

## **230220- CSC ADDENDUM**

### **In the 2023 Salary Ordinance:**

**Effective PP 15, 2023 (July 9<sup>th</sup>, 2023)**

#### **Under Pay Range 1GX**

- Delete the title ‘Water Distribution Operations Manager’
- Delete the title ‘Assessment Division Manager (3)’

#### **Under Pay Range 1HX**

- Add the title ‘Business Systems Administrator’ and apply footnote (6)
- Delete the title ‘Business Systems Manager (1) (2)’
- Delete footnote (2) and renumber accordingly

#### **Under Pay Range 1JX**

- Add the title of ‘Business Systems Manager’, apply footnote (1) and create footnote (6)

(6) Recruitment is at:

Biweekly	3,705.58
Annual	96,345.08

- Add the title ‘Assessment Division Manager’ and create footnote (7)

(7) Recruitment is at:

Biweekly	3,610.88
Annual	93,882.88

- Delete the title ‘Assessment Appeals Director (1)(2)’
- Delete the title ‘Assessment Operations Director (1)(2)’
- Delete footnote (1) and renumber accordingly

#### **Under Pay Range 1KX**

- Add the title of ‘Assessment Appeals Director’ and create footnote (5)

(5) Recruitment is at:

Biweekly	3,971.96
Annual	103,270.96

- Add the title of ‘Assessment Operations Director’ and apply footnote (5)

Under Pay Range 1LX

- Delete the title of ‘Executive Director – Deferred Compensation Board (3)(4)’

Under Pay Range 1PX

- Add the title of ‘Executive Director – Deferred Compensation Board’ and create footnote (1)

(1) Recruitment is at:

Biweekly	5,368.19
Annual	139,572.94

Under Section 2, Professionals:

Under Pay Range 2DN:

- Delete the title of ‘Property Appraiser 1 (7) (11)’
- Delete the title of ‘Property Appraiser 2 (9 )(11)’
- Delete the title of ‘Property Appraiser 3 (9) (11)’
- Delete the title of ‘Property Appraiser 4 (10) (11)’
- Delete the title of ‘Environmental and Disease Control Specialist (3)’

Delete footnotes (3), (7), (8), (9), (10), and (11) and renumber accordingly

Under Pay Range 2HN:

- Delete the title of ‘Senior Property Appraiser 1 (2)(6)(7)’
- Delete the title of ‘Senior Property Appraiser 2 (3)(6)(7)’
- Delete the title of ‘Senior Property Appraiser 3 (4)(6)(7)’
- Delete the title of ‘Senior Property Appraiser 4 (5)(6)(7)’
- Delete the title of ‘Consumer Environmental Health Coordinator (21)’
- Delete footnotes (2), (3), (4), (5), (6), (7), (8), and (10) and renumber accordingly
- Add the title of ‘Residential Property Appraiser 1’ and create footnote (14)

(14) Recruitment is at:

Biweekly	2,340.46
Annual	60,851.96

Under Pay Range 2IN:

- Add the title of ‘Environmental & Disease Control Specialist’ and create footnote (13)

(13) Recruitment is at:

Biweekly	2,645.73
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Annual	68,788.98
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- Add the title of ‘Consumer Environmental Health Coordinator’ and create footnote (14)

(14) Recruitment is at:

Biweekly	2,747.77
Annual	71,442.02

- Add the title of ‘Residential Property Appraiser 2’ and create footnote (15)

(15) Recruitment is at:

Biweekly	2,504.31
Annual	65,112.06

Under Pay Range 2JN:

- Add the title of ‘Residential Property Appraiser 3’ and create footnote (4)

(4) Recruitment is at:

Biweekly	2,679.58
Annual	69,669.08

Under Pay Range 2JX:

- Delete the title Business Systems Administrator (2)

Under Pay Range 2KN:

- Add the title of ‘Commercial Property Appraiser 1’ and create footnote (2)

(2) Recruitment is at:

Biweekly	2,867.15
Annual	74,545.90

Under Pay Range 2LN:

- Create Pay Range 2LN with the following rates:

**Wage Rate:**

Hourly	35.43	49.60
<b>Biweekly</b>	2,834.17	3,967.70
Annual	73,688.42	103,160.20

- Add the title of ‘Commercial Property Appraiser 2’ and create footnote (1)

(1) Recruitment is at:

Biweekly	3,067.85
Annual	79,764.10

Under Pay Range 2MX:

- Add the title of ‘Commercial Property Appraiser 3’ and create footnote (7)

(7) Recruitment is at:

Biweekly	3,282.62
Annual	85,348.12

Under Section 3, Technicians:

- Create Pay Range 3PN with the following rates:

**Wage Rate:**

Hourly	23.86	30.99
<b>Biweekly</b>	1,908.79	2,479.33
Annual	49,628.54	64,462.58

- Create Pay Range 3QN with the following rates:

**Wage Rate:**

Hourly	25.29	32.85
<b>Biweekly</b>	2,023.32	2,628.09
Annual	52,606.32	68,330.34

Under Pay Range 3FN:

- Delete the title of “Property Assessment Technician I”

Under Pay Range 3GN:

- Delete the title of “Property Assessment Technician II”

Under Pay Range 3IN:

- Delete the title of “Property Listing Technician”

Under Pay Range 3LN:

- Add the title of ‘Property Assessment Technician 1’ and create footnote (5)

(5) Recruitment is at:

Biweekly	1,984.00
Annual	51,584.00

- Add the title of 'Property Listing Technician 1' and create footnote (6)

(6) Recruitment is at:

Biweekly	2,043.50
Annual	53,131.00

- Delete the title of "Consumer Environmental Health Inspector 1"
- Modify footnote (4) to:

