

Department of Public Works
Infrastructure Services Division

**Jerrel Kruschke, PE** Commissioner of Public Works

Kevin J. Muhs, PE, AICP City Engineer

Timothy J. Thur, PE Infrastructure Administration Manager

August 31, 2023

City Service Commission
Department of Employee Relations
200 East Wells Street, Room 706

SUBJECT: Extension of Temporary Appointment – Alan Meyer

Dear City Service Commission:

The Department of Public Works, Infrastructure Division is requesting an extension of the temporary appointment of Mr. Alan Meyer to the position of Machine Shop Supervisor.

Mr. Meyer was temporarily appointed to the position of Machinist II on September 19, 2022, extended 90 days on December 12, 2022, and for another 150 days on March 12, 2023, with an expiration date of August 12, 2023. Consistent with the implementation of the DPW Market Study and the adjustment of the Machinist II title to the Machine Shop Supervisor title in Pay Period 18. We are requesting a 90-day extension, retroactive to August 12, 2023 and ending November 12, 2023 in the new title of Machine Shop Supervisor. This will be the second temporary appointment extension for Mr. Meyer.

The Machine Shop Supervisor supervises the work of the employees in the Machine Shop. This temporary appointment fills a necessary supervisory role in the Machine Shop while the recruitment process is completed and a permanent hire can be made. Mr. Meyer has successfully been filling the Machinist II position since September 19, 2022 and the Machine Shop Supervisor position since August 21, 2023. His past experience as an Electrical Services Machinist I and a Tool and Dye Technician Diploma has assisted him in fulfilling the responsibilities of his current temporary appointment. We plan to post this position internally prior to the expiration of this requested extension.

Thank you for your consideration.

Best regards,

Kevin Wuhs City Engineer





## Department of Employee Relations 200 E. Wells Street, Room 706 Milwaukee, WI 53202-3554



# **NOTICE OF TEMPORARY APPOINTMENT**

Rule IX, Section 2 of the Civil Service Rules allows a department to appoint a person to a position on a temporary basis. A temporary appointment may be appropriate when services are for a limited period, or during the leave of absence of an employee who plans to return to the service of the city. Therefore a temporary appointment is limited to a period of 90 days, unless an extension is authorized by the City Service Commission.

When making an employment offer for a temporary appointment, the appointing officer must submit this completed form to DER no later than the close of the pay period in which the temporary appointment has been made. All temporary appointees must meet the minimum requirements established for the position to which the individual is appointed.

