

SECTION IV: ATTACHMENTS

Your application must include the following attachments:

- A. Provide resumes for the board members. If managed by a charter management organization (CMO), please also provide resumes for the leadership team of the management organization
- B. Attach supporting documentation. This must include the articles of incorporation, by-laws, and tax determination letter (or evidence that tax exempt status has been applied for). Charters intending to partner with CMOs should provide evidence of non-profit status for the CMO
- C. Provide an organizational chart and explain the lines of authority. Include board member resumes
- D. Board resolution recognizing adoption of the following manuals (includes copies of each):
 - Personnel manual
 - Operations manual
 - Parent Handbook
 - Financial Policies and Procedures Manual to include all topics requested in application
 - IDEA Policies and Procedures Manual
- E. Resumes of educational leader(s) and fiscal manager
- F. Long range business plan
- G. Financial statement for last full year if school is in operation for applicant and/ or affiliated organization, or CMO. This should include balance sheet, income statement, and an unqualified audit opinion and management letter, to include Statement of Cash Flows
- H. Estimated budget
- I. Annual cash budget showing monthly receipts, disbursements and beginning and end of month cash balances with key assumptions
- J. Position listing of all part- and full-time staff.
- K. Line of Credit or other source(s) of cash (other revenues, reserves, personal guarantees, etc.) as needed for adequate liquidity over the fiscal year.
- L. For existing schools, a budget for the current year
- M. For existing schools or applicants with buildings, proof of building ownership or tenant status
- N. Occupancy permit for school use
- O. Letter from Building Inspection Department regarding code compliance
- P. Certificate of insurance

- Q. Letter from insurance provider
- R. For start-ups and schools without audits, an engagement letter as indicated under "Audits" guidelines
- S. Auditor report on long-range business plan and first year budget
- T. Auditor report on planned, documented internal controls policies and procedures.
- U. For existing schools or for CMOs that operate schools in other areas of the country, results from required assessments
- V. Plans for assuring that those instructional staff with an emergency license are working toward appropriate licensure
- W. Agreements with collaborating agencies to ensure delivery of program in compliance with IDEA
- X. Certifications

Bria Grant

3739 N 54th Milwaukee, WI 414-793-8531 Email:Shav114@yahoo.com

Objective

To pursue a career that will allow me to utilize my knowledge and experience working with and in the community by contributing to the growth its by implementing programs that will increase the knowledge of the community, increase civic engagement and ensure access to community resources.

Education- BS in Human Services- May 2007 Springfield College

Experience

Oct2009-Current Discerning Truth Consulting LLC Milwaukee, WI
Consultant

- Contract services to local community organizations to provide family support, counseling and case management
- Work with community organizer to analyze best practices and evidence-based research
- Contract services as a grant writer, business plan developer and strategic planner
- Campaign manager, fundraiser and volunteer recruiter

Aug 2012- Dec 2012 State of WI Milwaukee, WI
Community Outreach Coordinator

- Work with community organizer to analyze best practices and evidence-based research
- Project manager for the 4th Senate district
- Assisted with state legislation/laws
- Field director for the 4th Senate district of Wisconsin
- Planed, coordinated and facilitated community meetings
- Identified district community events and delegated staff
- Served as surrogacy for 4th Senate district

Sept 2010-Aug 2012 ATTIC Correctional Services Milwaukee, WI
AODA Counselor

- Interviewed client through continual assessments for program placement
- Lead Substance Abuse Counselor
- Primary and Aftercare drug treatment Program Coordinator

Sept 2007-August 2009 Career Youth Development Milwaukee, WI
Youth Prevention/Intervention Coordinator

- Youth Group facilitator
- Substance Abuse Counselor
- Program Coordinator
- Director of Summer Day Camp for Milwaukee youth 6-12 years old
- Supervised Milwaukee Area Workforce Investment Board supervisor of 40+ youth workers

August 2008- January 2009 St Aemilian-Lakeside Milwaukee, WI
Professional Foster Parent

- Wrap around youth care coordinator
- Coordinated youth support staff meetings
- Developed treatment plan

Oct 2004-May 2007

**Dynacare Labs
Phlebotomist**

Wauwatosa, WI

- Oriented satellite office staff
- Specimen collection and processing
- Improved lab turnaround time for quality result reporting
- Assisted with developing / revising office policy and procedures
- Ensure quality assurance and data analyzes

Sep 2003- Oct 2004

**Aurora Healthcare
Phlebotomist**

Milwaukee, WI

- Oriented satellite office staff
- Ensure quality assurance and data analyzes
- Specimen collection and processing
- Improved lab turnaround time for quality result reporting
- Assisted with developing / revising office policy and procedures

Nov 2001-Dec 2003

**C.L.C. Boys And Girls Club Milwaukee, WI
Administrative Assistant /Mentor**

- Mentored high school age student preparing them for college and the work world
- Developed and coordinated programs for students
- Preserved stabilized parent, child and school relationships

Nov 2001-Dec 2003

**Beginning of Children's Edu. Milwaukee, WI
Administrative Assistant**

- Developed age appropriate curricula for early education programs
- Coordinated and conducted parent meeting and assessments
- Coordinated and facilitated staff trainings and meetings
- Increased enrollment by 50%
- Completed Payroll
- Developed and enhanced policy and procedures
- Created recruitment activities and reward programs

Extra Curriculum Activities/ Training

- Graduate of Center for Progressive Leadership Program
- Founding board member of Janus College Preparatory and Arts Academy
- Board member/ finance committee member of Sharon Junior Academy
- Sharon SDA Church Board member/ treasure's assistant
- Substance Abuse Counselor In-Training Certification with WI DRL
- Moral Recognition Therapy Nationally Certified
- UW-Milwaukee Youth Worker Certification

References upon request

RESUME

DE'SHAWN EWING
3867 N. 37th Street
Milwaukee, WI 53216
414-688-2651

OBJECTIVE: To impact the lives of all youth I encounter. I desire to educate and enlighten youth on ways to obtain their goals through positive means. I believe that children should learn to live their life for tomorrow and not just for today. I believe in personal and professional growth and hope to make that possible for all youth I work for and with.

QUALIFICATIONS

Strongly motivated to excel in all environments.
Dedication to and love for accomplishment
Strong commitment to achieving goals and tasks set before him

EDUCATION

1996 HIGH SCHOOL GRADUATE: John Marshall High School; Milwaukee, WI
Present: Working toward degree in Liberal Arts and Secondary Education.
Milwaukee Area Technical College; Milwaukee, WI

EMPLOYMENT

November 2012 – Present Program Leader

Our Next Generation, Inc; Milwaukee, WI

Work with children and youth ages 5-18 years old
Help conduct daily activities during CLC programming
Develop activities for programming
Assist in program development

January 2010 - August 2012 Summer and After School Program Coordinator

Next Door Foundation: Milwaukee, WI

Develop activities for programming
Direct and guide program focus
Work with children ages 5-12 years old
Monitor volunteers whom assisted with tutoring and other activities
Recruit participants from surrounding neighborhoods and schools
Supervise daily program operations and staff activities
Assist in program marketing and branding
Maintain accurate records of attendance and activities
Create monthly reports of statistics and outcomes

