



MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL

LYLE A. BALISTRERI
President

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May 13, 2011

RE: 2011/2012 Wage Rates and Fringe Benefits

Mr. Jim Owczarski
City Hall
200 East Wells St. - Room #205
Milwaukee, WI 53202

Dear Mr. Owczarski,

Enclosed please find the wage scale and benefit rates for the Building & Construction Trades Unions.

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION
TRADES COUNCIL

Lyle A. Balistreri
President

LAB/kr
OPEIU#9
AFL-CIO

Cement Masons
Building & Residential

*****For All City Representatives*****

Please be advised that the Cement Masons and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective May 30, 2011.**

	5-30-11 <u>Per Hour</u>
Cement Mason Journeyman (Building & Residential)	\$32.57
Less Vacation Fund and Jury Duty Fund→	<u>-\$0.52</u>
	\$32.05
City pays 95%→	<u>x 95%</u>
<u>Pay this rate→</u>	\$30.45
 Cement Mason Foreman (Building & Residential)	 \$35.83

Employer Contributions paid into the various fringe benefit trust funds for the above named Cement Masons are as follows, **effective May 30, 2011** and paid on all hours for which wages or compensation is payable at the straight-time hourly rate into each respective fund.

	5-30-11 <u>Per Hour</u>
Health and Welfare Trust Fund	\$7.80
Pension Trust Fund	\$8.93
**Cement Masons Apprenticeship Fund	\$0.30
I.A.P.	\$0.14
Union/ CLMC	\$0.03
Vacation Fund	\$0.47
Jury Duty Fund	\$0.02

Deducted From Net Pay In Working Dues Computation

	5-30-11 <u>Per Hour</u>
Working Dues	\$1.85

*****If not paying into I.A.P., \$0.47 goes to the Apprenticeship Training Fund***

Cement Masons
Building and Residential

Please be advised that the Cement Masons and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective May 30, 2011**.

	5-30-11 <u>Per hour</u>
Cement Mason Journeyman (Building & Residential)	\$32.57
Cement Mason Foreman (Building & Residential)	\$35.83

Employer Contribution paid into the various fringe benefit trust funds for the above named Cement Masons are as follows, **effective May 30, 2011** and paid on all hours for which wages or compensation is payable at the straight-time hourly rate into each respective fund.

	5-30-11 <u>Per hour</u>
Health and Welfare Trust Fund	\$7.80
Pension Trust Fund	\$8.93
*VACATION AND JURY	\$2.31
**Cement Masons Apprenticeship Fund	\$0.30
I.A.P.	\$0.14
Union/ CLMC	\$0.03

***Vacation and Jury** sum of *Two Dollars and Thirty-One cents (\$2.31)* per hour is included in above listed wage rates.

****If not paying I.A.P., \$0.47 to Apprenticeship Fund.**

GLAZIERS

Please be advised that the Glaziers and their respective contractors have reached an agreement providing for the following rates of wages and fringe benefits effective June 1, 2011.

	<u>6-1-11</u> <u>Per Hour</u>
Glazier	\$32.80

Employer contributions paid into the various fringe benefit trust funds for Glaziers are as follows effective June 1, 2011 through May 31, 2012, and paid on all hours worked to the Health & Welfare Trust Fund, and the Joint Apprenticeship, Education and Training Trust Fund, on all hours worked per week.

	<u>6-1-11</u> <u>Per Hour</u>
Health and Welfare Trust Fund (all hours)	\$9.15
Money Purchase Fund	\$7.54
**Apprenticeship Trust Fund	\$0.80
Total	<hr/> \$50.29

**Cement Masons
Heavy & Highway**

Please be advised that the Cement Masons and the Wisconsin Transportation Employers Council have an agreement providing for the following rate of wages and fringe benefits effective June 1, 2011.

	6-1-11 <u>Per hour</u>
Cement Mason Journeyman (Heavy & Highway)	\$29.33
Cement Mason Foreman (Heavy & Highway)	\$30.58

Employer Contributions paid into the various fringe benefit trust funds for the above named Cement Masons are as follows, effective June 1, 2011 and paid on all hours for which wages or compensation is payable at the straight-time hourly rate into each respective fund.

	6-1-11 <u>Per hour</u>
Health and Welfare Trust Fund	\$7.80
Pension Trust Fund	\$8.93
*VACATION AND JURY	\$2.31
Cement Masons Apprenticeship Fund	\$0.30

***VACATION AND JURY SUM OF TWO DOLLARS AND THIRTY-ONE CENTS (\$2.31) PER HOUR IS INCLUDED IN ABOVE LISTED WAGE RATES.**

Plasterers

Please be advised that the Plasterers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective May 30, 2011.

	5-30-11 <u>Per hour</u>
Plasterer	\$32.06
Plasterer Foreman	\$35.27
Plasterer Swing Stage	\$32.46
Plasterer Foreman- Swing Stage	\$35.71

Employer contributions paid into the various fringe benefit trust funds for Plasterers are as follows effective May 30, 2011 and paid on all hours worked per week into each respective fund.