SEND COMPLETED FORM AND SUPPORTING DOCUMENTATION TO DER, CITY HALL, ROOM 706 OR DERCERTIFICATION@MILWAUKEE.GOV

TEMPORARY APPOINTMENT / APPO	INCLE DETAILS				
DEPARTMENT/DIVISION	LAST NAME		FIRST NA	ME	INITIAL
DPW Infrastructure	Меуег		Alan		
AUTHORIZED POSITION TITLE	PA	Y RANGE	F&P COMMITTEE APPR	OVAL DATE	REQUISITION #
Machine Shop Supervisor	. 1	GX	5/3/	23	" 1033L
UNDERFILL TITLE (IF APPLICABLE)	PA	Y RANGE	WAS THE INDIVIDUAL	HIRED FROM AN	I ELIGIBLE LIST?
			Yes 🗹 No	If yes, Referr	al#
REASON FOR TEMPORARY APPOINT	MENT	EFFECTIVE DATE	ANTICIPATED EX	PIRATION DATE	T.A. RATE OF PAY
. — •	employee who is expected to ret	10/	2 110	~~	40.50
✓ To perform services of a temp	orary nature and for a limited peri	od 8/\2/2	: 2   11/1 4/	<u> </u>	10.50
ATTACH A COPY OF THE CURRENT A	(1991)(1999)(1999)	3940	TING THE INFORMATIO	V BELOW	
PROVIDE AN EXPLANATION OF WHY			tashina Chan <i>Wh</i> an	the province	incumbert vacated the
The Machinist II is the lead we position a temp appointment v					incumbent vacated the
position a temp appearance v	rao mado mino dio doparan	one workou on a p	oman appointment	•	
			COTION DROOFES LICED A	ND IS NOT SPON	A AN ELICIPLE LICT LICH
EXPLAIN HOW THE INDIVIDUAL WA	S SELECTED FOR THE APPOINTMEN S A POTENTIAL TEMPORARY APPO	OINTEE:	ECTION PROCESS USED A	ND IF NOT FROM	I AN ELIGIBLE LIST, HOW
Mr. Meyer was previously a N	Machinist Land was tempora	rily appointed to th	ie Machinist II positio	on in in the Ma	achine Shop.
i i i i i i i i i i i i i i i i i i i	racininar i ana mad tempera	, appointed to t			
PROVIDE INFORMATION TO DEMON	STRATE HOW THE INDIVIDUAL M	EETS THE MINIMUM	REQUIREMENTS:		
TRAINING AND EDUCATION:	WORK EXPERIENCE	<u>:</u> :	<u>O</u> :	THER REQUIREM	ENTS (i.e. LICENSES)
N/A	N/A		Wisconsin Driver's License		
IS THIS INDIVIDUAL A CURRENT	IF YES, CURRENT DEPARTMENT:	CURREN'	POSITION TITLE:		EMPLOYEE ID NUMBER:
CITY OF MILWAUKEE EMPLOYEE?  Yes No	DPW Infrastructure	Temp	Machine Shop Su	025969	
IS THE INDIVIDUAL BEING GIVEN TH	IIS TEMPORARY APPOINTMENT R	FLATED BY BLOOD OF	MARRIAGE TO THE APP	OINTING OFFICE	R. ANY MEMBER OF THE
APPOINTING BOARD OR BODY, DIR					
✓ No  Yes – Explain Relat	onship				
THIS TEMPORARY APPOINTMENT IS DAYS UNLESS AN EXTENSION IS AP		JLE IX, SECTION 2 OF	THE CITY SERVICE COMM	ISSION AND IS L	IMITED TO A PERIOD OF 90
REPORTING OFFICER	SIGNATURI	<u> </u>	TITLE		DATE
Jason Pifer			HR Administra	tor	9/1 /2023
APPROVING OFFICER	SIGNATURE	0 01. 1	TITLE		DATE
Kevin Muhs		/////	City Engineer		9/1/2023
	rus sectio	V FOR OFFIREVIEW			<b>拉拉</b>
DESCRIPTION COMPLETED BY	CHERATURE		THE WARR	#4	DATE
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## Department of Employee Relations 200 E. Wells Street, Room 706 Milwaukee, WI 53202-3554



# TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING

Rule IX, Section 2 of the Civil Service Rules allows a hiring authority to appoint a person to a position on a temporary basis. A temporary appointment may be appropriate when services are for a limited period, or during the leave of absence of an employee who plans to return to the service of the city. Therefore a temporary appointment is limited to a period of 90 days, unless an extension is authorized by the City Service Commission.

SECTION I. TO BE COMPLETED BY HIRING AUTHORITY - PLEASE TYPE OR PRINT LEGIBLY

APPLICANT NAME (last, first, middle)	DATE	
Meyer, Alan		8/31/23
POSITION TITLE	PAY RANGE	RATE OF PAY
Machine Shop Supervisor	1GX	\$40.50

#### SECTION II. TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING

Lunderstand that if I am appointed to the position described above on a temporary basis, that I must meet the requirements for the position. I further understand that this temporary appointment may expire at any time and is limited to a period of 90 days, unless an extension at the request of the hiring authority is approved by the City of Milwaukee Civil Service Commission.

Lunderstand that as a temporary appointee Lam ineligible for paid holidays, sick leave, vacation or other benefits while serving on this temporary appointment, and that this temporary appointment shall not confer upon me any privilege of regular appointment. (Note: A current City of Milwaukee employee who accepts a temporary appointment to a different position retains his/her current benefits and civil service status).

I understand that if I wish to be considered for regular employment I must compete in a Civil Service examination for the position, and must pass the examination with a grade which shall place me among the top five scores on the eligible list in order to be eligible to interview for regular appointment to the position.

Lunderstand that acceptance of a temporary appointment will not affect my rights to certification for permanent appointment to any position for which I am currently on an eligible list for.

