



Department of Public Works

June 15, 2011

Jeffrey J. Mantes
Commissioner of Public Works

Preston D. Cole
Director of Operations

To the Honorable
The Committee on Finance and Personnel
Common Council
City of Milwaukee

Gentlemen:

RE: Wage Rate Changes

In keeping with File #051360 adopted by the Common Council on March 10, 2006, the Commissioner of Public Works has modified the City's prevailing wage schedule as outlined in the enclosed attachment(s).

Very truly yours,

Barbara Tribble
Contract Compliance Officer

-bt
Attachment
Cc: Ghassan Korban



MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL

LYLE A. BALISTRERI
President

5941 WEST BLUEMOUND ROAD
MILWAUKEE, WISCONSIN 53213
PHONE (414) 475-5580
FAX (414) 475-5590
WEBSITE <http://www.milwbuildingtrades.org>

May 27, 2011

RE: 2011/2012 Wage Rates and Fringe Benefits

Ms. Barbara Tribble
Contract Compliance Officer
City of Milwaukee
841 N. Broadway, Room #506
Milwaukee, WI 53202

Dear Ms. Tribble,

Enclosed please find the wage scale and benefit rates for the Building & Construction Trades Unions.

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION
TRADES COUNCIL

Lyle A. Balistreri
President

LAB/kr
OPEIU#9
AFL-CIO

Electricians

Building Agreement

Please be advised that the Electrical Workers and their Contractors have an agreement providing for the following rates and fringe benefits effective June 1, 2011.

	6-1-11
	<u>Per Hour</u>
Electrician	\$31.54
Electrician Foreman	\$34.69
Electrician General Foreman	\$36.27

Employer contribution paid into the Health and Welfare Trust Fund for Electrical Mechanic, Electrician Foreman and Electrician General (Area) Foreman is *Nine Dollars and Twenty Cents (\$9.20)* and is paid on ALL clock hours, effective June 1, 2011.

Employer contributions paid into the Vacation and Holiday Trust Fund are as follows on the basis of *ten percent (10%)* of gross earnings, hourly contribution for the time worked at the straight time, effective June 1, 2011.

	6-1-11
	<u>Per Hour</u>
Electrical Journeyman Wireman	\$3.15
Electrical Foreman	\$3.47
Electrical General Foreman	\$3.63

Employer contributions paid into the Pension Trust Fund is paid on the basis of *Four Dollars and Sixty Cents (\$4.60)* per hour on all hours worked plus three percent (3%) of gross earnings. Hourly contributions for time worked at straight time rate, effective June 1, 2011.

	6-1-11	
	<u>Per Hour</u>	<u>NEBF</u>
Electrical Journeyman Wireman	\$4.60	\$0.95
Electrical Foreman	\$4.60	\$1.04
Electrical General Foreman	\$4.60	\$1.09

Contributions into the Electricians Apprenticeship Training Fund are made on the basis of *One point eight-five percent (1.85%)*. National Electrician Industry Fund (NEIF) are made on the basis of *point four percent (0.4%)* off gross earnings into each. Effective June 1, 2011, hourly contributions for time worked at the straight time rate for: *AMF Fund (0.6%) and LMCC (\$0.07)*.

	6-1-11	6-1-11	6-1-11	6-1-11
	<u>Apprenticeship</u>	<u>NEIF</u>	<u>AMF</u>	<u>LMCC</u>
	<u>Per Hour</u>	<u>Per Hour</u>	<u>Per Hour</u>	<u>Per Hour</u>
Electrical Journeyman Wireman	\$0.58	\$0.13	\$0.19	\$0.07
Electrical Foreman	\$0.64	\$0.14	\$0.21	\$0.07
Electrical General Foreman	\$0.67	\$0.15	\$0.22	\$0.07

Contribution into the Electricians Annuity Fund will be paid on the basis of *Two Dollars and Forty Cents (\$2.40)* per hour effective June 1, 2011.

	6-1-11
	<u>Per Hour</u>
Electrical Journeyman Wireman	\$2.40
Electrical Foreman	\$2.40
Electrical General Foreman	\$2.40



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June 3, 2011 *per 6/6/11*

RE: 2011/2012 Wage Rates and Fringe Benefits

Ms. Barbara Tribble
Contract Compliance Officer
City of Milwaukee
841 N. Broadway, Room #506
Milwaukee, WI 53202

Dear Ms. Tribble,

Enclosed please find the wage scale and benefit rates for the Building & Construction Trades Unions. *for review*

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION
TRADES COUNCIL

Lyle A. Balistreri
President

LAB/kr
OPEIU#9
AFL-CIO

BRIDGE, STRUCTURAL, ORNAMENTAL, AND REINFORCING IRON WORKERS

Please be advised that the Iron Workers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective June 6, 2011 in the Southern Wisconsin area.

