



Department of Public Works

May 23, 2011

Jeffrey J. Mantes
Commissioner of Public Works

Preston D. Cole
Director of Operations

To the Honorable
The Committee on Finance and Personnel
Common Council
City of Milwaukee

Gentlemen:

RE: Wage Rate Changes

In keeping with File #051360 adopted by the Common Council on March 10, 2006, the Commissioner of Public Works has modified the City's prevailing wage schedule as outlined in the enclosed attachment(s).

Very truly yours,

Barbara Tribble
Contract Compliance Officer

-bt
Attachment
Cc: Ghassan Korban



MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL

LYLE A. BALISTRERI
President

5941 WEST BLUEMOUND ROAD
MILWAUKEE, WISCONSIN 53213
PHONE (414) 475-5580
FAX (414) 475-5590
WEBSITE <http://www.milwbuildingtrades.org>

pel 4/21/11
April 21, 2011

RE: 2010/2011 Wage Rates and Fringe Benefits

Ms. Barbara Tribble
Contract Compliance Officer
City of Milwaukee
841 N. Broadway, Room #506
Milwaukee, WI 53202

Dear Ms. Tribble,

Enclosed please find the wage scale and benefit rates for the Building & Construction Trades Unions.

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION
TRADES COUNCIL

Lyle A. Balistreri
President

*Oper Engs
TRK Drivers
Painters
Sprinkler fitters*

LAB/kr
OPEIU#9
AFL-CIO

**OPERATING ENGINEERS
ASSOCIATED EARTH MOVERS ASSOCIATION—AREA 1
ARTICLE XXVI
CLASSIFICATION & WAGE RATES**

Section 26.1

CLASSIFICATION

**5-30-11
Per Hour**

- | | |
|---|---------|
| 1. Cranes, Shovels, Draglines, Excavators and Backhoes 130,000 lbs. and over, Clamshells, Operator Foreman, Boring machine (directional) | \$34.07 |
| 2. Tractor, Bulldozer, Endloader, Forklift (25' and over), Motor patrol or Grader, Scraper, Mechanic and Welder Rotary drill operator, Blaster, Trencher (wheel type or chain type), Excavators and Backhoes under 130,000 lbs., Concrete auto breaker or Hydrohammer, Milling machine, Gradall Cruz-Aire type machines, Robotic tool carrier (with or without attachments), Self-propelled Compactor 85" total drum width and over. Boring machines (horizontal and vertical) | \$33.32 |
| 3. Forklift (12' to 25'), Brooms and Sweepers, Stump chipper, Shouldering machine (directional); Unlicensed Off-road Material Hauler, Mini Excavators 15,000lbs and under | \$33.02 |
| 4. Farm or Industrial tractor mounted equipment, Self-propelled Compactor 84" total drum width and under, Skid Steer Loaders (with or without attachments), Posthole digger, Generators, Pumps over 3", Air, Electric, Hydraulic Jacks (slipform), Compressors, Welding machines, Oiler and Greaser, Rotary drill helper, Forklift (12' and under), Telehandler Milling machine screed operator, Stone crusher and Screening plant, service or Lube truck, Lowboy driver; High-Pressure Utility Locating Machine (Day-lighting Machine) | \$31.97 |

To qualify for the Operator foreman, the employee has to be designated by the Employer.

Operators who previously received the Classification 1 rate for work previously covered by Classification 1 will receive the current Classification 1 rate for that work.

Fringe benefit contributions to be paid in addition to the above rates:

	5-30-11 Per Hour
Central Pension Fund	\$7.50
Health Benefit Fund (<i>This amount includes \$1.00 to pre-funding</i>)	\$9.15
Skill Improvement & Apprenticeship	\$0.70
Vacation Fund (to be established)	
Annuity Fund (to be determined)	
Administrative Dues Deduction (1.5% of Total Gross Wage and Fringe Package)	
Joint Labor Management Work Preservation Fund	\$0.25
AEM/CA (see Section 17.5)	\$0.40

PURSUANT TO THE COLLECTIVE BARGAINING AGREEMENT EFFECTIVE 6/1/08, APPRENTICES SHALL RECEIVE FIFTY(50%) PERCENT OF THE JOURNEYWORKERS PENSION RATE:

6/1/2008.....	\$3.00
6/1/2009.....	\$3.13
5/31/2010.....	\$3.38
5/31/2011.....	\$3.75

HEAVY AND HIGHWAY CONSTRUCTION AGREEMENT

ARTICLE XIV

CLASSIFICATION & WAGE RATES

Central Pension Fund	\$8.80
Skill Improvement Apprenticeship Fund	\$0.70
Vacation (rate to be established)	
Administrative Dues (1.5% of Total Gross Wage and Fringe Package)	
Transportation Fund	\$0.08
Labor Management	\$0.25

NOTE (A): During the life of this Agreement, an employer not affiliated with the Employers Council may elect by written notification to the Union, to the T.E.F. Fund and to the Operating Engineers Skill Improvement Fund, not to contribute to the T.E.F. Fund. If they make such election they shall contribute the \$4 per hour to the Operating Engineers' Skill Improvement Fund.