June 2008 – October 2009 Security Assistant

Genesis Detox Center; Milwaukee, WI

Provide protection for property and clientele
Secure Property of clientele

November 2004-January 2007 Curriculum Specialist/Family Interaction Facilitator

Children Service Society of Wisconsin; Milwaukee, WI

Building relationships with Milwaukee Public Schools and Private Schools
Implementation of a Life Skills program in schools within the City of Milwaukee

Monthly statistical reporting and documentation
Networking with other organizations for program growth
Large and small groups facilitation
Working with families on parenting and developmental skills
Supervising family interaction for specific periods of time
Creating goals and implementation of set goals for families in programming
Maintaining relationships with governmental and privatized entities around the City of Milwaukee

September 2003-August 2005 Curriculum Instructor
Milwaukee Public Schools; Best Men Program; Milwaukee, WI

Curriculum Teaching of Life Skills
Monthly statistical reporting and documentation
Conducting presentations to groups of 10 to 200 youth
Activity and Curriculum Development
Activity development and implementation

March, 2003-August, 2003 Curriculum Specialist/Case Manager:
Rosalie Manor Community & Family Services; Teens on the Move Program; Milwaukee

Curriculum Teaching of Life Skills
Curriculum Development and Redevelopment
Conducting small and large group facilitation
Activity development and implementation
Recruitment of teens, ages 13-18
Networking with other organizations for program growth
Presentation to groups 15-200
Monthly statistical reporting and documentation
Building relationships with Milwaukee Public Schools and Private Schools

May, 2002-March, 2003 Teen Leadership Coordinator
Rosalie Manor Community and Family Services; Families United to Prevent Teen Pregnancy Program; Milwaukee, WI

Enhancement and development of mentor program (job prep and college readiness)
Creation and implementation of training for teen mentors
Supervision of teen mentors
Continuing many case management duties
Documentation and statistical reporting
Working directly with youth and their families (referral services)

December, 2002 – May, 2002 Case Manager
Rosalie Manor Community and Family Services; Teens on the Move Program; Milwaukee, WI

Conducting small and large group facilitation
One on One home and school visitation
Activity development and implementation
Recruitment of teens, Ages 13-18
Networking with other organizations for program growth
Presentation to groups 15-200
Monthly statistical reporting and documentation
Building relationships with MPS and private schools
Acquired promotion

REFERENCES:

Debi Schwid (414) 218-2136

Theresa Morgan (414) 430-3818

Anntoinette Mckee (414) 397-9877

De'Shawn is a native of Milwaukee, WI. He has worked in the field of youth services for over 11 years and has rapidly increased his base of knowledge. De'Shawn is a talented and multi-faceted motivational speaker. He has presented for a number of Wisconsin state-wide conferences, as well as, set on a number of panels related to topics of abstinence education, life skills training and youth leadership. He has also worked as a consultant with many organizations working with children, youth and adults. He has contracted with Milwaukee Public Schools for the last 5 years.

De'Shawn is also a renowned poet and spoken word performer. He utilizes his gift of words to touch hearts and minds around the state of Wisconsin and other cities in the United States. Amongst his poetic accomplishments, De'Shawn has appeared in several publications as well as written a chap book, *Pyramid Rising: Now Elevation Begins*. He has also performed on program with the legendary Last Poets and several other national artists.

During his work with youth and adult leaders, he has traveled to train and receive training. He has been known to relate a truthful and accurate message that reaches both youth and adults, using a blend of humor, emotion, seriousness and light-heartedness. De'Shawn has also taken time to work with and educate adults on the importance of partnering with youth to accomplish change and action in our community. De'Shawn has worked with a number of schools in the Milwaukee area and has developed a strong following.

De'Shawn believes that youth are leaders today just waiting to see a vision of there future.

Bently Turner Vice President – Information Systems Sixteenth Street Community Health Center	
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Mr. Bently Turner is an information technology professional with more than 25 years experience. He is a graduate of the University of Wisconsin – Milwaukee, where he earned a Bachelor of Business Administration – Management Information Systems. Mr. Turner has worked in several industries, which include manufacturing, telecommunications, public utility, education, computer technology, financial services and health care.

During his career, Mr. Turner has developed a variety of skills. He has experience as a computer programmer where he has written software for large corporate systems, as well as customized systems for small business. As a computer consultant, he has worked with multiple clients while providing technical assistance and training for client staff personnel. He has a strong ability to analyze business problems and apply the appropriate technology based solution. Mr. Turner enjoys educating clients. He has conducted individual and group training sessions that focus on basic end user computer skills, Microsoft Office, using online services and the Internet.

He is heavily involved with implementing technology as it relates to providing health care patient services. He has participated in various state and county task forces to examine issues surrounding electronic medical record systems, patient privacy concerns and coordination of care amongst the Milwaukee county hospitals and community health centers.

Mr. Turner is involved in volunteer community service activities. He has served on advisory boards for several organizations in the Milwaukee Public High School system. He has participated in career exploration events where he informs students about technology career options. Mr. Turner is a frequent guest on a local radio show where he presents discussion of current technology news and answers caller questions.

Current Organizational Involvement

- Johnson Park Neighborhood Association Board Of Directors and Neighborhood Block Watch Coordinator

Neighborhood organization that promotes safety and improving the quality of life for residents. We advocate and develop programs and services that foster neighborhood involvement, community growth, economic and social stability.

- American Cancer Society - Sankofa Project Leadership Team

The Sankofa Project was designed to incorporate community feedback through an established collaboration with the Northside YMCA, identified community leaders and American Cancer Society staff using the Community Based Participatory Research Model(CBPR). The objective is working individually, collectively, and cross-functionally to promote success of the Sankofa Project and identify community partners, such as the YMCA, to help reach our goals.

African Americans are more likely to develop cancer than persons of any other racial and ethnic group and cancer death rates among African Americans are the highest among all populations. The Sankofa Project is in place to begin a strong community mobilization effort to increase our volunteer base and program participation in Milwaukee's African-American community.

- Northern Star School Advisory Board

Northern Star provides students with an academic program that includes lifelong learning skills, hands-on advanced technology, access to community and business resources and opportunities students need to succeed. Our school population includes students in grades sixth through ninth who are parents, Grade 8 transitional, underachievers, truant and over-age.

- Washington High School Academy Of Information Technology Advisory Board

In partnership with the community, the Academy of Information Technology provides a leading edge, rigorous, career-focused education which will prepare our diverse student body for post-secondary education and an increasingly technology-oriented society.

- Stay In The Game, Inc

The purpose of the organization is to encourage and assist grade, middle and high school amateur athletes, specifically inner-city high school students to remain in school until completion of their individual academic goals. The organization realized that there were many student athletes who performed well during their high school career but lost their eligibility to participate in high school sports activities and at the same time, did not

complete academic requirements to graduate. Helping this “at risk “student athlete, to stay in school, became the major focus of Stay In The Game’s mission. Many of our youth will be first generation college students. We develop collaborations with students’ families, collegiate academic programs and community partners to give exposure to non-traditional career options, the collegiate environment and to teach them processes for gaining admission to a college or university.