		<u>6-6-11</u> <u>Per Hour</u>
Iron Worker	(Acetylene and Electric Welder, Burner and Cutter)	\$31.31
Iron Worker	(Machinery Mover and Rigger)	\$31.31
Iron Worker	(Rod and Reinforcing Steel)	\$31.31
Iron Worker	(Steel, Tile and Metal Form)	\$31.31
Iron Worker	(Derrickman)	\$31.31
Iron Worker	(Structural and Ornamental)	\$31.31
Iron Worker	Foreman	\$33.31
Iron Worker	General Foreman	\$33.81

Employer contributions paid into the various fringe benefit trust funds for Iron Workers are as follows effective June 6, 2011 and paid on all hours worked per week into the *Pension Trust Fund, Welfare Trust Fund, and Skill Improvement and Apprenticeship Fund*; paid on the *Union Individual Account Retirement Fund* all hours paid (overtime paid at the appropriate overtime rate); **contributions into the Industry Advancement Program Fund will be paid on all hours worked.

		<u>6-6-11</u> <u>Per Hour</u>
Pension Trust Fund		\$8.52
Union Individual Account Retirement Fund		\$4.25
Health and Welfare Trust Fund		\$8.87
Apprentice and Skill Improvement Fund		\$0.35
Journeyman Training		\$0.25
I.M.P.A.C.T.		\$0.04
I.A.P./Contract Administration – C.A.		\$0.17

PLEASE NOTE: Working dues check-off will be \$1.02 per hour (overtime paid at appropriate rate).

*Firms affiliated with the *Allied Construction Employers Association* or *Eastern Wisconsin Erectors Association* remit \$0.35 cents per hour to *Apprentice & Skill Improvement*, \$0.17 cents per hour to the *Industry Advancement Program/Contract Administration Fund* and \$0.25 to *Journeyman Training*. IAP/CA remitted on all hours worked.



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June 10, 2011

rec'd 6/13/11

RE: 2011/2012 Wage Rates and Fringe Benefits

Ms. Barbara Tribble
Contract Compliance Officer
City of Milwaukee
841 N. Broadway, Room #506
Milwaukee, WI 53202

Dear Ms. Tribble,

Enclosed please find the wage scale and benefit rates for the Building & Construction Trades Unions.

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION
TRADES COUNCIL

Lyle A. Balistreri

Lyle A. Balistreri
President

*Carpenters
Iron Workers
Laborers
Millwrights
Pipe Fitters
Plasterers Lathers
Tenders
Tile Layers*

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CARPENTERS

CARPENTERS/FLOOR COVERER

BUILDING, MARINE SHAFT AND TUNNEL CONSTRUCTION

Please be advised that the Carpenters and their Contractors have an agreement providing for the following rates of wages and fringe benefits to the following counties: Milwaukee, Waukesha, Washington, Ozaukee, Racine and Kenosha **effective June 6, 2011.**

	6-6-11 Per Hour
Carpenter	\$33.43
Carpenter Sub-Foreman	\$35.10
Carpenter Foreman	\$36.77
Floor Coverers	\$33.43
Floor Coverers Sub-Foreman	\$35.10
Floor Coverers Foreman	\$36.77
	6-6-11 Per Hour
Health Fund	\$9.96
Pension Fund	\$8.71
Vacation Fund	\$2.36
Apprenticeship and Training Fund	\$0.54
Industry Advancement Program/CA Fund	\$0.18
UBC	\$0.10
CLMC	\$0.02

VACATION FUND under the terms of this agreement, the sum of *Two Dollar and Thirty-Six Cents (\$2.36)* per hour is deducted for each hour worked from the wage rate, which is for the Carpenters Vacation Trust Fund.

CARPENTERS

PILE DRIVER EMPLOYERS

Please be advised that the Carpenters and their Contractors have reached an agreement providing for the following rates of wages and fringe benefits for Pile Driver Employees effective June 6, 2011.