NOTE (B): Tower crane boom lengths shall be measured from the ground to the point of intersection with the boom and from the point of intersection to the tip of the boom to compute the total length. In the case of crawler or mobile cranes, where the tower crane attachment is mounted, the long boom provisions of this Agreement shall be computed from boom pins on the rotation base to point sheaves.

NOTE (C): On projects involving temporary traffic control setup, for lane and shoulder closures, and when work under artificial illumination conditions is necessary as required by the project provisions, the Contractor shall pay to all bargaining unit members in any of the above classifications the sum of \$1.50 per hour in addition to the hourly wage rate enumerated above (including prep time prior to and/or cleanup after such time period).

PURSUANT TO THE COLLECTIVE BARGAINING AGREEMENT EFFECTIVE 6/1/2009, APPRENTICES SHALL RECEIVE FIFTY (50%) PERCENT OF THE JOURNEYWORKERS PENSION RATE:

6/1/2009.....	\$3.75
6/1/2010.....	\$4.05
6/1/2011.....	\$4.40

**OPERATING ENGINEERS
MASTER BUILDING AGREEMENT—AREA I
ARTICLE IX**

CLASSIFICATION & WAGE RATES

2. Material hoists, Stack hoists, Tractor or Truck Mounted hydraulic Backhoe, Tractor or Truck mounted hydraulic crane (5 tons or under), Hoist (tuggers, 5 ton & over), Hydro-Excavators/daylighters, Concrete pumps, Rotec type conveyors, Tractor (over 40 h.p.) Bulldozer (over 40 h.p.), end loader over (40 h. p.), Motor Patrol, Scraper operator, Sideboom, Straddle carrier, Welder, Bituminous plant and Paver operator, Roller (over 5 tons), Rail leveling, machine (railroad), Tie placer, Tie extractor, Tie tamper, Stone leveler, Rotary drill operator and Blaster, Percussion drill operator, Air track drill and/or hammers, Gantrys (under 20,000 lbs.), Trencher (wheel type or chain type having over 8-inch bucket), Milling machine, Un-licensed Off-Road Material Haulers: \$37.47
3. Backfiller, Concrete auto breaker (large), Concrete finishing machines (road type), Roller (rubber-tired), Concrete batch hopper, Concrete conveyor systems, Grout pumps, Concrete mixers (14S or over), Screw type pumps and Gypsum pumps, Tractor, Bulldozer, Endloader (under 40 h.p.), Trencher (chain type having bucket 8-inch and under), Industrial locomotives, Rollers (under 5 tons), Stump grinder/chipper (large), Timber shear, Processor, Timber equipment, Firemen (pile drivers and derricks), Personnel Hoist, Telehandlers (over 8,000 lbs.), Robotic Tool carrier with or without attachments \$35.59
4. Tamper-Compactors (riding type), Assistant Engineer, A-frames and Winch trucks, Concrete auto breaker, Hydro-hammers (small), Brooms and Sweepers, Hoist (tuggers, under 5 ton), Boats (tug, safety, work barges and launch), Shouldering machine operator, Screed operator, Stone crushers and Screening Plants, Prestress machines, Screed operators (milling machine), Farm or Industrial Tractor mounted equipment, Post hole digger, Fireman (asphalt plants), Air compressor (over 400 CFM), Generators (over 150 KW), Augers (vertical and horizontal), Air, Electric, Hydraulic, Jacks (slipform), Skid steer loaders (with or without attachments), Boiler operators (temporary heat), Refrigeration plant/freeze machines, Power pack vibratory/ultra sound drivers and extractors, Welding machines, Heaters (mechanical), Pumps, Winches (small electric), Oiler and Greaser, Rotary drill helper, Conveyor, Forklifts, Telehandler (8,000 lbs. and under without attachments), Elevators, Automatic hoist, Pumps(well points), Combination Small Equipment Operators \$30.44

Note (A): The length of boom on which tower crane long boom wage rate shall be based is the distance from the original ground base level of the tower to the point of intersection and from the centerline of the boom to the tip of the boom. In the case of crawler or mobile cranes, where the tower crane attachment is mounted, the long boom provisions of this Agreement shall be computed from the boom pins on the rotation base to the point sheaves.

