City of Milwaukee

200 E. Wells Street
Milwaukee, Wisconsin
53202

Meeting Minutes - Draft

FIRE AND POLICE COMMISSION

Miriam Horwitz – Chair
Bree Spencer – Vice-Chair
Commissioners: Dana World-Patterson, LaNelle Ramey, Ruben Burgos, Ramon Evans, Christopher Snyder, Jeff Spence, and Krissie Fung

Executive Director: Leon Todd (414) 286-5000

Program Assistant I: Bridget Hughes (414) 286-5185
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Thursday, June 4, 2026 | **6:00 PM** | **City Hall, Room 301-A**

Regular Session

Those wishing to view the proceedings virtually can do so at http://city.milwaukee.gov/citychannel and use Live Stream 1. Those wishing to view the proceedings in person can do so at City Hall, Room 301-B. Those wishing to speak in person during the Public Comment portion of the meeting may do so at City Hall.

Those wishing to join virtually to speak during the Public Comment portion of the meeting should email brhughe@milwaukee.gov at least 24-hours in advance. In the subject line, please state your interest in speaking during Public Comment, emailing using the address to which you would like us to respond. You do not need to submit your question in advance. On the morning of the meeting, you will receive a TEAMS invitation to the supplied email account. Following Public Comment, you will be removed from the TEAMS meeting, but may continue viewing the proceedings on Live Stream 1.

The Fire and Police Commission will meet on the following items:

The meeting commenced at 6:18 p.m.

Present: 7 - Horwitz, Spence, World-Patterson, Burgos, Evans, Snyder, Fung

Excused: 2 - Ramey, Spencer

1. Comment(s) by the Public.

1. Kaye Lafond

Consent

2. FPC212551 Resolution relating to the May 21, 2026, meeting minutes

This Fire and Police Resolution was ADOPTED by general consent

3. FPC212552 Resolution relating to the appointment to the Forensic Print Examiner I position within the Milwaukee Police Department

This Fire and Police Resolution was ADOPTED by general consent

4. FPC212553 Resolution relating to the Emergency Vehicle Mechanic 3 eligible list for the Milwaukee Fire Department

This Fire and Police Resolution was ADOPTED by general consent

Examinations

5. FPC212554 Resolution relating to the approval of the Fire Captain Job Announcement Bulletin for the Milwaukee Fire Department

A motion was made by Christopher Snyder, seconded by Jeff Spence, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 7 - Horwitz, Spence, World-Patterson, Burgos, Evans, Snyder, and Fung

No: 0

Excused: 2 - Ramey, and Spencer

6. FPC212555 Resolution relating to the Fire Lieutenant Job Announcement Bulletin for the Milwaukee Fire Department

A motion was made by Ruben Burgos, seconded by Ramon Evans, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 7 - Horwitz, Spence, World-Patterson, Burgos, Evans, Snyder, and Fung

No: 0

Excused: 2 - Ramey, and Spencer

New Business

7. FPC212556 Resolution relating to Fire and Police Commission recommendation concerning Common Council File No. 252109 - an ordinance relating to the review of certain proposed changes to standard operating procedures and standard operating instructions

A motion was made by Miriam Horwitz seconded by Christopher Snyder, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - Horwitz, Spence, World-Patterson, Burgos, Evans, and Snyder

No: 0

Excused: 2 - Ramey, and Spencer

Abstain: 1 - Fung

8. FPC212557 Communication from the Milwaukee Police Department (MPD) relating to MPD's 2025 Community and Problem Oriented Policing (CPOP) Review

This Fire and Police Communication was PLACED ON FILE

9. FPC212558 Communication from the Milwaukee Police Department (MPD) relating to recent changes to MPD Standard Operating Procedures and/or Standard Operating Instructions

This Fire and Police Communication was PLACED ON FILE

Department of Emergency Communications

10. FPC212559 Resolution relating to the promotion to the Emergency Communications Officer II position

A motion was made by Jeff Spence, seconded by Christopher Snyder, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 7 - Horwitz, Spence, World-Patterson, Burgos, Evans, Snyder, and Fung

No: 0

Excused: 2 - Ramey, and Spencer

11. FPC212560 Resolution relating to the extension of a probationary period for an Emergency Communications Officer II

A motion was made by Jeff Spence, seconded by Christopher Snyder, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 7 - Horwitz, Spence, World-Patterson, Burgos, Evans, Snyder, and Fung