	6-6-11 Per Hour
Pile Driver Foreman	\$32.37
Sheet Piling Loftsmen	\$30.31
Loftsmen	\$30.21
Pile Driver Man	\$29.56
Welder Burner	\$29.56

	6-6-11 Per Hour
Health and Welfare Trust Fund	\$9.96
Pension Trust Fund	\$9.29
Vacation Fund	\$2.51
Apprenticeship and Training Fund	\$0.54
IAP/CA Fund	\$0.18
MUIAR	\$5.07
UBC	\$0.10
CLMC	\$0.02

VACATION FUND under the terms of this agreement, the sum of *Two Dollars and Fifty-One Cents (\$2.51)* per hour is deducted for each hour worked from the above wage rate, which is for the Vacation Trust Fund.

TILE LAYERS

Please be advised that the Tile Layers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective June 1, 2011.

	6-1-11
	Per hour
*Tile Layer Foreman	\$31.70
*Tile Layer Journeyman	\$29.70
**Tile Finisher (Journeyman)	\$17.82

Employer contribution paid into the various fringe benefit trust funds for Tile Layers are as follows, effective June 1, 2011 and paid on all hours actually worked per week.

	6-1-11
	Per hour
Health and Welfare Fund	\$7.10/5.52
Pension Trust Fund	\$7.16
International Union Pension	\$1.25
PPA	\$0.19
International Masonry Institute	\$0.40
Apprenticeship and Education Fund	\$0.05
Contractor Fund	\$0.12
*DUES CHECK-OFF	\$1.47
**DUES CHECK-OFF	\$0.89
CLMC	\$0.02

Please Note: Tile Finishers, hired prior to 6/1/07, are grandfathered at 80% (\$23.76) of the Journeyman Tile Layer base rate.

Plasterer Laborer

Please be advised that the Plasterer Laborers (Division of Laborers) and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective June 6, 2011.

	6-6-11
	<u>Per Hour</u>
Plasterer Laborer	\$27.82
Plasterer Laborer Foreman	\$29.60
Plasterer Laborer Asbestos Abatement Worker	\$27.82
Plasterer Laborer Toxic Waste Removal	\$27.82

Employer Contributions paid into the various fringe benefit Trust funds for Plasterer Laborers, etc., are as follows effective June 6, 2011 and paid on all hours worked per week into each respective fund.

	6-6-11
	<u>Per Hour</u>
Pension Trust Fund <i>(all hours worked)</i>	\$7.50
Health and Welfare <i>(all hours worked)</i>	\$7.80
Industry Advancement Program/Wisconsin Apprenticeship and Training & LECET <i>(all hours worked)</i>	\$0.40
*Vacation Fund	\$2.72

*Vacation fund is diverted from gross wages and mailed to the Building and Public Works Laborers' Vacation Trust Fund.

LABORERS
Ozaukee & Washington Counties
White Sheet Rate

Please be advised that the Laborers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective June 1, 2011.

	6-1-11
	<u>Per hour</u>
Air Tool Operator (Hand Operated)	\$23.69
Batch Truck Dumper or Cement Handler	\$23.59
Bituminous Worker: Dumper, Ironer, Smoother, Tamper	\$23.59
Bituminous Worker: Shoveler, Loader, Utility Man	\$23.59
Bituminous Worker: Raker, Luteman	\$23.74
Chain Saw Operator	\$23.69
Demolition Burning Torch Laborer	\$23.69
Demolition and Wrecking Laborer	\$23.59
Formsetter (Curb, Walk and Pavement)	\$23.74
Guard Rail, Fence and Bridge Builder	\$23.59
Joint Sawyer of Filler (Pavement)	\$23.59
General Laborer	\$23.59
Landscaper, Conduit Layer, Stone Handler	\$23.59
Multiplate Culvert Assembler	\$23.59
Powderman, Blaster	\$23.79
Concrete Handler	\$23.59
Reinforcing Steel Setter (Pavement)	\$23.59
Strike Off Man	\$23.74
Tree Trimmer	\$23.59
Vibrator or Tamper Operator, Mechanical (Hand Operated)	\$23.69
Flagperson or Watchperson	\$20.68
Line and Grade Specialist	\$23.94

In addition to the above rates, employer contributions paid for each hour (whether straight – time or overtime) for which wages or compensation is payable to an employee under this agreement, shall be made to the Health, Pension, Industry Advancement Program. VACATION is included in gross wages and diverted from wages and mailed to the Building and Public Works Laborers Vacation Trust Fund, effective June 1, 2011.

