

230454- CSC ADDENDUM

In the 2023 Salary Ordinance:

Effective PP 17, 2023 (August 6th, 2023)

Under Pay Range 1FX:

- Delete the title ‘Call Center Supervisor (1)’
- Add the title ‘Unified Call Center Supervisor’ and create footnote (10)

(10) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,884.73 |
| Annual | 75,002.98 |

Under Pay Range 1HX:

- Delete the ‘UCC Operations Manager (6)’
- Add the title ‘Doula Program Manager’ and apply footnote (8)
- Add the title ‘Unified Call Center Manager’ and create footnote (11)

(11) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 3,351.77 |
| Annual | 87,146.02 |

Under Pay Range 1NX:

- Create footnote (3) and apply it to the title ‘Special Deputy City Attorney’

(3) Recruitment is at:

| | |
|----------|------------|
| Biweekly | 4,709.50 |
| Annual | 122,447.00 |

Under Pay Range 1OX:

- Create footnote (3) and apply it to the title ‘Deputy City Attorney’

(3) Recruitment is at:

| | |
|----------|------------|
| Biweekly | 5,180.46 |
| Annual | 134,691.96 |

Under Pay Range 2GN:

- Delete the title ‘Doula Program Coordinator (19)’
- Delete footnote (19)

- Add the title ‘Unified Call Center Representative – Lead’ and apply footnote (13)

Under Pay Range 2IX:

- Delete the title ‘Assistant City Attorney I (2)’
- Delete footnote (2) and renumber accordingly

Under Pay Range 2KN:

- Add the title ‘Doula Senior’ and create footnote (3)

(3) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 3,147.88 |
| Annual | 81,844.88 |

Under Pay Range 2KX:

- Delete the title ‘Assistant City Attorney II (2)’
- Add the title ‘Assistant City Attorney I’ and apply footnotes (2) (3)

Under Pay Range 2LX:

- Add the title ‘Assistant City Attorney II’ and create footnotes (3) (4)

(3) Appointment may be at any rate in the pay range at the discretion of the City Attorney.

(4) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 3,216.65 |
| Annual | 83,632.90 |

Under Pay Range 2MX:

- Delete the title ‘Assistant City Attorney III (1)’
- Delete footnote (1) and renumber accordingly

Under Pay Range 2NX:

- Add the title ‘Assistant City Attorney III’ and create footnotes (2) (3)

(2) Appointment may be at any rate in the pay range at the discretion of the City Attorney.

(3) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 3,538.31 |
| Annual | 91,996.06 |

Under Pay Range 2OX:

- Delete the title ‘Assistant City Attorney IV (1)’
- Delete footnote (1) and renumber accordingly

Under Pay Range 2PX:

- Add the title ‘Assistant City Attorney IV’ And create footnotes (3) (4)

(3) Appointment may be at any rate in the pay range at the discretion of the City Attorney.

(4) Recruitment is at:

| | |
|----------|------------|
| Biweekly | 3,892.15 |
| Annual | 101,195.90 |

Under Pay Range 2QX:

- Create footnote (4) and apply it to the title ‘Assistant City Attorney V’

(4) Recruitment is at:

| | |
|----------|------------|
| Biweekly | 4,281.38 |
| Annual | 111,315.88 |

- Modify Footnote (1)

(1) Appointment may be at any rate in the pay range at the discretion of the City Attorney.

Under Pay Range 5GN:

- Add the title ‘Unified Call Center Representative 1’ and apply footnote (2)

Under Pay Range 5JN:

- Add the title ‘Unified Call Center Representative 2’ and apply footnote (2)

Under Pay Range 5KN:

- Add the title Unified Call Center Representative 3’ and create footnote (3)

(3) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,187.54 |
| Annual | 56,876.04 |

Under Pay Range 6FN:

- Delete the title ‘UCC Customer Service Representative I (2)’

Under Pay Range 6GN:

- Delete the title ‘UCC Customer Service Representative II (1)’

Under Pay Range 6HN:

- Delete the title ‘UCC Customer Service Representative III (2)’

Under Pay Range 6JN:

- Delete the title ‘UCC Customer Service Representative IV (2)’

Effective PP 18, 2023 (August 20, 2023)

Under Pay Range 1BX:

- Add the title ‘Building Services Supervisor II’, apply footnote (1) and create footnote (5)

(5) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,320.65 |
| Annual | 60,336.90 |

- Add the title ‘Inventory Assistant Manager’ and apply footnote (5)

Under Pay Range 1DX:

- Delete the title ‘Plant and Equipment Repair Supervisor’
- Delete the title ‘Sanitation District Manager (1)’
- Add the title ‘Field Operations Inspection Supervisor’, apply footnote (1) and create footnote (6)

(6) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,320.65 |
| Annual | 60,336.90 |

- Delete the titles below
 - o ‘Electrical Communications Supervisor (3)’
 - o ‘Fleet Repair Supervisor (1) (3)’
- Add the title ‘Fleet Operations Inspection Supervisor’ and apply footnotes (1) (4)
- Add the title ‘Building Operations Supervisor’, apply footnote (1) and create footnote (6)

(6) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,675.15 |
| Annual | 69,553.90 |

Under Pay Range 1EX:

- Add the title 'Fleet Inventory Manager', apply footnote (3) and create footnote (12)

(12) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,884.62 |
| Annual | 75,000.12 |

- Add the title 'Mechanical Maintenance Manager', apply footnote (3) and create footnote (13)

(13) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,743.90 |
| Annual | 71,341.40 |

- Delete the title "Water Meter Services Manager"
- Delete the title 'Fleet Operations and Training Manager (3)'
- Delete the title 'Water Distribution Construction Manager'
- Add the title 'Fleet Operations Supervisor' and apply footnotes (3) (13)
- Add the title 'Sanitation Supervisor' and apply footnotes (3) (13)
- Add the title 'Self-Help Yard Supervisor' and apply footnote (3) (13)
- Create footnote (14) and apply it to the title DPW Inventory and Purchasing Manager'

(14) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,513.19 |
| Annual | 65,342.94 |

- Add the title 'Street Repair Supervisor', apply footnote (3) and create footnote (15)

(15) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,436.69 |
| Annual | 63,353.94 |

- Delete the titles below
 - o 'Neighborhood Improvement Project Manager (2)'
 - o 'Facilities Maintenance Supervisor (3) (10)'
 - o 'Port Facilities Supervisor (10)'
 - o 'District Code Enforcement Supervisor (1) (2)'
 - o 'Housing Rehabilitation Manager (09)'
 - o 'Traffic Sign and Machine Shop Supervisor (8)'
 - o 'Fleet Acquisition Manager (3)'

- Add the title ‘Inventory Manager’ and modify footnote (1)

(1) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,744.27 |
| Annual | 71,351.02 |

- Delete footnotes (2) (8) (9) and renumber accordingly

Under Pay Range 1FX:

- Delete the titles below
 - o ‘Water Plants Maintenance Supervisor (7)’
 - o ‘Fleet Repair Supervisor – Senior (4) (6)’
 - o ‘Special Enforcement Supervisor’
 - o ‘Property Maintenance and Compliance Manager (4) (8)’
 - o ‘Forestry Shop and Maintenance Manager (4) (8)’
- Add the title ‘Fleet Acquisition Manager’, apply footnote (4) and modify footnote (7)

(7) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 3,208.38 |
| Annual | 83,417.88 |

Under Pay Range 1GX:

- Delete the titles below
 - o ‘Doula Program Manager (13)’
 - o ‘Electrical Inspection Supervisor (4)’
 - o ‘Building Codes Enforcement Manager (4)’
 - o ‘Water Plant Maintenance Manager (4)’
 - o ‘Water Plant and Systems Manager (4)’
 - o ‘Building Construction Inspection Supervisor (4)’
 - o ‘Fire Protection Engineer Supervisor (4)’
 - o ‘Plumbing Inspection Supervisor (4)’
 - o ‘Housing Programs Manager (5)’
 - o ‘Library Facilities Maintenance Supervisor (4)’
 - o ‘Electrical Services Manager (1) (4)’
 - o ‘Greenhouse and Nursery Manager (11)’
- Add the titles ‘Traffic Sign Shop Supervisor and ‘Machine Shop Supervisor’ and modify footnote (5)

(5) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 3,240.35 |
| Annual | 84,249.10 |

- Add the title ‘Fleet Repair Supervisor’ and create footnotes (15) and (16)

(15) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.

