



**Department of Public Works  
Operations Division- Forestry Services**

**Jerrel Kruschke, P.E.**  
Commissioner of Public Works

**Danielle A. Rodriguez, M.B.A.**  
Director of Operations

**Randy Krouse**  
Forestry Services Manager

March 1, 2024

City Service Commission  
Department of Employee Relations  
City Hall, Room 706

RE: Request to Extend Probationary Period – Anthony White

Dear Committee Members:

DPW Operations Division respectfully requests to extend the probationary period for Anthony White, who was hired as an Urban Forestry Worker, September 5, 2023. Mr. White is subject to a 6-month probationary period scheduled to end on March 8, 2024.

Mr. White's overall performance has met job requirements, but he has not obtained the required Commercial Driver's license. Mr. White has obtained the CDL Permit but has not attained his required Commercial Driver's license. DPW Fleet has not been adequately staffed to provide the required 40 hours of entry level driver training (ELDT) classroom instruction within the first six month of employment which is now a Federal requirement. DPW requests his probationary period be extended six months to September 8, 2024.

Thank you for your consideration. If you have any questions or concerns, please contact Randy Krouse, Forestry Manager (x8499 [rkrous@milwaukee.gov](mailto:rkrous@milwaukee.gov)) or Makisha Porter, Operations Human Resources Administrator (x3255 or [mmporte@milwaukee.gov](mailto:mmporte@milwaukee.gov)).

Sincerely,

Danielle Rodriguez, M.B.A.  
Director of Operations

DAR:mmmp  
cc: Dan Thomas, Randy Krouse, Jeff Kluslow



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RE: Request to Extend Probationary Period – Michael Scieszinski

Dear Committee Members:

DPW Operations Division respectfully requests to extend the probationary period for Michael Scieszinski, who was hired as an Urban Forestry Worker, September 5, 2023. Mr. Shaffer is subject to a 6-month probationary period scheduled to end on March 18, 2024.

Mr. Scieszinski's overall performance has met job requirements, but he has not obtained the required Commercial Driver's license. Mr. Scieszinski has obtained the CDL Permit but has not attained his required Commercial Driver's license. Mr. Scieszinski has also had a number of excused absences that lead the department to administratively extending his original probationary period end date. DPW Fleet has not been adequately staffed to provide the required 40 hours of entry level driver training (ELDT) classroom instruction within the first six month of employment which is now a Federal requirement. DPW requests his probationary period be extended six months to September 8, 2024.

Thank you for your consideration. If you have any questions or concerns, please contact Randy Krouse, Forestry Manager (x8499 [rkrous@milwaukee.gov](mailto:rkrous@milwaukee.gov)) or Makisha Porter, Operations Human Resources Administrator (x3255 or [mmporte@milwaukee.gov](mailto:mmporte@milwaukee.gov)).

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City Hall, Room 706

RE: Request to Extend Probationary Period – Roger Shaffer

Dear Committee Members:

DPW Operations Division respectfully requests to extend the probationary period for Roger Shaffer, who was hired as an Urban Forestry Worker, September 5, 2023. Mr. Shaffer is subject to a 6-month probationary period scheduled to end on April 2, 2024.

Mr. Shaffer's overall performance has met job requirements, but he has two areas that require improvement. Mr. Shaffer has obtained the CDL Permit but has not attained his required Commercial Driver's license. Mr. Shaffer was on a leave of absence and has had a number of excused absences that lead the department to administratively extending his original probationary period end date. DPW Fleet has not been adequately staffed to provide the required 40 hours of entry level driver training (ELDT) classroom instruction within the first six month of employment which is now a Federal requirement. DPW requests his probationary period be extended six months to October 2, 2024.

Thank you for your consideration. If you have any questions or concerns, please contact Randy Krouse, Forestry Manager (x8499 [rkrous@milwaukee.gov](mailto:rkrous@milwaukee.gov)) or Makisha Porter, Operations Human Resources Administrator (x3255 or [mmporte@milwaukee.gov](mailto:mmporte@milwaukee.gov)).

Sincerely,

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