

CORRECTED CSC AND FPC SALARY ORDINANCE CHANGES

**EFFECTIVE PP 17**

Under 10X:

- Create footnote (3)

(3) Recruitment is at:

Biweekly	5,180.46
Annual	134,691.96

- Apply footnote (3) to the title 'Deputy City Attorney'

Under 1NX:

- Create footnote (3)

(3) Recruitment is at:

Biweekly	4,709.50
Annual	122,447.00

- Apply footnote (3) to the title 'Special Deputy City Attorney'

Under 1JX:

- Add the title 'Retirement Plan Manager' and apply footnote (5)
- Add the title 'Emergency Communications Manager'
- Create footnote (8):

(8) Recruitment is at:

Biweekly	3,793.77
Annual	98,638.02

- Apply footnote (8) to the title 'Emergency Communications Manager'

Under 1IX:

- Delete the title 'Retirement Plan Manager'
- Delete the title 'Emergency Communications Manager'
- Add the title 'Pension Accounting Manager' and apply footnote (9)
- Add the title 'Emergency Communications Supervisor – Quality Assurance'
- Add the title 'Emergency Communications Supervisor – Training'
- Create footnote (13):

(13) Recruitment is at:

Biweekly	3,448.89
Annual	89,671.14

- Apply footnote (13) to the titles 'Emergency Communications Supervisor – Quality Assurance' and 'Emergency Communications Supervisor – Training'

Under 1HX:

- Add the title 'Doula Program Manager' and apply footnote (8)
- Delete the title 'UCC Operations Manager'
- Add the title 'Unified Call Center Manager'
- Create footnote (11)

(11) Recruitment is at:

Biweekly	3,351.77
Annual	87,146.02

- Apply footnote (11) to the title 'Unified Call Center Manager'
- Add the title 'Disability Specialist – Lead' and apply footnote (6)
- Delete the title 'Pension Accounting Manager'

Under 1GX:

- Delete the title 'Doula Program Manager'
- Delete the title 'Disability Specialist – Lead'
- Delete the title 'Emergency Communications Supervisor – Quality Assurance'
- Delete the title 'Emergency Communications Supervisor – Training'

Under 1FX:

- Delete the title 'Call Center Supervisor'
- Add the title 'Unified Call Center Supervisor'
- Create footnote (10)

(10) Recruitment is at:

Biweekly	2,884.73
Annual	75,002.98

- Apply footnote (10) to the title 'Unified Call Center Supervisor'

Under 2QX:

- Delete contents under footnote (1) and repurpose to say:

(1) Recruitment is at:

Biweekly	4,281.38
Annual	111,315.88

- Create footnote (4)

(4) Appointment may be at any rate in the pay range at the discretion of the City Attorney.

- Apply footnote (4) to the title 'Assistant City Attorney V'

Under 2PX:

- Add the title 'Assistant City Attorney IV'
- Create footnotes (3) and (4)

(3) Recruitment is at:

Biweekly	3,892.15
Annual	101,195.90

(4) Appointment may be at any rate in the pay range at the discretion of the City Attorney.

- Apply footnotes (3) and (4) to the title 'Assistant City Attorney IV'

Under 20X:

- Delete the title 'Assistant City Attorney IV'
- Delete footnote (1) and renumber accordingly.

Under 2NX:

- Add the title 'Assistant City Attorney III'
- Create footnotes (2) and (3)

(2) Recruitment is at:

Biweekly	3,538.31
Annual	91,996.06

(3) Appointment may be at any rate in the pay range at the discretion of the City Attorney.

- Apply footnotes (2) and (3) to the title 'Assistant City Attorney III'

Under 2MX:

- Delete the title 'Assistant City Attorney III'
- Delete footnote (2) and renumber accordingly

Under 2LX:

- Add the title 'Assistant City Attorney II'
- Create footnotes (3) and (4)

(3) Recruitment is at:

Biweekly	3,216.65
Annual	83,632.90

(4) Appointment may be at any rate in the pay range at the discretion of the City Attorney.

- Apply footnotes (3) and (4) to the title 'Assistant City Attorney II'

Under 2KX:

- Delete the title 'Assistant City Attorney II'
- Add the title 'Assistant City Attorney I' and apply footnotes (2) and (3)
- Add the title 'Disability Specialist – Senior' and apply footnote (3)
- Add the title 'Pension Accounting Specialist' and apply footnote (3)

Under 2KN:

- Add the title 'Doula Senior' and apply footnote (1)

Under 2JX:

- Delete the title 'Disability Specialist – Senior'
- Add the title 'Disability Specialist' and apply footnote (4)
- Delete the title 'Pension Accounting Specialist'

Under 2IX:

- Delete the title 'Assistant City Attorney I'
- Delete the title 'Disability Specialist'
- Delete footnote (2) and renumber accordingly

Under 2IN:

- Delete the contents of footnote (8) and replace with the following:

(8) Recruitment is at:

Biweekly	2,826.38
Annual	73,485.88

Under 2GN:

- Delete the title 'Doula Program Coordinator'
- Delete footnote (19) in its entirety
- Add the title 'Unified Call Center Representative – Lead' and apply footnote (13).

Under 2BN:

- Delete the title 'Administrative Services Specialist'

Under 5LN:

- Add the title 'Emergency Communications Officer IV'

- Create footnote (2) and (3):

(2) Incumbents assigned to intermittent on-the-job peer training or assigned to act intermittently as an Emergency Communications Officer V to be paid an additional 5% biweekly.

(3) Recruitment is at:

Biweekly	2,641.46
Annual	68,677.96

- Apply footnote (2) to the title 'Emergency Communications Officer III'
- Apply footnotes (1) (2) and (3) to the title 'Emergency Communications Officer IV'

Under 5KN:

- Add the title 'Unified Call Center Representative 3'
- Create footnote (3):

(3) Recruitment is at:

Biweekly	2,187.54
Annual	56,876.04

- Apply footnote (3) to the title 'Unified Call Center Representative 3'
- Add the title 'ERS Services Specialist' and apply footnote (2)
- Create footnote (4):

(4) Incumbents assigned to intermittent on-the-job peer training to be paid an additional 5% biweekly

- Apply footnote (4) to the title 'Emergency Communications Officer II'

Under 5JN:

- Add the title 'Unified Call Center Representative 2' and apply footnote (2)
- Add the title 'ERS Fiscal Services Assistant'.
- Create footnote (4):

(4) Recruitment is at:

Biweekly	2,073.50
Annual	53,911.00

- Apply footnote (4) to the title 'ERS Fiscal Services Assistant'

Under 5IN:

- Add the title 'ERS Accounting Assistant' and apply footnote (9)

Under 5GN:

- Add the title 'Unified Call Center Representative 1' and apply footnote (2)

- Create footnote (6):

(6) Incumbents assigned to intermittent on-the-job peer training to be paid an additional 5% biweekly

- Apply footnote (6) to the title 'Emergency Communications Officer I'

Under 6JN:

- Delete the title 'UCC Customer Service Representative IV'

Under 6HN:

- Delete the title 'UCC Customer Service Representative III'

Under 6GN:

- Delete the title 'UCC Customer Service Representative II'

Under 6FN:

- Delete the title 'UCC Customer Service Representative I'

## **EFFECTIVE PP 18**

### Under 1NX:

- Add the title 'Building Construction Inspection Division Manager' \$136,325 (4)
- Add the title 'Engineer in Charge' \$138,193 (5)
- Add the title 'Water Plants Manager' \$138,193 (5)
- Create footnotes (4) and (5):

(4) Recruitment is at:

Biweekly	5,243.27
Annual	136,325.02

(5) Recruitment is at:

Biweekly	5,315.12
Annual	138,193.12

- Apply footnote (4) to the title 'Building Construction Inspection Division Manager'
- Apply footnote (5) to the titles 'Engineer In Charge' and 'Water Plants Manager'

### Under 1MX:

- Add the title 'Neighborhood Improvement Project Manager'
- Add the title 'Building Code Enforcement Manager'
- Add the title 'Building Codes Court Manager'
- Add the title 'Electrical Inspection Supervisor'
- Add the title 'Special Enforcement Manager'
- Add the title 'Redevelopment and Special Projects Manager'
- Add the title 'Electrical Services Operations Manager'
- Add the title 'Building Construction Inspection Operations Manager'
- Add the title 'Water Plants Operations Manager'
- Create footnotes (3), (4), (5), (6), (7) and (8):

(3) Recruitment is at:

Biweekly	4,392.65
Annual	114,208.90

(4) Recruitment is at:

Biweekly	4,540.54
Annual	118,054.04

(5) Recruitment is at:

Biweekly	4,665.15
Annual	121,293.90

(6) Recruitment is at:

Biweekly	4,766.62
Annual	123,932.12

(7) Recruitment is at:

Biweekly	4,831.92
Annual	125,629.92

(8) The employee designated to hold the Wisconsin Electrical Contractor License for the City shall receive an additional \$120 per pay period.