No: 0

Excused: 2 - Ramey, and Spencer

Fire Department

12. FPC212561 Resolution relating to the promotion to the Deputy Fire Chief position

A motion was made by Christopher Snyder, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 7 - Horwitz, Spence, World-Patterson, Burgos, Evans, Snyder, and Fung

No: 0

Excused: 2 - Ramey, and Spencer

13. FPC212562 Resolution relating to the promotion to the Battalion Fire Chief position

A motion was made by Christopher Snyder, seconded by Krissie Fung, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 7 - Horwitz, Spence, World-Patterson, Burgos, Evans, Snyder, and Fung

No: 0

Excused: 2 - Ramey, and Spencer

14. FPC212563 Resolution relating to the promotion to the Fire Captain position

A motion was made by Christopher Snyder, seconded by Ramon Evans, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 7 - Horwitz, Spence, World-Patterson, Burgos, Evans, Snyder, and Fung

No: 0

Excused: 2 - Ramey, and Spencer

Police Department

15. FPC212564 Resolution relating to the promotion to the Assistant Chief of Police position

A motion was made by Christopher Snyder, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 7 - Horwitz, Spence, World-Patterson, Burgos, Evans, Snyder, and Fung

No: 0

Excused: 2 - Ramey, and Spencer

16. FPC212565 Resolution relating to the promotions to the Inspector of Police position (3)

A motion was made by Christopher Snyder, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 7 - Horwitz, Spence, World-Patterson, Burgos, Evans, Snyder, and Fung

No: 0

Excused: 2 - Ramey, and Spencer

17. FPC212566 Resolution relating to the promotions to the Captain of Police position (3)

A motion was made by Christopher Snyder, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 7 - Horwitz, Spence, World-Patterson, Burgos, Evans, Snyder, and Fung

No: 0

Excused: 2 - Ramey, and Spencer

18. FPC212567 Resolution relating to the promotion without examination to the Police Human Resources Administrator position

A motion was made by Christopher Snyder, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 7 - Horwitz, Spence, World-Patterson, Burgos, Evans, Snyder, and Fung

No: 0

Excused: 2 - Ramey, and Spencer

19. FPC212568 Resolution relating to the promotion without examination to the Media Producer position

A motion was made by Christopher Snyder, seconded by Jeff Spence, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 7 - Horwitz, Spence, World-Patterson, Burgos, Evans, Snyder, and Fung

No: 0

Excused: 2 - Ramey, and Spencer

20. FPC212569 Resolution relating to the promotion to the HVAC Maintenance Technician 3 position

A motion was made by Christopher Snyder, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 7 - Horwitz, Spence, World-Patterson, Burgos, Evans, Snyder, and Fung

No: 0

Excused: 2 - Ramey, and Spencer

21. FPC212570 Resolution relating to the reappointment request of a former Recruit Officer

A motion was made by Christopher Snyder, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 7 - Horwitz, Spence, World-Patterson, Burgos, Evans, Snyder, and Fung

No: 0

Excused: 2 - Ramey, and Spencer

Motion to Adjourn

A motion to adjourn was made by Chris Snyder, seconded by Ruben Burgos. None opposed. All in favor. The motion carried.

The Board may receive a motion to convene in closed session in City Hall, room 301-A, 200 East Wells Street, on the appointments, promotions, reappointment requests, and probation extensions in the Department of Emergency Communications, the Fire Department and Police Department pursuant to Section 19.85(1)(c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility. The Board may then reconvene in open session concerning any such item following the closed session.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Fire and Police Commission ADA Coordinator at 414-286-5072, 414-286-5050 (fax), 414-286-2960 (TDD), or by writing to the Coordinator at Fire and Police Commission, Milwaukee City Hall, Room 705, 200 East Wells Street, Milwaukee WI 53202.

This notice is being made pursuant to Section 19.84 (3) Wis. Stats., "Public Notice of every meeting...shall be given at least 24 hours prior to the commencement of such meeting unless for good cause such notice is impossible or impractical, in which case shorter notice may be given, but in no case may the notice be provided less than two hours in advance of the meeting."

The meeting adjourned at 8:02 p.m.