



Department of Employee Relations

Tom Barrett
Mayor

Maria Monteagudo
Director

Michael Brady
Employee Benefits Director

Troy M. Hamblin
Labor Negotiator

Sent Electronically and U.S. Mail

March 2, 2012

Mr. David R. Seager, President
Milwaukee Professional Firefighter's Association
5625 West Wisconsin Avenue
Milwaukee, WI 53213

RE: Accrued Time-Off Donor Program

Dear Mr. Seager:

As I discussed with you verbally on March 1, 2012, there will be a proposal brought forward to the Finance and Personnel Committee to expand the Accrued Time-Off Donor Program. This will be done by amending Chapter 350 of the Milwaukee Code of Ordinances. The expanded benefit would include allowing donations to employees for a terminal illness or a major catastrophic illness of an employee's spouse, child, step-child, or qualified domestic partner.

The other proposed change relates to the employee being required to exhaust all available sick leave for his or her own terminal or catastrophic illness. Under the new benefit the employee would not be required to exhaust his or her sick leave before utilizing this benefit as it applies to the spouse, child, step-child, or qualified domestic partner. The employee would, however, be required to use all available paid sick leave as allowed by law under the FMLA. In most cases this would be 2 weeks.

It is our hope that you will support these changes. If you have any questions or need more information, please contact me at your earliest convenience.

Sincerely,

Troy M. Hamblin
Labor Negotiator