- Apply footnote (3) to the titles 'Neighborhood Improvement Project Manager', 'Building Code Enforcement Manager', and 'Building Codes Court Manager'.
- Apply footnote (4) to the title 'Electrical Inspection Supervisor'
- Apply footnote (5) to the titles 'Special Enforcement Manager' and 'Redevelopment and Special Projects Manager'.
- Apply footnotes (6) and (8) to the title 'Electrical Services Operations Manager'
- Apply footnote (6) to the title 'Building Construction Inspection Operations Manager'
- Apply footnotes (7) and (8) to the title 'Water Plants Operations Manager'

#### Under 1KX:

- Delete the title 'Engineer in Charge'
- Delete the title 'Water Plants Manager'
- Add the title 'Building Construction Inspection Supervisor'
- Add the title 'Fire Protection Engineer Supervisor'
- Add the title 'Plumbing Inspection Supervisor'
- Add the title 'Electrical Services Manager – Senior'
- Add the title 'Facilities Manager'
- Add the title 'Water Plant and Systems Manager'
- Add the title 'Water Plant Maintenance Manager'
- Add the title 'Bridge Maintenance Manager'
- Add the title 'Fleet Services Manager'
- Add the title 'Sanitation Services Manager'
- Add the title 'Sewer Services Manager'
- Add the title 'Street Services Manager'
- Add the title 'Water Distribution Manager'
- Add the title 'Urban Forestry Services Manager'
- Create footnotes (6), (7), and (8):

(6) Recruitment is at:

Biweekly	4,220.35
Annual	109,729.10

(7) Recruitment is at:

Biweekly	4,333.27
Annual	112,665.02

(8) Recruitment is at:

Biweekly	4,392.65
Annual	114,208.90

- Apply footnote (6) to the titles 'Building Construction Inspection Supervisor', 'Fire Protection Engineer Supervisor', and 'Plumbing Inspection Supervisor'
- Apply footnotes (3) and (7) to the title 'Electrical Services Manager – Senior'

- Apply footnote (8) to the titles 'Facilities Manager', 'Water Plant and Systems Manager', 'Water Plant Maintenance Manager', 'Bridge Maintenance Manager', 'Fleet Services Manager', 'Sanitation Services Manager', 'Sewer Services Manager', 'Street Services Manager', 'Water Distribution Manager', and 'Urban Forestry Services Manager'.

Under 1JX:

- Delete the title 'Sanitation Services Manager'
- Delete the title 'Fleet Services Manager'
- Delete the title 'Electrical Services Operations Manager'
- Delete the title 'Forestry Services Manager'
- Delete the title 'Street Services Manager'
- Add the title 'Electrical Services Manager'
- Add the title 'Facilities Supervisor'
- Add the title 'Housing Programs Manager'
- Add the title 'Water Distribution Operations Manager'
- Add the title 'Water Plants Maintenance Supervisor'
- Add the title 'Police Facilities Assistant Manager'
- Create footnotes (9), (10), (11), and (12):

(9) Recruitment is at:

Biweekly	3,939.35
Annual	102,423.10

(10) Recruitment is at:

Biweekly	3,993.31
Annual	103,826.06

(11) Recruitment is at:

Biweekly	4,044.62
Annual	105,160.12

(12) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.

- Apply footnotes (3) and (9) to the title 'Electrical Services Manager'
- Apply footnotes (5) and (12) to the title 'Facilities Supervisor'
- Apply footnote (5) to the titles 'Housing Programs Manager' and 'Police Facilities Assistant Manager'
- Apply footnote (10) to the title 'Water Distribution Operations Manager'
- Apply footnote (11) to the title 'Water Plants Maintenance Supervisor'

Under 1IX:

- Delete the title 'Building Codes Court Manager'
- Delete the title 'Building Construction Inspection Division Manager'
- Delete the title 'Port Operations Manager'
- Delete the title 'Water Distribution Manager'
- Delete the title 'Redevelopment and Special Projects Manager'



- Delete the title 'Special Enforcement Manager'
- Delete the title 'Bridge Maintenance Manager'
- Delete the title 'Sewer Services Manger'
- Delete the title 'Water Plants Operations Manager'
- Add the title 'District Code Enforcement Supervisor'
- Add the title 'Communications Systems Manager'
- Add the title 'Carpenter Manager'
- Add the title 'Housing Rehabilitation Manager'
- Add the title 'Special Enforcement Supervisor'
- Add the title 'Fleet Repair Manager'
- Add the title 'Building Maintenance Supervisor'
- Delete contents of footnotes (3) and (6) and repurpose to say:

(3) Recruitment is at:

Biweekly	3,141.69
Annual	81,683.94

(6) Recruitment is at:

Biweekly	3,340.54
Annual	86,854.04

- Create footnotes (14), (15) and (16):

(14) Recruitment is at:

Biweekly	3,461.15
Annual	89,989.90

(15) Recruitment is at:

Biweekly	3,588.62
Annual	93,304.12

(16) Recruitment is at:

Biweekly	3,742.19
Annual	97,296.94

- Apply footnote (3) to the title 'District Code Enforcement Supervisor'
- Apply footnotes (6) and (10) to the title 'Communications Systems Manager'
- Apply footnote (9) to the title 'Fleet Repair Manager'
- Apply footnote (14) to the title 'Carpenter Manager'
- Apply footnote (15) to the titles 'Housing Rehabilitation Manager' and 'Special Enforcement Supervisor'
- Apply footnote (16) to the title 'Building Maintenance Supervisor'

Under 1HX:

- Delete the title 'Fleet Repairs Manager'
- Delete the title 'Building Codes Enforcement Manager – Commercial'
- Delete the title 'Electrical Services Manager – Senior'
- Delete the title 'Facilities Manager'
- Delete the title 'Library Facilities Manager'

- Add the title 'Electrical Services Utility Manager'
- Add the title 'Electronic Technician Supervisor'
- Add the title 'Water Meter Services Manager'
- Add the title 'Water Distribution Scheduling Manager'
- Add the title 'Property Maintenance and Compliance Manager'
- Add the title 'Sewer Services District Manager'
- Add the title 'Street Repair District Manager'
- Add the title 'Ironworker Supervisor'
- Add the title 'Fleet Repair Supervisor – Senior'
- Add the title 'Operations Services Manager'
- Add the title 'Greenhouse and Nursery Manager'
- Apply footnote (3) to the title 'Fleet Operations Manager'
- Apply footnote (3) to the title 'Sanitation Area Manager'
- Remove footnote (2) and apply footnote (3) to the title 'Urban Forestry District Manager'
- Delete contents of footnote (4) and repurpose to say:

(4) Recruitment is at:

Biweekly	3,446.00
Annual	89,596.00

- Create footnotes (11), (12) and (13):

(11) Recruitment is at:

Biweekly	3,270.69
Annual	85,037.94

(12) Recruitment is at:

Biweekly	3,849.00
Annual	100,074.00

(13) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.

