

Jay C. Botsford

Work Experience

Aug. 2006-present Milwaukee LGBT Community Center Milwaukee, WI

Project Coordinator III-Youth/Transgender (Program Manager)

- Manages youth development and leadership-building program, Project Q, serving a diverse population of over 825 lesbian, gay, bisexual, transgender, queer, questioning and straight-allied youth and young adults, ages 13-24
- Oversees development and implementation of all programs six nights per week (Monday-Saturday) and all special events, including:
 - Evidence-based sexual health promotion, life/leadership skills-building and anti-oppression programming for LGBTQ youth and young adults in order to decrease exploitation/victimization and empower youth to make positive choices/change
 - Socially-conscious, culturally-inclusive educational and social programming to youth and young adults to increase social connection, self-esteem and engagement with their communities, as well as educational programming focused on developing and encouraging intellectual curiosity, problem-solving/logic, and educational attainment
 - Culturally relevant and inclusive large- and small-scale events at least twice-monthly as alternatives to potentially unsafe environments (i.e., bars, parties, etc.), including dances, weekend and day-long conferences, fashion shows, health fairs and other events meaningful to the Project Q youth and young adults
 - Programming to increase inclusion and visibility of transgender and gender nonconforming youth and young adults nationally and regionally
- Provides leadership in the development of collaborative efforts to address health and other needs of marginalized youth in Wisconsin
- Acts as local and regional resource for and regarding youth development, LGBTQ issues, and undoing oppression, particularly transgender youth, homeless youth, low-income youth and youth of color
- Supervises and trains all full-time and part-time youth staff, interns, and volunteers
- Trains, manages and oversees R.E.A.L. Youth Leadership initiative/board (25 members), who conduct peer mentoring, program facilitation and development, and outreach to and for peers
- Manages all program data, including attendance tracking (800+ records), client progress/outcomes (400+), and overall program outcomes in three distinct databases

July 2005-Aug. 2006 Linden Grove Nursing Home Milwaukee, WI

Activity Therapist

- Provided daily therapeutic programming to residents on dementia and memory care unit
- Managed individual goal development for case load of 35-40 residents

Aug. 2004-Aug. 2006 Milwaukee LGBT Community Center Milwaukee, WI
Intern

- Provided peer-to-peer mentoring, health intervention and case management
- Facilitated evidence-based health promotion, life/leadership skills-building and anti-oppression programming for LGBTQ youth and young adults
- Co-presented LGBTQ-sensitivity, capacity-building and anti-oppression training to youth-serving agencies/professionals and youth/students

Sept. 2001-May 2005 Marquette University-EOP Program Milwaukee, WI
Academic Tutor/Mentor

- Provided academic support and tutoring to high school and college students of color, from low-income backgrounds and with disabilities in the Greater Milwaukee Area
- Acted as mentor for urban high school students to encourage school achievement and college aspirations, as well as a resource for college application and FAFSA help

May 1997-August 2001 Midway Village and Museum Center Rockford, IL
Youth Camp Counselor

Provided out-of-school time educational and pro-social activities and skills-building opportunities for low-income, urban youth to prevent/reduce exploitation, victimization and survival crime

Education

Sept. 2009-present University of WI-Milwaukee Milwaukee, WI
Graduate Certificate in Public Health (in progress)

Sept. 2007-present University of WI-Milwaukee Milwaukee, WI
Master of Arts in Sociology (in progress)

Jan.-June 2010 State of WI HIV/AIDS Program Madison, WI
HIV Counseling, Testing and Referral Certification

Oct. 2009-June 2010 Live Oak Counseling Chicago, IL
Graduate Certificate in Advanced Approaches to Mental Health

2001-2005 Marquette University Milwaukee, WI
Honors BA in Sociology/Psychology, *Summa cum Laude*

1997-2001 Auburn High School Rockford, IL
High School Diploma, *Summa cum Laude*

Volunteer Experience

- University of Wisconsin-Milwaukee LGBT Resource Center, *Trainer*
- Milwaukee Alliance for Gender Rights, *Founding Chair (2008-09)*
- FORGE, *Board Member (2008-2010), National Conference Youth Director (2007)*
- Fair Wisconsin, *Volunteer & Volunteer Trainer (2004-2006)*
- Marquette University-Gay Straight Alliance, *Campus Educator/Trainer (2002-2005)*
- Project Return, *Life-Skills & Vocational Skills Trainer*
- Literacy Services of Wisconsin, *Adult Literacy/ESL Tutor*