Watchman	\$12.01
Landscaper	\$16.27
Flagperson	\$19.37
***Apprentice	
*** Hazardous & Toxic Waste	

Tunnel – Free Air

	6-6-11 <u>Per hour</u>
Foreman	\$35.04
Blaster (one in each heading)	\$32.74
Concrete Manhole Builder	\$32.20
Mucking Machine, Miner, Mining Machine, Welder and Rock Driller	\$32.20
Concrete Buster, Jack Hammer Operator, Caisson Worker, Pipe Layer and Joint Man	\$32.20
Bracerman, Nozzleman on Gunite	\$32.20
Timber Man, Concrete Brusher	\$32.20
Welder (rate on surface)	\$28.93
Mucker and Dinkey	\$28.93
Form Stripper and Car Pusher	\$29.71
Saw Man and Top Man	\$27.77
Tower Man and General Laborer on Surface	\$27.72
Watchman	\$12.01
Flagperson	\$19.37
***Apprentice	
***Hazardous & Toxic Waste	

LABORERS (CONTINUED)
Tunnel – Compressed Air * 0-15 LBS.

	<u>6-6-11</u> <u>Per hour</u>
Foreman	\$36.21
Blaster (one in each heading)	\$33.90
Mucking Machine, Miner, Mining Machine, Welder and Rock Driller	\$33.36
Lock Tender in Tunnel	\$33.36
Concrete Buster, Jack Hammer Operator	\$33.36
Caisson Worker, Pipe Layer and Joint Man	\$33.36
Bracerman, Nozzleman on Gunitite	\$33.36
Timber Man, Concrete Brusher	\$33.36
Lock Tender on Surface	\$30.19
Mucker and Dinkey	\$30.99
Form Stripper and Car Pusher	\$30.88
General Laborer on Surface	\$27.72
***Hazardous & Toxic Waste	

****HAZARDOUS & TOXIC WASTE - \$0.15 (FIFTEEN CENTS) PER HOUR ABOVE SPECIFIED WAGE CLASSIFICATION.**

*****See Article in Contract regarding Apprentice (page 27-28)**

In addition to the above rates, employer contributions paid for each hour (whether straight – time or overtime) for which wages or compensation is payable to an employee under this agreement, will be made to the Health, Pension Industry Advancement Program. VACATION is included in gross wages and diverted from wages and mailed to the Building and Public Works Laborers Vacation Trust Fund, effective June 7, 2010.

DOUBLE TIME – SUNDAYS AND SIX (6) SPECIFIED HOLIDAYS

	<u>6-6-11</u> <u>Per hour</u>
Health Fund (all hours worked)	\$7.80
Pension Fund (all hours Worked)	\$7.50
Industry Improvement Program (all hours worked)	\$0.12
Apprenticeship and Training Fund (all hours worked)	\$0.23
LECET	\$0.08
*Vacation Trust Fund	\$2.22

**Laborers
Building Agreement**

Please be advised that the Laborers and their contractors have an agreement providing for the following rates of wages and fringe benefits effective June 1, 2011.

	<u>6-1-11</u> <u>Per Hour</u>
Caisson Work	\$29.48
Caisson Worker – Top Man	\$29.13
Nozzleman	\$29.33
Barco Tamper	\$30.04
Construction Specialist	\$29.29
Foreman	\$30.26
Jackhammer Operator, Certified Welder & Gunite Machine Man	\$29.04
Air and Electric Equipment and Power Buggies	\$28.93
Mortar Mixer and Forklift Operator	\$28.93
Scaffold Builder, Erector and Swing Stage	\$28.93
Between 75 feet and 100 feet	\$29.43
Over 100 feet	\$29.68
Top Man on Chimney up to 50 feet	\$29.83
For each additional 50 feet - \$0.25 per hour increase*	
General Laborer (Includes stripping and dismantling of forms)	\$28.82
Asbestos Abatement Remover	\$28.82
Toxic Waste Remover	\$28.82
Waterboy	\$28.65
Watchman	\$26.89
General Laborer Foreman	\$31.70

In addition to the above rates, employer contributions paid for each hour (whether straight – time or overtime) for which wages or compensation is payable to an employee under this agreement shall be made to the *health, Pension, Industry Advancement Program (IAP), and Apprenticeship & Training Fund*. *Vacation is included in gross wages and diverted from wages and mailed to the Building and Public Works Laborers' Vacation Trust Fund, effective June 1, 2011.

	<u>6-1-11</u> <u>Per Hour</u>
Health Fund	\$7.80
*Vacation	\$2.22
Pension Fund	\$7.50
I.A.P.	\$0.17
Apprenticeship and Training Fund	\$0.23
Laborers' Employers Cooperation & Education Trust fund (All hours worked)	\$0.08
Union/CLMC	\$0.03