(4) Recruitment is at:

Biweekly	2,050.42
Annual	53,310.92

Under Pay Range 3MN:

- Add the title of 'Property Assessment Technician 2' and create footnote (5)

(5) Recruitment is at:

Biweekly	2,083.19
Annual	54,162.94

- Add the title of 'Property Listing Technician 2' and create footnote (6)

(6) Recruitment is at:

Biweekly	2,145.69
Annual	55,787.94

- Delete the title of "Consumer Environmental Health Inspector 2"
- Modify footnote (4) to:

(4) Recruitment is at:

Biweekly	2,152.96
Annual	55,976.96

Under Pay Range 3PN:

- Add the title of 'Consumer Environmental Health Inspector 1' and create footnote (1)

(1) Recruitment is at:

Biweekly	2,260.62
Annual	58,776.12

- Add the title of 'Home Environmental Health Inspector 3' and apply footnote (3)

Under Pay Range 3QN:

- Add the title of 'Consumer Environmental Health Inspector 2' and create footnote (1)

(1) Recruitment is at:

Biweekly	2,373.62
Annual	61,714.12

- Add the title of 'Home Environmental Health Inspector 4' and apply footnote (1)

Under Pay Range 3RN:

- Delete the title of "Home Environmental Health Inspector 3"
- Delete the title of "Home Environmental Health Inspector 4"
- Delete the title of "Consumer Environmental Health Inspector 4"
- Add the title of 'Property Assessment Technician 3' and Modify footnote (2)

(2) Recruitment is at:

Biweekly	2,187.35
Annual	56,871.10

- Modify footnote (3) to:

(3) Recruitment is at:

Biweekly	2,492.31
Annual	64,800.06

- Add the title 'Property Listing Technician 3' and create footnote (4)

(4) Recruitment is at:

Biweekly	2,252.96
Annual	58,576.96

Under Pay Range 3SN:

- Add the title of 'Consumer Environmental Health Inspector 4' and create footnote (3)

(3) Recruitment is at:

Biweekly	2,616.92
Annual	68,039.92

Under Section 5: Paraprofessionals

Under Pay Range 5IN:

- Add the title of ‘Assessment Accounting Assistant’ and create footnote (9)

(9) Recruitment is at:

Biweekly	1,880.46
Annual	48,891.96

Under Pay Range 5JN:

- Add the title of ‘Deferred Compensation Plan Services Assistant’ and apply footnote (1)
- Add the title of ‘Assessment Services Assistant – Senior’ and apply footnote (3)

Under Pay Range 5KN:

- Add the title of ‘Assessment Services Specialist’ and apply footnote (2)

Under Pay Range 6GN:

- Add title ‘Assessment Services Clerk (3)’ and create footnote (3)

(3) Recruitment is at:

Biweekly	1,450.62
Annual	37,716.12

Under Pay Range 6LN:

- Add the title of ‘Assessment Services Assistant 1’ and create footnote (2)

(2) Recruitment is at:

Biweekly	1,655.88
Annual	43,052.88

Under Pay Range 6NN:

- Add the title of ‘Assessment Services Assistant 2’ and create footnote (4)

(4) Recruitment is at:

Biweekly	1,738.65
Annual	45,204.90

Under Pay Range 6ON:

- Add the title of ‘Assessment Services Assistant 3’ and create footnote (2)

(2) Recruitment is at:

Biweekly	1,825.62
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Annual	47,465.60
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**Effective PP 18, 2023 (August 20th, 2023)**

Under “Table of Contents”, add a new row “Part VI – Salary Ordinance Changes Following Extended Implementations” after “Part V” and assign a page number accordingly.

Create “Part VI – Salary Ordinance Changes Following Extended Implementations”

Add the following under Part VI:

**Changes below are effective Pay Period 18, 2023 and will go live when the report is implemented at a later date by the Department of Employee Relations.**

**Under Pay Range 1AX**

- Delete the titles ‘Building Services Supervisor II (1)’, ‘Inventory Manager’, ‘Locator Technician Supervisor’, ‘Fleet Operations Supervisor (1) (2)’, ‘Sanitation Supervisor (1) (2)’, ‘Street Repair Supervisor (1)’, and ‘Self-Help Yard Supervisor (1) (2)’
- Delete footnotes (1) (2) and renumber accordingly

**Under Pay Range 1BX**

- Add the title ‘Building Operations Supervisor’, apply footnote (1) and modify footnote (3)

(3) Recruitment is at:

Biweekly	2,320.65
Annual	60,336.90

- Delete the title ‘Field Operations Inspection Specialist (1)’
- Delete the title ‘Mechanical Maintenance Supervisor (1)’
- Delete the title ‘Bridge Operator Supervisor’
- Delete the title ‘Sewer Operations Supervisor (3)’
- Delete the title ‘Sewer Maintenance Program Manager (3)’
- Delete the title ‘Water Field Supervisor (2) (3)’
- Add the title ‘Locator Technician Supervisor’ and apply footnote (3)
- Add the title ‘Inventory Supervisor’ and apply footnote (3)
- Delete footnote (2) renumber accordingly

**Under Pay Range 1CX**

- Delete the title ‘Inventory Services Manager’
- Delete the title ‘Equipment Inventory Manager (1)’
- Delete the title ‘Fleet Operations and Training Supervisor (1)’
- Add the title ‘Inventory Manager’ and create footnote (4)



(4) Recruitment is at:

Biweekly	2,348.81
Annual	61,069.06

#### Under Pay Range 1DX

- Delete the title 'Plant and Equipment Repair Supervisor'
- Delete the title 'Sanitation District Manager (1)'
- Add the title 'Field Operations Inspection Supervisor', apply footnote (1) and create footnote (6)