Note (B): It shall not be considered a condition of employment to maintain CCO certification, unless documentation is provided that the owner of the project specifies CCO certification.

*Fringe benefits to be paid in addition to these rates.

Central Pension Fund
Health Benefit Fund (*This amount includes \$1.00 to pre-funding*)

6-I-III
Per Hour
\$9.00
\$9.15

**OPERATING ENGINEERS
SEWER, WATER & TUNNEL – AREA 1
ARTICLE X
CLASSIFICATION AND WAGE RATES**

**Section 10.1
CLASSIFICATION**

**6-6-11
Per Hour**

- | | |
|---|---------|
| 1. Master Mechanic, Master Equipment Foreman, and Foreman, Cranes, Tower cranes, and Derricks with or without attachments with a lifting capacity of over 100 tons or Cranes, Tower cranes, and Derricks with boom, leads, and/or jib lengths measuring 176 feet or longer, Backhoes (excavators) 130,000 pounds and over, Caisson rigs and Pile Drivers | \$34.69 |
| 2. Cranes, Tower cranes and Derricks with or without attachments with a lifting capacity of 100 tons or under or Cranes, Tower Cranes, and Derricks with boom, leads and/or jib lengths measuring 175 feet or under, Backhoes (excavators) under 130,000 pounds, Skid rigs, Dredge operator, Traveling crane (bridge type), Concrete paver (over 27E) Concrete spreader and Distributor, and Concrete pumps, Rotec type conveyors and Boring machines (directional), telehandler-manipulator | \$33.91 |
| 3. Material hoists, Stack hoists, Tractor or Truck mounted Hydraulic backhoe, Backhoe mounted compactors, Tractor or Truck mounted Hydraulic Crane (5 tons or under), Manhoist, Tractor (over 40 h.p.), Bulldozer (over 40 h.p.), Endloader (over 40 h.p.), Motor Patrol, Scraper operator, Unlicensed off the Road Material Hauler, Sideboom Straddle carrier, Mechanic and Welder, Bituminous plant and Paver-operator, Roller (over 5 tons) Percussion drill operator, Rotary drill operator, Blaster, Air track drill, Trencher (wheel type or chain type having over 8-inch bucket), Elevator, Milling machine and Boring machine (horizontal or vertical) | \$32.96 |
| 4. Backfiller, Concrete auto breaker (large), Concrete finishing machines (road type), Roller (rubber tire), Concrete batch hopper, Concrete conveyor systems, Concrete mixers (14S or over), Screw type pumps and Gypsum pumps, Grout pumps, Tractor, Bulldozer, Endloader (under 40 h.p.), Pumps (well points), Trencher (chain type having bucket 8-inch and under), Industrial locomotives, Roller (under 5 tons), Firemen (pile drivers and derricks), Robotic Tool Carrier (with or without attachments) Ferestry equipment | \$31.91 |
| 5. Hoists (automatic), Tamper-Compactors (riding type), Assistant Engineer, "A" Frames and Winch trucks, Concrete auto breaker, Hydrohammers (small), Brooms and Sweepers, Hoists (tuggers), Boats (tug, safety, work barges and launch) Shouldering machine operator, Screed operator, Farm or Industrial Tractor, Post hole digger, Stone crushers and Screening plants, Firemen (asphalt plants), Air compressor, Augers (vertical and horizontal), Generators, Air, Electric, Hydraulic Jacks (slipform), Prestress machines, Skid Steer Loader (with or without attachments) Boiler operators (temporary heat), Forklift, Screed operator milling machine, Refrigeration plant/freeze machine, Power Pack Vibratory/ultra sound driver and extractor. Combination small equipment operator, Welding machines, Heaters (mechanical), Pumps, Winches (small electric), Oiler and Greaser, Rotary drill helper, Conveyor, High Pressure utility locating machine, (daylighting machine) | \$30.51 |

**6-6-2011
Per Hour**

Central Pension Fund	\$8.45
Health Benefit Fund (<i>This amount includes \$1.00 to pre-funding</i>)	\$9.15
Skill Improvement & Apprenticeship	\$0.70
Vacation Fund (to be established)	
Annuity Fund (to be established)	
Administrative Dues Deduction (1.5% of Total Gross Wage and Fringe Package)	
Joint Labor Management Work Preservation Fund	\$0.25