In accordance with Civil Service Rule VIII, Section 10, concerning nepotism, I hereby certify that I am not related, either by blood or through marriage, to the appointing officer or to any member of the appointive board or body or to any direct superior or to any elective or appointive City official. (This includes relative of both whole and half blood, and extends to persons as closely related as first cousins when the relationship is by blood, or more closely related than first cousins when the relationship is through marriage, and includes the cases of husbands of sisters-in-law and wives of brothers-in-law).

A Rule IX, Section 2, temporary appointee who is on an eligible list may be considered for future regular appointment when the appointee ranks among the certifiable highest eligible on the list, or compete in a future examination.

Temporary Appointment Applicant Signature

Date Signed

9-1-2023

wt Campagna

Witness Signature

City of Milwaukee CS-25, Rev. 11/14

# JOB DESCRIPTION

FOR DER USE ONLY

<u>Instructions</u>: Complete all sections. Refer to the *Guidelines for Preparing Job Descriptions* for instructions on completing specific items.

Vacancy No.

City Service Finance

Commission Committee

Fire & Police Common

Commission Councit

1. Dat	Date Prepared/ Revised: 2. Present Incumbent: Is incumbent under 5/27/2022 David Makkos		_	position?			
3. Dat	. Date Filled:  4. Previous Incumbent:  YES □ NO ☒  If YES, indicate Underfill Title in box			in box 10.			
	Department: Dept. of Public Works  Bureau: BTE & ES Division: Field & Shops  Unit: Section: Machine Shop						
6. Work Location: 1540 W. Canal St.  Telephone: 278-3681 Email:			Work Schedule: Various shifts Hours: 7 – 3:30 PM / Days:				
	presented by a ion? ⊠ Yes □ No	8. Bargaining	Unit ouncil 48, which local? None			SA Status (c empt 🔲 N	<i>heck one):</i> lon-Exempt
10. C	Official Title: Machinist II	····		Pay Rar 7LN		Job Code 1126	EEO Code
	Underfill Title (if appli	cable):					
	Requested	Title <i>(if</i>   cable):					
<ul> <li>Date: 3/6/23</li> <li>11. BASIC FUNCTION OF POSITION:         <ul> <li>To provide top level machinist services for maintenance, repair, and modification of various units of construction and maintenance electrical machinery/equipment. To provide supportive services to the Machine/Blacksmith/Weld Shop Supervisor. To fill in for the Machine Shop Supervisor when he is absent.</li> </ul> </li> <li>12. DESCRIPTION OF JOB (Check if description applies to Official Title ☑ or Underfill Title □):         <ul> <li>A. ESSENTIAL FUNCTIONS/Dutles and Responsibilities: (Refer to the "Guidelines for Preparing Job om Descriptions" for instructions on determining Essential Functions.)</li> </ul> </li> </ul>							
	A. ESSENTIAL FUI Descriptions" for	NCTIONS/Dutle	s and Responsibilities: (Refer to determining Essential Functions.)	the "Guid	lelines	for Preparin	g Job om
% of	Descriptions" for	instructions on o	determining Essential Functions.) ESSENTIAL FUNCTION				
60 %	Perform skilled machinery and jacks, air	d Machinist dutied equipment suctools, trenchers,	ESSENTIAL FUNCTION  is in repair or modification of electrical as: aerial ladders, hydraulic tower automatic paint sprayers, production	cal constr rs, articula	uction ated bo	, maintenand ooms, hydra tion machine	ce ulic pumps ry.
Time	Perform skilled machinery and jacks, air	d Machinist dutied equipment suctools, trenchers,	tetermining Essential Functions.)  ESSENTIAL FUNCTION  is in repair or modification of electrical ladders, hydraulic tower	cal constr rs, articula	uction ated bo	, maintenand ooms, hydra tion machine	ce ulic pumps ry.
Time 60 %	Perform skiller machinery and jacks, air     Machine asse equipment.      Assist Shop S	d Machinist dutied equipment suctools, trenchers, mbly, rebuild/rep	ESSENTIAL FUNCTION  is in repair or modification of electric as: aerial ladders, hydraulic tower automatic paint sprayers, productionair tools, equipment, jigs and fixture layout, cost estimating, methods, a	cal constr rs, articula on paint a es, patter	ruction ated bo pplicat ns, cor	, maintenand ooms, hydra tion machine	ce ulic pumps ry.

