

CC # 231967 – Actual Salary Ordinance Changes  
(PP 12 Effective Date)

**SECTION 1: OFFICIALS AND ADMINISTRATORS**

**Pay Range 1CX**

Official Rate Biweekly

BUILDING SERVICES MANAGER (1)
LEGISLATIVE LIBRARY MANAGER (2)
PARKING ENFORCEMENT SUPERVISOR (1) (3)
POLICE RECORDS ASSISTANT MANAGER
POLICE RECORDS SUPERVISOR (4)
PUBLIC RELATIONS SUPERVISOR
TOW LOT SUPERVISOR (3)

**Wage Rate:**

Hourly	26.26	36.77
<b>Biweekly</b>	<b>2,100.73</b>	<b>2,941.29</b>
Annual	54,618.98	76,473.54

(1) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which results in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.

(2) Recruitment is at:

Biweekly	2,268.87
Annual	58,990.62

(3) Recruitment is at:

Biweekly	2,322.82
Annual	60,393.32

(4) Recruitment is at:

Biweekly	2,567.62
Annual	66,758.12

**Pay Range 1IX**

Official Rate Biweekly

ADMINISTRATIVE SERVICES MANAGER (7)
BOZA ADMINISTRATIVE MANAGER (4)
BUDGET MANAGER – CITY DEVELOPMENT (7)

BUILDING MAINTENANCE SUPERVISOR (14)
BUSINESS FINANCE MANAGER (7)
BUSINESS SYSTEMS ADMINISTRATOR (15)
CARPENTER MANAGER (8) (12)
CITY ATTORNEY HUMAN RESOURCES ADMINISTRATOR (7)
COMMUNICATIONS SYSTEMS MANAGER (5) (8)
COMMUNITY WELLNESS AND SAFETY DIRECTOR (1) (2)
CONSUMER ENVIRONMENTAL HEALTH DIRECTOR (1) (2)
DCD HUMAN RESOURCES ADMINISTRATOR (7)
DISTRICT CODE ENFORCEMENT SUPERVISOR (3)
DNS HUMAN RESOURCES ADMINISTRATOR (7)
EMERGENCY COMMUNICATIONS FINANCE MANAGER (7)
EMERGENCY COMMUNICATIONS HUMAN RESOURCES ADMINISTRATOR (7)
EMERGENCY RESPONSE PLANNING DIRECTOR (2)
ENTERPRISE RESOURCE PLANNING MANAGER (1)
FIRE HUMAN RESOURCES ADMINISTRATOR (7)
FLEET REPAIR MANAGER (7) (8)
HEALTH BUDGET AND ADMINISTRATION MANAGER (7)
HEALTH DATA AND EVALUATION DIRECTOR (2)
HEALTH HUMAN RESOURCES ADMINISTRATOR (7)
HEALTH STRATEGY DIRECTOR (2)
HOME ENVIRONMENTAL HEALTH DIRECTOR (1) (2)
HOMELAND SECURITY DIRECTOR (1)
HOUSING REHABILITATION MANAGER (13)
HUMAN RESOURCES COMPLIANCE OFFICER (7)
INFECTIOUS DISEASE PROGRAM DIRECTOR (2)
INFRASTRUCTURE HUMAN RESOURCES ADMINISTRATOR (7) (8)
LEGISLATIVE REFERENCE BUREAU MANAGER (7)
LIBRARY HUMAN RESOURCES ADMINISTRATOR (7)
LIBRARY INFORMATION SERVICES SUPERVISOR (16)
MPD SAFETY DIVISION MANAGER
OPERATIONS HUMAN RESOURCES ADMINISTRATOR (7) (8)
PARKING ENFORCEMENT MANAGER (6)
PENSION ACCOUNTING MANAGER (7)
POLICE FORENSIC SERVICES DIRECTOR (1) (10)
POLICE HUMAN RESOURCES ADMINISTRATOR (7)
PORT FINANCE AND ADMINISTRATION OFFICER (7)
SAFETY MANAGER (7)
SEXUAL AND REPRODUCTIVE HEALTH PROGRAM DIRECTOR (2)
SPECIAL ENFORCEMENT SUPERVISOR (13)
TAX BILLING AND COLLECTIONS MANAGER (7)
TOW LOT MANAGER (6)
WATER ACCOUNTING MANAGER (7)
WATER BUSINESS OPERATIONS MANAGER (7)
WATER WORKS HUMAN RESOURCES ADMINISTRATOR (7)