- Apply footnote (2) to the titles 'Water Meter Services Manager', 'Water Distribution Scheduling Manager' and 'Sewer Services District Manager'.
- Apply footnotes (2) and (13) to the titles 'Property Maintenance and Compliance Manager' and 'Street Repair District Manager'.
- Apply footnote (3) to the titles 'Greenhouse and Nursery Manager', 'Fleet Operations Manager', 'Sanitation Area Manager', and 'Urban Forestry District Manager'.
- Apply footnotes (3) and (13) to the titles 'Fleet Repair Supervisor – Senior' and 'Operations Services Manager'.
- Apply footnote (4) to the title 'Ironworker Supervisor'
- Apply footnote (11) to the title 'Electronic Technician Supervisor'
- Apply footnote (12) to the title 'Electrical Services Utility Manager'

Under 1GX:

- Delete the title 'Water Distribution Operations Manager'
- Delete the title 'Housing Programs Manager'

- Delete the title 'Greenhouse and Nursery Manger'
- Delete the title 'Building Codes Enforcement Manager'
- Delete the title 'Building Construction Inspection Supervisor'
- Delete the title 'Electrical Inspection Supervisor'
- Delete the title 'Electrical Services Manager'
- Delete the title 'Fire Protection Engineer Supervisor'
- Delete the title 'Library Facilities Maintenance Supervisor'
- Delete the title 'Plumbing Inspection Supervisor'
- Delete the title 'Water Plant and Systems Manager'
- Delete the title 'Water Plant Maintenance Manager'
- Add the title 'Fleet Repair Supervisor'
- Add the title 'Urban Forestry Manager'
- Add the title 'Sanitation District Manager'
- Add the title 'Fleet Operations and Training Manager'
- Add the title 'Water Distribution Construction Manager'
- Add the title 'Urban Forestry Shop and Maintenance Manager'
- Add the title 'Traffic Sign Shop Supervisor'
- Add the title 'Machine Shop Supervisor'
- Delete contents of footnotes (1) (6) and (11) and repurpose to say:

(1) Recruitment is at:

Biweekly	2,992.54
Annual	77,806.04

(6) Recruitment is at:

Biweekly	2,993.92
Annual	77,841.92

(11) Recruitment is at:

Biweekly	3,240.35
Annual	84,249.10

- Create footnotes (16):

(16) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.

- Apply footnotes (1) and (16) to the title 'Fleet Repair Supervisor'
- Apply footnotes (6) and (16) to the titles 'Urban Forestry Manager' and 'Sanitation District Manager'.
- Apply footnote (13) to the title 'Water Distribution Construction Manager'
- Apply footnotes (13) and (16) to the titles 'Fleet Operations and Training Manager' and 'Urban Forestry Shop and Maintenance Manager'
- Apply footnote (11) to the titles 'Traffic Sign Shop Supervisor' and 'Machine Shop Supervisor'

Under 1FX:

- Delete the title 'Fleet Repair Supervisor – Senior'

- Delete the title 'Operations Services Manager'
- Delete the title 'Special Enforcement Supervisor'
- Delete the title 'Water Distribution Scheduling Manager'
- Delete the title 'Forestry Shop and Maintenance Manager'
- Delete the title 'Property Maintenance and Compliance Manager'
- Delete the title 'Urban Forestry Manager'
- Delete the title 'Sewer Services District Manager'
- Delete the title 'Street Repair District Manager'
- Delete the title 'Communications Systems Manager'
- Delete the title 'Water Plants Maintenance Supervisor'
- Add the title 'Sewer Operations Supervisor'
- Add the title 'Street Operations Supervisor'
- Add the title 'Sewer Maintenance Program Manager'
- Add the title 'Water Field Supervisor'
- Add the title 'Fleet Operations and Training Supervisor'
- Add the title 'Fleet Acquisition Manager'
- Delete footnotes (7) and (8) and renumber accordingly.
- Create footnotes (9), (10) and (11):

(9) Recruitment is at:

Biweekly	2,884.62
Annual	75,000.12

(10) Recruitment is at:

Biweekly	3,208.38
Annual	83,417.88

(11) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in emergency restoration of water service to affected customers which results in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.

- Apply footnote (1) to the titles 'Sewer Operations Supervisor', 'Street Operations Supervisor', 'Sewer Maintenance Program Manager', and 'Water Field Supervisor'.
- Apply footnotes (4) and (9) to the title 'Fleet Operations and Training Supervisor'
- Apply footnote (4) and (10) to the title 'Fleet Acquisition Manager'
- Apply footnote (4) to the title 'Street Operations Supervisor'
- Apply footnote (11) to the title 'Water Field Supervisor'

Under 1EX:

- Delete the title 'Facilities Maintenance Supervisor'
- Delete the title 'Port Facilities Supervisor'
- Delete the title 'Fleet Acquisition Manager'
- Delete the title 'Fleet Operations and Training Manager'
- Delete the title 'Neighborhood Improvement Project Manager'
- Delete the title 'Water Distribution Construction Manager'
- Delete the title 'Water Meter Services Manager'

- Delete the title 'Traffic Sign and Machine Shop Supervisor'
- Delete the title 'District Code Enforcement Supervisor'
- Delete the title 'Fire Equipment Repairs Manager'
- Delete the title 'Fire Fleet and Equipment Manager'
- Delete the title 'Housing Rehabilitation Manager'
- Delete the title 'Police Facilities Assistant Manager'
- Add the title 'Street Repair Supervisor'
- Add the title 'Bridge Operator Supervisor'
- Add the title 'Public Works Inventory and Purchasing Manager'
- Add the title 'Fleet Operations Supervisor'
- Add the title 'Sanitation Supervisor'
- Add the title 'Self-Help Yard Supervisor'
- Add the title 'Mechanical Maintenance Supervisor'
- Add the title 'Inventory Manager'
- Add the title 'Fleet Inventory Manager'
- Delete footnotes (1) (2) (8) (9) and (10) and renumber accordingly.
- Create footnotes (7) (8) (9) (10) and (11):

(7) Recruitment is at:

Biweekly	2,436.69
Annual	63,353.94

(8) Recruitment is at:

Biweekly	2,513.19
Annual	65,342.94

(9) Recruitment is at:

Biweekly	2,743.88
Annual	71,340.88

(10) Recruitment is at:

Biweekly	2,744.27
Annual	71,351.02

(11) Recruitment is at:

Biweekly	2,884.62
Annual	75,000.12

- Apply footnote (7) to the titles 'Street Repair Supervisor' and 'Bridge Operator Supervisor'.
- Apply footnote (8) to the title 'Public Works Inventory and Purchasing Manager'
- Apply footnote (9) to the titles 'Fleet Operations Supervisor', 'Sanitation Supervisor', 'Self-Help Yard Supervisor' and 'Mechanical Maintenance Supervisor'
- Apply footnote (10) to the title 'Inventory Manager'
- Apply footnote (11) to the title 'Fleet Inventory Manager'
- Apply footnote (1) to the titles 'Mechanical Maintenance Supervisor' and 'Fleet Inventory Manager'

Under 1DX:

- Delete the title 'Electrical Communications Supervisor'
- Delete the title 'Electronic Technician Supervisor'

- Delete the title 'Plant and Equipment Repair Supervisor'
- Delete the title 'Police Fleet Manager'
- Delete the title 'Sanitation District Manager'
- Delete the title 'Fleet Repair Supervisor'
- Add the title 'Building Operations Supervisor'
- Add the title 'Field Operations Inspection Supervisor'
- Create footnotes (6) and (7):

(6) Recruitment is at:

Biweekly	2,675.15
Annual	69,553.90

(7) Recruitment is at:

Biweekly	2,363.46
Annual	61,449.96

- Apply footnotes (1) and (6) to the title 'Building Operations Supervisor'
- Apply footnotes (1) and (7) to the title 'Field Operations Inspection Supervisor'

Under 1CX:

- Delete the title 'Equipment Inventory Manager'
- Delete the title 'Fleet Operations and Training Supervisor'
- Delete the title 'Inventory Services Manager'

Under 1BX:

- Delete the title 'Bridge Operator Supervisor'
- Delete the title 'Field Operations Inspection Specialist'
- Delete the title 'Mechanical Maintenance Supervisor'
- Delete the title 'Printing, Stores, and Building Services Supervisor'
- Delete the title 'Sewer Operations Supervisor'
- Delete the title 'Street Operations Supervisor'
- Delete the title 'Sewer Maintenance Program Manager'
- Delete the title 'Water Field Supervisor'
- Delete the title 'Building Maintenance Supervisor II'
- Delete the title 'Police Fleet Supervisor'
- Add the title 'Inventory Assistant Manager'
- Add the title 'Locator Technician Supervisor'
- Add the title 'Building Services Supervisor II'
- Delete contents of footnote (1) and repurpose to say:

(1) Recruitment is at:

Biweekly	2,320.65
Annual	60,336.90

- Delete footnotes (2), (3) and (4)

- Apply footnote (1) to the titles 'Building Services Supervisor II', 'Inventory Assistant Manager', and 'Locator Technician Supervisor'.