(16) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,992.54 |
| Annual | 77,806.04 |

- Add the title ‘Urban Forestry Shop and Maintenance Manager’, apply footnotes (12) (15)

Under Pay Range 1HX:

- Delete the titles below
 - o ‘Library Facilities Manager (3) (4)’
 - o ‘Facilities Manager (3)’
 - o ‘Electrical Services Manager – Senior (3) (4)’
 - o ‘Building Codes Enforcement Manager – Commercial (3)’
 - o ‘Urban Forestry District Manager (2)’
- Add the title ‘Fleet Repair Supervisor – Senior’, apply footnote (3) and modify footnote (4)

(4) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.

- Add the titles ‘Electrical Services Utility Manager’ and create footnote (11)

(11) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 3,490.77 |
| Annual | 90,760.02 |

- Add the titles ‘Greenhouse and Nursery Manager’ and ‘Urban Forestry District Manager’ and apply footnote (2)
- Add the title ‘Property Maintenance and Compliance Manager’, apply footnotes (2) (4)
- Add the title ‘Ironworker Supervisor’ and create footnotes (12) and (13)

(12) Employees in this job classification who perform lead abatement duties which under federal regulations require the use of respirators and personal protective clothing shall receive an additional thirty-five cents (\$0.35) per hour while performing such duties.

(13) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 3,446.00 |
| Annual | 89,596.00 |

Under Pay Range 1IX:

- Delete the titles Below
 - o 'Building Construction Inspection Division Manager (1)'
 - o 'Water Plants Operations Manager (2) (6)'
 - o 'Special Enforcement Manager (1)'
 - o 'Redevelopment and Special Projects Manager (1) (3)'
 - o 'Building Codes Court Manager (1)'
 - o 'Bridge Maintenance Manager (1) (2)'
 - o 'Sewer Services Manager (1) (2)'
 - o 'Water Distribution Manager (1)'
 - o 'Port Operations Manager (1)'

- Add the title 'Carpenter Manager' and Modify Footnote (3)

(3) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 3,461.15 |
| Annual | 89,989.90 |

- Add the title 'District Code Enforcement Supervisor' and modify footnote (6)

(6) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 3,141.69 |
| Annual | 81,683.94 |

- Add the title 'Housing Rehabilitation Manager' and create footnote (14)

(14) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 3,588.62 |
| Annual | 93,304.12 |

- Add the title 'Special Enforcement Supervisor' and apply footnote (14)

Under Pay Range 1JX:

- Delete the titles below
 - o 'Electrical Services Operations Manager (2) (3)'
 - o 'Street Services Manager (1) (2)'
 - o 'Forestry Services Manager (1) (2)'
 - o 'Sanitation Services Manager (1)'

- ‘Fleet Services Manager (1)’
- Add the title ‘Housing Programs Manager’ and apply footnote (5)
- Add the title ‘Facilities Supervisor’ and apply footnote (5)
- Add the title ‘Water Plants Maintenance Supervisor’ and modify Footnote (3)

(3) Recruitment is at:

| | |
|----------|------------|
| Biweekly | 4,044.62 |
| Annual | 105,160.12 |

- Add the title ‘Water Distribution Operations Manager’ and create footnote (9)

(9) Recruitment is at:

| | |
|----------|------------|
| Biweekly | 3,993.31 |
| Annual | 103,826.06 |

- Add the title ‘Electrical Services Manager’ and create footnote (10)

(10) Recruitment is at:

| | |
|----------|------------|
| Biweekly | 3,939.35 |
| Annual | 102,423.10 |

Under Pay Range 1KX:

- Delete the title ‘Engineer in Charge (1) (2)’
- Delete the title ‘Water Plants Manager (1) (2)’
- Add the title ‘Bridge Maintenance Manager’, apply footnote (1) and create footnote (6)

(6) Recruitment is at:

| | |
|----------|------------|
| Biweekly | 4,392.65 |
| Annual | 114,208.90 |

- Add the titles below and apply footnotes (1) (6)
 - ‘Sewer Services Manager’
 - ‘Street Services Manager’
 - ‘Urban Forestry Services Manager’
 - ‘Sanitation Services Manager’
 - ‘Water Distribution Manager’
 - ‘Fleet Services Manager’
 - ‘Facilities Manager’
 - ‘Water Plant Maintenance Manager’
 - ‘Water Plant and Systems Manager’
- Add the title ‘Electrical Services Manager – Senior’, apply footnote (3) and create footnote (7)

(7) Recruitment is at:

| | |
|----------|------------|
| Biweekly | 4,333.27 |
| Annual | 112,665.02 |

- Add the titles below and Create footnote (8)
 - ‘Building Construction Inspection Supervisor’
 - ‘Fire Protection Engineer Supervisor
 - ‘Plumbing Inspection Supervisor’

(8) Recruitment is at:

| | |
|----------|------------|
| Biweekly | 4,220.35 |
| Annual | 109,729.10 |

Under Pay Range 1MX:

- Add the title ‘Building Construction Inspection Operations Manager’ and create footnotes (3) (4)
- (3) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.

(4) Recruitment is at:

| | |
|----------|------------|
| Biweekly | 4,766.62 |
| Annual | 123,932.12 |

- Add the title ‘Water Plants Operations Manager’ and create footnotes (5) (6)

(5) Recruitment is at:

| | |
|----------|------------|
| Biweekly | 4,831.92 |
| Annual | 125,629.92 |

- (6) The employee designated to hold the Wisconsin Electrical Contractor License for the City shall receive an additional \$120 per pay period.

- Add the title ‘Electrical Services Operations Manager’ and apply footnotes (3) (4)
- Add the title ‘Special Enforcement Manager’, apply footnote (3) and create footnote (7)

(7) Recruitment is at:

| | |
|----------|------------|
| Biweekly | 4,665.15 |
| Annual | 121,293.90 |

- Add the title ‘Redevelopment and Special Projects Manager’ and apply footnotes (3) (7)
- Add the title ‘Electrical Inspection Supervisor’ and create footnote (8)

(8) Recruitment is at:

| | |
|----------|----------|
| Biweekly | 4,540.54 |
|----------|----------|

| | |
|--------|------------|
| Annual | 118,054.04 |
|--------|------------|

- Add the title 'Building Codes Court Manager' and create footnote (9)

(9) Recruitment is at:

| | |
|----------|------------|
| Biweekly | 4,392.65 |
| Annual | 114,208.90 |

- Add the title 'Building Codes Enforcement Manager' and apply footnote (9)
- Add the title 'Neighborhood Improvement Project Manager' and apply footnotes (3) (9)

Under Pay Range 1NX:

- Add the title 'Engineer in Charge' and create footnotes (4) (5)

(4) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.