(6) Recruitment is at:

Biweekly	2,320.65
Annual	60,336.90

#### Under Pay Range 1EX

- Add the title 'Fleet Inventory Manager', apply footnote (3) and create footnote (12)

(12) Recruitment is at:

Biweekly	2,884.62
Annual	75,000.12

- Add the title 'Mechanical Maintenance Manager', apply footnote (3) and create footnote (13)

(13) Recruitment is at:

Biweekly	2,743.90
Annual	71,341.40

- Delete the title "Water Meter Services Manager"
- Delete the title 'Fleet Operations and Training Manager (3)'
- Delete the title 'Water Distribution Construction Manager'
- Add the title 'Fleet Operations Supervisor' and apply footnotes (3) (13)
- Add the title 'Sanitation Supervisor' and apply footnotes (3) (13)
- Add the title 'Self-Help Yard Supervisor' and apply footnote (3) (13)
- Create footnote (14) and apply it to the title DPW Inventory and Purchasing Manager'

(14) Recruitment is at:

Biweekly	2,513.19
Annual	65,342.94

- Add the title ‘Street Repair Supervisor’, apply footnote (3) and create footnote (15)

(15) Recruitment is at:

Biweekly	2,436.69
Annual	63,353.94

#### Under Pay Range 1FX

- Delete the title ‘Street Repair District Manager (4) (7)’
- Delete the title ‘Water Distribution Scheduling Manager’
- Delete the title ‘Sewer Services District Manager (7)’
- Delete the title ‘Operations Services Manager (4)’
- Add the title ‘Street Operations Supervisor’ and apply footnotes (1) (4)
- Add the title ‘Sewer Operations Supervisor and apply footnote (1)
- Add the title ‘Sewer Maintenance Program Manager’ and apply footnote (1)
- Add the title ‘Fleet Operations and Training Supervisor’, apply footnote (4) and create footnote (11)

(11) Recruitment is at:

Biweekly	2,884.62
Annual	75,000.12

- Add the title ‘Water Field Supervisor’ and apply footnote (1) and create footnote (12)

(12) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in emergency restoration of water service to affected customers which results in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.

#### Under Pay Range 1GX

- Delete the title ‘Water Distribution Operations Manager’
- Add the title ‘Water Distribution Construction Manager’ and apply footnote (13)
- Add the title ‘Fleet Operations and Training Manager’, apply footnote (13) and create footnote (16)

(16) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being when appropriate, regularly involved in snow and ice control operations which results in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.

- Add the title ‘Sanitation District Manager’, apply footnote (16) and create footnote (17)

(17) Recruitment is at:

Biweekly	2,884.62
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Annual	75,000.12
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#### Under Pay Range 1HX

- Add the title of 'Operations Services Manager', apply footnote (3) and create footnote (10)
- (10) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being when appropriate, regularly involved in snow and ice control operations which results in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.
- Add the title 'Water Meter Services Manager' and apply footnote (2)
  - Add the title 'Street Repair District Manager' and apply footnotes (2) (10)
  - Add the title 'Water Distribution Scheduling Manager' and apply footnote (2)
  - Add the title 'Sewer Services District Manager' and apply footnote (2)
  - Apply footnote (3) to title 'Fleet Operations Manager (1)'
  - Apply footnote (3) to title 'Sanitation Area Manager (1)'

#### Under Pay Range 1IX

- Add the title 'Water Distribution Operations Manager' and apply footnote (9)
- Delete the title 'Sewer Services Manager (1) (2)'
- Delete the title 'Water Distribution Manager (1)'
- Delete the title 'Bridge Maintenance Manager (1) (2)'

#### Under Pay Range 1JX

- Add the title 'Bridge Maintenance Manager' and apply footnotes (1) (5)
- Add the title 'Sewer Services Manager' and apply footnotes (1) (5)
- Add the title 'Water Distribution Manager' and apply footnotes (1) (5)
- Apply footnote (5) to the title 'Sanitation Services Manager (1)'
- Remove footnote (2) from the title 'Street Services Manger' and apply footnote (5)

#### Under Pay Range 3BN:

- Delete the title 'Sanitation Inspector (1) (2)'
- Delete footnote (2)

#### Under Pay Range 3LN:

- Delete the title 'Driving Training Instructor'

#### Under Section 6: Administrative Support:

Under Pay Range 6GN:

- Delete the titles 'Inventory Control Assistant I' and 'Inventory Assistant I'

Under Pay Range 6HN:

- Delete the title 'Inventory Control Assistant II'
- Delete the title 'Inventory Assistant II (1)'
- Delete footnote (1) and renumber accordingly

Under Pay Range 6IN:

- Delete the titles 'Inventory Assistant III' and 'Equipment Parts Assistant'

Under Pay Range 6JN:

- Delete the title 'Inventory Assistant IV (2)'
- Delete the title 'Lead Equipment Parts Assistant (2)'

Under Pay Range 6LN:

- Delete the title 'Inventory Assistant V'

Under Section 8: Service and Maintenance

Under Pay Range 8AN:

- Create Pay Range 8AN with the following rates:

**Wage Rate:**

Hourly	21.15	25.26
<b>Biweekly</b>	1,691.62	2,021.15
Annual	43,982.12	52,549.90

- Add the title 'City Laborer'
- Add the title 'Custodial Worker 1'
- Create footnotes (1) (2) (3) (4) (5) (6) (7) (8)

- (1) One position in the Buildings and Grounds Division of the Police Department shall receive \$5.00 biweekly additional, while assigned to the operation of the floor scrubbing machine.
- (2) Employees shall receive an additional \$10 biweekly while assigned to rubbish removal at the City Hall complex, provided the employee performed the assignment for at least five working days during the pay period.
- (3) Positions in the Police Department will receive an additional one dollar (\$1.00) per hour for all time worked in excess of eight (8) hours in one 24-hour day plowing snow or salting.