Under 1AX:

- Delete the title 'Building Services Supervisor II'
- Delete the title 'Inventory Manager'
- Delete the title 'Locator Technician Supervisor'
- Delete the title 'Street Repair Supervisor'
- Delete the title 'Fleet Operations Supervisor'
- Delete the title 'Sanitation Supervisor'
- Delete the title 'Self-Help Yard Supervisor'

## SECTION 2: PROFESSIONALS

Under Pay Range 2CN:

- Delete the title 'Rent Assistance Inspector'

Under Pay Range 2EN:

- Delete the title 'Water Treatment Plant Operator'
- Delete the title 'Fire Protection Engineer I'
- Delete footnote (8) and renumber accordingly

Under Pay Range 2FN:

- Delete the title 'Environmental Risk Officer'
- Delete footnote (1) and renumber accordingly
- Add the title 'Water Treatment Plant Operator' and apply footnote (6)

Under Pay Range 2GN:

- Delete the titles below
  - o 'Senior Water Treatment Plant Operator'
  - o 'Fire Protection Engineer II'
  - o 'Special Enforcement Inspector'
  - o 'Neighborhood Improvement Project Inspector'
  - o 'Housing Rehabilitation Specialist'
- Delete footnotes (5) (6) (7) and renumber accordingly

Under Pay Range 2HN:

- Delete the titles below
  - ‘Elevator Inspector’
  - ‘Plumbing Inspector’
  - ‘Electrical Inspector’
  - ‘Sprinkler Construction Inspector’
  - ‘Building Construction Inspector’
  - ‘Boiler Inspector’
  
- Add the title ‘Senior Water Treatment Plant Operator’ and create and apply footnote (15):

(15) Recruitment is at:

Biweekly	2,725.12
Annual	70,853.12

An employee assigned to peer training by a manager to be paid an additional 5% while performing that function. An employee assigned as ‘Operator in Charge’ by a manager to be paid an addition 7% while performing that function. An employee assigned as ‘Operator in Charge’ and to peer training by a manager to be paid an additional 12% of their base rate while performing those functions.

Under Pay Range 2JN:

- Delete the title ‘Fire Protection Engineer III’

## SECTION 3: TECHNICIANS

Under Pay Range 3AN:

- Delete the title ‘Code Enforcement Intern’

Under Pay Range 3BN:

- Delete the title ‘Sanitation Inspector’
- Delete footnotes (1) and (2)

Under Pay Range 3DN:

- Delete the title ‘Medical Laboratory Technician’
- Delete footnote (1) and renumber accordingly

Under Pay Range 3FN:

- Delete the title ‘Water Laboratory Technician’
- Delete footnote (3)

Under Pay Range 3LN:



- Delete the title 'Driver Training Instructor'
- Delete the title 'Residential Code Enforcement Inspector'
- Delete the title 'Commercial Code Enforcement Inspector'
- Add the title 'Laboratory Technician 1' and create and apply footnote (7):

(7) Recruitment is at:

Biweekly	1,890.27
Annual	49,147.02

Under 3MN

- Delete the title 'Electronic Technician'
- Delete the title 'Video Electronic Technician'
- Add the title 'Laboratory Technician 2'
- Create footnote (9):

(9) Recruitment is at:

Biweekly	1,984.81
Annual	51,605.06

- Apply footnote (9) to the title 'Laboratory Technician 2'

Under 3NN

- Add the title 'Laboratory Technician 3'
- Create footnote (4):

(4) Recruitment is at:

Biweekly	2,188.23
Annual	56,893.98

- Apply footnote (4) to the title 'Laboratory Technician 3'

Under 3RN:

- Add the title 'Video Electronic Technician 1'
- Create footnote (5):

(5) Recruitment is at:

Biweekly	2,511.54
Annual	65,300.04

- Apply footnote (5) to the title 'Video Electronic Technician 1'

Under 3SN:

- Add the title 'Electronic Technician 1'
- Add the title 'Video Electronic Technician 2'
- Create footnote (4):

(4) Recruitment is at:

Biweekly	2,637.12
Annual	68,565.12

- Apply footnote (4) to the titles ‘Electronic Technician 1’ and ‘Video Electronic Technician 2’

Create the following pay ranges:

### **Pay Range 3TN**

Official Rate Biweekly

#### **Wage Rate:**

Hourly	34.61	40.15
<b>Biweekly</b>	<b>2,768.96</b>	<b>3,212.00</b>
Annual	71,992.96	83,512.00

Under 3TN:

- Add the title ‘Electronic Technician 2’
- Add the title ‘Video Electronic Technician 3’

### **Pay Range 3UN**

Official Rate Biweekly

#### **Wage Rate:**

Hourly	36.38	42.21
<b>Biweekly</b>	<b>2,911.15</b>	<b>3,376.96</b>
Annual	75,689.90	87,800.96

Under 3UN:

- Add the title ‘Electronic Technician 3’
- Add the title ‘Video Electronic Technician 4’

### **Pay Range 3VN**

Official Rate Biweekly

#### **Wage Rate:**

Hourly	38.20	44.32
<b>Biweekly</b>	<b>3,056.73</b>	<b>3,545.81</b>
Annual	79,474.98	92,191.06

Under 3VN:

- Add the title ‘Electronic Technician 4’

## **SECTION 6: ADMINISTRATIVE SUPPORT**

Under 6GN:

- Delete the title ‘Inventory Assistant I’
- Delete the title ‘Inventory Control Assistant I’

Under 6HN:

- Delete the title 'Inventory Assistant II'
- Delete the title 'Inventory Control Assistant II'
- Delete the title 'Inventory Control Assistant III'
- Delete footnote (1) in its entirety and renumber accordingly.

Under 6IN:

- Delete the title 'Equipment Parts Assistant'
- Delete the title 'Inventory Assistant III'

Under 6JN:

- Delete the title 'Inventory Assistant IV'
- Delete the title 'Inventory Control Assistant IV'
- Delete the title 'Lead Equipment Parts Assistant'
- Delete footnote (2) in its entirety.

Under 6LN:

- Delete the title 'Inventory Assistant V'
- Delete footnote (1) in its entirety and renumber accordingly.

## SECTION 7: SKILLED CRAFT

- Delete contents in its entirety and replace with the following:

### **Pay Range 7AN**

Official Rate Biweekly

BOILER INSPECTOR 1 (3)
CARPENTER 1 (4) (7)
CEMENT FINISHER HELPER 1 (4) (7)
COMMERCIAL CODE ENFORCEMENT INSPECTOR 1 (6)
GARAGE CUSTODIAN (6)
MACHINIST 1 (2) (9)
PAINTER 1 (7)
PORT OPERATIONS AND MAINTENANCE TECHNICIAN 1 (5)
RENT ASSISTANCE INSPECTOR 1 (6)
RESIDENTIAL CODE ENFORCEMENT INSPECTOR 1 (6)
WELDER 1 (1) (8) (9)

**Wage Rate:**

Hourly	21.63	28.36
<b>Biweekly</b>	<b>1,730.50</b>	<b>2,268.96</b>
Annual	44,993.00	58,992.96

(1) Recruitment is at:

Biweekly	1,761.96
Annual	45,803.94

(2) Recruitment is at:

Biweekly	1,805.92
Annual	46,953.92

(3) Recruitment is at:

Biweekly	1,838.00
Annual	47,788.00

(4) Recruitment is at:

Biweekly	1,848.42
Annual	48,058.92

(5) Recruitment is at:

Biweekly	1,860.81
Annual	48,381.06

(6) Recruitment is at:

Biweekly	1,953.85
Annual	50,800.10

(7) Employees in this job classification who perform lead abatement duties which under federal regulations require the use of respirators and personal protective clothing shall receive an additional thirty-five cents (\$0.35) per hour while performing such duties.

(8) Employees will receive an additional 5% incentive for lead work.

(9) Employees will receive an additional 5% when performing special assignments.

**Pay Range 7BN**

Official Rate Biweekly

EQUIPMENT AND TOOL MECHANIC 1 (3)
FIRE UPHOLSTERER (2)
HVAC MAINTENANCE TECHNICIAN 1 (5) (6)
INDUSTRIAL MACHINE REPAIR MECHANIC 1
IRONWORKER 1 (1) (4)
TIRE REPAIR WORKER (2)

**Wage Rate:**

Hourly	23.63	29.65
<b>Biweekly</b>	<b>1,890.00</b>	<b>2,371.96</b>
Annual	49,140.00	61,670.96

(1) Recruitment is at:

Biweekly	1,932.35
Annual	50,241.10

(2) Recruitment is at:

Biweekly	1,984.81
Annual	51,605.06

(3) Recruitment is at:

Biweekly	1,991.04
Annual	51,767.04

(4) Employees in job classifications who perform lead abatement duties which under federal regulations require the use of respirators and personal protective clothing shall receive an additional thirty-five cents (\$0.35) per hour while performing such duties.