(5) Recruitment is at:

| | |
|----------|------------|
| Biweekly | 5,315.12 |
| Annual | 138,193.12 |

- Add the title 'Water Plants Manager' and apply footnotes (4) (5)
- Add the title 'Building Construction Inspection Division Manager', apply footnote (4) and create footnote (6)

(6) Recruitment is at:

| | |
|----------|------------|
| Biweekly | 5,243.27 |
| Annual | 136,325.02 |

Under Pay Range 2CN:

- Delete the title 'Rent Assistance Inspector (4)'

Under Pay Range 2DN:

- Delete the title 'Inventory Supervisor'

Under Pay Range 2EN:

- Delete the title ‘Water Treatment Plant Operator (8)’
- Delete the title ‘Fire Protection Engineer I’
- Delete footnote (8) and renumber accordingly

Under Pay Range 2FN:

- Delete the title ‘Environmental Risk Officer (1)
- Delete footnote (1) and renumber accordingly
- Add the title ‘Water Treatment Plant Operator’ and apply footnote (5)

Under Pay Range 2GN:

- Delete the titles below
 - o ‘Senior Water Treatment Plant Operator (7)’
 - o ‘Fire Protection Engineer II (12)’
 - o ‘Special Enforcement Inspector (5) (6)’
 - o ‘Neighborhood Improvement Project Inspector (5)’
 - o ‘Housing Rehabilitation Specialist (5)’
- Delete footnotes (5) (6) (7) and renumber accordingly

Under Pay Range 2HN:

- Delete the titles below
 - o ‘Elevator Inspector (3)’
 - o ‘Plumbing Inspector (3)’
 - o ‘Electrical Inspector (3)’
 - o ‘Sprinkler Construction Inspector (3)’
 - o ‘Building Construction Inspector (3)’
 - o ‘Boiler Inspector (3)’
- Add the title ‘Senior Water Treatment Plant Operator’ and create footnote (15)

(15) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,725.12 |
| Annual | 70,853.12 |

Under Pay Range 2JN:

- Delete the title ‘Fire Protection Engineer III (1)

Under Section 3, Technicians:

Under Pay Range 3AN:

- Delete the title 'Code Enforcement Intern'

Under Pay Range 3DN:

- Delete the title 'Medical Laboratory Technician (1)'
- Delete footnote (1) and renumber accordingly

Under Pay Range 3FN:

- Delete the title 'Water Laboratory Technician (3)'
- Delete footnote (3)

Under Pay Range 3LN:

- Delete the title 'Residential Code Enforcement Inspector'
- Delete the title 'Commercial Code Enforcement Inspector'
- Add the title 'Laboratory Technician 1' and create footnote (7)

(7) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 1,890.27 |
| Annual | 49,147.02 |

Under Part I, Section 7 Skilled Craft

Delete contents in its entirety and replace with the following:

Pay Range 7AN

Official Rate Biweekly

| |
|--|
| BOILER INSPECTOR 1 (3) |
| CARPENTER 1 (4) (7) |
| CEMENT FINISHER HELPER 1 (4) (7) |
| COMMERCIAL CODE ENFORCEMENT INSPECTOR 1 (6) |
| GARAGE CUSTODIAN (6) |
| MACHINIST 1 (2) (9) |
| PAINTER 1 (7) |
| PORT OPERATIONS AND MAINTENANCE TECHNICIAN 1 (5) |
| RENT ASSISTANCE INSPECTOR 1 (6) |
| RESIDENTIAL CODE ENFORCEMENT INSPECTOR 1 (6) |
| WELDER 1 (1) (8) (9) |

Wage Rate:

| | | |
|-----------------|-----------------|-----------------|
| Hourly | 21.63 | 28.36 |
| Biweekly | 1,730.50 | 2,268.96 |
| Annual | 44,993.00 | 58,992.96 |

(1) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 1,761.96 |
| Annual | 45,803.94 |

(2) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 1,805.92 |
| Annual | 46,953.92 |

(3) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 1,838.00 |
| Annual | 47,788.00 |

(4) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 1,848.42 |
| Annual | 48,058.92 |

(5) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 1,860.81 |
| Annual | 48,381.06 |

(6) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 1,953.85 |
| Annual | 50,800.10 |

(7) Employees in this job classification who perform lead abatement duties which under federal regulations require the use of respirators and personal protective clothing shall receive an additional thirty-five cents (\$0.35) per hour while performing such duties.

(8) Employees will receive an additional 5% incentive for lead work.

(9) Employees will receive an additional 5% when performing special assignments.

Pay Range 7BN

Official Rate Biweekly

| |
|---------------------------------------|
| EQUIPMENT AND TOOL MECHANIC 1 (3) |
| FIRE UPHOLSTERER (2) |
| HVAC MAINTENANCE TECHNICIAN 1 (5) (6) |
| INDUSTRIAL MACHINE REPAIR MECHANIC 1 |
| IRONWORKER 1 (1) (4) |
| TIRE REPAIR WORKER (2) |

Wage Rate:

| | | |
|-----------------|-----------------|-----------------|
| Hourly | 23.63 | 29.65 |
| Biweekly | 1,890.00 | 2,371.96 |
| Annual | 49,140.00 | 61,670.96 |

(1) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 1,932.35 |
| Annual | 50,241.10 |

(2) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 1,984.81 |
| Annual | 51,605.06 |

(3) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 1,991.04 |
| Annual | 51,767.04 |

- (4) Employees in job classifications who perform lead abatement duties which under federal regulations require the use of respirators and personal protective clothing shall receive an additional thirty-five cents (\$0.35) per hour while performing such duties.
- (5) Employees will receive an addition 5% when performing special assignments.
- (6) Positions in the Police Department receive an additional one dollar (\$1.00) per hour premium when assigned to oversight duties for a full shift.

Pay Range 7CN

Official Rate Biweekly

| |
|---|
| BRICKLAYER HELPER 1 (7) |
| BUILDING CONSTRUCTION INSPECTOR 1 (4) |
| COMMERCIAL CODE ENFORCEMENT INSPECTOR 2 (1) |
| COMPRESSED AIR TECHNICIAN (5) |
| EQUIPMENT AND TOOL MECHNANIC 2 (2) |
| MASON HELPER 1 (7) |
| PORT OPERATIONS AND MAINTENANCE TECHNICAN 2 (6) |
| RENT ASSISTANCE INSPECTOR 2 (1) |
| RESIDENTIAL CODE ENFORCEMENT INSPECTOR 2 (1) |
| WELDER 2 (3) (8) (9) |

Wage Rate:

| | | |
|-----------------|-----------------|-----------------|
| Hourly | 24.99 | 31.73 |
| Biweekly | 1,999.46 | 2,538.35 |
| Annual | 51,985.96 | 65,997.10 |

(1) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,051.54 |
| Annual | 53,340.04 |

(2) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,090.62 |
| Annual | 54,356.12 |

(3) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,097.58 |
| Annual | 54,537.08 |

(4) Recruitment is at:

| | |
|----------|----------|
| Biweekly | 2,174.92 |
|----------|----------|

| | |
|--------|-----------|
| Annual | 56,547.92 |
|--------|-----------|

(5) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,188.23 |
| Annual | 56,893.98 |

(6) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,326.00 |
| Annual | 60,476.00 |

(7) Employees in job classifications who perform lead abatement duties which under federal regulations require the use of respirators and personal protective clothing shall receive an additional thirty-five cents (\$0.35) per hour while performing such duties.

(8) Employees will receive an additional 5% incentive for lead work.

(9) Employees will receive an additional 5% when performing special assignments.

