

## **City of Milwaukee Fiscal Impact Statement**

		(A) A (A)						
Date	1/08/14		File Number	131268				
Subject	Classification and pay recom	mendations approved by th	endations approved by the City Service Commission on Decem					
Submitte	d Dv	Sarah Trotter, Huma	n Resources	Representative				
	tle/Dept./Ext.)	Dept. of Employee R	Relations/X23	98.				
				<u> </u>				
		**************************************						
This File	⊠ Increases or dec	reases previously aut	horized expe	enditures.				
	Suspends expen	diture authority.						
	☐ Increases or dec	reases city services.						
	Authorizes a dep liability.	artment to administer	a program a	affecting the city's fiscal				
	☐ Increases or dec	reases revenue.						
	⊠ Requests an ame	endment to the salary	or positions	ordinance.				
	Authorizes borro	wing and related debi	service.					
	Authorizes continues	ngent borrowing (auth	nority only).					
	Authorizes the ex	openditure of funds n	ot authorized	d in adopted City Budget.				
		Cargoria de Doca						
This Note	☐ Was requested b	y committee chair.						
		) 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1						
Charge To	□ Department Accord		☐ Contir	ngent Fund				
	☐ Capital Projects I	- -und	☐ Specia	al Purpose Accounts				
	☐ Debt Service			& Aid Accounts				
•	☐ Other							
	(Specify)							

Purpose Specify Type/Use Expenditure Revenue  Classification and Pay See the attached spreadsheet.  Supplies/Materials  Equipment  Services  Other  TOTALS  H  For expenditures and revenues which will occur on an annual basis over several years check the appropriate box below and then list each item and dollar amount separately.  1-3 Years 3-5 Years 1-3 Years 3-5 Years 1-3 Years 3-5 Years  List any costs not included in Sections E and F above.	Assumptions used	in arriving at fiscal estima	ite.	
Purpose   Specify Type/Use   Expenditure   Revenue    Classification and Pay recommendations.   See the attached spreadsheet.    Supplies/Materials   Equipment    Equipment   H  For expenditures and revenues which will occur on an annual basis over several years check the appropriate box below and then list each item and dollar amount separately.    1 -3 Years   3-5 Years    1 -3 Years   3-5 Years    1 -3 Years   3-5 Years    1 -13 Years   3-5 Years    List any costs not included in Sections E and F above.				
Classification and Pay recommendations.  Supplies/Materials  Equipment  Services  Other  TOTALS  H  For expenditures and revenues which will occur on an annual basis over several years check the appropriate box below and then list each item and dollar amount separately.  1-3 Years 3-5 Years  1-3 Years 3-5 Years  1-3 Years 3-5 Years  List any costs not included in Sections E and F above.			G	
Salaries/Wages recommendations. spreadsheet.  Supplies/Materials  Equipment  Services  Other  TOTALS  H  For expenditures and revenues which will occur on an annual basis over several years check the appropriate box below and then list each item and dollar amount separately.  1-3 Years 3-5 Years  1-3 Years 3-5 Years  1-3 Years 3-5 Years  List any costs not included in Sections E and F above.	Purpose	Specify Type/Use	Expenditure	Revenue
Equipment  Services  Other  TOTALS  H  For expenditures and revenues which will occur on an annual basis over several years check the appropriate box below and then list each item and dollar amount separately.  1-3 Years 3-5 Years 1-3 Years 3-5 Years 1-3 Years 3-5 Years  List any costs not included in Sections E and F above.	Salaries/Wages		d .	
Services  TOTALS  H  For expenditures and revenues which will occur on an annual basis over several years check the appropriate box below and then list each item and dollar amount separately.  1-3 Years	Supplies/Materials			
Services  TOTALS  H  For expenditures and revenues which will occur on an annual basis over several years check the appropriate box below and then list each item and dollar amount separately.  1-3 Years				
TOTALS  H  For expenditures and revenues which will occur on an annual basis over several years check the appropriate box below and then list each item and dollar amount separately.  1-3 Years 3-5 Years 1-3 Years 3-5 Years 1-3 Years 3-5 Years  List any costs not included in Sections E and F above.	≣quipment			
TOTALS  H  For expenditures and revenues which will occur on an annual basis over several years check the appropriate box below and then list each item and dollar amount separately.  1-3 Years 3-5 Years 1-3 Years 3-5 Years 1-3 Years 3-5 Years  List any costs not included in Sections E and F above.				
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H For expenditures and revenues which will occur on an annual basis over several years check the appropriate box below and then list each item and dollar amount separately.    1-3 Years				
H For expenditures and revenues which will occur on an annual basis over several years check he appropriate box below and then list each item and dollar amount separately.  1-3 Years	Other			
For expenditures and revenues which will occur on an annual basis over several years check the appropriate box below and then list each item and dollar amount separately.    1-3 Years	rotals			
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1-3 Years	_ 1-3 Years _	3-5 Years		
List any costs not included in Sections E and F above.	_ 1-3 Years _	3-5 Years		
	☐ 1-3 Years ☐	3-5 Years		
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	ist any costs not ir	ncluded in Sections E and	l F above.	
Additional information.			J	
	Additional informati	on.		