Darron Suttle
2827 West Oriole drive
Milwaukee Wisconsin 53209
414 464-2499
Email: Mugssuttledarron@gmail.com

Work Experience

Title: Assistant Varsity basketball coach Date: 11-7-08 to 2-7-09
Employer: Messmer High School
Address: 742 West Capitol Drive Milwaukee Wisconsin 53206
Phone: 414 264-5440
Supervisor: Jeff Monday (Principal)
Supervisor's phone # 414 264-5440

Title: Associate Director Date: 1-2-08 to Present
Employer: Milwaukee University Graduate School Cooperative
Address: 333 North 35 Street Milwaukee Wisconsin 53208
Phone # 414 344-3579
Supervisor: Chris Crawley
Supervisor's phone # 414 344-3579
Supervisor's email: Mugscrawleychris@gmail.com

Title: Physical Education Teacher Date: 9-7-08 to 11-09
Employer: V.E. Carter Charter School
Address: 2001 West Vliet Milwaukee Wisconsin 53225
Phone # 414 933-4044
Supervisor: Michael Carter
Supervisor's phone # 414 933-4044

Title: Physical Education Teacher Date: 8-24-05 to 8-24-08
Employer: The Hope School
Address: 3225 North Martin Luther King Drive Milwaukee WI. 53212
Phone # 414 264-4476
Supervisor: Tommie Myles
Supervisor's email: Tmyles@thehopeschools.org

Title: Youth Counselor Date: 10-14-02 to 8-18-05
Employer: Norris Adolescent Center
Address: W247S10395 Center road Mukwonago Wisconsin 53149
Phone # 262 662-5900
Supervisor: Rick Burrow
Supervisor's phone # 262 662-5900

Title: Youth Counselor Date: 10-15-92 to 11-6-97
Employer: Willowglen Academy

Address: 3903 West Lisbon Milwaukee Wisconsin 53208

Phone # 414 225-4460

Supervisor: Louie Dyer

Supervisor's phone # 414 225-4460

Education

School: Whitefish Bay Dominican high school

Address: 115 East Silver Spring Whitefish Bay Wisconsin 53209

Civics

Vice-president Mugs Co-op board

Volunteer for Mugs Co-op

Garden Homes Community clean up

Basketball coach for The Hope School

Member of Garden Homes Lutheran Church

Former member of the Midwest Minority Officiating Association

Volunteer for the Red Line Milwaukee art collaboration with UWM and Harambee community outreach

References upon request

TRACEY JO WHITMORE

3715 North 2nd Street
Milwaukee, WI 53212
(414) 795-6183
mswhitmore2002@yahoo.com

EDUCATION: B.A. Psychology-AODA focus/Community Leadership (double major)
Alverno College (anticipated graduation: TBD)

RELEVANT COURSEWORK:

GROUP RESEARCH PROJECT

Spring 2007 Initial development of study on women and body image

INDEPENDENT RESEARCHER

Spring 2006 Researched efficacy of mental health courts, mandatory outpatient commitment, jail diversion programs, and police diversion programs for chronically mentally ill criminals

Fall 2005 Researched psychological and physiological effects of PCP, marijuana, and embalming fluid

WORK HISTORY:

2008-2009

PROGRAM ASSISTANT, Black Health Coalition of Wisconsin, Inc.

- Provided administrative services to the coordinator of the African American HIV/AIDS Program
- Planned and coordinated community trainings, special events, and consumer/task force meetings
- Administered conventional HIV tests and reported documented information to the State of Wisconsin
- Attended trainings, meetings and conferences, as needed

2006-2008

RESIDENTIAL CARE WORKER, Phoenix Care Systems, Inc.

- Provided training/assistance in behavior change and habilitation programs, and health/medication needs
- Provided daily structure/routine for all residents
- Monitored and documented residents' progress relative to all program areas
- Accompanied clients on medical appointments/procedures
- Performed all necessary documentation required by state authorities and program needs as well as client and house account reconciliations

2006-2007

TELEPHONE COUNSELOR, Mental Health Association in Waukesha County, Inc.

- Provided and documented anonymous information and referral, crisis intervention, and supportive listening to mentally ill and suicidal individuals, and other callers in Waukesha, Milwaukee, Dane, and other counties according to AIRS training

2004-2005

OVERNIGHT HOUSE MANAGER, Sojourner Truth House, Inc.

- Attended to the needs of shelter residents, including counseling and dispensing medication
- Assessed potential residents and implemented intake process
- Provided telephone crisis counseling to domestic violence and sexual assault victims; documented police domestic violence reports and bail releases

1991-2003

CERTIFIED PHARMACY TECHNICIAN

2002-2003

Milwaukee Health Services (Isaac Coggs Health Connection)

2001-2002

StatScript Pharmacy (now known as BioScript Pharmacy)

1991-2001

Walgreens Pharmacy

- Traditional pharmacy technician functions within a community health clinic, chronic disease specialty pharmacy and retail pharmacy settings, including insurance billing
- Assessed patient needs, provided patient education, and served as a patient advocate
- Worked closely with professionals within the HIV/AIDS, hepatitis and oncology fields and patients' support systems

PROFESSIONAL TRAININGS/AFFILIATIONS/AWARDS:

1999-2011

Certified Pharmacy Technician (1401-0553-1063-131)

2002

Certified Red Cross HIV Starter Facts and Practice Trainer, African American/Basic HIV Trainer

2000-present

Member, Black Health Coalition of Wisconsin, Inc. African American HIV/AIDS Task Force

2002-2003

Community member, Isaac Coggs Early Intervention Program Consumer Advisory Board

2003

Co-presenter, University of Wisconsin Continuing Medical Education, Caring for Ourselves Conference

2003

Co-presenter, National Association of People with AIDS 6th Annual Staying Alive Conference

2004

Co-author, Alverno College Student Political Activity report

2000-2010

Completed several HIV/AIDS related trainings offered by various organizations and the State of Wisconsin HIV/AIDS Training program

2009

Certified, HIV Counseling, Testing, and Referral (conventional), State of Wisconsin

CURRENT ACTIVITIES:

2002-present

HIV/AIDS advocate and community speaker

2009-present
2010-2011
2010-present
2010-present

Peer Educator, Comprehensive Health Education, Inc.
Consultant, NeuLife Community Center and Gwen T. Jackson CLC programs' HIV/AIDS play
Coordinator, community-wide HIV/AIDS awareness days' events
Founding board member, Janus College Preparatory Academic and Arts High School

GARY BELLAMY II

PROFESSIONAL PROFILE

I am a highly motivated leader with a proven track record of success. I have multiple skills sets and vast knowledge of various technologies to offer. As a business owner for the past 14 years I have retained a wealth of information and experiences that make me to be a valuable asset to any company. My ability to build and maintain professional relationships with co-workers, clients, customers, or vendors helps keep stress to a minimum even in fast paced environments. My strengths and experience include marketing, sales, advertising, accounting, quality assurance, and contract negotiation. I have the ability to operate on many levels, creating and implementing policies and or trainings needed for staff and company growth.

EXPERIENCE

EXECUTIVE DIRECTOR- PEACEMAKER SOCIAL SERVICES, INC. MILWAUKEE, WI 2002-PRESENT

Hired and trained all full-time and part-time staff. Managed over 2000 part-time employees and 10 full-time program managers. Handled all payroll and accounting functions for the corporation. Created programs and designed services to fit target population. Negotiated contracts with Milwaukee County, the State of Wisconsin, and the Bureau of Milwaukee Child Welfare. Broadened the structure of business by adding additional services and ways to assist our target population. Designed and implemented trainings and curriculums for 8 different services. Managed a client caseload of over 8500 children and families in Milwaukee County with various mental health disparities.

