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## **EXPERIENCE**

**Buelow Vetter Buikema Olson & Vliet, LLC** 2010 – Present  
Brookfield, Wisconsin

*Labor and Employment Attorney/Shareholder:*

- Defend employers in discrimination charges before the EEOC and ERD, unfair labor practice charges before the NLRB and wage and hour claims as well as other administrative proceedings.
- Assist companies in drafting policies and employee handbooks.
- Conduct independent investigations into harassment/misconduct allegations.
- Serve as an independent hearing officer for employers in disciplinary matters.
- Draft employment contracts.
- Advise clients regarding non-compete and non-solicitation provisions in employment contracts.
- Provide day-to-day advice on the full range of labor and employment topics.

**Davis & Kuelthau, S.C.** 1988 – 2010  
Milwaukee, Wisconsin

*Labor and Employment Attorney/Shareholder*

## **EDUCATION**

**Marquette University Law School**, Milwaukee, Wisconsin  
J.D.

**University of Wisconsin - Madison**, Madison, Wisconsin  
Master's in Industrial Relations

**Wheaton College**, Wheaton, Illinois  
B.A. History, with honors

## **COMMUNITY INVOLVEMENT**

- President - Rotary Club of Milwaukee (2015 – 2016), Member since 2002
- Board Member – Milwaukee Community Sailing Center 2009 – 2011
- Board Member – My Home Your Home 2007 – 2009  
Chairman – Economics Wisconsin 2006 – 2007 (Board Member 1987 – 2007)
- Future Milwaukee Graduate, Class of 1988

## **PROFESSIONAL ACTIVITIES**

- Fellow, College of Labor and Employment Lawyers

- 7<sup>th</sup> Circuit Credentials Committee, College of Labor and Employment Lawyers 2018 – 2022
- Management Co-Chair Membership Development Committee, ABA Labor & Employment Section, 2007 – 2010
- Management Co-Chair, ABA Labor & Employment Section, Federal Labor Standards Committee, 2004 – 2006
- Chair, ABA Labor & Employment Section, Federal Labor Standards Committee, ADEA Subcommittee, 2001 – 2003
- Chair, ABA Labor & Employment Section, Federal Labor Standards Committee, WARN and EPPA Subcommittee, 1998 – 2000
- Member, Wage and Hour Defense Institute ([www.wageandhourdefense.org](http://www.wageandhourdefense.org))
- Past President and Board Member, Wisconsin School Attorneys Association
- Wisconsin Super Lawyers
- Best Lawyers of America
- Straus Institute for Dispute Resolution Mediation Training 2024

### **PUBLISHED ARTICLES, LECTURES AND PRESENTATIONS**

- Chapter Editor of a number of American Bar Association/BNA publications including the treatises on the Fair Labor Standards Act, Family and Medical Leave Act and the Wisconsin chapter of the state-by-state survey on Wage and Hour Law
- Chapter Author, “A Changing World: Corporate Culture and Labor Law,” published in Labor Law Best Practices, 2005
- Member, Editorial Advisory Board, The Employer’s Guide to FLSA, the Fair Labor Standards Handbook for States, Local Government and Schools, Thompson Publishing, 2006 – 2014