

Cavalier Johnson Mayor

Harper Donahue, IV Director

Molly King Employee Benefits Director

Nicole M. Fleck Labor Negotiator

REVISED 3/25/2024

March 25, 2024

Department of Employee Relations

То:	The City Service Commission	
From:	Andrea Knickerbocker, Human Resources Manager	
Subject:	Probationary Period Recommendations for Studied Positions	

The following positions are being recommended for study at the March 26, 2024 meeting of the City Service Commission. Accordingly, we make the following recommendations related to the probationary period.

Common Council – City Clerk

Current	Recommended
Inspector General	Inspector General
PR 2IX (\$62,041 - \$86,854)	PR 2NX: (\$85,366 - \$119,521)
(One Position)	FN: Minimum rate \$104,997
	(One Position)
Not applicable as this is a labor market study.	

Employee Relations

Current	Recommended
New Auxiliary Positions	HRIS Auditor
	PR 2JN (\$66,154 - \$92,612)
	FN: Recruitment is at \$76,222
	(Two Auxiliary Positions)
Not applicable as this is a new position.	·

Health Department – Clinical Services

Current	Recommended
Public Health Nurse Supervisor	Public Health Nurse Senior
PR 1GX (\$70,501 - \$98,703)	PR 2KN (\$70,501 - \$98,704)
FN: Recruitment is at \$87,656	FN: Recruitment is at \$83,482
(One Vacant Position) (One Vacant Position)	
Not applicable as this position is currently vacant.	

Health Department – Environmental Health

Current	Recommended
Lead Project Assistant	Lead Enrollment Coordinator
PR 5IN (\$57,620 - \$72,025)	PR 5IN (\$57,620 - \$72,025)
(One Vacant Position)	FN: Recruitment is at \$59,996
	(One Vacant Position)
Not applicable as this position is currently vacant.	

City Attorney

Current	Recommended
Docketing Specialist - Senior	Docketing Coordinator
PR 2IN (\$62,041 - \$86,854)	PR 2JN (\$66,154 - \$92,612)
FN: Recruitment is at \$67,917	FN: Recruitment is at \$76,222
(One Position) (One Position)	
No new probationary period is recommended as the incumbent has been performing the duties for some time.	

Comptroller

Current	Recommended
Capital Finance Manager	Capital Finance Manager
PR 2OX (\$91,006 - \$127,413)	PR 2SX (\$117,464 - \$164,446)
FN: Recruitment is at \$101,928	FN: Recruitment is at \$125,201
(One Position)	(One Position)
Not applicable as this is a labor market study.	

Department of Public Works - Operations

Current	Recommended
New Positions	Youth Fleet Apprentice
	PR 9MN (\$33,110 - \$34,500)
	(Two Positions)
Not applicable as this is a new position.	

Milwaukee Public Library

Current	Recommended
New Position	Civic Engagement Services Manager
	PR 1GX (\$70,501 - \$98,703)
	FN: Recruitment is at \$85,086
	(One Position)
New Positions	Temporary Community Education Assistant
	PR 9EN (\$40,146 - \$44,426)
	FN: Recruitment is at \$43,090
	(Five Positions)
Not applicable as these are new positions.	

Health Department – Home Environmental Health

Current	Recommended
New Positions	Housing Compliance Officer 1
	PR 7HN (\$72,929 - \$92,290)
	FN: Recruitment is at \$74,365
	(Underfill Title)
	Housing Compliance Officer 2
	PR 7IN (\$76,312 - \$97,635)
	FN: Recruitment is at \$78,279
	(Two Positions)
New Positions	Lead Project Inspector 1
	PR 7HN (\$72,929 - \$92,290)
	FN: Recruitment is at \$74,365
	(Underfill Title)
	Lead Project Inspector 2
	PR 7IN (\$76,312 - \$97,635)
	FN: Recruitment is at \$78,279
	(Two Positions)
Not applicable as these are new positions.	