**Wage Rate:**

Hourly

38.51

53.91

<b>Biweekly</b>	<b>3,080.70</b>	<b>4,312.96</b>
Annual	80,098.20	112,136.96

(1) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.

(2) Recruitment is at:

Biweekly	3,689.70
Annual	95,932.20

(3) Recruitment is at:

Biweekly	3,204.52
Annual	83,317.52

(4) Recruitment is at:

Biweekly	3,687.25
Annual	95,868.50

(5) Recruitment is at:

Biweekly	3,669.72
Annual	95,412.72

(6) Recruitment is at:

Biweekly	3,405.82
Annual	88,551.32

(7) Recruitment is at:

Biweekly	3,779.69
Annual	98,271.94

(8) The incumbents of the positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.

(9) Recruitment is at:

Biweekly	3,833.27
Annual	99,665.02

(10) Recruitment is at:

Biweekly	3,441.87
Annual	89,488.62

(11) Recruitment is at:

Biweekly	3,517.87
Annual	91,464.62

(12) Recruitment is at:

Biweekly	3,530.37
Annual	91,789.62

(13) Recruitment is at:

Biweekly	3,660.39
Annual	95,170.14

(14) Recruitment is at:

Biweekly	3,817.03
Annual	99,242.78

(15) Recruitment is at:

Biweekly	3,669.73
Annual	95,412.98

(16) Recruitment is at:

Biweekly	3,386.72
Annual	88,054.72

### Pay Range 1PX

Official Rate Biweekly

ADMINISTRATIVE SERVICES DIRECTOR
CHIEF ASSESSOR
CHIEF COURT ADMINISTRATOR
DEPUTY CITY TREASURER
DEPUTY COMMISSIONER OF CLINICAL SERVICES
DEPUTY COMMISSIONER OF COMMUNITY HEALTH
DEPUTY COMMISSIONER OF ENVIRONMENTAL HEALTH
DEPUTY COMMISSIONER OF POLICY, INNOVATION AND ENGAGEMENT
DEPUTY COMPROLLER
EMERGENCY COMMUNICATIONS DEPUTY DIRECTOR (2)
EMPLOYEE BENEFITS DIRECTOR
ERS APPLICATIONS DEVELOPMENT MANAGER (3)
EXECUTIVE DIRECTOR – DEFERRED COMPENSATION BOARD (1)
ITMD POLICY AND ADMINISTRATION MANAGER
LABOR NEGOTIATOR
POLICE INFORMATION SYSTEMS DIRECTOR (3)

### Wage Rate:

Hourly	60.19	84.27
<b>Biweekly</b>	<b>4,815.42</b>	<b>6,741.34</b>
Annual	125,200.92	175,274.84

(1) Recruitment is at:

Biweekly	5,475.55
Annual	142,364.30

(2) Recruitment is at:

Biweekly	4,928.52
Annual	128,141.52

(3) Recruitment is at:

Biweekly	5,037.27
Annual	130,969.02

### Pay Range 1RX

Official Rate Biweekly

CHIEF OF STAFF POLICE
DEPUTY COMMISSIONER – CITY DEVELOPMENT
EMERGENCY COMMUNICATIONS DIRECTOR (2)

EMPLOYEES' RETIREMENT SYSTEM – CHIEF TECHNOLOGY OFFICER (1)
FIRE AND POLICE COMMISSION EXECUTIVE DIRECTOR
MUNICIPAL PORT DIRECTOR
NEIGHBORHOOD SERVICES OPERATIONS DIRECTOR