PROGRAM DIRECTOR, PEACEMAKERS MENTORING SERVICE, INC., MILWAUKEE, WI 1998-2001

Managed programs consisting of 6 teams of 15 people or more. Scheduled company activities for the groups, created and implemented recreation schedule for Peacemakers Summer Camp Programs, After School Programs, and Mentoring Program sessions. Structured relationships with area businesses and schools to expose youth to positive outlets in the community. Monitored activities and documentation for over 75 providers on a monthly basis.

FOOD SERVICES MANAGER, ARAMARK CORPORATION ATLANTA GA. 1996-1997

Managed multiple food service stands during all the 1996 Olympic Games, and Major League Baseball games at Atlanta Fulton County Stadium and Turner Field. Duties included training stand staff on all equipment, maintaining inventory and daily spoilage reports along with preparation of financial reports for each stand managed. Maintained OSHA standards, and compliance with Atlanta Board of Health & Regulations requirements.

SUBSTITUTE TEACHER- ATLANTA PUBLIC SCHOOLS ATLANTA, GA. 1996-1997

Worked for the district with students in grades K5-12 throughout the Greater Atlanta area. Followed lesson plans of master teachers on sick days or for long-term assignments. Instructed on all areas of study with all age groups.

EDUCATION

CLARK ATLANTA UNIVERSITY, ATLANTA, GA. 1993-1997 B.A. - Early Childhood Education

GARY BELLAMY II

SKILLS

Skills include proficiency in all Microsoft office applications, Microsoft Publisher, Peachtree Accounting, Apple's Aperture, File Maker Pro, Final Cut Pro 7 and X, Motion, Pages, Numbers, Keynote, Adobe Photoshop, Adobe Lightroom, Adobe Premier Pro, Adobe Audition, Computer Networking, Photography, Digital Video, Audio Recording, Video Editing, Creative Writing, Mediation, Customer Service, Training, Payroll, Contract management, Marketing, & Promotion

REFERENCES FURNISHED UPON REQUEST

Valerie D. Benton

3109 W. McKinley Boulevard
Milwaukee, Wisconsin 53208
Phone (414) 305-2563 e-mail: vbenton@wi.rr.com

OBJECTIVE

To provide high school students a charter high school that focuses on a rigorous curriculum in the arts and college.

QUALIFICATIONS

- Educational Administration
- Entrepreneur & Business Owner
- Operational, staff, & fiscal management
- Finances & Operations
- Personnel management
- Overseeing, planning, implementing curriculum
- Budgeting
- Managing teaching and supportive staff
- Working collaboratively with administration
- Developing and maintaining long-term partnerships with community based organizations
- Analyzing and interpreting data

PROFESSIONAL EXPERIENCE

MTL- Math & Math Teacher Leader

Alcott Elementary School Milwaukee, WI 2010- Present

- Improve and increase student academic achievement and performance
- Works with the Principal or School Leader to develop classroom visitation and support schedules and develop professional development opportunities that are aligned to the strategies identified in the School Improvement Plan.
- Supports the professional development of teachers and school leaders by regularly observing classroom instruction, in-class modeling, engaging in conversations, and providing feedback on classroom practice following the "push-in" model of classroom support for teachers and students.
- Facilitates math professional development for school staff
- member of the Learning Team and regularly leads math discussions
- Assists the Literacy Coach with literacy strategies related to mathematics

Founder & Director

Northern Star School Milwaukee, WI 2002 - 2010

- Manage daily business operations
- Provide daily instruction to students in grades 6th thru 9th (includes special ed)
- Work collaboratively with parents, administration, and community organizations
- Improve and increase at-risk student academic achievement and performance
- Provide and assist with resources and referrals for both students and parents
- Lead and facilitate in Collaborative Planning and Learning Team Meetings
- Develop personnel, parent/student handbooks, crises plan
- Maintain special education compliance
- Prepare numerous reports for financial, compliance, and performance audits
- Conducting conferences with parents and other support staff
- Implement state and system policies and procedures;
- Supported and encouraged innovative strategies and the incorporation of new technology into teaching and learning activities
- Ensured that state allocated media funds were spend according to state law

- Continuously improve the school instructional program
- Create a shared vision within the school

Lead Teacher

Walker Middle School Milwaukee, WI 1999 - 2002

- Regularly under fill for assistant principals
- Main under fill duties were related to student disciplinary issues
- Obligations included both teaching and under filling

Teacher

Walker Middle School Milwaukee, WI 1993-2002

- Math and Social Studies instruction to students in grades 6th thru 8th.
- Coordinator and school activity leader
- Worked specifically with the at-risk student population

EDUCATION

Masters in Educational Administration

Marian College Fond Du Lac, WI 1999 - 2000

Professional Educator

University of Wisconsin-Milwaukee Milwaukee, WI 1991- 1993

Bachelor of Science

School of Social Welfare

University of Wisconsin-Milwaukee Milwaukee, WI 1986 – 1991

Valerie Benton is strongly committed and dedicated to educating and advocating for the children and students that live in our Milwaukee community. She has been advocate for children and their educational rights for over twenty years.

Valerie Benton received a Bachelors of Science in Social Welfare in 1991 with a minor in Sociology from the University of Wisconsin-Milwaukee. In 1993, she completed the required credits to earn a Professional Educator License through the University of Wisconsin-Milwaukee, School of Education teacher certification program. In 2000, Ms. Benton completed the Masters in Educational Administration and Principal Licensure Program at Marian College.

For the past twenty years, she has educated, mentored, and assisted urban youth that live in a variety of neighborhoods in the Milwaukee area. In August of 2002, she took her experience and education and founded a charter school called Northern Star. Northern Star School was created to help educate and service at-risk students, specifically, teen mothers. The mission of the school was to provide students with a rigorous academic program that included lifelong learning skills, hands-on advanced technology, and access to community and business resources.

As the director of Northern Star, responsibilities included managing educational policies, curriculum and programming while also managing the school's day-to-day instructional operations. Essential job functions included supervising the instructional programming of the school, establishing and coordinating teams to review, evaluate, select and/or develop curriculum, managing the instructional staff, providing opportunities for professional development, and supervising the administration of state required assessments and other mandates.

Ms. Benton has worked collaboratively with parents and the community and has developed numerous partnerships with community-based organizations and political leaders of the Milwaukee community over the last eight years. She has been featured in the Milwaukee Journal Sentinel highlighting her students and Northern Star School, received a Teacher of the Year Award in 2009 by Learning For Life in recognition of her school initiative efforts, and has been a guest on radio station WMCS-1290 providing information and educating the public about her school initiatives.



Articles of Incorporation, Bylaws, & Tax Determination Letter

Attachment B

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INTERNAL REVENUE SERVICE
P. O. BOX 2508
CINCINNATI, OH 45201

DEPARTMENT OF THE TREASURY

Date: AUG 02 2011

JANUS COLLEGE PREPARATORY & ARTS
ACADEMIES INC
C/O VALERIE BENTON-DAVIS
3109 W MCKINLEY BLVD
MILWAUKEE, WI 53208-2955

Employer Identification Number:
27-2306660

DLN:
17053054361031

Contact Person:

ALICE T LI

ID# 95032

Contact Telephone Number:
(877) 829-5500

Accounting Period Ending:
DECEMBER 31

Public Charity Status:
509(a) (2)

Form 990 Required:
YES

Effective Date of Exemption:
MAY 20, 2010

Contribution Deductibility:
YES

Addendum Applies:
NO

Dear Applicant:

We are pleased to inform you that upon review of your application for tax exempt status we have determined that you are exempt from Federal income tax under section 501(c)(3) of the Internal Revenue Code. Contributions to you are deductible under section 170 of the Code. You are also qualified to receive tax deductible bequests, devises, transfers or gifts under section 2055, 2106 or 2522 of the Code. Because this letter could help resolve any questions regarding your exempt status, you should keep it in your permanent records.