**OPERATING ENGINEERS – MASTER LABOR AGREEMENT
NATIONAL DISTRIBUTION & UTILITIES
CONSTRUCTION & MAINTENANCE STATEWIDE**

		<u>6-1-11 Per Hour</u>	
		<u>Area I</u>	<u>Area II</u>
1.	Backhoe, Ditching Machine, Directional Drill, Dragline Crane, Clamshell, Side Boom, Dozer, Back Filler, Motor Grader, End Loader, Bending Machine, Mechanic, Gin Pole Truck, Cross Type Boring Machine, Mechanical-Greaser (large grease trucks)	\$31.26	\$30.32
2.	Pot Fireman (engine operated above 3 bbl.), Air Compressor, Concrete Saw, Welding Machine, Pump, Tractor, Tamper, Oil-Greaser, Mechanic Helper, Gravely (Walking) Tractor, Chain Type Ditcher, Service Plow **Farm Tractor-Such as 580 CASE and Smaller, with: End loader, Spring tooth, Landscape Rig Mold Boards, Broom, Tamper Attachment	\$30.86	\$29.93
3.	Oiler	\$30.46	\$29.57

** All other Tractor Types are Principal Rates

Employer contributions into the various fringe benefit trust funds for the listed classifications of Operating Engineers are as follows effective June 1, 2011 and paid on all hours worked per week into each respective fund.

	<u>6-1-11 Per Hour</u>	
	<u>Area I</u>	<u>Area II</u>
Pension Trust Fund	\$7.65	\$7.65
Heath Benefit Fund (<i>This includes \$1.00 to pre-funding</i>)	\$9.15	\$9.15
Training Fund	\$0.55	\$0.55
Int'l Training Fund	\$0.05	\$0.05
Industry Advancement Fund	\$0.05	\$0.05

TEAMSTERS

BUILDING CONSTRUCTION

GENERAL BUILDING CONTRACTORS

(DUMP TRUCK – FLAT BED – SEMI DRIVERS – SHOP MECHANIC)

Please be advised that the Teamsters and their Contractors have reached an agreement providing for the following increased rates of wages and fringe benefits effective June 1, 2011.

CLASSIFICATION

	6-1-11 <u>Per hour</u>
Single Axle Dump Truck	\$27.87
Flat Bed	\$27.87
Semi Drivers	\$27.87
Master Shop Mechanics	\$27.87

Employer contribution paid into the Pension Trust Fund and the Health and Welfare Fund for Teamsters (Building Construction) are as follows, effective June 1, 2011.

	6-1-11 <u>Per hour</u>
Welfare	\$10.12
Pension Trust Fund	\$7.70
Vacation	\$3.16

TEAMSTERS

POWER PLANT

Please be advised that the Teamsters and their Contractors have reached an agreement providing for the following increased rates of wages and fringe benefits effective June 1, 2011.

CLASSIFICATION

	6-1-11
	<u>Per hour</u>
Driver	\$27.87
Warehouseman	\$27.56
Mechanic	\$27.56
General Foreman	\$30.87
Foreman	\$29.37

Employer contribution paid into the Pension Trust Fund and the Health and Welfare Fund for Teamsters are as follows, effective June 1, 2011.

	6-1-11
	<u>Per hour</u>
Wisconsin Health Fund	\$10.12
Pension	\$7.70
Vacation	\$3.16

Painters

Please be advised that the Painters and their contractors have an agreement providing for the following rates of wages and fringe benefits effective June 1, 2011.

	6-1-11 <u>Per Hour</u>
Drywall Taper and Finisher	\$29.32
Painter (Buildings)	\$28.97
Painter (Bridge and Iron)	\$29.32
Painter (Spray-Epoxy, Cold Tar, Lacquer, Dry-Fog)	\$29.72
Painter (Swing Stage – up to 80 feet)	\$29.12
Painter (Swing Stage – over 80 feet)	\$29.22
Paperhanger	\$29.17
Sandblaster	\$29.72
Steam Cleaner	\$29.32
Painter Chargeman (Bridge & Iron; 5 or less workers)	\$29.72
Painter Foreman (Buildings)	\$29.72
Painter Forman (Bridge & Iron)	\$30.07
Painter Chargeman (Buildings; 5 or less workers)	\$29.37
Painter [Commercial – Industrial – Residential Lead Abatement (<u>All Lead Removal</u>)]	\$29.97
Drywall Exterior Insulation Finish Systems (EIFS) Specialist	\$29.57
Drywall Machine Tools Specialist	\$29.82