The above statements are intended to summarize the nature and level of work and typical responsibilities and duties being performed by the incumbent(s) of this job. They are not intended to be an exhaustive list of all responsibilities, duties, and tasks required of the position.

PERIPHERAL DUTY

% of

Time

PERIPHERAL DUTIES:

C. NAME AND TITLE OF IMMEDIATE SUPERVISOR:

Michael P. Chaneske, Machine Shop Supervisor

D. SUPERVISION RECEIVED: (Describe the extent to which work assignments and methods are outlined, reviewed, and approved by this position's supervisor.)

Position will function as supervisor in phage of Special Electrical Services, who reports directly to the

Position will function as supervisor in charge of Special Electrical Services, who reports directly to the Facilities Manager, who will assign work load, outline methods and review work. This positions works with limited supervision and is expected to be self-motivated.

E. SUPERVISION EXERCISED:

Total number of employees for whom responsible, either directly or indirectly = 17.

<u>Direct Supervision:</u> List the number and titles of personnel directly supervised. Specify the kind and extent of supervision exercised by indicating one or more of the following:

,	taised by indicating one or more of		Sign or approve work
a. Assign	auties	e.	
b. Outline	methods	f.	Make hiring recommendations
c. Direct v	vork in progress	g.	Prepare performance appraisals
d. Check	or inspect completed work	h.	Take disciplinary action or effectively recommend such
Number	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		Extent of Supervision Exercised
Supervised	Job Title		(Select those that apply from list above, a - h).
10	Electrical Services Machinist I		b,c,d,f
2	Blacksmith		<b>a</b> ,b,d
5	Electrical Services Welder		a,b,d
	Electrical Services Laborer		a,b,d

- F. MINIMUM QUALIFICATIONS REQUIRED: (Indicate the MINIMUM qualifications required to <u>enter</u> the job.)
  - i. Education and Experience:
  - ii. Knowledge, Skills and Abilities:
  - iii. Certifications, Licenses, Registrations:
  - iv. Other Requirements:

## 13. PHYSICAL AND ENVIRONMENTAL DEMANDS: TOOLS AND EQUIPMENT USED

The Americans with Disabilities Act (ADA) of 1990, as amended by the Americans with Disabilities Act Amendments Act (ADAAA) of 2008 requires job descriptions to provide detailed information regarding the physical demands required to perform the essential functions of a job; the conditions under which the job is performed; and the tools and equipment the employee will be required to use on the job. Reasonable accommodations may be made to enable qualified individuals to perform the essential duties and responsibilities of the job for each of the categories listed below.

**G.** PHYSICAL ACTIVITY OF THE POSITION: (List the physical activities that are representative of those that must be met to successfully perform the essential functions of the job).

CHECK ALL THAT APPLY:

Climbing: Ascending or descending ladders, stairs, scaffolding, ramps, poles, and the like; using feet and legs and/or hands and arms. Body agility is emphasized. Check only if the amount and kind of climbing required exceeds that required for ordinary locomotion.

Balancing: Maintaining body equilibrium to prevent falling when walking, standing or crouching on narrow, slippery or erratically moving surfaces. Check only if the amount and kind of balancing exceeds that needed for ordinary locomotion and maintenance of body equilibrium.

Stooping: Bending body downward and forward by bending spine at the waist. Check only if it occurs to a considerable degree and requires full use of the lower extremities and back muscles.

The above statements are intended to summarize the nature and level of work and typical responsibilities and duties being performed by the incumbent(s) of this job. They are not intended to be an exhaustive list of all responsibilities, duties, and tasks required of the position.