Organizations exempt under section 501(c)(3) of the Code are further classified as either public charities or private foundations. We determined that you are a public charity under the Code section(s) listed in the heading of this letter.

Please see enclosed Publication 4221-PC, Compliance Guide for 501(c)(3) Public Charities, for some helpful information about your responsibilities as an exempt organization.

Letter 947 (DO/CG)

RECEIVED - DEPT OF
FINANCIAL INSTITUTIONS
STATE OF WISCONSIN
Sec. 181.00
Wis. Stats.
2010 MAY 20 AM 9:16

State of Wisconsin
Department of Financial Institutions
Division of Corporate and Consumer Services



ARTICLES OF INCORPORATION – NONSTOCK CORPORATION

(NOTE: Do not use this form for organizing a for-profit business corporation. Use Form 2)

Executed by the undersigned for the purpose of forming a Wisconsin nonstock corporation under Ch. 181 of the Wisconsin Statutes, repealed and recreated by 1997 Wisconsin Act 79:

Janus College Preparatory & Arts Academies, Inc.

Article 1. Name of the corporation: _____

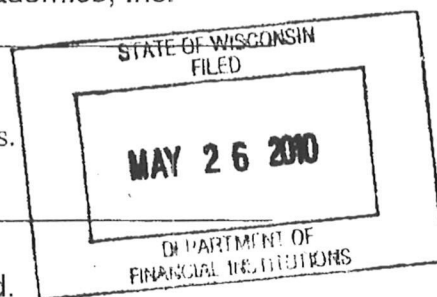
(Must include "Inc." or similar word. See Instructions)

Article 2. The corporation is organized under Ch. 181 of the Wisconsin Statutes.

Article 3. Name of the initial registered agent: Valerie Benton-Davis

Article 4. Street address of the initial registered office: (The complete address, including street and number, if assigned, and ZIP code. P O Box address may be included as part of the address, but is insufficient alone.)

3109 W McKinley Blvd.
Milwaukee, WI 53208



Article 5. Mailing address of the initial principal office: 3109 W McKinley Blvd.

Milwaukee, WI 53208

Article 6. (Select and mark (X) one of the statements below)

☐ The corporation will have members. OR ☒ The corporation will not have members.

(OPTIONAL) Article 7. Name and address of the initial directors (minimum of three):

Valerie Benton-Davis - 3109 W McKinley Blvd., Milwaukee, WI 53208

Contessa Cole - 2329 North 54th Street., Milwaukee, WI 53210

Teresa Echols - 3844 N. 17th Street., Milwaukee, WI 53206

Shannon Mattox - 4210 W. Juneau Ave., Milwaukee, WI 53208

WI - DFI CORP
FILE ID# ➔

J034426

FILING FEE - \$35.00 SEE instructions, suggestions, and procedures on following pages.

DFI/CORP/102(R2/8/10) Use of this form is voluntary.

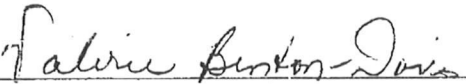
1 of 3

(OPTIONAL) Article 8. The purpose or purposes for which the corporation is organized:

This organization was organized for educational and charitable purposes. We will prepare students academically and technically so that they can participate in our global economy, successfully, by providing a rigorous college focused curriculum.

Article 9. Name and complete address of each incorporator:

Valerie Benton-Davis
3109 W McKinley Blvd.
Milwaukee, WI 53208


Incorporator's signature

Incorporator's signature

This document was drafted by Valerie Benton-Davis
(Name the individual who drafted the document)

OPTIONAL - Second choice corporate name if first choice is not available: _____

INSTRUCTIONS (Ref. sec. 181.0202 Wis. Stats. for document content)

Submit one original and one exact copy along with the required filing fee of \$35.00 to the address listed below. Make checks payable to the "Department of Financial Institutions". Filing fee is non-refundable. Sign the document manually or otherwise allowed under sec. 181.0120(2).

Mailing Address:

Department of Financial Institutions
Division of Corporate & Consumer
Services
P O Box 7846
Madison WI 53707-7846

Physical Address for Express Mail:

Department of Financial Institutions
Division of Corporate & Consumer Services
345 W. Washington Ave - 3rd Fl.
Madison WI 53703

Phone: 608-261-7577
FAX: 608-267-6813
TTY: 608-266-8818

NOTICE: This form may be used to accomplish a filing required or permitted by statute to be made with the department. Information requested may be used for secondary purposes. This document can be made available in alternate formats upon request to qualifying individuals with disabilities.

Article 1. The name must contain "corporation", "incorporated", "company", or "limited" or the abbreviation "corp.", "inc.", "co." or "ltd." or comparable words or abbreviations in another language. If you wish to provide a second choice name that you would accept if your first choice is not available, enter it in the "Optional" area on page 2.

Article 2. This statement is required by sec. 181.0202(1)(a).

Articles 3 & 4. The corporation must have a registered agent located at a registered office in Wisconsin. The address of the registered office is to describe the physical location where the registered agent maintains their business office. Set forth the street number and name, city and ZIP code in Wisconsin.

ARTICLES OF INCORPORATION
Nonstock Corporation

Valerie Benton-Davis
3109 W McKinley Blvd
Milwaukee, WI 53208

▲ Enter your return address within the bracket above.

Phone number during the day: (414) 305 - 2563

INSTRUCTIONS (Continued)

Articles 3 & 4. (Cont'd) P O Box addresses may be included as part of the address, but are insufficient alone. The corporation may not name itself as its own registered agent.

Article 5. The articles of incorporation must set forth the address of the corporation's principal office. "Principal office" means the office, whether in or outside Wisconsin, in which are located its principal executive offices.

Article 6. Select and check the appropriate box in article 6 to indicate if the corporation will or will not have members. A "member" means a person who has membership rights in a corporation in accordance with its articles of incorporation or bylaws.

Articles 7 & 8. These articles (or others you may wish to add) are provided for optional information that you may elect to include, such as the name and address of the initial directors, a purposes clause, tax-exempt provisions, etc. Do not include by-laws, as the department does not accept by-laws for record. Extensive additional provisions may make use of this pre-printed form impractical. If you elect to draft your own articles of incorporation, do not also submit the pre-printed form. (NOTE: Corporations expecting to apply to Internal Revenue Service for federal TAX-EXEMPT STATUS are advised to obtain and read IRS Publication 557 "Tax-Exempt Status for Your Organization" before preparing these articles of incorporation, as the articles must contain particular language and provisions to meet federal tax code requirements.)

Article 9. Enter the name and complete address of each incorporator. There may be one or more incorporators. At least one incorporator is required to sign the document, although all incorporators may sign.