All night work is \$1.25 per hour above basic wage rates

Employer Contributions paid into the various fringe benefit trust funds for Painters, etc. listed about are as follows, effective June 1, 2011 through May 31, 2012, and paid on all hours worked to BOTH the *Pension Trust*, AND *Health & Welfare Trust Funds*, and up to a maximum of 40 straight-time hours worked per week into the *Industry Promotion Fund* and the *Joint Apprenticeship, Education and Training Trust Fund*, and up to a maximum of 40 straight-time hours worked per week into the *Industry Promotion Fund*.

	6-1-11 <u>Per Hour</u>
Pension Trust Fund	\$7.90
Health and Welfare Trust Fund	\$9.10
Industry Promotion Trust Fund	\$0.05
Apprenticeship Trust Fund	\$0.74

SPRINKLER FITTERS

Please be advised that the Sprinkler Fitters and their Contractors have an agreement providing for the following rates for wages and fringe benefits effective January 1, 2011.

	1-1-11
	Per hour
Sprinkler Fitter	\$36.82
Sprinkler Fitter Foreman	\$39.77

Employer contributions paid into the various fringe benefit trust funds for Sprinkler Fitters effective January 1, 2011, and paid on all hours worked per week into each respective fund are as follows:

	1-1-11
	Per hour
Pension Trust Fund	\$5.20
Health and Welfare Trust Fund	\$7.90
*Vacation Fund	\$3.12
Education Fund	\$0.08
Industry Fund	\$0.65
Supplemental Pension	\$5.08
International Training	\$0.10
MCAW Drug Policy	\$0.02

* The Vacation Fund of *Three-Dollars and Twelve Cents* (\$3.12) is deducted out of the hourly rate.



MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL

LYLE A. BALISTRERI
President

5941 WEST BLUEMOUND ROAD
MILWAUKEE, WISCONSIN 53213
PHONE (414) 475-5580
FAX (414) 475-5590
WEBSITE <http://www.milwbuildingtrades.org>

May 13, 2011

*Recd
5/16/11*



RE: 2011/2012 Wage Rates and Fringe Benefits

Ms. Barbara Tribble
Contract Compliance Officer
City of Milwaukee
841 N. Broadway, Room #506
Milwaukee, WI 53202

Dear Ms. Tribble,

Enclosed please find the wage scale and benefit rates for the Building & Construction Trades Unions.

*Bricklayers
Carpenters
Cement Masons*

Thank you for your assistance.

Very truly yours,

*Glaziers
Plasterers*

THE MILWAUKEE BUILDING AND CONSTRUCTION
TRADES COUNCIL

Lyle A. Balistreri

Lyle A. Balistreri
President

LAB/lr
OPEIU#9
AFL-CIO

Cement Masons
Building and Residential

Please be advised that the Cement Masons and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective May 30, 2011.

	5-30-11 <u>Per hour</u>
Cement Mason Journeyman (Building & Residential)	\$32.57
Cement Mason Foreman (Building & Residential)	\$35.83

Employer Contribution paid into the various fringe benefit trust funds for the above named Cement Masons are as follows, effective May 30, 2011 and paid on all hours for which wages or compensation is payable at the straight-time hourly rate into each respective fund.

	5-30-11 <u>Per hour</u>
Health and Welfare Trust Fund	\$7.80
Pension Trust Fund	\$8.93
*VACATION AND JURY	\$2.31
**Cement Masons Apprenticeship Fund	\$0.30
I.A.P.	\$0.14
Union/ CLMC	\$0.03

***Vacation and Jury** sum of *Two Dollars and Thirty-One cents (\$2.31)* per hour is included in above listed wage rates.

****If not paying I.A.P., \$0.47 to Apprenticeship Fund.**

**Cement Masons
Heavy & Highway**

Please be advised that the Cement Masons and the Wisconsin Transportation Employers Council have an agreement providing for the following rate of wages and fringe benefits effective June 1, 2011.

	6-1-11 <u>Per hour</u>
Cement Mason Journeyman (Heavy & Highway)	\$29.33
Cement Mason Foreman (Heavy & Highway)	\$30.58

Employer Contributions paid into the various fringe benefit trust funds for the above named Cement Masons are as follows, effective June 1, 2011 and paid on all hours for which wages or compensation is payable at the straight-time hourly rate into each respective fund.