(5) Employees will receive an addition 5% when performing special assignments.

(6) Positions in the Police Department receive an additional one dollar (\$1.00) per hour premium when assigned to oversight duties for a full shift.

### Pay Range 7CN

Official Rate Biweekly

BRICKLAYER HELPER 1 (7)
BUILDING CONSTRUCTION INSPECTOR 1 (4)
COMMERCIAL CODE ENFORCEMENT INSPECTOR 2 (1)
COMPRESSED AIR TECHNICIAN (5)
EQUIPMENT AND TOOL MECHNANIC 2 (2)
MASON HELPER 1 (7)
PORT OPERATIONS AND MAINTENANCE TECHNICAN 2 (6)
RENT ASSISTANCE INSPECTOR 2 (1)
RESIDENTIAL CODE ENFORCEMENT INSPECTOR 2 (1)
WELDER 2 (3) (8) (9)

### Wage Rate:

Hourly	24.99	31.73
<b>Biweekly</b>	<b>1,999.46</b>	<b>2,538.35</b>
Annual	51,985.96	65,997.10

(1) Recruitment is at:

Biweekly	2,051.54
Annual	53,340.04

(2) Recruitment is at:

Biweekly	2,090.62
Annual	54,356.12

(3) Recruitment is at:

Biweekly	2,097.58
Annual	54,537.08

(4) Recruitment is at:

Biweekly	2,174.92
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Annual	56,547.92
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(5) Recruitment is at:

Biweekly	2,188.23
Annual	56,893.98

(6) Recruitment is at:

Biweekly	2,326.00
Annual	60,476.00

(7) Employees in job classifications who perform lead abatement duties which under federal regulations require the use of respirators and personal protective clothing shall receive an additional thirty-five cents (\$0.35) per hour while performing such duties.

(8) Employees will receive an additional 5% incentive for lead work.

(9) Employees will receive an additional 5% when performing special assignments.

### Pay Range 7DN

Official Rate Biweekly

COMMERCIAL CODE ENFORCEMENT INSPECTOR 3 (1)
ELECTRICAL INSPECTOR 1
EQUIPMENT AND TOOL MECHANIC 3 (3)
MACHINIST 2 (4) (8)
PAINTER 2 (2) (7)
RESIDENTIAL CODE ENFORCEMENT INSPECTOR 3 (1)
URBAN FORESTRY ARBORIST APPRENTICE (5) (6)

### Wage Rate:

Hourly	26.30	33.19
<b>Biweekly</b>	<b>2,103.77</b>	<b>2,655.23</b>
Annual	54,698.02	69,035.98

(1) Recruitment is at:

Biweekly	2,154.12
Annual	56,007.12

(2) Recruitment is at:

Biweekly	2,163.12
Annual	56,241.12

(3) Recruitment is at:

Biweekly	2,195.12
Annual	57,073.12

(4) Recruitment is at:

Biweekly	2,257.38
Annual	58,691.88

(5) Recruitment is at step one of the following range. An employee will advance to step 2 upon passing probation. An employee will advance to step 3 and step 4 following 2080 hours of successful performance at the previous steps.

Biweekly	1,890.27	2,016.31	2,142.31	2,268.35
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Annual	49,147.02	52,424.06	55,700.06	58,977.10
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- (6) An employee appointed as an Urban Forestry Arborist Apprentice with a biweekly rate of pay higher than the minimum rate for an apprentice shall retain the higher rate of pay or the maximum of the pay range, whichever is lower. The employee shall retain this rate of pay until such time as the increment of the apprentice pay range to which the employee is entitled by virtue of the requirements of the apprentice training program equals or exceeds this rate of pay. Then, the employee shall be compensated at the applicable increment that equals or exceeds the employee's former rate of pay.
- (7) Employees in job classifications who perform lead abatement duties which under federal regulations require the use of respirators and personal protective clothing shall receive an additional thirty-five cents (\$0.35) per hour while performing such duties.
- (8) Employees will receive an additional 5% when performing special assignments.

### Pay Range 7EN

Official Rate Biweekly

BOILER INSPECTOR 2 (3)
BUILDING CONSTRUCTION INSPECTOR 2 (8)
CARPENTER 2 (6) (10)
CEMENT FINISHER HELPER 2 (6) (10)
COMMERCIAL CODE ENFORCEMENT INSPECTOR 4 (1)
EMERGENCY VEHICLE MECHANIC 1 (5) (15)
EQUIPMENT AND TOOL MECHANIC LEAD (5)
FIRE PROTECTION ENGINEER 1
HVAC MAINTENANCE TECHNICIAN 2 (2) (12) (13)
INDUSTRIAL MACHINE REPAIR MECHANIC 2 (2)
NURSERY SPECIALIST (7)
PLUMBING INSPECTOR 1 (4)
PORT OPERATIONS AND MAINTENANCE TECHNICIAN 3 (9)
RESIDENTIAL CODE ENFORCEMENT INSPECTOR 4 (1)
SPRINKLER CONSTRUCTION INSPECTOR 1
URBAN FORESTRY SPECIALIST (7)
VEHICLE BODY REPAIR / PAINTING TECHNICIAN 1 (5)
VEHICLE SERVICES WRITER (5)
VEHICLE SERVICES TECHNICIAN 1 (5) (14)

### Wage Rate:

Hourly	27.50	36.04
<b>Biweekly</b>	<b>2,199.96</b>	<b>2,883.35</b>
Annual	57,198.96	74,967.10

- (1) Recruitment is at:

Biweekly	2,261.81
Annual	58,807.06

- (2) Recruitment is at:

Biweekly	2,268.00
Annual	58,968.00

(3) Recruitment is at:

Biweekly	2,297.50
Annual	59,735.00

(4) Recruitment is at:

Biweekly	2,302.04
Annual	59,853.04

(5) Recruitment is at:

Biweekly	2,304.88
Annual	59,926.88

(6) Recruitment is at:

Biweekly	2,310.54
Annual	60,074.04

(7) Recruitment is at:

Biweekly	2,381.77
Annual	61,926.02

(8) Recruitment is at:

Biweekly	2,485.62
Annual	64,626.12

(9) Recruitment is at:

Biweekly	2,729.19
Annual	70,958.94

- (10) Employees in job classifications who perform lead abatement duties which under federal regulations require the use of respirators and personal protective clothing shall receive an additional thirty-five cents (\$0.35) per hour while performing such duties.
- (11) Employees in DPW – Forestry who are assigned shop oversight duties shall receive an additional 5%
- (12) Employees will receive an addition 5% when performing special assignments.
- (13) Positions in the Police Department receive an additional one dollar (\$1.00) per hour premium when assigned to oversight duties for a full shift.
- (14) Employees will receive an additional 3% for inspection duties, 5% incentive for field or lead work, and 7% incentive for machinist duties.
- (15) Employees will receive an additional 5% when performing special assignments.

## **Pay Range 7FN**

Official Rate Biweekly

ELEVATOR INSPECTOR 1 (1)
EMERGENCY VEHICLE MECHANIC 2 (4) (12)
ENVIRONMENTAL RISK OFFICER 1 (3)
IRONWORKER 2 (5)
NURSERY CREW LEADER (2) (9)
URBAN FORESTRY CREW LEADER (2) (6) (9) (10)
URBAN FORESTRY TECHNICIAN (2) (7)
VEHICLE BODY REPAIR / PAINTING TECHNICIAN 2 (4)
VEHICLE SERVICES TECHNICIAN 2 (4) (11)



**Wage Rate:**

Hourly	30.19	38.00
<b>Biweekly</b>	<b>2,415.42</b>	<b>3,040.12</b>
Annual	62,800.92	79,043.12

(1) Recruitment is at:

Biweekly	2,476.65
Annual	64,392.90

(2) Recruitment is at:

Biweekly	2,500.85
Annual	65,022.10

(3) Recruitment is at:

Biweekly	2,520.96
Annual	65,544.96

(4) Recruitment is at:

Biweekly	2,548.19
Annual	66,252.94

- (5) Employees in job classifications who perform lead abatement duties which under federal regulations require the use of respirators and personal protective clothing shall receive an additional thirty-five cents (\$0.35) per hour while performing such duties.
- (6) Employees will receive an additional 5% incentive for lead work.
- (7) Additional 5% biweekly when performing contract administration duties.
- (8) Additional 5% biweekly when performing greenhouse oversight duties.
- (9) Additional 2% biweekly when assigned to operate the Prentice Loader or End Loader.
- (10) Additional 3% biweekly when assigned to operate the Grapple Saw.
- (11) Employees will receive an additional 3% for inspection duties, 5% incentive for field or lead work, and 7% incentive for machinist duties.
- (12) Employees will receive an additional 5% when performing special assignments.

