



**Department of Employee Relations**

**Tom Barrett**  
Mayor

**Maria Monteagudo**  
Director

**Michael Brady**  
Employee Benefits Director

**Troy M. Hamblin**  
Labor Negotiator

November 16, 2011

To The Honorable  
The Committee on Finance  
and Personnel  
Common Council  
City of Milwaukee

RE: Common Council File #110744

Dear Committee Members:

Changes to Chapters 340 and 350 of Milwaukee Code of Ordinances are being proposed for adoption. All changes except those to vacation will be effective pay period 2, 2012. The changes to how vacation is earned will be effective pay period 1, 2012.

Chapters 340 and 350 of the Milwaukee Code of Ordinances, a memorandum summarizing the proposed changes to the chapters, a list of Fair Labor Standards Act exempt and non-exempt classifications, and a cost savings estimate are attached.

It is recommended that the attached ordinances be approved.

Sincerely,

Troy M. Hamblin  
Labor Negotiator

Attachments