Pay Range 7DN

Official Rate Biweekly

| |
|--|
| COMMERCIAL CODE ENFORCEMENT INSPECTOR 3 (1) |
| ELECTRICAL INSPECTOR 1 |
| EQUIPMENT AND TOOL MECHANIC 3 (3) |
| MACHINIST 2 (4) (8) |
| PAINTER 2 (2) (7) |
| RESIDENTIAL CODE ENFORCEMENT INSPECTOR 3 (1) |
| URBAN FORESTRY ARBORIST APPRENTICE (5) (6) |

Wage Rate:

| | | |
|-----------------|-----------------|-----------------|
| Hourly | 26.30 | 33.19 |
| Biweekly | 2,103.77 | 2,655.23 |
| Annual | 54,698.02 | 69,035.98 |

(1) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,154.12 |
| Annual | 56,007.12 |

(2) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,163.12 |
| Annual | 56,241.12 |

(3) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,195.12 |
| Annual | 57,073.12 |

(4) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,257.38 |
| Annual | 58,691.88 |

(5) Recruitment is at step one of the following range. An employee will advance to step 2 upon passing probation. An employee will advance to step 3 and step 4 following 2080 hours of successful performance at the previous steps.

| | | | | |
|----------|----------|----------|----------|----------|
| Biweekly | 1,890.27 | 2,016.31 | 2,142.31 | 2,268.35 |
|----------|----------|----------|----------|----------|

| | | | | |
|--------|-----------|-----------|-----------|-----------|
| Annual | 49,147.02 | 52,424.06 | 55,700.06 | 58,977.10 |
|--------|-----------|-----------|-----------|-----------|

- (6) An employee appointed as an Urban Forestry Arborist Apprentice with a biweekly rate of pay higher than the minimum rate for an apprentice shall retain the higher rate of pay or the maximum of the pay range, whichever is lower. The employee shall retain this rate of pay until such time as the increment of the apprentice pay range to which the employee is entitled by virtue of the requirements of the apprentice training program equals or exceeds this rate of pay. Then, the employee shall be compensated at the applicable increment that equals or exceeds the employee's former rate of pay.
- (7) Employees in job classifications who perform lead abatement duties which under federal regulations require the use of respirators and personal protective clothing shall receive an additional thirty-five cents (\$0.35) per hour while performing such duties.
- (8) Employees will receive an additional 5% when performing special assignments.

Pay Range 7EN

Official Rate Biweekly

| |
|--|
| BOILER INSPECTOR 2 (3) |
| BUILDING CONSTRUCTION INSPECTOR 2 (8) |
| CARPENTER 2 (6) (10) |
| CEMENT FINISHER HELPER 2 (6) (10) |
| COMMERCIAL CODE ENFORCEMENT INSPECTOR 4 (1) |
| EMERGENCY VEHICLE MECHANIC 1 (5) (15) |
| EQUIPMENT AND TOOL MECHANIC LEAD (5) |
| FIRE PROTECTION ENGINEER 1 |
| HVAC MAINTENANCE TECHNICIAN 2 (2) (12) (13) |
| INDUSTRIAL MACHINE REPAIR MECHANIC 2 (2) |
| NURSERY SPECIALIST (7) |
| PLUMBING INSPECTOR 1 (4) |
| PORT OPERATIONS AND MAINTENANCE TECHNICIAN 3 (9) |
| RESIDENTIAL CODE ENFORCEMENT INSPECTOR 4 (1) |
| SPRINKLER CONSTRUCTION INSPECTOR 1 |
| URBAN FORESTRY SPECIALIST (7) |
| VEHICLE BODY REPAIR / PAINTING TECHNICIAN 1 (5) |
| VEHICLE SERVICES WRITER (5) |
| VEHICLE SERVICES TECHNICIAN 1 (5) (14) |

Wage Rate:

| | | |
|-----------------|-----------------|-----------------|
| Hourly | 27.50 | 36.04 |
| Biweekly | 2,199.96 | 2,883.35 |
| Annual | 57,198.96 | 74,967.10 |

- (1) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,261.81 |
| Annual | 58,807.06 |

- (2) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,268.00 |
| Annual | 58,968.00 |

(3) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,297.50 |
| Annual | 59,735.00 |

(4) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,302.04 |
| Annual | 59,853.04 |

(5) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,304.88 |
| Annual | 59,926.88 |

(6) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,310.54 |
| Annual | 60,074.04 |

(7) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,381.77 |
| Annual | 61,926.02 |

(8) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,485.62 |
| Annual | 64,626.12 |

(9) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,729.19 |
| Annual | 70,958.94 |

- (10) Employees in job classifications who perform lead abatement duties which under federal regulations require the use of respirators and personal protective clothing shall receive an additional thirty-five cents (\$0.35) per hour while performing such duties.
- (11) Employees in DPW – Forestry who are assigned shop oversight duties shall receive an additional 5%
- (12) Employees will receive an addition 5% when performing special assignments.
- (13) Positions in the Police Department receive an additional one dollar (\$1.00) per hour premium when assigned to oversight duties for a full shift.
- (14) Employees will receive an additional 3% for inspection duties, 5% incentive for field or lead work, and 7% incentive for machinist duties.
- (15) Employees will receive an additional 5% when performing special assignments.

Pay Range 7FN

Official Rate Biweekly

| |
|---|
| ELEVATOR INSPECTOR 1 (1) |
| EMERGENCY VEHICLE MECHANIC 2 (4) (12) |
| ENVIRONMENTAL RISK OFFICER 1 (3) |
| IRONWORKER 2 (5) |
| NURSERY CREW LEADER (2) (9) |
| URBAN FORESTRY CREW LEADER (2) (6) (9) (10) |
| URBAN FORESTRY TECHNICIAN (2) (7) |
| VEHICLE BODY REPAIR / PAINTING TECHNICIAN 2 (4) |
| VEHICLE SERVICES TECHNICIAN 2 (4) (11) |

Wage Rate:

| | | |
|-----------------|-----------------|-----------------|
| Hourly | 30.19 | 38.00 |
| Biweekly | 2,415.42 | 3,040.12 |
| Annual | 62,800.92 | 79,043.12 |

(1) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,476.65 |
| Annual | 64,392.90 |

(2) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,500.85 |
| Annual | 65,022.10 |

(3) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,520.96 |
| Annual | 65,544.96 |

(4) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,548.19 |
| Annual | 66,252.94 |

- (5) Employees in job classifications who perform lead abatement duties which under federal regulations require the use of respirators and personal protective clothing shall receive an additional thirty-five cents (\$0.35) per hour while performing such duties.
- (6) Employees will receive an additional 5% incentive for lead work.
- (7) Additional 5% biweekly when performing contract administration duties.
- (8) Additional 5% biweekly when performing greenhouse oversight duties.
- (9) Additional 2% biweekly when assigned to operate the Prentice Loader or End Loader.
- (10) Additional 3% biweekly when assigned to operate the Grapple Saw.
- (11) Employees will receive an additional 3% for inspection duties, 5% incentive for field or lead work, and 7% incentive for machinist duties.
- (12) Employees will receive an additional 5% when performing special assignments.

Pay Range 7GN

Official Rate Biweekly

| |
|---|
| BRICKLAYER HELPER 2 (6) |
| ELECTRICAL INSPECTOR 2 (2) |
| EMERGENCY VEHICLE MECHANIC 3 (3) (9) |
| ENVIRONMENTAL RISK OFFICER 2 (4) |
| MACHINIST 3 (5) (9) |
| MASON HELPER 2 (6) |
| PAINTER 3 (1) (6) |
| VEHICLE BODY REPAIR / PAINTING TECHNICIAN 3 (3) |
| VEHICLE SERVICES TECHNICIAN 3 (3) (7) |
| WELDER 3 (3) (8) (9) |

Wage Rate:

| | | |
|--------|-------|-------|
| Hourly | 31.24 | 40.35 |
|--------|-------|-------|

| | | |
|-----------------|-----------------|-----------------|
| Biweekly | 2,499.35 | 3,228.04 |
| Annual | 64,983.10 | 83,929.04 |

(1) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,595.73 |
| Annual | 67,488.98 |

(2) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,629.73 |
| Annual | 68,372.98 |

(3) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,630.77 |
| Annual | 68,400.02 |

(4) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,697.42 |
| Annual | 70,132.92 |

(5) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,708.85 |
| Annual | 70,430.10 |

- (6) Employees in job classifications who perform lead abatement duties which under federal regulations require the use of respirators and personal protective clothing shall receive an additional thirty-five cents (\$0.35) per hour while performing such duties.
- (7) Employees will receive an additional 3% for inspection duties, 5% incentive for field or lead work, and 7% incentive for machinist duties.
- (8) Employees will receive an additional 5% incentive for lead work.
- (9) Employees will receive an additional 5% when performing special assignments.