- (4) Positions in the Milwaukee Public Library regularly assigned to the Central Library shall receive an additional fifty cents (\$0.50) per hour while assigned to the Automotive Services Unit as a backup delivery driver to operate the delivery truck.
  - (5) Employees in the Maintenance Services Section of the Police Department shall receive a premium of \$10 biweekly while assigned to and performing work on the wax crew.
  - (6) Positions in the Police Department, certified as Trackmeter Technicians, and regularly performing speedometer verification work, shall receive additional compensation of \$15 on a biweekly basis.
  - (7) Effective Pay Period 16 (July 30, 2017) an employee assigned to perform crosswalk and special purpose line painting to be paid an additional \$.60 per hour.
  - (8) An employee to be compensated an additional 3% when assigned to perform Brine Operations duties
- Apply footnotes (7) (8) to the title 'City Laborer'
  - Apply footnotes (1) (2) (3) (4) (5) (6) to the title 'Custodial Worker 1'

Under Pay Range 8BN:

- Create Pay Range 8BN with the following rates:

**Wage Rate:**

Hourly	22.20	26.98
<b>Biweekly</b>	1,776.20	2,158.53
Annual	46,181.20	56,121.78

- Add the title 'Inventory Control Assistant 1' and create footnote (1)

(1) Recruitment is at:

Biweekly	1,860.81
Annual	48,381.06

- Add the title 'Custodial Worker 2'
- Add the title 'Tow Lot Attendant'

Under Pay Range 8CN:

- Create Pay Range 8CN with the following rates:

**Wage Rate:**

Hourly	23.31	27.41
<b>Biweekly</b>	1,865.01	2,192.73
Annual	48,490.26	57,010.98

- Create footnotes (1) (2) (3) (4) (5) (6) (7)

(1) Recruitment is at:

Biweekly	1,922.58
Annual	49,987.08

(2) Recruitment is at:

Biweekly	1,890.27
Annual	49,147.02

- (3) Employees assigned to the maintenance crew on a full-day basis will be paid a premium of \$0.50 per hour.
- (4) When assigned to work on the pole rig crew, an employee shall be paid at the Special Laborer (Electrical Services) pay rate.
- (5) Effective Pay Period 16, 2017 an employee assigned to perform crosswalk and special purpose line painting to be paid an additional \$.60 per hour.
- (6) Incentives for attaining and maintaining specific certifications with DER approval.
- (7) Employees assigned lead worker duties for a full shift, shall receive an additional sixty-eight cents (\$0.68) per hour.

- Add the title 'Bridge Operator and Apply footnotes (2) (3)
- Add the title 'Custodial Worker 3'
- Add the title 'Electrical Services Laborer' and apply footnotes (2) (4) (5)
- Add the title 'Infrastructure Repair Worker 1' and apply footnotes (2) (5)
- Add the title 'Parking Meter Technician and apply footnote (1)
- Add the title 'Sewer Repair Worker 1' and apply footnote (2)
- Add the title 'Urban Forestry Worker' and apply footnotes (2) (7)
- Add the title 'Water Plant Worker' and apply footnotes (2) (3)
- Add the title 'Water Repair Worker 1' and apply footnote (2)

Under Pay Range 8DN:

- Update Pay Range 8DN with the following rates:

**Wage Rate:**

Hourly	24.42	28.33
<b>Biweekly</b>	1,953.84	2,266.45
Annual	50,799.84	58,927.70

- Delete the title 'City Laborer (10) (11)'
- Delete the title 'Custodial Worker II – City Laborer (1) (2) (3) (4) (5) (6) (7) (9)'
- Delete the title 'Sanitation Yard Attendant (10) (12)'
- Delete the title 'Locator Technician (10)'
- Delete footnotes (1) (2) (11) (12) and renumber accordingly
- Add the titles: 'Traffic Sign Worker', 'Inventory Control Assistant 2', 'Tow Lot Crew Leader', and 'Yard Attendant'

- Add the title ‘Sanitation Inspector 1’ and create footnote (4)

(4) Employees will receive an additional 5% when performing special assignments.

Under Pay Range 8EN:

- Update Pay Range 8EN with the following rates:

**Wage Rate:**

Hourly	25.64	30.67
<b>Biweekly</b>	2,051.53	2,453.85
Annual	53,339.78	63,800.10

- Delete the title ‘Delivery Driver’-
- Delete the title ‘Custodial Worker III (4)’
- Delete the title ‘Water Distribution Laborer (4)’
- Delete the title ‘Laborer (Electrical Services) (1) (4) (5)’
- Delete the title ‘Sewer Laborer I (4)’
- Delete the title ‘Urban Forestry Laborer (2) (4)’
- Delete footnotes (1) (2) (4) (5) and renumber accordingly
- Add the title ‘Equipment Operator 1’ and create footnotes (2) (3) (4) (5)

(2) Recruitment is at:

Biweekly	2,115.38
Annual	54,999.88

- (3) An employee to be paid an additional \$57.47 biweekly when assigned peer training responsibilities. An employee to be paid an additional \$95.79 biweekly when assigned equipment instruction responsibilities.
- (4) An employee given a promotional emergency or temporary appointment to this title to be paid an additional 3% biweekly.
- (5) Employees in a title with a pay range lower than the pay range for ODW, who are assigned to drive during a GIC, shall receive a promotion to the title of ODW with a 3% increase or the pay range minimum whichever is higher and receive the 1% GIC assignment pay.

