**Public Works Committee** 

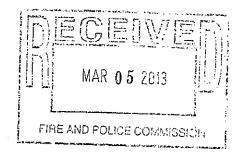


MEMBER
Finance & Personnel Committee

JOE DUDZIK Alderman, 11th District

March 5, 2013

Michael G. Tobin, Executive Director Milwaukee Fire and Police Commission City Hall, Room 706-A Milwaukee, WI 53202



Dear Mr. Tobin:

At the February 27 Common Council meeting, I introduced File Number 121587, a communication from the Fire and Police Commission relating to the status of current lists of eligible candidates for the positions of Police Officer and Firefighter and the possible need to create new lists of eligible candidates. I anticipate this file being scheduled for a hearing at the Public Safety Committee's March 28, 2013, meeting.

As you are aware, the eligible lists for the positions of Police Officer and Firefighter are now several years old. Also, with Governor Walker's proposed budget including a provision to ban municipal residency requirements and considerable anecdotal evidence that many potential Police Officers and Firefighters have refused to take the City's tests for these positions because of the residency requirements, I believe this is an appropriate time to revisit the issue of testing and creation of eligible lists for these positions. Therefore, I request your presence at the Public Safety Committee meeting at which this matter will be heard and ask you to address the following topics:

- 1. How many candidates remain on the eligible list for the positions of Police Officer? For the position of Firefighter?
- 2. How much longer do you anticipate each eligible list lasting? When do you anticipate starting the process of creating new lists?
- 3. What is the estimated cost of creating a new eligible list for each of these positions?
- 4. What has been the Fire and Police Commission's recent experience in terms of the percentage of candidates on these lists that are still eligible for and interested in these positions with the City? For candidates who have decided not to pursue employment with the City, do we know the reasons for their decisions?

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- 5. If new eligible lists need to be created in the near future, will you be able to coordinate the timing of the testing and list-creation with the lifting of the residency requirement, to maximize the size of the pools of potential candidates?
- 6. What effects do you believe the lifting of the residency requirement would have on the number of persons who take the tests for these positions?

Thank you for your assistance in this matter. I look forward to receiving your responses.

Sincerely,

Joseph A. Dudzik

Alderman, 11<sup>th</sup> District