ſ	$\Box$	Kneeling: Bending legs at knee to come to a rest on knee or knees.
Ì	Ħ	Crouching: Bending the body downward and forward by bending leg and spine.
ľ	Ħ	Crawling: Moving about on hands and knees or hands and feet.
ŀ	_	Reaching: Extending Hand(s) and arm(s) in any direction.
ŀ	Ħ	Standing: Particularly for sustained periods of time.
ŀ	-	Walking: Moving about on foot to accomplish tasks, particularly for long distances.
ŀ	卄	Pushing: Using upper extremities to exert force in order to draw, press against something with steady
	ш	force in order to thrust forward, downward or outward.
İ		Pulling: Using upper extremities to exert force in order to draw, drag, haul or tug objects in a sustained
		motion.
		Lifting: Raising objects from a lower to a higher position or moving objects horizontally from position-to- position. Check only if it occurs to a considerable degree and requires substantial use of the upper extremities and back muscles.
- }	$\overline{}$	Fingering: Picking, pinching, typing or otherwise working primarily with fingers rather than with the whole
	ш	hand or arm, as in handling.
	ī	Grasping: Applying pressure to an object with fingers and palm.
	- 늗	Feeling: Perceiving attributes of objects such as size, shape, temperature or texture by touching with the
	ш	skin, particularly that of the fingertips
		Talking: Expressing or exchanging ideas by means of the spoken word. Those activities which demand detailed or important instructions spoken to other workers accurately, loudly or quickly.
		Hearing: Perceiving the nature of sounds with no less than a 40 db loss. Ability to receive oral
		communication and make fine discriminations in sound.  Repetitive Motions: Substantial movements (motions) of the wrist, hands, and/or fingers.
		Driving: Minimum standards required by State Law (including license).
	<u>Ш</u>	Driving: Willimum standards required by State Law (incidently incident).
H.	func	SICAL REQUIREMENTS OF THE POSITION: (List the physical requirements that are essential stions of the job.)  ECK ONE:
		Sedentary Work: Exerting up to 10 pounds of force occasionally and/or negligible amount of force frequently or constantly to lift, carry, push, pull or otherwise move objects. Sedentary work involves sitting most of the time. Jobs are sedentary if walking and standing are required only occasionally and all other sedentary criteria are met.
		Light Work: Exerting up to 10 pounds of force occasionally and/or negligible amount of force constantly to move objects. If the use of arm and/or leg controls requires exertion of forces greater than that for sedentary work and the worker sits most of the time, the job is rated for Light Work.
	口	Medium Work: Exerting up to 50 pounds of force occasionally and/or up to 20 pounds of force frequently, and/or up to 10 pounds of force constantly to move objects.
		Heavy Work: Exerting up to 100 pounds of force occasionally, and/or up to 50 pounds of force frequently, and/or up to 20 pounds of force constantly to move objects.
		Very Heavy Work: Exerting in excess of 100 pounds of force occasionally, and/or in excess of 50 pounds of force frequently, and/or in excess of 20 pounds of force constantly to move objects.
l.	job.	
	CH	ECK ONE:
		Operators (Electronic Equipment), Inspection, Close Assembly, Clerical, Administrative: This is a minimum standard for use with those whose job requires work done at close visual range (i.e. preparing
		and analyzing data and figures, accounting, transcription, computer terminal, extensive reading, visual inspection involving small parts, operation of machines, using measurement devices, assembly or fabrication of parts).
		Machine Operators, Mechanics, Skilled Tradespeople: This is a minimum standard for use with those whose work deals with machines where the seeing job is at or within arm's reach. This also includes mechanics and skilled tradespeople and those who do work of a non-repetitive nature such as carpenters, technicians, service people, plumbers, painters, mechanics, etc. (If the machine operator also inspects, check the "Operators" box.)
		Mobile Equipment Operators: This is a minimum standard for use with those who operate cars, trucks, forklins,
		cranes, and high lift equipment.
		Other: This is a minimum standard based on the criteria of accuracy and neatness of work for janitors, sweepers, etc.

J. THE CONDITIONS THE WORKER WILL BE SUBJECT TO IN THIS POSITION: List the environmental/working conditions to which the employee may be exposed while performing the essential functions of the job. Include scheduling considerations such as on-call for emergencies, rotating

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shift, etc. Approximate Percentage of time performing field work: 50-100 %%

