



Equity Impact Statement

1. Describe the proposed ordinance or resolution.

This is the annual grant renewal for Emergency Preparedness programming under the Emergency Preparedness Environmental Health (EPEH) Division of the Milwaukee Health Department. This grant is funded through the State of Wisconsin Department of Health Services (DHS) Division of Public Health. The Public Health Emergency Preparedness (PHEP) cooperative agreement helps health departments build and strengthen their abilities to effectively respond to a range of public health threats, including infectious diseases, natural disasters, and biological, chemical, nuclear, and radiological events.

Identify the anticipated equity impacts, if any, of this proposal.

See #3

 Identify which minority groups, if any, may be negatively or positively impacted by the proposal.

Preparedness activities funded by the PHEP cooperative agreement specifically target the development of emergency-ready public health departments that are flexible and adaptable. With that, preparedness activities are able to adapt to changing circumstances and conditions during public health emergencies to ensure scarce resources (e.g., vaccines, prophylaxis, shelters) are consistently prioritizing vulnerable populations such as elderly and minority populations, persons who are unhoused, and persons with access and functional needs.





4. Describe any engagement efforts with minority communities potentially impacted by the proposal.

Preparedness efforts largely target vulnerable populations based on socioeconomic status, family composition and disability, minority status and language minority, housing type, and transportation access. Emergency Preparedness and Response activities include but are not limited to: continued COVID-19 recovery activities, leading the Milwaukee Area Extreme Weather Task Force, providing emergency shelter (warming/cooling centers) for individuals to stay cool/warm and be connected to long-term housing services, and co-Chairing the Milwaukee BioWatch Program to detect bioterrorist attacks.

5. Describe how any anticipated equity impacts of the proposal will be documented or evaluated.

Emergency preparedness programming will continue to analyze demographics (race, ethnicity, age, gender) and social vulnerability (housing status, etc.) when evaluating success in reaching those most vulnerable to poor outcomes and facing the greatest barriers in the event of potential public health emergencies. Initiatives will continue to strategically target census tracts in the City of Milwaukee using GIS mapping to pinpoint areas with the greatest need for specific interventions.

- 6. Describe strategies that will be used, if any, to mitigate any anticipated equity impacts.
- Continue to utilize data/trends provided by MHD's Data team to inform where preparedness efforts should be targeted in terms of populations most in need of shelter and access to public health department services/programming
- Solicit input from community members to improve preparedness planning and response efforts
- Survey community members to ensure preparedness efforts are accessible to the populations being targeted (e.g., offering a range of hours of operation, facilitating access to multiple means of transportation/on-foot service, etc.)

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