No certificate of incorporation will be issued. The "FILED" endorsement applied to this document by the Department of Financial Institutions is evidence that the articles of incorporation have been accepted. One or more "Received" endorsements may appear on the document, but do not indicate its acceptance for filing.

If the document is executed in Wisconsin, sec. 182.01(3) provides that it shall not be filed unless the name of the person (individual) who drafted it is printed, typewritten or stamped thereon in a legible manner. If the document is not executed in Wisconsin, enter that remark.

**BY-LAWS OF
JANUS COLLEGE PREPARATORY & ARTS ACADEMIES, INC. (JCPAA)
A NONPROFIT CORPORATION
ADOPTED BY JCPAA BOARD JULY 20, 2010**

ARTICLE I - ORGANIZATION

Section 1. Name

The name of the organization is Janus College Preparatory Arts & Academies, Inc. (JCPAA).

Section 2. Mission

The mission of JCPAA is to prepare students academically and technically so that they can participate in our global economy, successfully, by providing a rigorous college focused curriculum. We believe that one way to help at risk students is by removing the countless obstacles and barriers that keep them from achieving the knowledge and skills they need to succeed. Our mission is based on the philosophy that the best way for students to escape poverty is through educational achievement.

ARTICLE II – PURPOSE

philosophy that the best way for students to escape poverty is through educational achievement.

Section 3. Principal Office

The principal office of the facility shall be located in Milwaukee County, State of Wisconsin.

ARTICLE III – GOALS

JCPAA was created as small learning communities that have a new and ambitious method for educating students facing real academic challenges. The goals of Janus College Preparatory & Arts Academies are to:

- Increase high school graduation rates among at-risk students.
- Increase college acceptance rates.
- Narrow the achievement gap that currently exists in our district.
- See our students through college.
- Promote the arts in music, dance, theater, and visual arts.

ARTICLE IV GOVERNING BOARD

Section 1: Number.

Janus College Preparatory & Arts Academies, Inc. shall have a Governing Board consisting of staff, parents, students, and the community composed of a minimum of seven (7) and a maximum of twelve (12) members. Efforts shall be made to recruit Board Members from diverse segments of the community including business, education, government, and human/social services.

Section 2: Term.

- a.) Each member of the Governing Board shall serve up to (4) four school year terms.
- b.) Nominations to the JCPAA Board may occur at any anytime; however, all terms will end on June 30th.

Section 3: Vacancies.

Vacancies on the Governing Board shall exist due to (I.) Resignation or removal of any member, (II.) when term of a current Board Member is up and the Member elects not to renew his/her term; or (III.) whenever the authorized number of directors is increased. Upon such a vacancy, the Governing Board will solicit letters of applications from members of the public interested in serving on the Governing Board. Vacancies on the board may be filled by consensus of the Governing Board.

Section 4: Resignation and Removal.

Any Member may resign at any time by giving written notice to the President or Secretary of the Board. Any member of the Board may be removed at any time, with or without cause, by an affirmative vote of a majority of the remaining Members whenever, in their judgment, the best interest of JCPAA is served by the removal.

Section 5: Compensation.

Members of the Board shall receive no compensation for their services as so members of the Janus College Preparatory & Arts Academies, Inc. Governing or Advisory Board.

Section 6: Attendance.

It is mandatory that the members attend at least 70% of the Governing Board meetings for the school year. Missing numerous meetings may be grounds for dismissal from the Board.

Section 7: Definition of Authority.

The JCPAA Board will supervise, control, and direct the affairs and assets of the Organization and will determine its policies or changes therein within the limits of these by-laws; will actively pursue its purposes; and will, at its discretion, determine the disbursement of its funds. It may adopt rules and regulations for conduct of its business and may, in the execution of the powers granted, appoint such agents or employees, as it may consider necessary.

Section 8: Advisory Board

The Board shall appoint and remove members of an Advisory Board.

Section 9: Board Member Conflicts Of Interest.

It is the intent of this By-law to maintain public confidence and prevent the use of public office or private gain. It is the policy of the Board not to employ Board Members or engage in any action that would result in economic gain for an individual Board Member. Board Members shall notify the Board of any potential conflict of interest prior to the time set for discussion on any such transaction. The written disclosures will be attached to the minutes of the meeting in which Board action occurred relating to the matter disclosed. The JPCAA Board recognizes that each member brings specific expertise, which may be essential to the JCPAA Board informed decision-making on an issue.

Adopted by JCPAA Board July 20, 2010

Section 10: JCPAA Board Member Job Description

- A) Attend all regular board meetings (should have dates a year ahead)
- B) Serve as an active member of at least one committee
- C) Support the fundraising activities of the Organization
- D) Prepare in advance for board policy and decision-making
- E) Attend the annual board planning retreat (should make strategic plan every three (3) years.

ARTICLE V OFFICERS OF THE GOVERNING BOARD

Section 1: Officers.

The officers of the JCPAA Governing Board will be selected from among the members of the JCPAA Board and will consist of a President, Vice-President, Secretary and Treasurer. The Education Director of the organization by virtue of his office shall be Chairman/President of the Board.

Section 2: Term of Office.

Each officer shall hold office until he or she resigns, is removed, or is otherwise disqualified to serve.

Section 3: Vacancies.

Any vacancy among the Officers shall be filled by the Governing Board. An Officer appointed to fill a vacancy shall serve for the unexpired term of his her predecessor in office.

Section 4: Resignation and Removal

Any Officer may resign at any time by giving written notice to the Director of the Governing Board. Such resignation shall take effect at the time specified therein; and unless otherwise stated therein the acceptance of such resignation shall not be necessary to make it effective. Any Officer may be removed at any time, with or without cause, by an affirmative vote of a majority of Board Members, whenever, in their judgment the best interests of Janus College Preparatory Arts & Academies is served by the removal.

Section 6: Duties

The duties of the initial officers of the organization shall be as follows:

President:

- The President shall preside at all membership meetings. He/She shall by virtue of his/her office be Chairman of the Board of Directors.
- He/She shall present at each annual meeting of the organization an annual report of the work of the organization.
- He/She shall appoint all committees, temporary or permanent.
- He/She shall see all books, reports and certificates required by law are properly kept or filed.
- He/She shall be one of the officers who may sign the checks or drafts of the organization.

Adopted by JCPAA Board July 20, 2010

- He/She shall have such powers as may be reasonably construed as belonging to the chief executive of any organization.
- He/She shall keep the minutes and records of the organization in appropriate books.
- It shall be his/her duty to file any certificate required by any statute, federal or state.
- He/She shall give and serve all notices to members of this organization.
- He/She shall be the official custodian of the records and seal of this organization.
- He/She may be required to sign the checks and drafts of the organization.
- He/She shall present at any meetings any communication addressed to him as President of the organization.
- He/She shall attend to all correspondence of the organization and shall exercise all duties incident to the office of Secretary.
- He/She shall have the care and custody of all monies belonging to the organization and shall be solely responsible for such monies or securities of the organization.
- He/She shall cause to be deposited in a regular business bank or trust company a sum not exceeding \$ 20,000.00 and the balance of the funds of the organization shall be deposited in a savings bank except that the Board may cause such funds to be invested in such investments as shall be legal for a non-profit corporation in this state.
- He/She shall render at stated periods as the Board shall determine a written account of the finances of the organization and such report shall be physically affixed to the minutes of the Board of such meeting.