Pay Range 7HN

Official Rate Biweekly

| |
|--|
| BOILER INSPECTOR 3 (1) |
| CARPENTER 3 (2) (7) |
| CEMENT FINISHER HELPER 3 (2) (7) |
| EMERGENCY VEHICLE MECHANIC 4 (3) (9) |
| ENVIRONMENTAL RISK OFFICER 3 (6) |
| FIRE PROTECTION ENGINEER 2 |
| HOUSING REHABILITATION SPECIALIST 1 (4) |
| HVAC MAINTENANCE TECHNICIAN 3 (5) (9) (10) |
| INDUSTRIAL MACHINE REPAIR MECHANIC 3 (5) |
| NEIGHBORHOOD IMPROVEMENT PROJECT INSPECTOR 1 (4) |
| SPECIAL ENFORCEMENT INSPECTOR 1 (4) |
| SPRINKLER CONSTRUCTION INSPECTOR 2 |
| VEHICLE SERVICES TECHNICIAN 4 (3) (8) |
| WELDER 4 (3) (9) |

Wage Rate:

| | | |
|-----------------|-----------------|-----------------|
| Hourly | 34.37 | 43.50 |
| Biweekly | 2,749.96 | 3,480.00 |
| Annual | 71,498.96 | 90,480.00 |

(1) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,757.00 |
| Annual | 71,682.00 |

(2) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,772.62 |
| Annual | 72,088.12 |

(3) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,796.77 |
| Annual | 72,716.02 |

(4) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,804.12 |
| Annual | 72,907.12 |

(5) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,835.00 |
| Annual | 73,710.00 |

(6) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,886.27 |
| Annual | 75,043.02 |

- (7) Employees in job classifications who perform lead abatement duties which under federal regulations require the use of respirators and personal protective clothing shall receive an additional thirty-five cents (\$0.35) per hour while performing such duties.
- (8) Employees will receive an additional 3% for inspection duties, 5% incentive for field or lead work, and 7% incentive for machinist duties.
- (9) Employees will receive an addition 5% when performing special assignments or lead work.
- (10) Positions in the Police Department receive an additional one dollar (\$1.00) per hour premium when assigned to oversight duties for a full shift.

Pay Range 7IN

Official Rate Biweekly

| |
|--|
| BRICKLAYER HELPER 3 (5) (10) |
| BUILDING CONSTRUCTION INSPECTOR 3 (9) |
| ELECTRICAL SERVICES BLACKSMITH (3) |
| ENVIRONMENTAL RISK OFFICER 4 (7) |
| HOUSING REHABILITATION SPECIALIST 2 (4) |
| IRONWORKER 3 (2) (10) |
| MACHINIST 4 (6) (11) |
| MASON HELPER 3 (5) (10) |
| NEIGHBORHOOD IMPROVEMENT PROJECT INSPECTOR 2 (4) |
| PAINTER 4 (1) (10) |
| PLUMBING INSPECTOR 2 |
| PORT OPERATIONS AND MAINTENANCE TECHNICIAN 4 (8) |

| |
|-------------------------------------|
| SPECIAL ENFORCEMENT INSPECTOR 2 (4) |
|-------------------------------------|

Wage Rate:

| | | |
|-----------------|-----------------|-----------------|
| Hourly | 35.97 | 46.02 |
| Biweekly | 2,877.54 | 3,681.58 |
| Annual | 74,816.04 | 95,721.08 |

(1) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,884.15 |
| Annual | 74,987.90 |

(2) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,898.50 |
| Annual | 75,361.00 |

(3) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,936.62 |
| Annual | 76,352.12 |

(4) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,951.69 |
| Annual | 76,743.94 |

(5) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,999.19 |
| Annual | 77,978.94 |

(6) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 3,009.85 |
| Annual | 78,256.10 |

(7) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 3,088.31 |
| Annual | 80,296.06 |

(8) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 3,101.35 |
| Annual | 80,635.10 |

(9) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 3,107.04 |
| Annual | 80,783.04 |

(10) Employees in job classifications who perform lead abatement duties which under federal regulations require the use of respirators and personal protective clothing shall receive an additional thirty-five cents (\$0.35) per hour while performing such duties.

(11) Employees will receive an additional 5% when performing special assignments or lead work.

Pay Range 7JN

Official Rate Biweekly

| |
|--|
| BOILER INSPECTOR 4 (2) |
| BUILDING CONSTRUCTION INSPECTOR 4 (10) |
| CARPENTER 4 (3) (11) |

| |
|---|
| CEMENT FINISHER (3) (11) |
| ELECTRICAL INSPECTOR 3 (6) |
| ELECTRICAL WORKER (1) |
| ELEVATOR INSPECTOR 2 (4) |
| HOUSING REHABILITATION SPECIALIST 3 (5) |
| IRONWORKER 4 (9) (11) |
| MUNICIPAL SERVICES ELECTRICIAN APPRENTICE (7) (8) |
| NEIGHBORHOOD IMPROVEMENT PROJECT INSPECTOR 3 (5) |
| PAINTER SENIOR (11) |
| SPECIAL ENFORCEMENT INSPECTOR 3 (5) (12) |

Wage Rate:

| | | |
|-----------------|-----------------|-----------------|
| Hourly | 37.85 | 49.42 |
| Biweekly | 3,028.35 | 3,953.27 |
| Annual | 78,737.10 | 102,785.02 |

(1) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,629.73 |
| Annual | 68,372.98 |

(2) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 3,063.31 |
| Annual | 79,646.06 |

(3) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 3,080.69 |
| Annual | 80,097.94 |

(4) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 3,095.81 |
| Annual | 80,491.06 |

(5) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 3,107.04 |
| Annual | 80,783.04 |

(6) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 3,155.69 |
| Annual | 82,047.94 |

(7) Apprenticeship Position. Recruitment is at the minimum of the following range. An employee will advance through the following range after 2,080 hours of work at each increment. These increments represent 50%, 60%, 75%, and 90% of the biweekly probationary increment rate for the Municipal Services Electrician, respectively:

| | | | | |
|----------|-----------|-----------|-----------|-----------|
| Biweekly | 1,753.15 | 2,103.77 | 2,629.73 | 3,155.69 |
| Annual | 45,581.90 | 54,698.02 | 68,372.98 | 82,047.94 |

(8) An employee appointed as a Municipal Services Electrician Apprentice with a biweekly rate of pay higher than the minimum rate for an apprentice shall retain the higher rate of pay or the maximum of the pay range, whichever is lower. The employee shall retain this rate of pay until such time as the increment of the apprentice pay range to which the employee is entitled by virtue of the requirements of the apprentice training program equals or exceeds this rate of pay. Then, the employee shall be compensated at the

applicable increment that equals or exceeds the employee's former rate of pay.

(9) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 3,220.58 |
| Annual | 83,735.08 |

(10) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 3,262.38 |
| Annual | 84,821.88 |

(11) Employees in job classifications who perform lead abatement duties which under federal regulations require the use of respirators and personal protective clothing shall receive an additional thirty-five cents (\$0.35) per hour while performing such duties.

(12) An employee designated as a lead worker by the DNS Commissioner will receive an additional 5% when assigned those functions.

