



**Milwaukee Water Works**

**Cavalier Johnson**  
Mayor

**Jerrel Kruschke**  
Commissioner, Department of Public Works

**Patrick W. Pauly**  
Superintendent, Milwaukee Water Works

May 2, 2024

To the Honorable  
Finance & Personnel Committee  
Common Council  
200 E. Wells St., Room 205  
Milwaukee, WI 53202

RE: Request to Amend the Positions Ordinance  
Add Multiple Positions for Lead Service Line Replacement (LSLR) Expansion

Dear Committee Members:

Please accept this request from the Department of Public Works – Water Works to amend the Positions Ordinance to add multiple positions associated with the expansion of the Lead Service Line Replacement (LSLR) program. We would ask that this file be heard at the May 15, 2024, meeting of the Finance & Personnel Committee.

These positions are vital to the Utility’s ability to continue and expand the LSLR program, which aims to increase the rate of lead service line replacements from 1,200 to 2,200 in 2024, and continue the expansion to 3,500 in 2025. While a contractor (CDM Smith) will be responsible for the intensive customer outreach and contractor coordination involved in the program, Water Works will see a significant increase in associated activities such that these positions are critical to the program’s success.

It is equally important that these positions be created in 2024, so that they may be filled as soon as possible. The 2024 construction season will be underway shortly, and contracts to perform these lead service line replacements are expected to be awarded in May.

The Utility will have 2024 budget funds available in Salaries and Fringe Benefits for these positions; while the vacancy rate is quickly improving, it is still high enough that salary and fringe benefit savings will significantly exceed its anticipated Personnel Cost Adjustment (PCA) for the year. Water Works would then include the positions in its 2025 budget request.

Please amend the 2024 Positions Ordinance to add the following positions:

<u>Department/Organization/Unit/Position Title</u>	<u>Add</u>
<b>Department of Public Works - Water Works</b>	
<u>Business Organization</u>	
<u>Accounting Services</u>	
Accounting Assistant III	1
<u>Business Organization</u>	
<u>Meter Services</u>	
Program Assistant III	1

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Engineering Organization

Engineering Design

CADD and GIS Technician 3	1
Program Assistant III	1

Distribution Organization

Field Operations

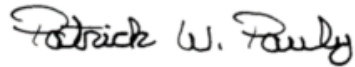
Program Assistant III	1
Program Assistant II	1

Water Quality Organization

Water Quality Supervisor	1
Water Chemist	1

I am happy to answer any questions or address any concerns regarding this request.

Sincerely,



Patrick W. Pauly, P.E.  
Water Works Superintendent

c Jerrel Kruschke, Commissioner of Public Works  
Harper Donahue IV, Director of Employee Relations  
Jane E. T. Islo, Water Works Administration Manager  
Amy E. Hefter, Water Works Human Resources Administrator