

James Phelps - BIO as of Aug. 2023

**James Phelps – President, Co-Founder of JCP Construction**

James Phelps, President of JCP Construction, has over 26 years of industry experience - including both on-site and office experience. James leads the company's construction and business development team, and provides senior oversight for the project team to ensure that cost, schedule, and quality commitments are met. He also oversees project cost management, identifying and preparing bid packages for design and construction phases, bid oversight, and contract negotiations.

A graduate of Marquette University's ACRE (Commercial Real Estate 2005) program, James worked his way through various fields, engineering, and project management roles. James' project experience includes residential and complex commercial structures, ranging from \$100K to \$50M. Examples include Bader Philanthropies Headquarters, Northwestern Mutual Tower & Commons, MSOE Soccer & Parking Facility and Milwaukee Bucks Arena.

James began his career as a painter apprentice for the Facilities and Maintenance Department at Milwaukee Public Schools where left as a supervisor. He transitioned into the office as an intern at KBS Construction (now part of CD Smith). James left KBS as a project manager to begin JCP Construction with his two brothers. James serves on the Dr. Martin Luther King Jr. Dr. Bid #8 , as the chair, MMAC as a board member, trustee for The Milwaukee Rep, and the advisory board for Radio Milwaukee's HYFIN platform. He is also a graduate of UW-Milwaukee (BBA Finance '08) and a LEED Accredited Professional.