**Pay Range 7GN**

Official Rate Biweekly

BRICKLAYER HELPER 2 (6)
ELECTRICAL INSPECTOR 2 (2)
EMERGENCY VEHICLE MECHANIC 3 (3) (9)
ENVIRONMENTAL RISK OFFICER 2 (4)
MACHINIST 3 (5) (9)
MASON HELPER 2 (6)
PAINTER 3 (1) (6)
VEHICLE BODY REPAIR / PAINTING TECHNICIAN 3 (3)
VEHICLE SERVICES TECHNICIAN 3 (3) (7)
WELDER 3 (3) (8) (9)

**Wage Rate:**

Hourly	31.24	40.35
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<b>Biweekly</b>	<b>2,499.35</b>	<b>3,228.04</b>
Annual	64,983.10	83,929.04

(1) Recruitment is at:

Biweekly	2,595.73
Annual	67,488.98

(2) Recruitment is at:

Biweekly	2,629.73
Annual	68,372.98

(3) Recruitment is at:

Biweekly	2,630.77
Annual	68,400.02

(4) Recruitment is at:

Biweekly	2,697.42
Annual	70,132.92

(5) Recruitment is at:

Biweekly	2,708.85
Annual	70,430.10

(6) Employees in job classifications who perform lead abatement duties which under federal regulations require the use of respirators and personal protective clothing shall receive an additional thirty-five cents (\$0.35) per hour while performing such duties.

(7) Employees will receive an additional 3% for inspection duties, 5% incentive for field or lead work, and 7% incentive for machinist duties.

(8) Employees will receive an additional 5% incentive for lead work.

(9) Employees will receive an additional 5% when performing special assignments.

## **Pay Range 7HN**

Official Rate Biweekly

BOILER INSPECTOR 3 (1)
CARPENTER 3 (2) (7)
CEMENT FINISHER HELPER 3 (2) (7)
EMERGENCY VEHICLE MECHANIC 4 (3) (9)
ENVIRONMENTAL RISK OFFICER 3 (6)
FIRE PROTECTION ENGINEER 2
HOUSING REHABILITATION SPECIALIST 1 (4)
HVAC MAINTENANCE TECHNICIAN 3 (5) (9) (10)
INDUSTRIAL MACHINE REPAIR MECHANIC 3 (5)
NEIGHBORHOOD IMPROVEMENT PROJECT INSPECTOR 1 (4)
SPECIAL ENFORCEMENT INSPECTOR 1 (4)
SPRINKLER CONSTRUCTION INSPECTOR 2
VEHICLE SERVICES TECHNICIAN 4 (3) (8)
WELDER 4 (3) (9)

**Wage Rate:**

Hourly	34.37	43.50
<b>Biweekly</b>	<b>2,749.96</b>	<b>3,480.00</b>
Annual	71,498.96	90,480.00

(1) Recruitment is at:

Biweekly	2,757.00
Annual	71,682.00

(2) Recruitment is at:

Biweekly	2,772.62
Annual	72,088.12

(3) Recruitment is at:

Biweekly	2,796.77
Annual	72,716.02

(4) Recruitment is at:

Biweekly	2,804.12
Annual	72,907.12

(5) Recruitment is at:

Biweekly	2,835.00
Annual	73,710.00

(6) Recruitment is at:

Biweekly	2,886.27
Annual	75,043.02

(7) Employees in job classifications who perform lead abatement duties which under federal regulations require the use of respirators and personal protective clothing shall receive an additional thirty-five cents (\$0.35) per hour while performing such duties.

(8) Employees will receive an additional 3% for inspection duties, 5% incentive for field or lead work, and 7% incentive for machinist duties.

(9) Employees will receive an addition 5% when performing special assignments or lead work.

(10) Positions in the Police Department receive an additional one dollar (\$1.00) per hour premium when assigned to oversight duties for a full shift.

## **Pay Range 7IN**

Official Rate Biweekly

BRICKLAYER HELPER 3 (5) (10)
BUILDING CONSTRUCTION INSPECTOR 3 (9)
ELECTRICAL SERVICES BLACKSMITH (3)
ENVIRONMENTAL RISK OFFICER 4 (7)
HOUSING REHABILITATION SPECIALIST 2 (4)
IRONWORKER 3 (2) (10)
MACHINIST 4 (6) (11)
MASON HELPER 3 (5) (10)
NEIGHBORHOOD IMPROVEMENT PROJECT INSPECTOR 2 (4)
PAINTER 4 (1) (10)
PLUMBING INSPECTOR 2
PORT OPERATIONS AND MAINTENANCE TECHNICIAN 4 (8)

SPECIAL ENFORCEMENT INSPECTOR 2 (4)
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**Wage Rate:**

Hourly	35.97	46.02
<b>Biweekly</b>	<b>2,877.54</b>	<b>3,681.58</b>
Annual	74,816.04	95,721.08

(1) Recruitment is at:

Biweekly	2,884.15
Annual	74,987.90

(2) Recruitment is at:

Biweekly	2,898.50
Annual	75,361.00

(3) Recruitment is at:

Biweekly	2,936.62
Annual	76,352.12

(4) Recruitment is at:

Biweekly	2,951.69
Annual	76,743.94

(5) Recruitment is at:

Biweekly	2,999.19
Annual	77,978.94

(6) Recruitment is at:

Biweekly	3,009.85
Annual	78,256.10

(7) Recruitment is at:

Biweekly	3,088.31
Annual	80,296.06

(8) Recruitment is at:

Biweekly	3,101.35
Annual	80,635.10

(9) Recruitment is at:

Biweekly	3,107.04
Annual	80,783.04

(10) Employees in job classifications who perform lead abatement duties which under federal regulations require the use of respirators and personal protective clothing shall receive an additional thirty-five cents (\$0.35) per hour while performing such duties.

(11) Employees will receive an additional 5% when performing special assignments or lead work.

**Pay Range 7JN**

Official Rate Biweekly

BOILER INSPECTOR 4 (2)
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BUILDING CONSTRUCTION INSPECTOR 4 (10)
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CARPENTER 4 (3) (11)
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CEMENT FINISHER (3) (11)
ELECTRICAL INSPECTOR 3 (6)
ELECTRICAL WORKER (1)
ELEVATOR INSPECTOR 2 (4)
HOUSING REHABILITATION SPECIALIST 3 (5)
IRONWORKER 4 (9) (11)
MUNICIPAL SERVICES ELECTRICIAN APPRENTICE (7) (8)
NEIGHBORHOOD IMPROVEMENT PROJECT INSPECTOR 3 (5)
PAINTER SENIOR (11)
SPECIAL ENFORCEMENT INSPECTOR 3 (5) (12)

**Wage Rate:**

Hourly	37.85	49.42
<b>Biweekly</b>	<b>3,028.35</b>	<b>3,953.27</b>
Annual	78,737.10	102,785.02

(1) Recruitment is at:

Biweekly	2,629.73
Annual	68,372.98

(2) Recruitment is at:

Biweekly	3,063.31
Annual	79,646.06

(3) Recruitment is at:

Biweekly	3,080.69
Annual	80,097.94

(4) Recruitment is at:

Biweekly	3,095.81
Annual	80,491.06

(5) Recruitment is at:

Biweekly	3,107.04
Annual	80,783.04

(6) Recruitment is at:

Biweekly	3,155.69
Annual	82,047.94

(7) Apprenticeship Position. Recruitment is at the minimum of the following range. An employee will advance through the following range after 2,080 hours of work at each increment. These increments represent 50%, 60%, 75%, and 90% of the biweekly probationary increment rate for the Municipal Services Electrician, respectively:

Biweekly	1,753.15	2,103.77	2,629.73	3,155.69
Annual	45,581.90	54,698.02	68,372.98	82,047.94

(8) An employee appointed as a Municipal Services Electrician Apprentice with a biweekly rate of pay higher than the minimum rate for an apprentice shall retain the higher rate of pay or the maximum of the pay range, whichever is lower. The employee shall retain this rate of pay until such time as the increment of the apprentice pay range to which the employee is entitled by virtue of the requirements of the apprentice training program equals or exceeds this rate of pay. Then, the employee shall be

compensated at the applicable increment that equals or exceeds the employee's former rate of pay.