None: The worker is not substantially exposed to adverse environmental conditions administrative work).  The worker is subject to inside environmental conditions: Protection from weath necessarily from temperature changes (i.e. warehouses, covered loading docks, gare). The worker is subject to outside environmental conditions: No effective protect. The worker is subject to extreme cold: Temperatures below 32 degrees for period. The worker is subject to extreme heat: Temperatures above 100 degrees for period. The worker is subject to noise: There is sufficient noise to cause the worker to show the surrounding noise level.  The worker is subject to vibration: Exposure to oscillating movements of the extrements.	er conditions but not ages, etc.) ion from weather. I of more than one hour. ods of more than one hour.				
The worker is subject to inside environmental conditions: Protection from weath necessarily from temperature changes (i.e. warehouses, covered loading docks, gar.  The worker is subject to outside environmental conditions: No effective protect the worker is subject to extreme cold: Temperatures below 32 degrees for period the worker is subject to extreme heat: Temperatures above 100 degrees for period the worker is subject to noise: There is sufficient noise to cause the worker to show the surrounding noise level.	ages, etc.) ion from weather. I of more than one hour. ods of more than one hour.				
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The worker is subject to noise: There is sufficient noise to cause the worker to she the surrounding noise level.					
	The worker is subject to noise: There is sufficient noise to cause the worker to shout in order to be heard above				
	mities or whole body.				
The worker is subject to hazards: Includes a variety of physical conditions, such a mechanical parts, electrical current, working on scaffolding and high places or expos	ure to chemicals.				
The worker is subject to atmospheric conditions: One or more of the following or respiratory system or the skin: Fumes, odors, dust, mists, gases or poor ventilation.	onditions that affect the				
The worker is subject to oil: There is air and/or skin exposure to oils and other cut	ing fluids.				
The worker is required to wear a respirator.					
List equipment needed to successfully perform the essential functions of the job. accommodations may be made to enable qualified individuals with disabilities to functions.)  CHECK ALL THAT APPLY:  Camera and photographic equipment Office Equipment (desk, chair, Cleaning supplies Office supplies (pens, staplers, Commercial vehicle Packing materials (boxes, shried Data processing equipment PC equipment (monitor, keybod Handcart PC software Hand tools (please list):  Office Machines (check all that apply): Copier Facsimile Call Other (please list):	telephone, etc.) pencils, etc.) nk wrap, etc.)				
L. SUPPLEMENTARY INFORMATION: (Indicate any other information which furth difficulty, or uniqueness of the position, such as its scope of responsibility related people, information, etc. Also indicate success factors such a personal character individual's ability to perform well in the job, and any other special considerations	to finances, equipment, ristic that contribute to an				
M. I believe that the statements made above in describing this accurate.	job are complete and				
Time thy - Thu Signature of Definition of Designated Representative					

# Alan Meyer

#### Tool and Die Maker

A hardworking Tool and Die Maker, that also has a high degree of mechanical amplitude. Strong communication and teamwork skills have been well developed through the years of work.

### **QUALIFICATIONS**

- · Quick learner, ability to study and comprehend new technology
- Thorough knowledge of machine tools; manual mill/CNC-NC, engine lathe, CNC turning center, semi-automatic/hydraulic and manual surface grinder, bench grinder, wire/ram EDM, forklift, vertical/horizon band saw, radial arm drill press, and various hand tools.
- · Skill in the use of grinding and fitting components together
- Ability to solve mathematical computations

#### **EDUCATION**

Waukesha Area Technical College, Waukesha WI

August 2006 to December 2010

Tool and Die Technician Diploma GPA 3.09

#### **EXPERIENCE**

W/S Machine and Tool, New Berlin WI

May 2008 to December 2009

# Machine Operator/Set-up

- Operated CNC machine tools with pallets
- · Maintained shop machines and kept shop areas clean
- Responsible for keep vibratory surface finisher and sandblaster

January 2012

Toshiba International Corp. Power Generation Division, West Allis WI to May 2014

## **Generator Detail Machinist**

- Responsible for repairing/machining parts and tools for generator winders
- Responsible for maintaining machines
- Follow company guidelines, procedures, and safety regulations
- Responsible for pulling and cutting stock; then machining piece parts that are needed

Cidell Plastics, Mequon WI

May 2014 to June 2015

# **Tool Maker Apprentice**

- In charge of mold change over and preventative maintenance program
- Support production floor by repairing and maintaining tools
- Assist journey men tool makers

City of Milwaukee DPW Infrastructure Electrical Services Division, Milwaukee WI

June 2015 to present

## Machinist

- Repairing and maintaining directional boring machines
- Manufacturing and maintaining jigs, and fixtures for proprietary parts for electrical services
- Repair essential machine tools, and other equipment for electrical services
- Light machinery repair