Employees in a title with a pay range that is the same as the pay range for ODW, who are assigned to drive during a GIC, shall be paid at the minimum of the ODW pay range or their current base rate (plus any additional pay related to certifications attained and approved by DER) whichever is higher and receive the 1% GIC assignment pay.

Employees in a title with a pay range that is higher than the pay range for ODW, who are assigned to drive during a GIC shall receive their current base rate, plus any additional

pay related to certifications attained and approved by DER, and receive the 1% GIC assignment pay.

Titles assigned to drive during a GIC include: Cement Finisher, Cement Finisher Helper, City Laborer, Infrastructure Repair Crew Leader, Electrical Worker, Infrastructure Repair Worker,

Laborer (Electrical Services), Operations Driver/Worker, Sewer Crew Leader, Sewer Examiner, Sewer Field Investigator, Sewer Laborer I, Sewer Laborer II, Sewer Mason, Sewer Repair Crew Leader, Special Equipment Operator I, Special Equipment Operator II, Special Equipment

Operator III, Special Laborer (Electrical Services), Traffic Sign Worker II, Urban Forestry

Arborist Apprentice, Urban Forestry Crew Leader, Urban Forestry Laborer, Urban Forestry

Specialist, and Urban Forestry Technician.

- Add the title 'Water Meter Technician',
- Add the title 'Locator Technician'
- Add the title 'Infrastructure Repair Worker 2'
- Add the title 'Cement Finisher Helper'
- Add the title 'Sewer Repair Worker 2'
- Add the title 'Water Repair Worker 2'
- Add the title 'Inventory Control Assistant 3'
- Add the title 'Sanitation Inspector 2'
- Add the title 'Electrical Services Laborer 2' and apply footnote (6)
- Add the title 'Bridge Operator – Lead' and create footnote (10)

(6) Employees assigned to the maintenance crew on a full-day basis will be paid a premium of \$0.50 per hour.

Under Pay Range 8FN:

- Update Pay Range 8FN with the following rates:

**Wage Rate:**

Hourly	27.44	32.21
<b>Biweekly</b>	2,195.12	2,576.54
Annual	57,073.12	66,990.04

- Delete the title 'Water Distribution Repair Worker I'
- Delete the title 'Infrastructure Repair Worker (4)'
- Delete the title 'Water Plant Laborer (3)'
- Delete the title 'Self-Help Yard Attendant'
- Delete the title 'Sewer Laborer II (2)'
- Delete the title 'Cement Finisher Helper (2)'
- Modify footnote (3) to read the following:

(3) Recruitment is at:

Biweekly	2,228.23
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Annual	57,933.98
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- Add the title 'Parking Meter Technician – Lead' and apply footnote (3)
- Modify footnote (4) to read the following:

(4) Recruitment is at:

Biweekly	2,221.15
Annual	57,749.90

- Add the title 'Equipment Operator 2' and apply footnote (4)
- Add the title 'Water Repair Worker 3' and create footnotes (4) and (5)

(5) Attain and maintain Class A CDL to be paid an additional 1% biweekly.

(6) An employee assigned to operate a Hydro-Vac to be paid an additional 10% biweekly.

- Add the title 'Sewer Crew Leader' and apply footnote (5)
- Add the title 'Infrastructure Repair Crew Leader'
- Add the title 'Water Meter Investigator'
- Add the title 'Water Meter Technician Lead'

Under Pay Range 8GN:

- Update Pay Range 8GN with the following rates:

**Wage Rate:**

Hourly	28.81	33.82
<b>Biweekly</b>	2,304.87	2,705.34
Annual	59,926.62	70,338.84

- Delete the title 'Bridge Operator (1) (3)
- Delete the title 'Traffic Sign Worker II (2)'
- Delete the title 'Special Laborer (Electrical Services) (2)'
- Delete the title 'Utility Worker (Electrical Services) (2)
- Delete all footnotes and create ones for new titles below
- Add the title 'Water Distribution Investigator'
- Add the title 'Sewer Examiner'
- Add the title 'Sewer Field Investigator'
- Add the title 'Equipment Operator 3' and create footnote (1)

(1) Recruitment is at:

Biweekly	2,332.19
Annual	60,636.94

Under Pay Range 8HN:

- Update Pay Range 8HN with the following rates:

**Wage Rate:**

Hourly	29.39	34.13
<b>Biweekly</b>	2,351.27	2,730.47
Annual	61,133.02	70,992.22

- Delete the title 'Tow Lot Attendant (1)'
- Add the title 'Directional, Boring Machine Operator/Worker' and modify footnote (1)

(1) Recruitment is at:

Biweekly	2,353.85
Annual	61,200.10

- Add the title 'Special Equipment Operator I'

Under Pay Range 8IN:

- Update Pay Range 8IN with the following rates:

**Wage Rate:**

Hourly	30.62	35.52
<b>Biweekly</b>	2,449.96	2,841.96
Annual	63,698.96	73,890.96

- Delete the title 'Bridge Operator Lead Worker (1) (2)'
- Delete the title 'Infrastructure Repair Crew Leader (3)'
- Delete the title 'Sewer Field Investigator (4)'
- Delete the title 'Water Meter Investigator (4)'
- Delete footnotes (1) (2) (3) (4)
- Add the title 'Special Equipment Operator II'

Under Pay Range 8JN:

- Update Pay Range 8JN with the following rates:

**Wage Rate:**

Hourly	31.48	37.28
<b>Biweekly</b>	2,518.21	2,982.67
Annual	65,473.46	77,549.42

- Delete the title 'Tow Lot Crew Leader (1)'
- Delete the title 'Sewer Examiner'

- Add the title ‘Driver Training Instructor’ and modify footnote (1):

(1) Recruitment is at:

Biweekly	2,571.27
Annual	66,853.02

- Add the title ‘Sewer Repair Crew Leader’, apply footnote (1) and create footnote (2)

(2) An employee who attains and maintains a Class A CDL to be paid an additional 1% biweekly.