Vice-President:

- The Vice-President shall in the event of the absence or inability of the President to exercise his office become acting president of the organization with all the rights, privileges and powers as if he/she had been the duly elected president.

Secretary:

- The Secretary shall keep the minutes and records of the organization in appropriate books.
- It shall be his/her duty to file any certificate required by any statute, federal or state.
- He/She shall give and serve all notices to members of this organization.
- He/She shall be the official custodian of the records and seal of this organization.
- He/She may be one of the officers required to sign the checks and drafts of the organization.
- He/She shall present to the membership at any meetings any communication addressed to him as Secretary of the organization.
- He/She shall submit to the Board any communications, which shall be addressed to him as Secretary of the organization.
- He/She shall attend to all correspondence of the organization and shall exercise all duties incident to the office of Secretary.

Treasurer:

- The Treasurer shall have the care and custody of all monies belonging to the organization and shall be solely responsible for such monies or securities of the organization.
- He/She shall cause to be deposited in a regular business bank or trust company a sum not exceeding \$ 20,000.00 and the balance of the funds of the organization shall be deposited in a savings bank except that the Board may cause such funds to be invested in such investments as shall be legal for a non-profit corporation in this state.

- He/She must be one of the officers who shall sign checks or drafts of the organization. No special fund may be set aside that shall make it unnecessary for the Treasurer to sign the checks issued upon it.
- He/She shall render at stated periods as the Board shall determine a written account of the finances of the organization and such report shall be physically affixed to the minutes of the Board of such meeting.
- He/She shall exercise all duties incident to the office of Treasurer.

Officers shall by virtue of their offices be members of the Board. No officer shall for reason of his office be entitled to receive any salary or compensation, but nothing herein shall be construed to prevent an officer or director for receiving any compensation from the organization for duties other than as a board of director member or officer.

ARTICLE VI COMMITTEES

Section 1: Committees

The Board of Directors shall appoint all committees of this organization and their term of office shall be for a period of one year or less if sooner terminated by the action of the Board. Executive Committee can make decisions in place of the Board when needed.

Section 2: Permanent Committees

There shall be permanent committees. Fundraising Committee, Board Development Committee, Marketing/Public Relations Committee, Executive Committee, Strategic Planning Committee and Curriculum/Program Committee.

Section 3: Special Committees

Additionally, we will develop two special committees: Parent and Student Committees.

Section 4: Advisory Committee

Advisory Committee will perform specific tasks and report to the Board for final decisions.

ARTICLE VII MEETINGS

Section 1: Types

A) Regular

- 1) The JCPAA Board will hold a minimum of twelve meetings, including an annual meeting, per year to conduct the regular affairs of the Organization. The Governing Board will meet monthly to discuss JCPAA operations and to hear reports, problem-solving scenarios, and updates from Board Members and committees; to consider and to adopt or change policy; consider requests and concerns from parents, students, staff and the community.

B) Special

- 1) The President may call special meetings.
- 2) Written notice of the place, time, and subject matter of each special meeting will be given to each member of the JCPAA Board in a timely fashion before the

meeting date. Such notice may be oral, written, mailed, emailed or by telephone transmission.

C) Annual

- 1) In August will be the Annual Meeting for the purpose of selection of officers, transacting of such other business as may be brought before the meeting and reviewing and celebrating the accomplishments of the past year.

Section 2: Time and Place of Meetings

The time and place of each regular meeting shall be determined by the President and written notice provided to all members of the JCPAA Board in a timely fashion before the meeting date.

The time and place of each Annual Meeting shall be determined by the President and written notice provided to all members of the JCPAA Board at least ten (10) calendar days prior to the meeting.

Section 3: Meetings by Telephone or other Communicative Technology

Any or all Members may participate in a regular, special, or committee meeting by meeting through the use of telephone or any other means of communication by which either (I) all participating members may simultaneously hear each other during the meeting (II) all communication during the meeting is immediately transmitted to each participating member, and each participating member is able to immediately send messages to all other participating members.

If a meeting will be conducted through the use of any means described above, all participating members shall be informed that a meeting is taking place at which official business may be transacted. A Member participating in a meeting by any means described above is deemed to be present in person at the meeting.

Section 4: Notice and Waiver of Notice.

Notice, including specific agenda information where possible, of any meetings of the JCPAA Governance/Advisory Board at which time adoption of any proposed policy, position, resolution, rule, regulation, or formal action occurs or at which a majority or quorum of the Board is or is expected to be in attendances may be posted twenty-four hours in advance at the place of the principal office.

Section 6: Quorum.

For the purpose of transacting business at meetings of the board a quorum shall consist of a majority of the members in office immediately before the meeting begins.

Section 7:

At all meetings, all votes shall be by voice.

ARTICLE VIII ORDER OF BUSINESS VOTING

1. Roll Call.
2. Reading of the Minutes of the preceding meeting.
3. Reports of Committees.
4. Reports of Officers.
5. Old and Unfinished Business.
6. New Business.
7. Next Meeting
8. Adjournment.

ARTICLE IX DUES

There shall be no dues.

ARTICLE X ADMINISTRATIVE

Section 1. Contracts and Documents

Either the Chair, or the Vice-chair will sign, unless otherwise required by law, contracts and other official documents to be executed by the JCPAA Board.

Section 2. Checks, Claims and Financial Documents

An agent empowered by the JCPAA Board will sign all checks, claims and financial documents of JCPAA. Non-payroll checks over \$1,000.00 will require two signatures from the Board for approval for the fiscal agent to issue a check.

Section 3. Deposits

All funds of the JCPAA organization will be deposited to the credit of JCPAA with the fiscal agent and all funds of the school shall be deposited from time to time to the credit of the school at US Banks.

Section 4. Disbursements

JCPAA shall generally disburse funds and pay for services on a reimbursement or payment in arrears basis, unless otherwise specified by the JCPAA Board, or by its designated committees or sub-committees as authorized by the JCPAA Board, for specific purposes or circumstances.

Section 5. Fiscal Year

The fiscal year of the JCPAA will end on December 31 each year.

Section 6. Contracted Services

The JCPAA may, at its discretion, contract with individuals or organizations in order to fulfill its purposes, objectives, and responsibilities.

Section 7. Fiscal Agent

JCPAA may select a fiscal agent, which will serve as a contract agent on behalf of JCPAA and receive and disburse funds.

The fiscal agent must adhere to standard accounting practices and government accounting principles; and must provide the JCPAA with monthly and annual financial statements, and such other financial reports as may be required by the JCPAA or state funding/governing agencies.

Section 8: Books and Records

JCPAA School shall keep correct records and shall also keep minutes of the proceedings of its Board and Committees, and shall keep at its registered or principal office a record giving the names and addresses of the Governing Board and operating Committees. All records of JCPAA School are considered public documents and may be inspected at any reasonable time. However, student personnel records and any other records protected under privacy laws are excluded.

Section 9: Loans

No moneys shall be borrowed on behalf of the school.

ARTICLE XI Indemnification of Officers, directors and Agents; Insurance

Section 1. Indemnification

Subject to the conditions set out below, each person now or heretofore or hereafter a member of the Organization or officer of the Organization, whether or not such person continues to serve in any such capacity at the time of incurring the costs or expenses hereinafter indicated, will be indemnified by the Organization against all financial loss, damage, costs and expenses (including counsel fees) reasonable incurred by or imposed on him/her in connection with or resulting from any civil or criminal action, suit, proceeding, claim or investigation in which he/she may be involved by reason of any action taken or omitted to be taken by him/her in good faith as such members or officers of the Organization.