Pay Range 7KN

Official Rate Biweekly

| |
|--|
| BRICKLAYER (3) (6) |
| CARPENTER SENIOR (6) |
| FIRE PROTECTION ENGINEER 3 (2) |
| HOUSING REHABILITATION SPECIALIST 4 (1) |
| HVAC MAINTENANCE TECHNICIAN 4 (4) (8) (9) |
| INDUSTRIAL MACHINE REPAIR MECHANIC 4 (4) |
| MASON (3) (6) |
| NEIGHBORHOOD IMPROVEMENT PROJECT INSPECTOR 4 (1) |
| PLUMBING INSPECTOR 3 (5) |
| SPECIAL ENFORCEMENT INSPECTOR 4 (1) (7) |
| SPRINKLER CONSTRUCTION INSPECTOR 3 (2) |

Wage Rate:

| | | |
|-----------------|-----------------|-----------------|
| Hourly | 40.43 | 52.98 |
| Biweekly | 3,234.73 | 4,238.65 |
| Annual | 84,102.98 | 110,204.90 |

(1) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 3,262.38 |
| Annual | 84,821.88 |

(2) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 3,299.92 |
| Annual | 85,797.92 |

(3) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 3,332.46 |
| Annual | 86,643.96 |

(4) Recruitment is at:

| | |
|----------|----------|
| Biweekly | 3,402.00 |
|----------|----------|

| | |
|--------|-----------|
| Annual | 88,452.00 |
|--------|-----------|

(5) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 3,453.04 |
| Annual | 89,779.04 |

- (6) Employees in job classifications who perform lead abatement duties which under federal regulations require the use of respirators and personal protective clothing shall receive an additional thirty-five cents (\$0.35) per hour while performing such duties.
- (7) An employee designated as a lead worker by the DNS Commissioner will receive an additional 5% when assigned those functions.
- (8) Positions in the Police Department receive an additional one dollar (\$1.00) per hour premium when assigned to oversight duties for a full shift.
- (9) Employees will receive an additional 5% when performing special assignments or lead duties.

Pay Range 7LN

Official Rate Biweekly

| |
|--|
| ELECTRICAL INSPECTOR 4 |
| ELEVATOR INSPECTOR 3 (3) |
| FIRE PROTECTION ENGINEER 4 (2) |
| HVAC MAINTENANCE TECHNICIAN SENIOR (1) |
| MUNICIPAL SERVICES ELECTRICIAN (4) (5) |
| SPRINKLER CONSTRUCTION INSPECTOR 4 (2) |

Wage Rate:

| | | |
|-----------------|-----------------|-----------------|
| Hourly | 43.83 | 57.00 |
| Biweekly | 3,506.31 | 4,560.19 |
| Annual | 91,164.06 | 118,564.94 |

(1) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 3,572.12 |
| Annual | 92,875.12 |

(2) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 3,666.62 |
| Annual | 95,332.12 |

(3) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 3,715.00 |
| Annual | 96,590.00 |

- (4) Additional \$1.50 per hour for holding a Wisconsin Electrical Contractor License.
- (5) Employees will receive an additional 5% when assigned lead work.

Pay Range 7MN

Official Rate Biweekly

| |
|--|
| ELEVATOR INSPECTOR 4 (2) |
| INDUSTRIAL MACHINE REPAIRPERSON |
| LANDSCAPE AND IRRIGATION SPECIALIST (1) |
| PLUMBING INSPECTOR 4 (1) |
| WATER PLANT STEAMFITTER |
| WATER PLANT STEAMFITTER – HVACR MECHANIC |

Wage Rate:

| | | |
|-----------------|-----------------|-----------------|
| Hourly | 47.25 | 63.33 |
| Biweekly | 3,780.00 | 5,066.88 |
| Annual | 98,280.00 | 131,738.88 |

(1) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 3,836.69 |
| Annual | 99,753.94 |

(2) Recruitment is at:

| | |
|----------|------------|
| Biweekly | 4,127.77 |
| Annual | 107,322.02 |

Under Part I, Section 8: SERVICE AND MAINTENANCE

Delete contents in its entirety and replace with the following:

Pay Range 8AN

Official Rate Biweekly

| |
|--|
| CITY LABORER (7) (8) |
| CODE ENFORCEMENT INTERN 1 (9) |
| CUSTODIAL WORKER 1 (1) (2) (3) (4) (5) (6) |

Wage Rate:

| | | |
|-----------------|-----------------|-----------------|
| Hourly | 21.15 | 25.26 |
| Biweekly | 1,691.62 | 2,021.15 |
| Annual | 43,982.12 | 52,549.90 |

- (1) One position in the Buildings and Grounds Division of the Police Department shall receive \$5.00 biweekly additional, while assigned to the operation of the floor scrubbing machine.
- (2) Employees shall receive an additional \$10 biweekly while assigned to rubbish removal at the City Hall complex, provided the employee performed the assignment for at least five working days during the pay period.
- (3) Positions in the Police Department will receive an additional one dollar (\$1.00) per hour for all time worked in excess of eight (8) hours in one 24-hour day plowing snow or salting.

- (4) Positions in the Milwaukee Public Library regularly assigned to the Central Library shall receive an additional fifty cents (\$0.50) per hour while assigned to the Automotive Services Unit as a backup delivery driver to operate the delivery truck.
- (5) Employees in the Maintenance Services Section of the Police Department shall receive a premium of \$10 biweekly while assigned to and performing work on the wax crew.
- (6) Positions in the Police Department, certified as Trackmeter Technicians, and regularly performing speedometer verification work, shall receive additional compensation of \$15 on a biweekly basis.
- (7) Effective Pay Period 16 (July 30, 2017) an employee assigned to perform crosswalk and special purpose line painting to be paid an additional \$.60 per hour.
- (8) An employee to be compensated an additional 3% when assigned to perform Brine Operations duties
- (9) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 1,611.08 |
| Annual | 41,888.08 |

Pay Range 8BN

Official Rate Biweekly

| |
|-----------------------------------|
| CODE ENFORCEMENT INTERN 2 (2) |
| CUSTODIAL WORKER 2 |
| INVENTORY CONTROL ASSISTANT 1 (1) |
| TOW LOT ATTENDANT |

Wage Rate:

| | | |
|-----------------|-----------------|-----------------|
| Hourly | 22.20 | 26.98 |
| Biweekly | 1,776.20 | 2,158.53 |
| Annual | 46,181.20 | 56,121.78 |

- (1) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 1,860.81 |
| Annual | 48,381.06 |

- (2) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 1,691.62 |
| Annual | 43,982.12 |

Pay Range 8CN

Official Rate Biweekly

| |
|---|
| BRIDGE OPERATOR (2) (3) |
| CUSTODIAL WORKER 3 |
| ELECTRICAL SERVICES LABORER (2) (4) (5) |
| INFRASTRUCTURE REPAIR WORKER 1 (2) (5) |
| MAINTENANCE ASSISTANT (2) (8) (9) |
| PARKING METER TECHNICIAN (1) |
| SEWER REPAIR WORKER 1 (2) |
| URBAN FORESTRY WORKER (2) (6) |
| WATER PLANT WORKER (2) (7) |
| WATER REPAIR WORKER 1 (2) |

Wage Rate:

| | | |
|-----------------|-----------------|-----------------|
| Hourly | 23.31 | 27.41 |
| Biweekly | 1,865.01 | 2,192.73 |
| Annual | 48,490.26 | 57,010.98 |

(1) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 1,922.58 |
| Annual | 49,987.08 |

(2) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 1,890.27 |
| Annual | 49,147.02 |

- (3) Employees assigned to the maintenance crew on a full-day basis will be paid a premium of \$0.50 per hour.
- (4) When assigned to work on the pole rig crew, an employee shall be paid at the Special Laborer (Electrical Services) pay rate.
- (5) Effective Pay Period 16, 2017 an employee assigned to perform crosswalk and special purpose line painting to be paid an additional \$.60 per hour.
- (6) Incentives for attaining and maintaining specific certifications with DER approval.
- (7) Employees assigned lead worker duties for a full shift, shall receive an additional sixty-eight cents (\$0.68) per hour.
- (8) Positions in the Police Department will receive an additional one dollar (\$1.00) per hour for all time worked in excess of eight (8) hours in one 24-hour day plowing snow or salting.
- (9) Positions in the Police Department, certified as Trackmeter Technicians, and regularly performing speedometer verification work, shall receive additional compensation of \$15 on a biweekly basis.