	6-1-11
	<u>Per hour</u>
Health Fund (all hours worked)	\$7.80
Pension Fund (all hours worked)	\$7.50
Vacation Fund (all hours worked)	\$2.22
Apprenticeship and Training Fund (all hours worked)	\$0.23
Laborers' Employers Cooperation and Education Trust Fund	\$0.10

LABORERS

Sewer and Water Open Cut and Shaft and Tunnel Construction

Please be advised that the Laborers (Sewer and Water Division) and the Wisconsin Underground Contractors Association Incorporated have reached an agreement providing for the following rates of wages and fringe benefits effective June 6, 2011.

	6-6-11 <u>Per hour</u>
Foreman, Water Pipe and Sewer	\$35.04
Concrete Manhole Builder	\$32.20
Blaster	\$32.74
Caisson Worker, Miner, Pipe Layer, Rock Driller and Joint Man, Timber Man and Concrete Brusher	\$32.20
Bracer in Trench Behind Machine & Tight Sheeting	\$32.20
Concrete Formsetter and Shoveler	\$32.20
Jack Hammer Operator	\$32.20
Mucker, Form Stripper	\$29.71
Bottom Digger and Miscellaneous Bottom Man and Welder on Surface	\$29.71
Mud Mixer	\$27.77
Top Man	\$27.72
General Laborer on Surface	\$27.72
Paving Laborer	\$27.59
Yard Laborer	\$14.28
Watchman	\$12.01
Landscaper	\$16.27
Flagperson	\$19.37
***Apprentice	
*** Hazardous & Toxic Waste	

Tunnel – Free Air

	6-6-11 <u>Per hour</u>
Foreman	\$35.04
Blaster (one in each heading)	\$32.74
Concrete Manhole Builder	\$32.20
Mucking Machine, Miner, Mining Machine, Welder and Rock Driller	\$32.20
Concrete Buster, Jack Hammer Operator, Caisson Worker, Pipe Layer and Joint Man	\$32.20
Bracerman, Nozzleman on Guniting	\$32.20
Timber Man, Concrete Brusher	\$32.20
Welder (rate on surface)	\$28.93
Mucker and Dinkey	\$28.93
Form Stripper and Car Pusher	\$29.71
Saw Man and Top Man	\$27.77
Tower Man and General Laborer on Surface	\$27.72
Watchman	\$12.01
Flagperson	\$19.37
***Apprentice	
***Hazardous & Toxic Waste	

**Laborers
Building Agreement**

Please be advised that the Laborers and their contractors have an agreement providing for the following rates of wages and fringe benefits effective June 1, 2011.

	6-1-11 Per Hour
Caisson Work	\$29.48
Caisson Worker – Top Man	\$29.13
Nozzleman	\$29.33
Barco Tamper	\$30.04
Construction Specialist	\$29.29
Foreman	\$30.26
Jackhammer Operator, Certified Welder & Gunite Machine Man	\$29.04
Air and Electric Equipment and Power Buggies	\$28.93
Mortar Mixer and Forklift Operator	\$28.93
Scaffold Builder, Erector and Swing Stage	\$28.93
Between 75 feet and 100 feet	\$29.43
Over 100 feet	\$29.68
Top Man on Chimney up to 50 feet	\$29.83
For each additional 50 feet - \$0.25 per hour increase*	
General Laborer (Includes stripping and dismantling of forms)	\$28.82
Asbestos Abatement Remover	\$28.82
Toxic Waste Remover	\$28.82
Waterboy	\$28.65
Watchman	\$26.89
General Laborer Foreman	\$31.70

In addition to the above rates, employer contributions paid for each hour (whether straight – time or overtime) for which wages or compensation is payable to an employee under this agreement shall be made to the *health, Pension, Industry Advancement Program (IAP)*, and *Apprenticeship & Training Fund*. *Vacation is included in gross wages and diverted from wages and mailed to the Building and Public Works Laborers' Vacation Trust Fund, effective June 1, 2011.

	6-1-11 Per Hour
Health Fund	\$7.80
*Vacation	\$2.22
Pension Fund	\$7.50
I.A.P.	\$0.17
Apprenticeship and Training Fund	\$0.23
Laborers' Employers Cooperation & Education Trust fund (All hours worked)	\$0.08
Union/CLMC	\$0.03