

Paul E. Ruby
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- SVP Real Estate for The Bon Ton Stores, Inc.: February 2007-present.
Responsible for all company real estate activities including acquisitions, dispositions and asset management. Bon Ton currently operates 273 department stores, which includes 11 furniture galleries in 24 states in the Northeast, Midwest, and upper Great Plains under eight brand names.
- -SVP Real Estate for Saks Incorporated (formerly known as Proffitt's Incorporated): January 1998- January 2007. Principle real estate executive for Saks Department Store Group which operated 325 department stores in 24 states in the Midwest, Southeast and upper Great Plains.
- -VP/Director Real Estate for Carson Pirie Scott & Co. and P. A. Bergner Co.: 1983-1997: Principle real estate executive for these companies which operated department stores, specialty retail operations, wholesale flooring warehouse operations and hospitality operations.