(9) Recruitment is at:

Biweekly	3,220.58
Annual	83,735.08

(10) Recruitment is at:

Biweekly	3,262.38
Annual	84,821.88

(11) Employees in job classifications who perform lead abatement duties which under federal regulations require the use of respirators and personal protective clothing shall receive an additional thirty-five cents (\$0.35) per hour while performing such duties.

(12) An employee designated as a lead worker by the DNS Commissioner will receive an additional 5% when assigned those functions.

### Pay Range 7KN

Official Rate Biweekly

BRICKLAYER (3) (6)
CARPENTER SENIOR (6)
FIRE PROTECTION ENGINEER 3 (2)
HOUSING REHABILITATION SPECIALIST 4 (1)
HVAC MAINTENANCE TECHNICIAN 4 (4) (8) (9)
INDUSTRIAL MACHINE REPAIR MECHANIC 4 (4)
MASON (3) (6)
NEIGHBORHOOD IMPROVEMENT PROJECT INSPECTOR 4 (1)
PLUMBING INSPECTOR 3 (5)
SPECIAL ENFORCEMENT INSPECTOR 4 (1) (7)
SPRINKLER CONSTRUCTION INSPECTOR 3 (2)

### Wage Rate:

Hourly	40.43	52.98
<b>Biweekly</b>	<b>3,234.73</b>	<b>4,238.65</b>
Annual	84,102.98	110,204.90

(1) Recruitment is at:

Biweekly	3,262.38
Annual	84,821.88

(2) Recruitment is at:

Biweekly	3,299.92
Annual	85,797.92

(3) Recruitment is at:

Biweekly	3,332.46
Annual	86,643.96

(4) Recruitment is at:

Biweekly	3,402.00
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Annual	88,452.00
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(5) Recruitment is at:

Biweekly	3,453.04
Annual	89,779.04

- (6) Employees in job classifications who perform lead abatement duties which under federal regulations require the use of respirators and personal protective clothing shall receive an additional thirty-five cents (\$0.35) per hour while performing such duties.
- (7) An employee designated as a lead worker by the DNS Commissioner will receive an additional 5% when assigned those functions.
- (8) Positions in the Police Department receive an additional one dollar (\$1.00) per hour premium when assigned to oversight duties for a full shift.
- (9) Employees will receive an additional 5% when performing special assignments or lead duties.

### Pay Range 7LN

Official Rate Biweekly

ELECTRICAL INSPECTOR 4
ELEVATOR INSPECTOR 3 (3)
FIRE PROTECTION ENGINEER 4 (2)
HVAC MAINTENANCE TECHNICIAN SENIOR (1)
MUNICIPAL SERVICES ELECTRICIAN (4) (5)
SPRINKLER CONSTRUCTION INSPECTOR 4 (2)

### Wage Rate:

Hourly	43.83	57.00
<b>Biweekly</b>	<b>3,506.31</b>	<b>4,560.19</b>
Annual	91,164.06	118,564.94

(1) Recruitment is at:

Biweekly	3,572.12
Annual	92,875.12

(2) Recruitment is at:

Biweekly	3,666.62
Annual	95,332.12

(3) Recruitment is at:

Biweekly	3,715.00
Annual	96,590.00

- (4) Additional \$1.50 per hour for holding a Wisconsin Electrical Contractor License.
- (5) Employees will receive an additional 5% when assigned lead work.

### Pay Range 7MN

Official Rate Biweekly

ELEVATOR INSPECTOR 4 (2)
INDUSTRIAL MACHINE REPAIRPERSON
LANDSCAPE AND IRRIGATION SPECIALIST (1)
PLUMBING INSPECTOR 4 (1)
WATER PLANT STEAMFITTER
WATER PLANT STEAMFITTER – HVACR MECHANIC

**Wage Rate:**

Hourly	47.25	63.33
<b>Biweekly</b>	<b>3,780.00</b>	<b>5,066.88</b>
Annual	98,280.00	131,738.88

(1) Recruitment is at:

Biweekly	3,836.69
Annual	99,753.94

(2) Recruitment is at:

Biweekly	4,127.77
Annual	107,322.02

Under Part I, Section 8: SERVICE AND MAINTENANCE

Delete contents in its entirety and replace with the following:

**Pay Range 8AN**

Official Rate Biweekly

CITY LABORER (7) (8)
CODE ENFORCEMENT INTERN 1 (9)
CUSTODIAL WORKER 1 (1) (2) (3) (4) (5) (6)

**Wage Rate:**

Hourly	21.15	25.26
<b>Biweekly</b>	<b>1,691.62</b>	<b>2,021.15</b>
Annual	43,982.12	52,549.90

- (1) One position in the Buildings and Grounds Division of the Police Department shall receive \$5.00 biweekly additional, while assigned to the operation of the floor scrubbing machine.
- (2) Employees shall receive an additional \$10 biweekly while assigned to rubbish removal at the City Hall complex, provided the employee performed the assignment for at least five working days during the pay period.
- (3) Positions in the Police Department will receive an additional one dollar (\$1.00) per hour for all time worked in excess of eight (8) hours in one 24-hour day plowing snow or salting.



- (4) Positions in the Milwaukee Public Library regularly assigned to the Central Library shall receive an additional fifty cents (\$0.50) per hour while assigned to the Automotive Services Unit as a backup delivery driver to operate the delivery truck.
- (5) Employees in the Maintenance Services Section of the Police Department shall receive a premium of \$10 biweekly while assigned to and performing work on the wax crew.
- (6) Positions in the Police Department, certified as Trackmeter Technicians, and regularly performing speedometer verification work, shall receive additional compensation of \$15 on a biweekly basis.
- (7) Effective Pay Period 16 (July 30, 2017) an employee assigned to perform crosswalk and special purpose line painting to be paid an additional \$.60 per hour.
- (8) An employee to be compensated an additional 3% when assigned to perform Brine Operations duties
- (9) Recruitment is at:

Biweekly	1,611.08
Annual	41,888.08

## Pay Range 8BN

Official Rate Biweekly

CODE ENFORCEMENT INTERN 2 (2)
CUSTODIAL WORKER 2
INVENTORY CONTROL ASSISTANT 1 (1)
TOW LOT ATTENDANT

## Wage Rate:

Hourly	22.20	26.98
<b>Biweekly</b>	<b>1,776.20</b>	<b>2,158.53</b>
Annual	46,181.20	56,121.78

- (1) Recruitment is at:

Biweekly	1,860.81
Annual	48,381.06

- (2) Recruitment is at:

Biweekly	1,691.62
Annual	43,982.12

## Pay Range 8CN

Official Rate Biweekly

BRIDGE OPERATOR (2) (3)
CUSTODIAL WORKER 3
ELECTRICAL SERVICES LABORER (2) (4) (5)
INFRASTRUCTURE REPAIR WORKER 1 (2) (5)
MAINTENANCE ASSISTANT (2) (8) (9)
PARKING METER TECHNICIAN (1)
SEWER REPAIR WORKER 1 (2)
URBAN FORESTRY WORKER (2) (6)
WATER PLANT WORKER (2) (7)

WATER REPAIR WORKER 1 (2)
---------------------------

**Wage Rate:**

Hourly	23.31	27.41
<b>Biweekly</b>	<b>1,865.01</b>	<b>2,192.73</b>
Annual	48,490.26	57,010.98

(1) Recruitment is at:

Biweekly	1,922.58
Annual	49,987.08

(2) Recruitment is at:

Biweekly	1,890.27
Annual	49,147.02

- (3) Employees assigned to the maintenance crew on a full-day basis will be paid a premium of \$0.50 per hour.
- (4) When assigned to work on the pole rig crew, an employee shall be paid at the Special Laborer (Electrical Services) pay rate.
- (5) Effective Pay Period 16, 2017 an employee assigned to perform crosswalk and special purpose line painting to be paid an additional \$.60 per hour.
- (6) Incentives for attaining and maintaining specific certifications with DER approval.
- (7) Employees assigned lead worker duties for a full shift, shall receive an additional sixty-eight cents (\$0.68) per hour.
- (8) Positions in the Police Department will receive an additional one dollar (\$1.00) per hour for all time worked in excess of eight (8) hours in one 24-hour day plowing snow or salting.
- (9) Positions in the Police Department, certified as Trackmeter Technicians, and regularly performing speedometer verification work, shall receive additional compensation of \$15 on a biweekly basis.