Pay Range 8DN

Official Rate Biweekly

| |
|-------------------------------|
| INVENTORY CONTROL ASSISTANT 2 |
| SANITATION INSPECTOR 1 (1) |
| TOW LOT CREW LEADER |
| TRAFFIC SIGN WORKER |
| YARD ATTENDANT |

Wage Rate:

| | | |
|-----------------|-----------------|-----------------|
| Hourly | 24.42 | 28.33 |
| Biweekly | 1,953.84 | 2,266.45 |
| Annual | 50,799.84 | 58,927.70 |

- (1) Employees will receive an additional 5% when performing special assignments.

Pay Range 8EN

Official Rate Biweekly

| |
|-----------------------------------|
| BRIDGE OPERATOR – LEAD (6) |
| CART MAINTENANCE TECHNICIAN (1) |
| ELECTRICAL SERVICES LABORER 2 (2) |

| |
|--------------------------------------|
| EQUIPMENT OPERATOR 1 (2) (3) (4) (5) |
| INFRASTRUCTURE REPAIR WORKER 2 |
| INVENTORY CONTROL ASSISTANT 3 |
| LOCATOR TECHNICIAN (7) |
| SANITATION INSPECTOR 2 |
| SEWER REPAIR WORKER 2 |
| URBAN FORESTRY LABORER (2) (4) |
| WATER REPAIR WORKER 2 |
| WATER METER TECHNICIAN |

Wage Rate:

| | | |
|-----------------|-----------------|-----------------|
| Hourly | 25.64 | 30.64 |
| Biweekly | 2,051.53 | 2,453.85 |
| Annual | 53,339.78 | 63,800.10 |

- (1) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 1,517.54 |
| Annual | 39,456.04 |

- (2) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,115.38 |
| Annual | 54,999.88 |

- (3) An employee to be paid an additional \$57.47 biweekly when assigned peer training responsibilities. An employee to be paid an additional \$95.79 biweekly when assigned equipment instruction responsibilities.
- (4) An employee given a promotional emergency or temporary appointment to this title to be paid an additional 3% biweekly.
- (5) Employees in a title with a pay range lower than the pay range for ODW, who are assigned to drive during a GIC, shall receive a promotion to the title of ODW with a 3% increase or the pay range minimum whichever is higher and receive the 1% GIC assignment pay.

Employees in a title with a pay range that is the same as the pay range for ODW, who are assigned to drive during a GIC, shall be paid at the minimum of the ODW pay range or their current base rate (plus any additional pay related to certifications attained and approved by DER) whichever is higher and receive the 1% GIC assignment pay.

Employees in a title with a pay range that is higher than the pay range for ODW, who are assigned to drive during a GIC shall receive their current base rate, plus any additional pay related to certifications attained and approved by DER, and receive the 1% GIC assignment pay.

Titles assigned to drive during a GIC include: Cement Finisher, Cement Finisher Helper, City Laborer, Infrastructure Repair Crew Leader, Electrical Worker, Infrastructure Repair Worker, Laborer (Electrical Services), Operations Driver/Worker, Sewer Crew Leader, Sewer Examiner, Sewer Field Investigator, Sewer Laborer I, Sewer Laborer II, Sewer Mason, Sewer Repair Crew Leader, Special Equipment Operator I, Special Equipment Operator II, Special Equipment Operator III, Special Laborer (Electrical Services), Traffic Sign Worker II, Urban Forestry Arborist Apprentice, Urban Forestry Crew Leader, Urban Forestry Laborer, Urban Forestry Specialist, and Urban Forestry Technician.

- (6) Employees assigned to the maintenance crew on a full-day basis will be paid a premium of \$0.50 per hour.
- (7) Employees will receive an additional 5% incentive for lead work.

Pay Range 8FN

Official Rate Biweekly

| |
|-------------------------------------|
| EQUIPMENT OPERATOR 2 (4) (6) (7) |
| INFRASTRUCTURE REPAIR CREW LEADER |
| UTILITY CREW WORKER (2) |
| PARKING METER TECHNICIAN – LEAD (3) |
| WATER METER INVESTIGATOR |
| WATER METER TECHNICIAN LEAD |
| SEWER CREW LEADER (5) |
| VEHICLE SERVICES ASSISTANT (1) |
| WATER REPAIR WORKER 3 (4) (5) |

Wage Rate:

| | | |
|-----------------|-----------------|-----------------|
| Hourly | 27.44 | 32.21 |
| Biweekly | 2,195.12 | 2,576.54 |
| Annual | 57,073.12 | 66,990.04 |

(1) Employee assigned to supervisory duties for a full shift in the Police Department shall receive an additional fifty cents (\$.50) per hour.

(2) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 1,551.99 |
| Annual | 40,351.74 |

(3) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,228.23 |
| Annual | 57,933.98 |

(4) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,221.15 |
| Annual | 57,749.90 |

(5) Attain and maintain Class A CDL to be paid an additional 1% biweekly.

An employee assigned to operate a Hydro-Vac to be paid an additional 10% biweekly.

(6) An employee to be paid an additional \$57.47 biweekly when assigned peer training responsibilities.

(7) An employee to be paid an additional \$95.79 biweekly when assigned equipment instruction responsibilities.

Pay Range 8GN

Official Rate Biweekly

| |
|----------------------------------|
| EQUIPMENT OPERATOR 3 (1) (2) (3) |
| SEWER EXAMINER |
| SEWER FIELD INVESTIGATOR |
| WATER DISTRIBUTION INVESTIGATOR |

Wage Rate:

| | | |
|--------|-------|-------|
| Hourly | 28.81 | 33.82 |
|--------|-------|-------|

| | | |
|-----------------|-----------------|-----------------|
| Biweekly | 2,304.87 | 2,705.34 |
| Annual | 59,926.62 | 70,338.84 |

(1) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,332.19 |
| Annual | 60,636.94 |

(2) An employee to be paid an additional \$57.47 biweekly when assigned peer training responsibilities.

(3) An employee to be paid an additional \$95.79 biweekly when assigned equipment instruction responsibilities.

Pay Range 8HN

Official Rate Biweekly

| |
|--------------------------------------|
| SPECIAL EQUIPMENT OPERATOR I (2) (3) |
|--------------------------------------|

Wage Rate:

| | | |
|-----------------|-----------------|-----------------|
| Hourly | 29.39 | 34.13 |
| Biweekly | 2,351.27 | 2,730.47 |
| Annual | 61,133.02 | 70,992.22 |

(1) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,353.85 |
| Annual | 61,200.10 |

Pay Range 8IN

Official Rate Biweekly

| |
|---|
| DIRECTIONAL, BORING MACHINE OPERATOR/WORKER (1) |
| SPECIAL EQUIPMENT OPERATOR II |

Wage Rate:

| | | |
|-----------------|-----------------|-----------------|
| Hourly | 30.62 | 35.52 |
| Biweekly | 2,449.96 | 2,841.96 |
| Annual | 63,698.96 | 73,890.96 |

(1) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,461.54 |
| Annual | 64,000.04 |

Pay Range 8JN

Official Rate Biweekly

| |
|--|
| DRIVING TRAINING INSTRUCTOR (1) |
| SEWER REPAIR CREW LEADER (1) (2) |
| SPECIAL EQUIPMENT OPERATOR III (3) (4) |
| WATER REPAIR CREW LEADER (1) (2) |

Wage Rate:

| | | |
|-----------------|-----------------|-----------------|
| Hourly | 31.48 | 37.28 |
| Biweekly | 2,518.21 | 2,982.67 |
| Annual | 65,473.46 | 77,549.42 |

(1) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,571.27 |
| Annual | 66,853.02 |

(2) An employee who attains and maintains a Class A CDL to be paid an additional 1% biweekly.