## Department of Employee Relations Fiscal Note Spreadsheet

Finance & Personnel Committee Meeting of January 15, 2014 City Service Commission Meeting of December 17, 2013

				NEW COSTS FOR 2014						
No.		•				Present	New			Total
Pos.	Dept	From	PR	То	PR	Annual	Annual	New Cost	Rollup	Rollup+ Sal
2	Neighborhood Services	New Position	N/A	Special Enforcement Inspector	2EN	N/A	N/A	N/A Include	d in 2014 I	Budget
1	Neighborhood Services	New Position	N/A	Program Assistant II	5FN	\$0	\$42,118	\$42,118	\$8,613	\$50,731
1	Neighborhood Services	New Position	N/A	Condemnation Program Coord	2HX	\$0	\$54,322	\$54,322	\$9,235	\$63,557
1	Neighborhood Services	Neighborhood Serv Ops Mgr	1KX	Neighborhood Serv Ops Dir	1LX	\$90,254	\$96,572	\$6,318	\$1,074	\$7,392
1	DPW - Infrastructure Svcs	Infrastructure Operations Mgr	1MX	Infrastructure Administration Mgr	1MX	N/A	N/A	N/A Title Ch	ange Only	
1	DPW - Operations	Program Assistant I	5EN	Program Assistant II	5FN	\$40,100	\$42,118	\$2,018	\$413	\$2,431
7								\$104,776	\$19,335	\$124,111

				NEW SAVINGS FOR 2014						
No.						Present	New			Total
Pos.	Dept	From	PR	To	PR	Annual	Annual	New Cost	Rollup	Rollup+ Sal
1	Administration - ITMD	Enterprise Systems Manager*	1JX	Enterprise Resource Planning Mgr*	1IX	\$95,579	\$89,677	\$5,902	\$1,003	\$6,905
1	DPW - Infrastructure Svcs	Facilities Director	1MX	Engineer in Charge	1KX	N/A	N/A	N/A Included	l in 2014 l	Budget
1	DPW - Infrastructure Svcs	Admin & Transportation Design Mgr	1MX	Engineer in Charge	1KX	N/A	N/A	N/A Included	in 2014 l	Budget
1	DPW - Infrastructure Svcs	Environmental Manager	1MX	Engineer in Charge	1KX	N/A	N/A	N/A Included	in 2014 l	Budget
4								\$5,902	\$1,003	\$6,905

Assume new costs and savings are effective Pay Period 1, 2014 (December 22, 2013) \*The midpoint of each pay range was used to determine the new savings.

## **NEW COSTS FOR FULL YEAR**

No.						Present	New			Total
Pos.	Dept	From	PR	То	PR	Annual	Annual	New Cost	Rollup	Rollup+ Sal
2	Neighborhood Services	New Position	N/A	Special Enforcement Inspector	2EN	N/A	N/A	N/A Included	d in 2014 E	Budget
1	Neighborhood Services	New Position	N/A	Program Assistant II	5FN	\$0	\$42,118	\$42,118	\$8,613	\$50,731
1	Neighborhood Services	New Position	N/A	Condemnation Program Coord	2HX	\$0	\$54,322	\$54,322	\$9,235	\$63,557
1	Neighborhood Services	Neighborhood Serv Ops Mgr	1KX	Neighborhood Serv Ops Dir	1LX	\$90,254	\$96,572	\$6,318	\$1,074	\$7,392
1	DPW - Infrastructure Svcs	Infrastructure Operations Mgr	1MX	Infrastructure Administration Mgr	1MX	N/A	N/A	N/A Title Ch	ange Only	
1	DPW - Operations	Program Assistant I	5EN	Program Assistant II	5FN	\$40,100	\$42,118	\$2,018	\$413	\$2,431
7							· · · · · · · · · · · · · · · · · · ·	\$104,776	\$19,335	\$124,111

## **NEW SAVINGS FOR FULL YEAR**

				THE CONTROL OF CHARLES						
No.						Present	New			Total
Pos.	Dept	From	PR	То	PR	Annual	Annual	New Cost	Rollup	Rollup+ Sal
1	Administration - ITMD	Enterprise Systems Manager	1JX	Enterprise Resource Planning Mgr	1IX	\$95,579	\$89,677	\$5,902	\$1,003	\$6,905
1	DPW - Infrastructure Svcs	Facilities Director	1MX	Engineer in Charge	1KX	N/A	N/A	N/A Included	l in 2014 B	udaet
1	DPW - Infrastructure Svcs	Admin & Transportation Design Mgr	1MX	Engineer in Charge	1KX	N/A	N/A	N/A Included	in 2014 B	udget
1	DPW - Infrastructure Svcs	Environmental Manager	1MX	Engineer in Charge	1KX	N/A	N/A	N/A Included	l in 2014 B	udget
4								\$5,902	\$1,003	\$6,905