**Pay Range 8DN**

Official Rate Biweekly

INVENTORY CONTROL ASSISTANT 2
SANITATION INSPECTOR 1 (1)
TOW LOT CREW LEADER
TRAFFIC SIGN WORKER
YARD ATTENDANT

**Wage Rate:**

Hourly	24.42	28.33
<b>Biweekly</b>	<b>1,953.84</b>	<b>2,266.45</b>
Annual	50,799.84	58,927.70

- (1) Employees will receive an additional 5% when performing special assignments.

**Pay Range 8EN**

Official Rate Biweekly

BRIDGE OPERATOR – LEAD (6)
----------------------------

CART MAINTENANCE TECHNICIAN (1)
ELECTRICAL SERVICES LABORER 2 (2)
EQUIPMENT OPERATOR 1 (2) (3) (4) (5)
INFRASTRUCTURE REPAIR WORKER 2
INVENTORY CONTROL ASSISTANT 3
LOCATOR TECHNICIAN (7)
SANITATION INSPECTOR 2
SEWER REPAIR WORKER 2
URBAN FORESTRY LABORER (2) (4)
WATER REPAIR WORKER 2
WATER METER TECHNICIAN

### Wage Rate:

Hourly	25.64	30.64
<b>Biweekly</b>	<b>2,051.53</b>	<b>2,453.85</b>
Annual	53,339.78	63,800.10

- (1) Recruitment is at:

Biweekly	1,517.54
Annual	39,456.04

- (2) Recruitment is at:

Biweekly	2,115.38
Annual	54,999.88

- (3) An employee to be paid an additional \$57.47 biweekly when assigned peer training responsibilities. An employee to be paid an additional \$95.79 biweekly when assigned equipment instruction responsibilities.
- (4) An employee given a promotional emergency or temporary appointment to this title to be paid an additional 3% biweekly.
- (5) Employees in a title with a pay range lower than the pay range for ODW, who are assigned to drive during a GIC, shall receive a promotion to the title of ODW with a 3% increase or the pay range minimum whichever is higher and receive the 1% GIC assignment pay.

Employees in a title with a pay range that is the same as the pay range for ODW, who are assigned to drive during a GIC, shall be paid at the minimum of the ODW pay range or their current base rate (plus any additional pay related to certifications attained and approved by DER) whichever is higher and receive the 1% GIC assignment pay.

Employees in a title with a pay range that is higher than the pay range for ODW, who are assigned to drive during a GIC shall receive their current base rate, plus any additional pay related to certifications attained and approved by DER, and receive the 1% GIC assignment pay.

Titles assigned to drive during a GIC include: Cement Finisher, Cement Finisher Helper, City Laborer, Infrastructure Repair Crew Leader, Electrical Worker, Infrastructure Repair Worker, Laborer (Electrical Services), Operations Driver/Worker, Sewer Crew Leader, Sewer Examiner, Sewer Field Investigator, Sewer Laborer I, Sewer Laborer II, Sewer Mason, Sewer Repair Crew Leader, Special Equipment Operator I, Special Equipment Operator II, Special Equipment Operator III, Special Laborer (Electrical Services), Traffic Sign Worker II, Urban Forestry

Arborist Apprentice, Urban Forestry Crew Leader, Urban Forestry Laborer, Urban Forestry Specialist, and Urban Forestry Technician.

- (6) Employees assigned to the maintenance crew on a full-day basis will be paid a premium of \$0.50 per hour.
- (7) Employees will receive an additional 5% incentive for lead work.

## Pay Range 8FN

Official Rate Biweekly

EQUIPMENT OPERATOR 2 (4) (6) (7)
INFRASTRUCTURE REPAIR CREW LEADER
UTILITY CREW WORKER (2)
PARKING METER TECHNICIAN – LEAD (3)
WATER METER INVESTIGATOR
WATER METER TECHNICIAN LEAD
SEWER CREW LEADER (5)
VEHICLE SERVICES ASSISTANT (1)
WATER REPAIR WORKER 3 (4) (5)

## Wage Rate:

Hourly	27.44	32.21
<b>Biweekly</b>	<b>2,195.12</b>	<b>2,576.54</b>
Annual	57,073.12	66,990.04

- (1) Employee assigned to supervisory duties for a full shift in the Police Department shall receive an additional fifty cents (\$.50) per hour.

- (2) Recruitment is at:

Biweekly	1,551.99
Annual	40,351.74

- (3) Recruitment is at:

Biweekly	2,228.23
Annual	57,933.98

- (4) Recruitment is at:

Biweekly	2,221.15
Annual	57,749.90

- (5) Attain and maintain Class A CDL to be paid an additional 1% biweekly.  
An employee assigned to operate a Hydro-Vac to be paid an additional 10% biweekly.
- (6) An employee to be paid an additional \$57.47 biweekly when assigned peer training responsibilities.
- (7) An employee to be paid an additional \$95.79 biweekly when assigned equipment instruction responsibilities.

## Pay Range 8GN

Official Rate Biweekly

EQUIPMENT OPERATOR 3 (1) (2) (3)
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SEWER EXAMINER
SEWER FIELD INVESTIGATOR
WATER DISTRIBUTION INVESTIGATOR

### Wage Rate:

Hourly	28.81	33.82
<b>Biweekly</b>	<b>2,304.87</b>	<b>2,705.34</b>
Annual	59,926.62	70,338.84

(1) Recruitment is at:

Biweekly	2,332.19
Annual	60,636.94

(2) An employee to be paid an additional \$57.47 biweekly when assigned peer training responsibilities.

(3) An employee to be paid an additional \$95.79 biweekly when assigned equipment instruction responsibilities.

### Pay Range 8HN

Official Rate Biweekly

SPECIAL EQUIPMENT OPERATOR I (2) (3)
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### Wage Rate:

Hourly	29.39	34.13
<b>Biweekly</b>	<b>2,351.27</b>	<b>2,730.47</b>
Annual	61,133.02	70,992.22

(1) Recruitment is at:

Biweekly	2,353.85
Annual	61,200.10

### Pay Range 8IN

Official Rate Biweekly

DIRECTIONAL, BORING MACHINE OPERATOR/WORKER (1)
SPECIAL EQUIPMENT OPERATOR II

### Wage Rate:

Hourly	30.62	35.52
<b>Biweekly</b>	<b>2,449.96</b>	<b>2,841.96</b>
Annual	63,698.96	73,890.96

(1) Recruitment is at:

Biweekly	2,461.54
Annual	64,000.04

## Pay Range 8JN

Official Rate Biweekly

DRIVING TRAINING INSTRUCTOR (1)
SEWER REPAIR CREW LEADER (1) (2)
SPECIAL EQUIPMENT OPERATOR III (3) (4)
WATER REPAIR CREW LEADER (1) (2)

### Wage Rate:

Hourly	31.48	37.28
<b>Biweekly</b>	<b>2,518.21</b>	<b>2,982.67</b>
Annual	65,473.46	77,549.42

(1) Recruitment is at:

Biweekly	2,571.27
Annual	66,853.02

- (2) An employee who attains and maintains a Class A CDL to be paid an additional 1% biweekly.
- (3) An employee assigned to operate the Gradall or Excavator (Road) to be paid an additional 2% over the Special Equipment Operator III rate of pay.
- (4) An employee assigned to operate the Excavator (Demolition) to be paid an additional 5% over the Special Equipment Operator III rate of pay.

## SECTION 9: PART-TIME AND INTERMITTENT

Under Pay Range 9MN:

- Add the title 'Temporary City Laborer'
- Create footnote (1) and apply to the title 'Temporary City Laborer'

(1) Recruitment is at:

Biweekly	1,474.27
Annual	38,331.02

### Under PART VI: SALARY ORDINANCE CHANGES FOLLOWING EXTENDED IMPLEMENTATIONS

- Delete contents in its entirety.