- Add the title ‘Water Repair Crew Leader’ and apply footnotes (1) (2)

- Add the title ‘Special Equipment Operator III’ and create footnotes (3) (4)

(3) An employee assigned to operate the Gradall or Excavator (Road) to be paid an additional 2% over the Special Equipment Operator III rate of pay.

(4) An employee assigned to operate the Excavator (Demolition) to be paid an additional 5% over the Special Equipment Operator III rate of pay.

Under Pay Range 8KN:

- Delete this Pay Range, titles, and footnotes

Under Pay Range 8LN:

- Delete this Pay Range, titles, and footnotes

Under Pay Range 8NN:

- Delete this Pay Range, titles, and footnotes

Under Pay Range 8ON:

- Delete this Pay Range, titles, and footnotes

Under Pay Range 8PN:

- Delete this Pay Range, titles, and footnotes

Under Pay Range 9MN:

- Add the title 'Temporary City Laborer' and create footnote (1)

(1) Recruitment is at:

Biweekly	1,474.27
Annual	38,331.02

**In the 2023 Positions Ordinance:**

**Effective PP 15, 2023 (July 9th, 2023)**

Under Assessor's Office, Systems and Administration Division:

- Delete 1 Position of 'Program Assistant III'
- Add 1 Position of 'Assessment Services Specialist'
- Delete 5 Positions of 'Office Assistant III'
- Add 5 Positions of 'Assessment Services Assistant 3'
- Delete 1 Position of 'Office Assistant IV'
- Add 1 Position of 'Assessment Services Assistant – Senior'
- Delete 1 Position of 'Office Assistant II'
- Add 1 Position of 'Assessment Services Clerk'
- Delete 1 Position of 'Accounting Assistant II'
- Add 1 Position of 'Assessment Accounting Assistant'
- Delete 1 Position of 'Property Listing Technician'
- Add 1 Position of 'Property Listing Technician 3'
- Delete 4 Positions of 'Property Assessment Technician II (X)'

Under Assessor's Office, Real Property:

- Delete 22 Positions of 'Senior Property Appraiser 4'
- Add 11 Positions of 'Commercial Property Appraiser 3'
- Add 12 Positions of 'Residential Property Appraiser 3'
- Delete 1 Position of 'Property Assessment Technician II'
- Add 4 Positions of 'Property Assessment Technician 3'

**Effective PP 18, 2023 (August 20, 2023)**

Under DPW – Infrastructure – Bridges & Buildings Decision Unit – Custodial Services:

- Delete 1 position 'Building Services Supervisor II'
- Add 1 Position 'Building Operations Supervisor'
- Delete 13 positions 'Custodial Worker II – City Laborer'

- Add 13 positions 'Custodial Worker I'
- Delete 4 positions 'Custodial Worker III'
- Add 4 positions 'Custodial Worker 2'

Under DPW – Infrastructure – Bridges & Buildings Decision Unit – Auxiliary Positions:

- Delete 1 position 'Custodial Worker II – City Laborer'
- Add 1 position 'Custodial Worker I'
- Delete 2 positions 'Bridge Operator-Leadworker'
- Add 2 positions 'Bridge Operator – Lead'

Under DPW – Infrastructure Services Division Bridges & Buildings Decision Unit – Bridge Operations/Maintenance:

- Delete 4 positions 'Infrastructure Repair Worker'
- Add 4 positions 'Infrastructure Repair Worker 1'
- Delete 5 positions 'Bridge Operator Lead Worker'
- Add 5 positions 'Bridge Operator – Lead'

Under DPW - Infrastructure Services Division Transportation Infrastructure Decision Unit – Stores Unit:

- Delete 1 position 'Inventory Manager (X)'
- Add 1 position 'Inventory Supervisor (X)'
- Delete 1 position 'Inventory Services Manager'
- Add 1 position 'Inventory Manager'
- Delete 8 positions 'Inventory Assistant II'
- Add 8 positions 'Inventory Control Assistant 1'
- Delete 7 positions 'Inventory Assistant IV'
- Add 7 positions 'Inventory Control Assistant 2'
- Delete 1 position 'Inventory Assistant V'
- Add 1 position 'Inventory Control Assistant 3'

Under DPW - Infrastructure Services Division Transportation Infrastructure Decision Unit – Auxiliary Personnel:

- Delete 1 position 'Inventory Services Supervisor'
- Add 1 position 'Inventory Manager'
- Delete 1 position 'Inventory Assistant II'
- Add 1 position 'Inventory Control Assistant 1'
- Delete 2 positions 'Infrastructure Repair Worker'
- Add 2 positions 'Infrastructure Repair Worker 1'
- Delete 1 position 'Inventory Assistant III'
- Add 1 position 'Inventory Control Assistant 2'

- Delete 1 position 'Inventory Assistant IV'
- Add 1 position 'Inventory Control Assistant 2'

Under DPW - Infrastructure Services Division Transportation Infrastructure Decision Unit – Contract Administration:

- Delete 1 position 'Field Operations Inspection Specialist'
- Add 1 position 'Field Operations Inspection Supervisor'

Under DPW – Operations - Division Fleet Services Section:

- Delete 1 position 'Equipment Inventory Manager'
- 'Fleet Inventory Manager'

Under DPW – Infrastructure Services Division - Transportation Infrastructure Decision Unit – Plant and Equipment:

- Delete 1 position 'Plant & Equipment Repair Supervisor'
- Add 1 position 'Mechanical Maintenance Supervisor'
- Delete 4 positions 'Infrastructure Repair Worker'
- Add 4 positions 'Yard Attendant'

Under DPW – Water Works Plants – South Organization – Howard & South Water Production:

- Delete 2 positions 'Water Plant Laborer'
- Add 2 positions 'Water Plant Worker'

Under DPW – Water Works Plants – North Organization – Linwood and North Water Production:

- Delete 4 positions 'Water Plant Laborer'
- Add 4 positions 'Water Plant Worker'

Under DPW – Water Works Plants – North Organization – Auxiliary – Emergency:

- Delete 2 positions 'Water Plant Laborer (0.5 FTE)'
- Add 2 positions 'Water Plant Worker (0.5 FTE)'

Under DPW – Sewer Maintenance Fund Underground Decision Unit – Sewer Underground Operations:

- Delete 19 positions 'Sewer Laborer I'
- Add 19 positions 'Sewer Repair Worker 1'

Under Sewer Maintenance Fund Underground Decision Unit – Auxiliary Personnel:

- Delete 3 positions 'Sewer Laborer I'

- Add 3 positions 'Sewer Repair Worker 1'
- Delete 28 positions 'Sewer Laborer II'
- Add 28 positions 'Sewer Repair Worker 2'
- Delete 1 position 'Operations Driver/Worker'
- Add 1 position 'Operations Driver/Worker'
- Delete 4 positions 'Sewer Laborer II'
- Add 4 positions 'Sewer Repair Worker 2'

Under DPW – Infrastructure Services Division Transportation Infrastructure Decision Unit – Street Maintenance:

- Delete 38 positions 'Infrastructure Repair Worker'
- Add 38 positions 'Infrastructure Repair Worker 1'
- Delete 8 positions 'Cement Finisher Helper'

Under DPW – Infrastructure Services Division Transportation Infrastructure Decision Unit – Plant and Equipment:

- Delete 4 positions 'Infrastructure Repair Worker'
- Add 4 positions 'Infrastructure Repair Worker 1'

Under DPW – Infrastructure Services Division Transportation Infrastructure Decision Unit – Auxiliary Positions:

- Delete 3 positions 'Infrastructure Repair Worker'
- Add 3 positions 'Infrastructure Repair Worker 1'

Under DPW – Infrastructure Services Division Transportation Operations Decision Unit – Signal Shop:

- Delete 2 positions 'Laborer (Electrical Services)'
- Add 2 positions 'Electrical Services Laborer'
- Delete 10 positions 'Laborer (Electrical Services) (0.67 FTE)'
- Add 10 positions 'Electrical Services Laborer (0.67 FTE)'

Under DPW – Infrastructure Services Division Transportation Operations Decision Unit – Street Lighting:

- Delete 23 positions 'Laborer (Electrical Services)'
- Add 23 positions 'Electrical Services Laborer'
- Delete 11 positions 'Laborer (Electrical Services) (0.67 FTE)'
- Add 11 positions 'Electrical Services Laborer (0.67 FTE)'
- Delete 12 positions 'Special Laborer (Electrical Services)'
- Add 12 positions 'Electrical Services Laborer 2'
- Delete 4 positions 'Special Laborer (Electrical Services) (0.67 FTE)'
- Add 4 positions 'Electrical Services Laborer 2 (0.67 FTE)'
- Delete 3 positions 'Utility Worker'

- Add 3 positions 'Electrical Services Laborer 2'

Under DPW – Infrastructure Services Division Transportation Operations Decision Unit – Underground Communications:

- Delete 2 positions 'Laborer (Electrical Services)'
- Add 2 positions 'Electrical Services Laborer'
- Delete 1 position 'Special Laborer (Electrical Services)'
- Add 1 position 'Electrical Services Laborer 2'

Under DPW – Infrastructure Services Division Transportation Operations Decision Unit – Sign & Paint Shop:

- Delete 2 positions 'Laborer (Electrical Services)'
- Add 2 positions 'Electrical Services Laborer'
- Delete 7 positions 'Traffic Sign Worker II'
- Add 7 positions 'Traffic Sign Worker'

Under DPW – Infrastructure Services Division Transportation Operations Decision Unit – Auxiliary Personnel:

- Delete 3 positions 'Special Laborer (Electrical Services)'
- Add 3 positions 'Electrical Services Laborer 2'
- Delete 6 positions 'Laborer (Electrical Services)'
- Add 6 positions 'Electrical Services Laborer'
- Delete 1 position 'Traffic Sign Worker II'
- Add 1 position 'Traffic Sign Worker'

Under DPW – Operations Division Forestry Section– Field Operations:

- Delete 21 positions 'Urban Forestry Laborer'
- Add 21 positions 'Urban Forestry Worker'

Under DPW – Operations Division Forestry Section– Auxiliary Personnel:

- Delete 12 positions 'Urban Forestry Laborer (Seasonal)'
- Add 12 positions 'Urban Forestry Worker (Seasonal)'

Under DPW – Operations Division Administration Section – Compliance and Property Management:

- Delete 8 positions 'Sanitation Inspector'
- Add 8 positions 'Sanitation Inspector 1'

Under DPW – Water Works – Business Organization – Meter Services:

- Delete 1 position 'Inventory Assistant III'
- Add 1 position 'Inventory Control Assistant 2'



Under DPW – Operations Division Fleet Services Section – Fleet Store Rooms:

- Delete 7 positions ‘Equipment Parts Assistant’
- Add 7 positions ‘Inventory Assistant Control Assistant 2’
- Delete 1 position ‘Inventory Assistant V’
- Add 1 position ‘Inventory Control Assistant 3’
- Delete 1 position ‘Lead Equipment Parts Assistant’
- Add 1 position ‘Inventory Control Assistant 3’

Under DPW – Infrastructure Services Division Transportation Operations Decision Unit:

- Delete 1 position ‘Inventory Assistant IV’
- Add 1 position ‘Inventory Control Assistant 2’

Under DPW – Operations Division Sanitation Section – Drop off Center Operations:

- Delete 8 positions ‘Self-Help Yard Attendant’
- Add 8 positions ‘Yard Attendant’

Under DPW – Operations Division Sanitation Section – Field Operations:

- Delete 14 positions ‘Sanitation Yard Attendant’
- Add 14 positions ‘Yard Attendant’

Under DPW – Operations Division – Fleet Services Section – Training and Investigation:

- Delete 10 positions ‘Operations Driver/Worker’
- Add 10 positions ‘Equipment Operator 1’

Under DPW – Operations Division – Fleet Services Section – Dispatch Operations:

- Delete 44 positions ‘Operations Driver/Worker’
- Add 44 positions ‘Equipment Operator 1’

Under DPW – Operations Division – Sanitation Section – Field Operations:

- Delete 236 positions ‘Operations Driver/Worker’
- Add 236 positions ‘Equipment Operator 1’

Under DPW – Sewer Maintenance Fund Underground Decision Unit – Auxiliary Personnel:

- Delete 1 position ‘Operations Driver/Worker’
- Add 1 position ‘Operations Driver/Worker’

Under DPW – Infrastructure Services Division Transportation Operations Decision Unit – Small Cell:

- Delete 3 positions ‘Special Laborer (Electrical Services) (S)’
- Add 3 positions ‘Electrical Services Laborer 2 (S)’

Under DPW – Infrastructure Services Division Transportation Operations Decision Unit – Communication Manhole Repairs:

- Delete 4 positions ‘Special Laborer (Electrical Services)’
- Add 4 positions ‘Electrical Services Laborer 2’

Under DPW – Infrastructure Services Division Unit Transportation Infrastructure Decision Unit – Auxiliary Personnel:

- Delete 1 position ‘Inventory Assistant V’
- Add 1 position ‘Inventory Control Assistant 3’

Under DPW – Water Works – Distribution Organization – Auxiliary:

- Delete 6 positions ‘Water Distribution Repair Worker I (0.50 FTE)’
- Add 6 positions ‘Water Repair Worker 2 (0.50 FTE)’
- Delete 1 position ‘Water Distribution Repair Worker I (0.33 FTE)’
- Add 1 position ‘Water Repair Worker 2 (0.33 FTE)’
- Delete 1 position ‘Water Distribution Utility Investigator (0.33 FTE)’
- Add 1 position ‘Water Distribution Investigator (.033 FTE)’

Under DPW – Water Works – Distribution Organization – Field Operations:

- Delete 67 positions ‘Water Repair Worker’
- Add 67 positions ‘Water Repair Worker’

Under DPW – Water Works – Business Organization – Meter Services:

- Delete 6 positions ‘Water Meter Specialist’
- Add 6 positions ‘Water Meter Technician Lead’

Under DPW – Water Works – Business Organization – Auxiliary Positions:

- Delete 1 position ‘Water Meter Specialist (0.50 FTE)’
- Add 1 position ‘Water Meter Technician Lead (0.50 FTE)’

Under DPW – Water Works – Distribution Organization – Field Operations:

- Delete 11 positions ‘Water Distribution Utility Investigator’
- Add 11 positions ‘Water Distribution Investigator’
- Delete 15 positions ‘Water Chief Repair Worker’
- Add 15 positions ‘Water Repair Crew Leader’

Under MHD - Office of The Commissioner and Health Administration – Finance & Administration:

- Delete 1 position ‘Inventory Control Assistant II (X)’
- Add 1 position ‘Inventory Control Assistant 1 (X)’

Under MHD – Environmental Health Division – Emergency Response Preparation:

- Delete 1 position ‘Delivery Driver (RG)’
- Add 1 position ‘Inventory Control Assistant 1 (RG)’

Under MPL – Administrative Services Decision Unit – Central Custodial Unit:

- Delete 1 position ‘Custodial Worker III’
- Add 1 position ‘Custodial Worker 2’

Under MPL– Administrative Services Decision Unit – Central Custodial Unit:

- Delete 14 positions ‘Custodial Worker II – City Laborer’
- Add 14 positions ‘Custodial Worker I’

Under MPL– Administrative Services Decision Unit – Branch Custodial Unit:

- Delete 11 positions ‘Custodial Worker II – City Laborer (X)’
- Add 11 positions ‘Custodial Worker I (X)’

Under MPL – Administration Services Decision Unit – Auxiliary Positions:

- Delete 2 positions ‘Custodial Worker II – City Laborer’
- ‘Custodial Worker II – City Laborer’

Under MPL – Administrative Services Decision Unit – Facilities and Fleet Section:

- Delete 1 position ‘Building Services Supervisor II (X)(Y)’
- Add 1 position ‘Building Operations Supervisor (X)(Y)’
- Delete 1 position ‘Building Services Supervisor II (Y)’
- Add 1 position ‘Building Operations Supervisor (Y)’

Under Deferred Compensation Plan:

- Delete 1 position ‘Administrative Assistant II’
- Add 1 position ‘Deferred Compensation Plan Services Assistant’