	6-1-11 <u>Per hour</u>
Health and Welfare Trust Fund	\$7.80
Pension Trust Fund	\$8.93
*VACATION AND JURY	\$2.31
Cement Masons Apprenticeship Fund	\$0.30

***VACATION AND JURY SUM OF TWO DOLLARS AND THIRTY-ONE CENTS (\$2.31) PER HOUR IS INCLUDED IN ABOVE LISTED WAGE RATES.**

**Bricklayers
Marble Masons**

Please be advised that the Marble Masons and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 6, 2011.**

	6-6-11 Per Hour
Marble Masons	\$35.58
Marble Mason Foreman	\$39.16
Marble Finishers	\$28.46

Employer contributions paid into the various fringe benefit trust funds for Marble Masons are as follows **effective June 6, 2011** and paid on all hours actually worked into the Welfare Trust Fund, and up to a maximum of two thousand (2,000) hours worked per year into the Pension Trust Fund.

	6-6-11 Per Hour
Pension Trust Fund	\$7.69
Health and Welfare Trust Fund	\$7.50
*Dues Check-off	\$1.64
*Defense Fund	\$0.75
*Dues Check-off (Finishers)	\$1.42
*Defense Fund	\$0.75
International Pension Fund	\$0.50
IPFPPA (Pension Protection Act)	\$0.08
IMI	\$0.40
JAC	\$0.30

***Dues Check-off** – Under the terms of this agreement, the sum of *One Dollar and Sixty-Four Cents (\$1.64)* per hour is deducted from the Marble Masons and the sum of *Seventy-Five Cents (.75) for the Defense Fund, One Dollar and Forty-Two Cents (\$1.42)* per hour from the Marble Finishers' wage rates and the sum of *Seventy-Five Cents (.75) for the Defense Fund* as listed for each hour worked per week which is for the working dues check-off plan and paid to the BAC District Council of Wisconsin, P.O. Box 510617, New Berlin, Wisconsin 53151-0617.

Bricklayers
Building, Marine and Shaft and Tunnel Labor Service

Please be advised that the Bricklayers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 6, 2011.**

	<u>6-6-11</u>
Bricklayer Mason	35.58
Bricklayer Mason Foreman	39.16
Bricklayer Sub-Foreman	37.36

All Swing Stage and Bosun Chair Work performed by journeyman and apprentices to receive **seventy-five cents (\$0.75)** per hour above the base rate of their respective job classification.

Employer Contributions paid into the various fringe benefit trust funds for Bricklayer, etc. are as follows, **effective June 6, 2011** and paid on all hours actually worked per week into the Pension and Welfare Trust Funds. Industry Advancement Program Fund, International Masonry Institute, Masonry Institute of Wisconsin and Apprenticeship Program Funds are paid up to a maximum of forty (40) straight-time hours worked per week.

	<u>6-6-11</u>
	<u>Per Hour</u>
Health and Welfare Fund	\$7.50
Pension Trust Fund	\$7.69
Defense Fund	\$0.75
Dues Check- Off	\$1.64
International Masonry Institute	\$0.40
Apprenticeship	\$0.30
Industry Advancement	\$0.17
International Council of Employers (ICE)	\$0.01
International Pension Fund	\$0.50
IPF PPA (Pension Protection Act)	\$0.08
LMAF (Optional Employer Contribution)	\$0.16

***DUES CHECK- OFF** – Under the terms of this agreement, the sum of *One Dollar and Sixty-Four cents (\$1.64)* and the **DEFENSE FUND**, the sum of *Seventy-Five Cents (.75)* per hour is deducted from the Bricklayer wage rates as listed for each hour worked per week which is for the working dues check-off plan and paid to the **BAC DISTRICT COUNCIL OF WISCONSIN, P.O. Box 5106187, New Berlin, WI 53151-0617**

GLAZIERS

Please be advised that the Glaziers and their respective contractors have reached an agreement providing for the following rates of wages and fringe benefits effective June 1, 2011.

	6-1-11 <u>Per Hour</u>
Glazier	\$32.80

Employer contributions paid into the various fringe benefit trust funds for Glaziers are as follows effective June 1, 2011 through May 31, 2012, and paid on all hours worked to the Health & Welfare Trust Fund, and the Joint Apprenticeship, Education and Training Trust Fund, on all hours worked per week.

	6-1-11 <u>Per Hour</u>
Health and Welfare Trust Fund (all hours)	\$9.15
Money Purchase Fund	\$7.54
**Apprenticeship Trust Fund	\$0.80
Total	\$50.29