	5-30-11 <u>Per hour</u>
Welfare Trust Fund	\$7.80
Vacation Trust Fund	\$0.00
Pension Trust Fund	\$9.38
Apprenticeship Fund	\$0.50
IAP/CLMC	\$0.09

**Bricklayers
Marble Masons**

Please be advised that the Marble Masons and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective June 6, 2011.

	6-6-11 Per Hour
Marble Masons	\$35.58
Marble Mason Foreman	\$39.16
Marble Finishers	\$28.46

Employer contributions paid into the various fringe benefit trust funds for Marble Masons are as follows effective June 6, 2011 and paid on all hours actually worked into the Welfare Trust Fund, and up to a maximum of two thousand (2,000) hours worked per year into the Pension Trust Fund.

	6-6-11 Per Hour
Pension Trust Fund	\$7.69
Health and Welfare Trust Fund	\$7.50
*Dues Check-off	\$1.64
*Defense Fund	\$0.75
*Dues Check-off (Finishers)	\$1.42
*Defense Fund	\$0.75
International Pension Fund	\$0.50
IPFPPA (Pension Protection Act)	\$0.08
IMI	\$0.40
JAC	\$0.30

***Dues Check-off** – Under the terms of this agreement, the sum of *One Dollar and Sixty-Four Cents (\$1.64)* per hour is deducted from the Marble Masons and the sum of *Seventy-Five Cents (.75) for the Defense Fund, One Dollar and Forty-Two Cents (\$1.42)* per hour from the Marble Finishers' wage rates and the sum of *Seventy-Five Cents (.75) for the Defense Fund* as listed for each hour worked per week which is for the working dues check-off plan and paid to the BAC District Council of Wisconsin, P.O. Box 510617, New Berlin, Wisconsin 53151-0617.

**BRICKLAYERS
POINTER, CAULKER, CLEANER
BUILDING, MARINE AND SHAFT AND TUNNEL LABOR SERVICE**

Please be advised that the bricklayers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective June 6, 2011. These revisions apply under the captions "*Building*", "*Marine*" and "*Shaft and Tunnel Labor Service*".

	6-6-11 <u>Per Hour</u>
Pointer, Caulker, Cleaner	\$34.53
Pointer, Caulker, Cleaner Foreman (1 to 4 workers on crew)	\$35.10
Pointer, Caulker, Cleaner Foreman (5 or more workers on crew)	\$35.75

All Swing Stage and Bosun Chair Work performed by Journeyman and Apprentices to receive *seventy-five cents (\$0.75)* per hour above the base rate of their respective job classification.

Employer contributions paid into the various fringe benefit trust funds for Pointer, Caulker, Cleaner, are as follows, effective June 6, 2011 and paid on all hours actually worked per week into the pension and Welfare Trust Funds.

	6-6-11 <u>Per Hour</u>
Health and Welfare Fund	\$7.50
Pension Trust Fund	\$7.69
Defense Fund	\$0.75
Dues Check- Off	\$1.58
Joint Apprentice Committee	\$0.15
International Pension Fund	\$0.50
IPFPPA (Pension Protection Act)	\$0.08

***DUES CHECK-OFF** – Under the terms of this agreement, the sum of *One Dollar and Fifty-Eight Cents (\$1.58)* per hour is deducted from the Pointer, Caulker, Cleaner wage rates as listed for each hour worked per week which is for the working dues check- off plan and paid to the **BAC DISTRICT COUNCIL OF WISCONSIN**, P.O. Box 510617, New Berlin, Wisconsin 53151-0617.

Bricklayers
Building, Marine and Shaft and Tunnel Labor Service

Please be advised that the Bricklayers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective June 6, 2011.

	<u>6-6-11</u>
Bricklayer Mason	35.58
Bricklayer Mason Foreman	39.16
Bricklayer Sub-Foreman	37.36

All Swing Stage and Bosun Chair Work performed by journeyman and apprentices to receive **seventy-five cents (\$0.75)** per hour above the base rate of their respective job classification.

Employer Contributions paid into the various fringe benefit trust funds for Bricklayer, etc. are as follows, **effective June 6, 2011** and paid on all hours actually worked per week into the Pension and Welfare Trust Funds. Industry Advancement Program Fund, International Masonry Institute, Masonry Institute of Wisconsin and Apprenticeship Program Funds are paid up to a maximum of forty (40) straight-time hours worked per week.

	<u>6-6-11</u>
	<u>Per Hour</u>
Health and Welfare Fund	\$7.50
Pension Trust Fund	\$7.69
Defense Fund	\$0.75
Dues Check- Off	\$1.64
International Masonry Institute	\$0.40
Apprenticeship	\$0.30
Industry Advancement	\$0.17
International Council of Employers (ICE)	\$0.01
International Pension Fund	\$0.50
IPF PPA (Pension Protection Act)	\$0.08
LMAF (Optional Employer Contribution)	\$0.16

***DUES CHECK- OFF** – Under the terms of this agreement, the sum of **One Dollar and Sixty-Four cents (\$1.64)** and the **DEFENSE FUND**, the sum of **Seventy-Five Cents (.75)** per hour is deducted from the Bricklayer wage rates as listed for each hour worked per week which is for the working dues check- off plan and paid to the **BAC DISTRICT COUNCIL OF WISCONSIN**, P.O. Box 5106187, New Berlin, WI 53151-0617