## 2014 Budget Presentation

Employes' Retirement System October 10, 2013

## General Pension Fund Statistics

- Fund Value: $\$ 4.7$ billion (est. as of Sept. 30, 2013)
- Membership Breakdown (as of $1 / 1 / 2013$ valuation):
- Actives: 10,714
- Deferred: 3,887
- Retirees / Beneficiaries: 12,128
- Actuarial Funded Status: 90.8\% (as of latest valuation on $1 / 1 / 2013$ )
- Total Annual Pension Payroll: \$300.3 million (est. for 2013 based on actuals through Sept. 2013)
- Total Annual Pensionable Wages : $\$ 484.8$ million (est. for 2013 based on YTD actuals through Sept. 2013)
- Total Annual Member Contributions: $\$ 29.4$ million (est. for 2013 based on YTD actuals through Sept. 2013, and including both employer "pick-up" and employee-paid contributions)


## Asset Mix Using Projected Balances

Estimated as of Sept. 30, 2013


## Net Assets Available For Benefits

65 of 81 funds provided Net Assets Available data


## ERS YTD Cash Flow Analysis as of 09/30/2013



## Universal Retirement Funding Equation



Contributions + Investment Income = Benefits Paid + Expenses

## CMERS Investment Performance History (est.) Periods Ending September 30

September 30, 2013

-Total Fund Gross
■Total Fund Benchmark

ERS 20 Year Rolling Ave. Investment Returns 1979-2013


Returns Gross of Fees
*2013 Return as of September 30, 2013

CMERS Investment Return: Value of \$1 Invested 10 years ended Dec. 2012


## Active Management versus Passive Analysis 10-Year Analysis <br> 1/1/03-12/31/12

| MERS' decision to hire some active managers versus hiring only passive managers. |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Index | Time Weighted Returns |  |  | Dollar Weighted Estimates (Net of fees) |  |  |  |
|  |  | Annualized MERS Asset Class |  | Annualized <br> Index <br> Net of fees | Value of a Dollar Invested in |  |  | ive ement act |
| MERS Asset Class |  | Gross | Net of fees |  | MERS Asset Class | Index |  | ions |
| Domestic Equity | Russell 3000 | 7.58\% | 7.27\% | 7.66\% | \$ 2.09 | \$ 2.09 | \$ | (49.30) |
| International Equity | EAFE | 10.19\% | 9.70\% | 8.19\% | \$ 2.52 | \$ 2.20 | \$ | 107.40 |
| Global Equity | MSCI World | 4.31\% | 3.91\% | 6.29\% | \$ 1.12 | \$ 1.18 | \$ | (21.80) |
| Fixed Income | Barclays Aggregate | 7.70\% | 7.60\% | 5.17\% | \$ 2.08 | \$ 1.65 | \$ | 236.30 |
|  | Estimate of Fund's benefit from its decision to hire active managers over past 10 years. |  |  |  |  |  | \$ | 272.6 |

Manager Fees for indices are assumed to be:
Russell 3000 Index - 2 basis points
MSCI World Index-5 basis points
Barclays Aggregate Index - 2 basis points
Value estimates are based on monthly ERS asset class balances.

## Total Fund Fee Summary in Basis Points

Milwaukee ERS vs. Average by Asset Range
As of December 31, 2012
Fund Number: 105

61 of 81 funds provided fee data for this time period

| Administrative Expenses | Milwaukee ERS | Under $\$ 500$ <br> Million | $\$ 500 \mathrm{~mm}-$ <br> \$1 Billion | \$1-\$5 Billion | \$5-\$10 Billion | $\$ 10-\$ 20$ Billion | Over \$20 Billion |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Internal Inv. Div. Staff | 0.95 | 0.00 | 0.00 | 0.78 | 0.87 | 0.75 | 1.54 |
| Actuary | 0.26 | 2.76 | 1.10 | 0.68 | 0.31 | 0.12 | 0.17 |
| Legal | 0.22 | 0.77 | 0.54 | 1.07 | 0.90 | 0.18 | 0.16 |
| Consultant | 0.00 | 1.87 | 0.11 | 0.39 | 0.61 | 0.07 | 0.28 |
| Audit | 0.18 | 0.30 | 0.26 | 0.22 | 0.11 | 0.06 | 0.07 |
| Other Professional | 0.29 | 2.60 | 0.31 | 0.72 | 0.24 | 0.12 | 0.53 |
| General Administrative | 0.24 | 10.85 | 6.61 | 5.52 | 6.35 | 3.11 | 2.16 |
| Total Administrative Expenses | 2.14 | 19.14 | 8.94 | 9.38 | 9.39 | 4.40 | 4.91 |


| Investment Expenses | Milwaukee ERS | Under $\$ 500$ <br> Million | $\$ 500 \mathrm{~mm}-$ <br> \$1 Billion | \$1-\$5 Billion | \$5-\$10 Billion | $\$ 10-\$ 20$ <br> Billion | Over \$20 Billion |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Custodial | 0.30 | 2.29 | 2.67 | 1.21 | 0.46 | 0.40 | 0.26 |
| Investment Consulting | 0.48 | 1.60 | 2.38 | 1.33 | 0.90 | 0.68 | 0.38 |
| Domestic Equity | 9.88 | 7.93 | 9.67 | 9.63 | 7.64 | 5.23 | 3.68 |
| International Equity | 14.01 | 2.45 | 12.00 | 7.85 | 5.90 | 6.70 | 4.42 |
| Fixed Income | 3.78 | 3.81 | 7.79 | 5.10 | 5.19 | 3.14 | 3.81 |
| Real Estate | 9.17 | 2.18 | 5.40 | 5.32 | 6.58 | 3.41 | 6.09 |
| Other Investment Management | 0.09 | 14.95 | 0.00 | 8.14 | 6.21 | 1.95 | 4.95 |
| Total Investment Expenses (ex. Alt Inv) | 37.70 | 35.21 | 39.91 | 38.58 | 32.89 | 21.51 | 23.59 |
| Alternative Investments | 3.17 | 2.99 | 13.39 | 3.67 | 8.59 | 6.53 | 13.82 |
| Total Investment Expenses | 40.88 | 38.21 | 53.30 | 42.26 | 41.48 | 28.03 | 37.41 |


| Total Expenses | 43.01 | 57.35 | 62.24 | 51.64 | 50.87 | 32.44 | 42.32 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |

Expressed in basis points on total fund assets. Funds that did not provide fee data will not appear in the table.
$\rightarrow$ \& ASSOCIATES, INC