Such indemnification is subject to the condition that a majority of a quorum of the JCPAA Board comprised of the members who are not parties to such action, suit, proceedings, claim or investigation, or, if there be no such quorum, independent counsel selected by a quorum of the entire JCPAA Board of directors shall be of the opinion that the person involved exercised and used the care and skill as a prudent man/woman would have exercised or used under the circumstances, or that such person took or omitted to take such action in reliance upon information furnished by an officer of the JCPAA Board and accepted in good faith by such person.

The indemnification provided herein shall insure to the benefit of the heirs, executors or administrators of any member or officer and shall not be exclusive of any other rights to which such party may be entitled by law or under any resolutions adopted by the JCPAA Board.

Section 2. Insurance

The Corporation may purchase and maintain insurance on behalf of any person who is or was a director, officer, employee or agent of the Organization, or who is or was serving at the request of the Organization as a director, officer, employee or agent of another organization, partnership, joint venture, trust or other enterprise, against any liability asserted against such person and incurred by such person in any capacity, or arising out of his/her status as such, whether or not the organization would have the power to indemnify such person against liability under the provision of this section.

ARTICLE XII AMENDMENTS

The Bylaws may be amended, altered or repeated and new Bylaws adopted upon the affirmative vote of the majority of the Board.

ARTICLE XIII DISSOLUTION OF THE ORGANIZATION

In the event of the liquidation or dissolution of the Organization, whether voluntary or involuntary, the members of the JCPAA Board will, after paying or making provision for the payment of the liabilities of the Organization, distribute or use the remaining assets for one or more of the exempt purposes within the meaning of Section 501 (c) (3) of the Internal

Revenue Code, or corresponding section of any future federal tax codes, or distribute such assets to the federal government, or to the state or local government, for a public purpose. Any such assets not so disposed of will be disposed of by the Circuit Court of the county in which the principal office of the Organization is then located, exclusively for such purposes or to such organization or organizations, as said Court will determine, which are organized and operated exclusively for such purposes.



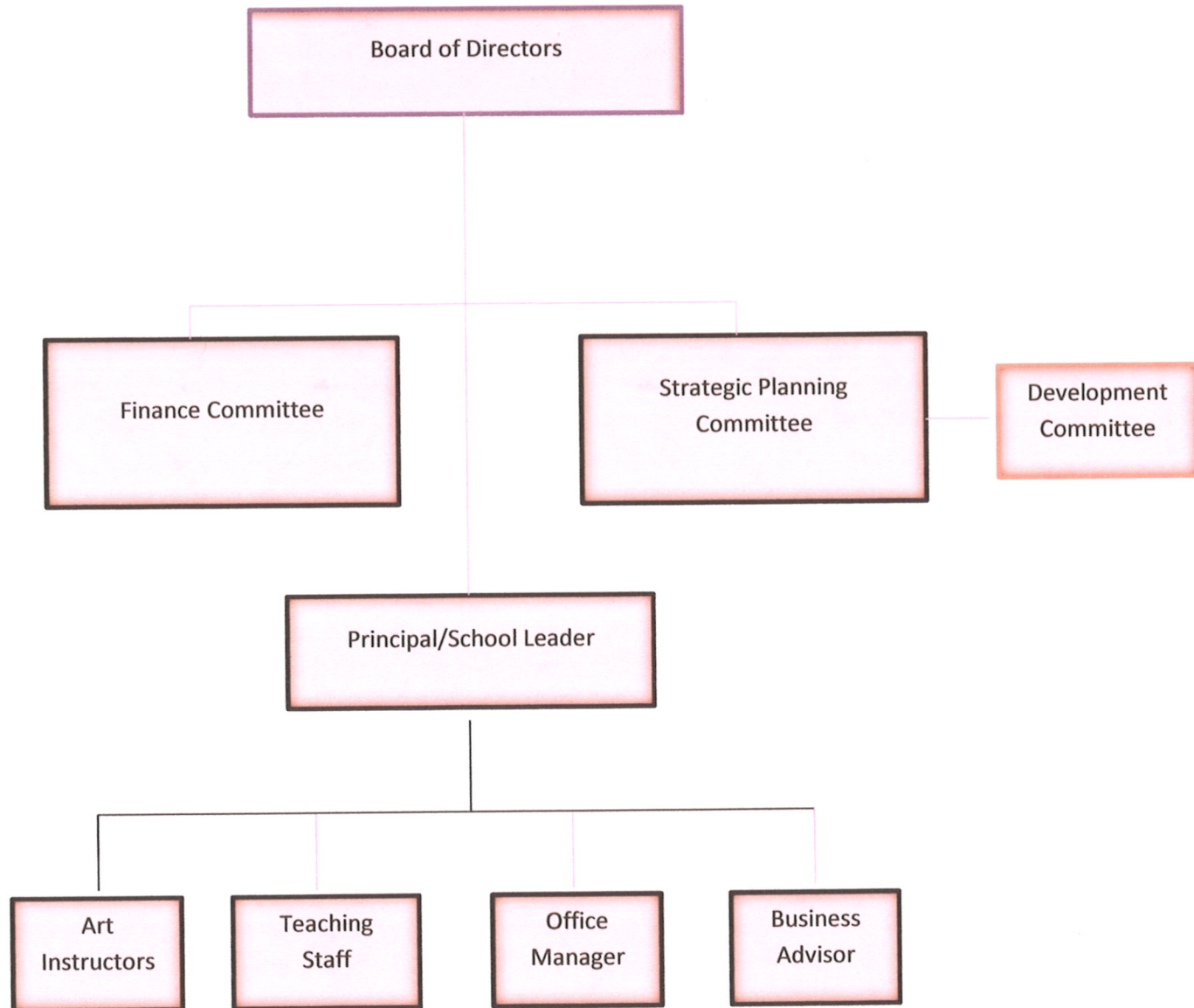
Organizational Chart

Attachment C

C

C

JCPAA ORGANIZATIONAL CHART





Board Resolution & Manuals

Attachment D

D

D

**BOARD RESOLUTION OF
JANUS COLLEGE PREPARATORY & ARTS ACADEMIES, INC. (JCPAA)
A NONPROFIT CORPORATION
ADOPTED BY JCPAA BOARD January 15, 2014**



BOARD RESOLUTION

At the meeting of the Board of Directors of Janus College Preparatory & Arts Academies, Inc. on January 15, 2014, the following resolution was proposed by the board:

Resolved:

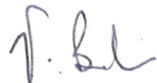
WHEREAS the mission of Janus College Preparatory & Arts Academies, Inc. is;

to provide a rigorous college-focused curriculum to prepare students academically and technically so they can successfully participate in our global economy. Our mission is based on the philosophy that the best way for students to escape poverty is through educational attainment and achievement.

WHEREAS Janus College Preparatory & Arts Academies, Inc. is;

a nonprofit organization that intends to open a fine arts and college preparatory charter high school. The Board is in full support of and approves the development of a city charter school and proceeding with completing the application in its entirety.

Signed:



Valerie Benton
President

Cindy Zautcke
City Authorizer