**Wage Rate:**

Hourly	67.63	94.68
<b>Biweekly</b>	<b>5,410.63</b>	<b>7,574.60</b>
Annual	140,676.38	196,939.60

(1) Recruitment is at:

Biweekly	6,023.10
Annual	156,600.60

(2) Recruitment is at:

Biweekly	5,421.42
Annual	140,956.92

## SECTION 2: PROFESSIONALS

### Pay Range 2FN

Official Rate Biweekly

ACCOUNTING COORDINATOR II (9)
BUSINESS SERVICES SPECIALIST (10)
CHEMIST (5)
DISEASE INTERVENTION SPECIALIST 3 (3)
DOULA 1 (6)
FATHERHOOD INVOLVEMENT SPECIALIST 1 (6) (7)
FIRE DISPATCHER – SENIOR (1)
HEALTH INVENTORY CONTROL SPECIALIST (11)
LIBRARIAN II (2)
LIBRARY EDUCATION OUTREACH COORDINATOR (4)
MICROBIOLOGIST (5)
PARALEGAL (3)
PUBLIC HEALTH SOCIAL WORKER 1 (8)
VIROLOGIST (5)
WATER CHEMIST (5)
WATER MICROBIOLOGIST (5)

**Wage Rate:**

Hourly	24.64	34.50
<b>Biweekly</b>	<b>1,971.16</b>	<b>2,759.77</b>
Annual	51,250.16	71,754.02

(1) Recruitment is at:

Biweekly	2,745.57
Annual	71,384.82

And appointment may be at any rate in the following pay range with the approval of DER:

Biweekly	2,745.57	3,376.74
Annual	71,384.82	87,795.24

(2) Recruitment is at:

Biweekly	2,497.43
Annual	64,933.18

(3) Recruitment is at:

Biweekly	2,387.29
Annual	62,069.54

(4) Recruitment is at:

Biweekly	2,571.39
Annual	66,856.14

(5) Recruitment is at:

Biweekly	2,361.90
Annual	61,409.40

(6) Recruitment is at:

Biweekly	2,469.23
Annual	64,199.98

(7) An employee possessing a Social Worker Certification will be paid an additional 1% and is subject to the max of the pay range.

(8) Recruitment is at:

Biweekly	2,493.90
Annual	64,841.40

(9) Recruitment is at:

Biweekly	2,404.96
Annual	62,528.96

(10) Recruitment is at:

Biweekly	2,456.15
Annual	63,859.90

(11) Recruitment is at:

Biweekly	2,367.08
Annual	61,544.08

## Pay Range 2GX

Official Rate Biweekly

ADMINISTRATIVE SPECIALIST – SENIOR (3)
BUDGET AND MANAGEMENT ANALYST – LEAD
BUSINESS OPERATIONS SPECIALIST (2)
COMMUNITY VIOLENCE PREVENTION PROGRAM COORDINATOR
ENVIRONMENTAL POLICY ANALYST
EQUAL RIGHTS COMPLAINTS LIAISON (4)

FAMILY VIOLENCE PREVENTION PROGRAM COORDINATOR
FINANCIAL SPECIALIST (1)
GIS DEVELOPER
INTERNET SERVICES COORDINATOR
LEGAL ADMINISTRATIVE SPECIALIST – SENIOR (3)
LEGISLATIVE FISCAL ANALYST – SENIOR
MUNICIPAL COURT CLERK – LEAD (3)
PROGRAM MANAGER
RECAST PROGRAM COORDINATOR
STAFF ASSISTANT
STAFF ASSISTANT TO THE MAYOR
SYSTEMS ANALYST – ASSOCIATE
TELECOMMUNICATIONS ANALYST – ASSOCIATE

**Wage Rate:**

Hourly	26.26	36.77
<b>Biweekly</b>	<b>2,100.73</b>	<b>2,941.29</b>
Annual	54,618.98	76,473.54

(1) Recruitment is at:

Biweekly	2,628.15
Annual	68,331.90

(2) Recruitment is at:

Biweekly	2,550.14
Annual	66,303.64

(3) Recruitment is at:

Biweekly	2,576.62
Annual	66,992.12

(4) Recruitment is at:

Biweekly	2,232.08
Annual	58,304.08

**Pay Range 2JN**

Official Rate Biweekly

ARCHITECTURAL DESIGNER I (1) (8)
CIVIL ENGINEER I (1) (9)
COMMUNITY HEALTH DIETITIAN 3 (10)
CRIME ANALYST III (3)
DOCKETING COORDINATOR (13)
ELECTRICAL ENGINEER I (7) (9)
HRIS AUDITOR (13)
IT SUPPORT SPECIALIST – SENIOR (11)
MECHANICAL ENGINEER I (1) (9)
MICROBIOLOGIST – LEAD (2)

PROPERTY MANAGER (12)
REAL ESTATE ASSOCIATE (12)
RESIDENTIAL PROPERTY APPRAISER 3 (4)
WATER TREATMENT PLANT OPERATOR 2 (5) (6)

**Wage Rate:**

Hourly	31.80	44.52
<b>Biweekly</b>	<b>2,544.38</b>	<b>3,561.99</b>
Annual	66,153.88	92,611.74

(1) Recruitment is at:

Biweekly	2,847.21
Annual	74,027.46

(2) Recruitment is at:

Biweekly	2,959.54
Annual	76,948.04

(3) Recruitment is at:

Biweekly	2,671.61
Annual	69,461.86

(4) Recruitment is at:

Biweekly	2,733.17
Annual	71,062.42

(5) Recruitment is at:

Biweekly	3,262.55
Annual	84,826.30

(6) Employees assigned as ‘Operator in Charge’ to be paid an additional 7% of their base rate while performing that function.

(7) Recruitment is at:

Biweekly	3,302.95
Annual	85,876.70

(8) An employee possessing a Registered Architect License to be paid an additional 3%.

(9) An employee possessing a Professional Engineer License to be paid an additional 3%.

(10) Recruitment is at:

Biweekly	2,603.08
Annual	67,680.08

(11) Recruitment is at:

Biweekly	2,908.61
Annual	75,623.86

(12) Recruitment is at:

Biweekly	3,106.69
Annual	80,773.94

(13) Recruitment is at:

Biweekly	2,931.63
Annual	76,222.38

**Pay Range 20X**



Official Rate Biweekly

ARPA DIRECTOR (1)
ECONOMIC DEVELOPMENT SPECIALIST – LEAD (5)
EMERGENCY MANAGEMENT DIRECTOR
FUNCTIONAL APPLICATIONS ADMINISTRATOR (3)
INFORMATION SECURITY MANAGER (3) (4)
IT SECURITY AND AUDIT COMPLIANCE ANALYST (3)
NURSE PRACTITIONER (2)
SYSTEMS ANALYST – PROJECT LEADER (3)
SYSTEMS INTEGRATION – PROJECT LEADER (3)
TELECOMMUNICATIONS ANALYST – PROEJCT LEADER (3)

**Wage Rate:**

Hourly	43.75	61.26
<b>Biweekly</b>	<b>3,500.24</b>	<b>4,900.49</b>
Annual	91,006.24	127,412.74

(1) Recruitment is at:

Biweekly	3,920.31
Annual	101,928.06

(2) Recruitment is at:

Biweekly	3,842.19
Annual	99,896.94

(3) Recruitment is at:

Biweekly	4,106.56
Annual	106,770.56

(4) Appointment may be at any rate in the pay range with the approval of DER.

(5) Recruitment is at:

Biweekly	4,303.81
Annual	111,899.06

## **SECTION 4: PROTECTIVE SERVICES**

### **Pay Range 4QX**

Official Rate Biweekly

INSPECTOR OF POLICE (1)
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**Wage Rate:**

Hourly	49.70	69.59
<b>Biweekly</b>	<b>3,976.29</b>	<b>5,567.07</b>
Annual	103,383.54	144,743.82

- (1) Recruitment may be at any point in the range with the approval of the Department of Employee Relations and the Chair of Finance and Personnel.