(3) An employee assigned to operate the Gradall or Excavator (Road) to be paid an additional 2% over the Special Equipment Operator III rate of pay.

(4) An employee assigned to operate the Excavator (Demolition) to be paid an additional 5% over the Special Equipment Operator III rate of pay.

Under Section 9: PART-TIME AND INTERMITTENT

Under Pay Range 9MN:

- Add the title 'Temporary City Laborer'
- Create footnote (1) and apply to the title 'Temporary City Laborer'

(1) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 1,474.27 |
| Annual | 38,331.02 |

Under PART VI: SALARY ORDINANCE CHANGES FOLLOWING EXTENDED IMPLEMENTATIONS

- Delete contents in its entirety

POSITION ORDINANCE CHANGES:

Under Department of Neighborhood Services, Construction Trades Division:

- Add one position 'Building Construction Inspection Operations Manager'

Under Department of Neighborhood Services, Commercial Inspection Division:

- Delete one position 'Building Codes Enforcement Manager – Commercial (X) (Y)'
- Add one position 'Building Codes Enforcement Manager (X) (Y)'

Under Department of Public Works – Operations Division, Forestry Section:

Administration:

- Delete one position 'Forestry Services Manager (X) (Y)'
- Add one position 'Urban Forestry Services Manager (X) (Y)'

Shop Operations:

- Delete one position 'Forestry Shop and Maintenance Manager'
- Add one position 'Urban Forestry Shop and Maintenance Manager'

Under Library, Administrative Services Decision Unit, Facilities and Fleet Section:

- Delete one position 'Library Facilities Manager (X) (Y)'
- Add one position 'Facilities Manager (X) (Y)'
- Delete one position 'Library Facilities Maintenance Supervisor (X) (Y)'
- Add one position 'Facilities Supervisor (X) (Y)'

Under Port Milwaukee, Operations Division:

- Delete one position 'Port Operations Manager (X) (Y)'
- Add one position 'Facilities Manager (X) (Y)'
- Delete one position 'Port Facilities Supervisor (X) (Y)'
- Add one position 'Facilities Supervisor (X) (Y)'

Under Department of Public Works – Infrastructure Services Division:

Bridges & Buildings Decision Unit:

Mechanical Services:

- Delete one position 'Facilities Maintenance supervisor'
- Add one position 'Facilities Supervisor'
- Delete one position 'Building Services Supervisor II'
- Add one position 'Building Operations Supervisor'

Bridge Operations/Maintenance:

- Delete one position 'Carpentry Manager'
- Add one position 'Carpenter Manager'

Transportation Operations Decision Unit:

Communication Manhole Repairs:

- Delete one position 'Electrical Communications Supervisor'
- Add one position 'Electrical Services Utility Manager'

Sign & Paint Shop:

- Delete one position 'Traffic Sign and Machine Shop Supervisor'
- Add one position 'Traffic Sign Shop Supervisor'
- Delete one position 'Sign and Marking Technician'
- Add one position 'Painter 4'

Machine Shop:

- Delete one position 'Machinist II'
- Add one position 'Machine Shop Supervisor'

Transportation Infrastructure Decision Unit:

Stores Unit:

- Delete one position 'Inventory Supervisor'
- Add one position 'Inventory Assistant Manager'

Under Department of Public Works – Operations Division, Fleet Services Section, Fleet Repairs:

- Delete one position 'Fleet Repairs Manager (X)'
- Add one position 'Fleet Repair Manager (X)'

Effective PP 19, 2023 (September 3rd, 2023)

Under Pay Range 1GX:

- Delete the title 'Disability Specialist - Lead (6)'

Under Pay Range 1HX:

- Delete the title 'Pension Accounting Manager (6)'
- Add the title 'Disability Specialist – Lead' and apply footnote (6)

Under Pay Range 1IX:

- Delete the title 'Retirement Plan Manager (9)'

Under Pay Range 1JX:

- Add the title 'Retirement Plan Manager' and apply footnote (5)
- Add the title 'Pension Accounting Manager' and apply footnote (9)

Under Pay Range 2BN:

- Delete the title 'Administrative Services Specialist'

Under Pay Range 2EN:

- Add the title 'Benefit Services Coordinator' and create footnote (13)

(13) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 1,825.62 |
| Annual | 47,465.60 |

Under Pay Range 2KX:

- Add the title 'Disability Specialist – Senior' and apply footnote (3)
- Add the title 'Pension Accounting Specialist' and apply footnote (3)

Under Pay Range 2IX:

- Delete the title 'Disability Specialist (1)'

Under Pay Range 2JX:

- Delete the title 'Disability Specialist – Senior (4)'

- Delete the title 'Pension Accounting Specialist (4)'
- Add the title 'Disability Specialist' and apply footnote (4)

Under Pay Range 5IN:

- Add the title 'Benefits Services Specialist' and apply footnote (5)
- Add the title 'ERS Accounting Assistant' and apply footnote (8)

Under Pay Range 5JN:

- Add the title ERS Fiscal Services Assistant' and create footnote (4)

(4) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 1,825.62 |
| Annual | 47,465.60 |

Under Pay Range 5KN:

- Add the title 'ERS Services Specialist' and apply footnote (2)

In the 2023 Positions Ordinance:

Effective PP 17, 2023 (August 6th, 2023)

Under City Attorney, Legal Division:

- Delete 25 Positions of 'Assistant City Attorney V (A)(Y)'
- Add 25 Positions of 'Assistant City Attorney III (A)(Y)'

Under Department of Administration, Information and Technology Management Division, Unified Call Center:

- Delete 2 Positions of "UCC Customer Service Representative IV (D)'
- Add 2 Positions of "Unified Call Center Representative - Lead (D)'
- Delete 11 Positions of "UCC Customer Service Representative III (D)'
- Add 11 Positions of "Unified Call Center Representative 3 (D)'

Under Department of Administration, Information and Technology Management Division, Auxiliary Personnel:

- Delete 21 Positions of "UCC Customer Service Representative III (D)'
- Add 21 Positions of "Unified Call Center Representative 3 (D)'

Under Department of Health, Community Health Division, Maternal & Child Health:

- Delete 1 Positions of 'Doula Program Coordinator (X)(PP) '
- Add 1 Position of 'Doula Senior (X)(PP)'

Effective PP 19 (September 3rd, 2023)

Under Department of Administration, Employes Retirement System, Management Support Services:

- Delete 1 Position of 'Administrative Assistant IV'
- Add 1 Position of 'ERS Services Assistant'

Under Department of Administration, Employes Retirement System, Fiscal Services:

- Delete 2 Positions of 'Accounting Assistant II'
- Add 1 Position of 'ERS Fiscal Services Assistant'
- Add 1 Position of 'ERS Accounting Assistant'

Under Department of Administration, Employes Retirement System, Membership Services:

- Delete 1 Position of 'Administrative Services Specialist'
- Add 1 Position of 'Benefit Services Coordinator'
- Delete 3 Positions of 'Program Assistant II'
- Add 1 Position of 'Benefit Services Coordinator'
- Add 2 Positions of 'Benefits Services Specialist'