

# Rick L. Banks

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EXPERIENCE	SKILLS
<p><b>Senior Program Manager of African American Affairs</b> Milwaukee County Office of Equity (2022 - Present)</p> <ul style="list-style-type: none"><li>• Conduct research to determine baselines for improvement of services and outreach to underserved residents.</li><li>• Consult county department leaders on building equitable processes and community engagement strategies.</li><li>• Facilitate coalition building and strategic planning in order to create broader collective impact on public health outcomes</li><li>• Create, promote and implement equitable power building and power sharing models.</li></ul> <p><b>Economic Development Specialist</b> City of Milwaukee - Dept. of City Development (2021 - 2022)</p> <ul style="list-style-type: none"><li>• Coordinated economic development initiatives in the city's commercial districts through the Commercial Revitalization Grant program</li><li>• Reviewed and process real estate development pro-formas and contractor quotes for thoroughness and accuracy</li><li>• Presented recommendations for real estate funding requests to the department funding committee</li><li>• Lead the team in distributing grant funds - processed 35% of all revitalization grants in 2021</li><li>• Administered BID board appointment process by vetting board nominees for adherence to City requirements</li></ul> <p><b>Political Director/Organizer</b> Black Leaders Organizing for Communities (2018 -2020)</p> <ul style="list-style-type: none"><li>• Regularly knocked doors to learn the issues of community members and encourage voting</li><li>• Analyzed city, county &amp; state legislation, budget and other policies for impacts on the black community</li><li>• Supervised and trained a team of up to 75 canvassers, including troubleshooting, debriefing, motivating and educating on civic &amp; political matters</li></ul> <p><b>Harambee Community Engagement Coordinator</b> Riverworks Development Corporation (2014 - 2018)</p> <ul style="list-style-type: none"><li>• Regularly reached out to residents via door to door canvassing, phone calls, emails and social media to better connect them to resources and neighbors in the Harambee Neighborhood.</li><li>• Maintained regular communication with elected officials, police officers and city &amp; county employees</li><li>• Prepared press releases, editorials and other articles that positively reflect on happenings in the neighborhood</li><li>• Organized focus groups and mass outreach, mediated inter-group conflict and facilitated discussions to organize the Harambee Neighborhood Improvement District.</li></ul>	<p><u>Project Management</u> Meeting facilitation, team management, strategic planning</p> <p><u>Collective Impact Organizing</u> Community engagement, coalition building, lobbying, policy, data &amp; budget analysis</p> <p><u>Fundraising</u> Grant writing, pitching, solicitation, sales, government and lender financing</p> <p><u>Technology</u> Microsoft, BuildFire, Asana, Monday, NGP VAN, Hustle</p>
	<p><b>AWARDS</b></p> <p><b>2022 Environmental Pioneer - Sierra Club WI</b> For innovative leadership in fighting for the environment</p> <p><b>Feb 2023 Local Hero of the Month - Shepherd Express</b> For outstanding dedication to the Milwaukee Community</p>
	<p><b>EDUCATION</b></p> <p><b><u>Bachelors of Arts Degree in Political Science (Economics Minor)</u></b> University of Wisconsin – Milwaukee - Class of 2022</p> <p><b><u>Associates in Commercial Real Estate (ACRE) Certificate</u></b> Joint Program of Local Initiative Support Corporation (LISC), Milwaukee School of Engineering (MSOE), Marquette University &amp; University of Wisconsin-Milwaukee (UWM) - Class of 2017 (Top 3 in the Class)</p>