## SECTION 6: ADMINISTRATIVE SUPPORT

### Pay Range 6AN

Official Rate Biweekly

FIRE CADET (1)
POLICE AIDE (1)

#### Wage Rate:

Hourly	17.51	21.01
<b>Biweekly</b>	<b>1,400.81</b>	<b>1,680.96</b>
Annual	36,421.06	43,704.96

- (1) Recruitment is at:

Biweekly	1,427.46
Annual	37,113.96

## SECTION 8: SERVICE AND MAINTENANCE

### Pay Range 8HN

Official Rate Biweekly

SPECIAL EQUIPMENT OPERATOR I (1)
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#### Wage Rate:

Hourly	29.98	34.81
<b>Biweekly</b>	<b>2,398.30</b>	<b>2,785.08</b>
Annual	62,355.80	72,412.08

- (1) Employees who receive an emergency temporary appointment to this title during GIC operations shall receive the 1% snow and ice control operation assignment pay.

### Pay Range 8IN

Official Rate Biweekly

DIRECTIONAL, BORING MACHINE OPERATOR/WORKER (1)
SPECIAL EQUIPMENT OPERATOR II (2)

#### Wage Rate:

Hourly	31.24	36.24
<b>Biweekly</b>	<b>2,498.96</b>	<b>2,898.80</b>
Annual	64,972.96	75,368.80

(1) Recruitment is at:

Biweekly	2,510.77
Annual	65,280.02

(2) Employees who receive an emergency temporary appointment to this title during GIC operations shall receive the 1% snow and ice control operation assignment pay.

## SECTION 11: ELECTED OFFICIALS

### Pay Range EOE

Official Rate Biweekly

<b>2024 – 2028 Term</b>
MAYOR (1) (8)
CITY ATTORNEY (2) (8)
CITY TREASURER (3) (8)
COMPTROLLER (4) (8)
MUNICIPAL JUDGE (5) (8)
ALDERMAN (6) (7) (8)

1) For the 2024-2028 term of office, commencing Pay Period 10, 2024, the salary of the Mayor shall be as follows. (Per File #231364)

<b>Biweekly</b>	6,516.78
Annual	169,436.28

2) For the 2024-2028 term of office, commencing Pay Period 10, 2024, the salary of the City Attorney shall be as follows. (Per File #231364)

<b>Biweekly</b>	6,516.77
Annual	169,436.02

3) For the 2024-2028 term of office, commencing Pay Period 10, 2024, the salary of the City Treasurer shall be as follows. (Per File #231364)

<b>Biweekly</b>	5,555.75
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Annual	144,449.50
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- 4) For the 2024-2028 term of office, commencing Pay Period 10, 2024, the salary of the Comptroller shall be as follows. (Per File #231364)

<b>Biweekly</b>	5,555.75
Annual	144,449.50

- 5) For the 2024-2028 term of office, commencing Pay Period 10, 2024, the salary of Municipal Judge shall be as follows. (Per File #231364). Controlling Wis. Stat. 755.05

<b>Biweekly</b>	5,884.87
Annual	153,006.62

- 6) For the 2024-2028 term of office, commencing Pay Period 10, 2024, the salary of Alderman (Common Council member) shall be as follows. (Per File #231364) This rate is authorized and provided for in s. 350-100 of the Milwaukee code of ordinances. Controlling Wis. Stat. 66.0507.

<b>Biweekly</b>	3,238.69
Annual	84,205.94

- 7) For the 2024-2028 term of office, commencing Pay Period 10, 2024, the salary of Common Council President shall be as follows. (Per File #231364) This rate is authorized and provided for in s. 350-100 of the Milwaukee code of ordinances. Controlling Wis. Stat. 66.0507.

<b>Biweekly</b>	3,627.33
Annual	94,310.58

- 8) These rates shall increase annually in each year a uniform percentage salary increase is provided to general city employees, to match the percentage provided to general city employees up to 3%, and to take effect in the same pay period as provided to general city employees.